



THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

The Leadership School

Monthly Board Meeting

Plus Legal & HR Overview

Published on October 26, 2026 at 7:00 PM CDT

Amended on October 27, 2026 at 4:58 PM CDT

Date and Time

Tuesday October 27, 2026 at 5:00 PM CDT

Location

The Leadership School
1785 Pennsylvania Avenue
St. Louis, MO 63133

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, October 27, 2026

6:00 – 8:30pm

Join Google Meet

<https://meet.google.com/xdw-yggt-oeq>

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Call the Meeting to Order		Stephanie Madlinger	2 m
Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.			
B. Record Attendance Roll Call		Rebecca Langrall	2 m
C. Public Comment Section		Stephanie Madlinger	2 m
D. Board Meeting Minutes — September 29, 2026	Approve Minutes	Stephanie Madlinger	1 m
https://app2.boardontrack.com/public/hasS7s/minutes/120092			
E. Legal & HR Overview Presentations		Susie Lake	45 m
Board Directors, Susie Lake & Shanita Simpson will provide a high-level overview of legal and human resources for TLS Leadership and Board of Directors. Q & A will follow.			
Dr. Aaron Jones will participate via virtual connection as a consultant for TLS Board.			
II. Executive Directors Monthly Report			5:52 PM
A. ED Monthly Report	Discuss	Courtney Moulder	30 m
https://docs.google.com/presentation/d/1QSPvrNT5QxgsXBYRfPwd7vyCiCvCEi--abPy7o8vQ2w/edit?usp=sharing			
III. Board Chair and Committees Reports			6:22 PM

	Purpose	Presenter	Time
A. Updates	FYI	Stephanie Madlinger	20 m

Goal #10 Board Engagement

- **Board Meeting Attendance avg for AY 27: 82%**
 - **100% Monthly Board Meeting September 29**
 - **100% Closed Special Board Meeting October 6**
 - **86% Closed Special Board Meeting October 19**
- **Committee Meeting Attendance for October:**
 - **Finance & Facilities: 3/4 = 75%**
 - **Governance: 4/5 = 80%**
 - **School Performance: 2/3 = 67%**

Giving

- **YTD: \$523**

Upcoming Events

- **11.10.26 PTO virtual Meeting, 5-6pm**
- **11.17.26 Family U / STEM Night, at TLS 5-7pm**
- **11.30.26 Charter Renewal Public Hearing, at TLS 6-8pm**
- **12.01.26 Monthly Board Meeting at TLS 6-8:30pm**
- **12.08.26 PTO virtual Meeting, 5-6pm**

ACTION ITEMS

Review:

- **Charter Renewal Updates & Preparation**

Awareness: *see Gov Com

- **Board Communication Protocol**
- **Board Norms**
- **Board/ED Compact**

Self Study

	Purpose	Presenter	Time
<ul style="list-style-type: none"> Stephanie Madlinger & Whitney Perry, Board Director PD <ul style="list-style-type: none"> Summary from attending the Missouri Public Charter School Conference Oct 7-8, 2026 			

IV. Committee Reports

6:42 PM

Committee Notes and Action Items for this month's board meeting

A.	Approve 10.07.26 Governance Committee Meeting Minutes	Approve Minutes	Rebecca Langrall	2 m
B.	Governance Committee	Discuss	Rebecca Langrall	15 m

ACTION ITEMS

Annual Policy Review:

- [Board Member Orientation Policy](#), p. 53
- [Personnel Evaluations Policy](#), p. 154

Revise

[Board Conduct policy](#) - see language in red

- [Board and Committee Meeting Attendance Records](#)

[ED Succession-Related Bylaw Revisions](#)

Recommend for Approval

- [Proposed AY 27 ED Evaluation Framework](#)

	Purpose	Presenter	Time
C. Approve 10.20.26 School Performance Committee Meeting Minutes	Approve Minutes	Stephanie Madlinger	2 m
D. School Performance Committee	Discuss	Stephanie Madlinger	20 m

ACTION ITEMS

Awareness:

- ED Evaluation Survey & Plan
- Systemic Student Agency, Inquiry and Leadership (SAIL) update
- [Goals Alignment Crosswalk](#)

E. Approve the Finance & Facilities Oct 21, 2026 Meeting Minutes	Approve Minutes	Rebecca Langrall	2 m
F. Finance & Facilities Committee	Discuss	Rebecca Langrall	15 m

ACTION ITEMS

Review and Vote:

- KPIs from [September's financials \(slides 3 & 4\)](#) Consent Agenda Item
- [First Quarter Report](#)
- Introduce Anders Lindgren of School Ops - Status of CSP Reimbursements

Upcoming

- Marr & Co's Clark Hanner will join us at the 12/1/26 Board meeting to present the AY 26 Audit Report
- Data review from the Q1 Internal Controls Questionnaire

V. Consent Agenda 7:38 PM

A. Pending Previous Discussion: Vote to Approve	Vote	Stephanie Madlinger	2 m
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	Purpose	Presenter	Time
• 10.07.26 Governance Committee Meeting Minutes			
• 10.20.26 School Performance Committee Meeting Minutes			
• 10.21.26 Finance and Facilities Committee Meeting Minutes			
• AY 27 ED Evaluation Framework			
• ED Succession-Related Bylaw Revisions			
• September Financial Reports			
• Quarter 1 Report			

Evaluation Instruments/Rubrics for the following positions:

- [Office Manager](#)
- [Revised Teacher Development](#)
- [Recruitment/Wellness](#)
- [Custodian](#)

VI. Closed Meeting			7:40 PM
A.	Motion to Close the Meeting: Executive Session	Vote	Stephanie Madlinger 60 m
	Pursuant to Section 610.021.3 dealing with "Hiring, firing, disciplining, or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded" the Board will entertain a motion to close the meeting.		
VII. Motion to Re-Open the Meeting			8:40 PM
A.	Motion to Re-Open the Meeting	Vote	Stephanie Madlinger 1 m
	Reopen the meeting to finish the open meeting agenda		
VIII. Closing Items			8:41 PM
A.	Board Member Meeting Reflection	Discuss	Stephanie Madlinger 5 m
	Respond by sharing your response to one or more of the following: (<i>*include evidence, practical examples</i>)		
	The TLS Board furthered our school mission tonight by ...		

	Purpose	Presenter	Time
<ul style="list-style-type: none"> * spent_____ of our time in the here & now, and _____ planning for the future by... * was engaged and stayed on track by ... * participated in the meeting by ... * demonstrated examples of strength during our meeting by ... * demonstrated opportunities for growth during our meeting by ... * we upheld our fiduciary (compliance, legal) responsibilities by... * we honored the need to be strategic (long range planning) by... * we were generative (brainstorming, sharing new knowledge) when.... 			
B.	Next Steps	FYI	Stephanie Madlinger
<ol style="list-style-type: none"> 1. Consider making a monthly donation via GiveButter or an in-kind donation to TLS. 2. To promote events and fundraising through your personal and professional networks. 3. TLS Board Professional Development — review Weekly Memo from Board Chair for opportunities 			
C.	Adjourn Meeting	Vote	Stephanie Madlinger