



THE LEADERSHIP SCHOOL
EMPOWERING LITTLE LEARNERS TO BECOME LITTLE LEADERS

The Leadership School

Monthly Board Meeting

Published on September 28, 2026 at 4:29 PM CDT

Amended on September 29, 2026 at 5:45 PM CDT

Date and Time

Tuesday September 29, 2026 at 6:00 PM CDT

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, February 24, 2026 · 6:00 – 8:30pm

Join Zoom Meeting

<https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1>

Meeting ID: 871 0873 5807

Passcode: 1Jm98i

One tap mobile

+13126266799,,87108735807#,,,,*845696# US (Chicago)

+16469313860,,87108735807#,,,,*845696# US

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Stephanie Madlinger	2 m
Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.			
B. Record Attendance Roll Call		Rebecca Langrall	2 m
C. Public Comment Section		Stephanie Madlinger	20 m
Ten staff members would like to share updates regarding school transformation and their experiences at The Leadership School. Each will be provided two minutes to speak.			
D. Board Meeting Minutes — August 25, 2026	Approve Minutes	Stephanie Madlinger	1 m
https://app2.boardontrack.com/minutes/show/93968			
II. Executive Directors Monthly Report			6:25 PM
A. ED Monthly Report	Discuss	Courtney Moulder	30 m
https://drive.google.com/file/d/1tSxqhu92oynsealK7_WiHL4AiA5D9ho8/view			
III. Board Chair and Committees Reports			6:55 PM
A. Updates	FYI	Stephanie Madlinger	20 m
https://drive.google.com/file/d/1tSxqhu92oynsealK7_WiHL4AiA5D9ho8/view			
Goal #10 Board Engagement			

Purpose

Presenter

Time

- **Board Meeting Attendance avg for AY 27: 67%**
- **Committee Meeting Attendance for September:**

- **Finance & Facilities: 75%**
- **Governance: 80%**
- **School Performance: 100%**

Giving

- **YTD: \$241**

Upcoming Events

- **10.5.26 State of TLS, 5:30-6:30pm** **new**
- **10.08 & 10.09 MO Charter School Conference in KC**
- **11.10.26 PTO virtual Meeting, 5-6pm**
- **11.17.26 Family U / STEM Night, 5-7pm**
- **12.08.26 PTO virtual Meeting, 5-6pm**

ACTION ITEMS

Review:

- **Charter Renewal Updates**
- **Updates to Board Communication Protocol**
- **Board Norms**

Awareness:

- **Charter Management Organization**

Self Study

- **Shinita Simpson, Board Director PD**

IV. Committee Reports

7:15 PM

Committee Notes and Action Items for this month's board meeting

	Purpose	Presenter	Time
A. Approve 9.2.26 Governance Committee Meeting Minutes	Approve Minutes	Rebecca Langrall	2 m
B. Governance Committee ACTION ITEMS	Discuss	Rebecca Langrall	15 m

Annual Policy Review:

- [Title 1a Parent Involvement Policy](#) and [Infographic](#)
- [Seclusion, Restraint, and Corporal Punishment Policy](#) and [Podcast](#)

New

- [Antisemitism Policy](#)

Info

- AY 27 ED Evaluation Work Team update

C. Approve 8.12.26 School Performance Committee Meeting Minutes	Approve Minutes	Stephanie Madlinger	2 m
D. School Performance Committee	Discuss	Stephanie Madlinger	25 m

ACTION ITEMS

Discussion:

- [Committee Charter 2026-27](#)
- [Restorative Justice Behavior Management Plan](#)

		Purpose	Presenter	Time
	• <u>Student Leadership Development Policy</u>			
	Awareness:			
	• <u>Goals Alignment Crosswalk</u> • <u>Local Educational Agency Title I.A.</u>			
E.	Approve 9.9.26 School Performance Committee Meeting Minutes	Approve Minutes	Stephanie Madlinger	2 m
F.	Approve the Finance & Facilities August Committee Meeting	Approve Minutes	Gary Stevenson	2 m
G.	Finance & Facilities Committee	Discuss	Rebecca Langrall	20 m

ACTION ITEMS

Vote: Approve the September 16 F & F Committee Meeting Minutes

Review and Vote:

- **KPIs from August's financials (slides 3 & 4) Consent Agenda Item**

V. Consent Agenda 8:23 PM

A.	Pending Previous Discussion: - Vote to Approve	Vote	Stephanie Madlinger	2 m
	• 9.2.26 Governance Committee Meeting Minutes • 9.9.26 School Performance Committee Meeting Minutes • 9.16.26 Finance and Facilities Committee Meeting Minutes • AY 27 School Performance Committee Charter • Student Agency, Initiative, and Leadership Policy • <u>HR Policy Additions & Revisions</u> ◦ Whistleblower & Anonymous Reporting Protocol ◦ ADA section in EEOC Policy ◦ Consensual Relationship Disclosure Policy ◦ Personnel Action Form Work Flow Policy			

Purpose	Presenter	Time
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- **Restorative Practices Policy**
- Amended ED Succession Plan - see items in red

VI. Closed Meeting	8:25 PM
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|-----------|--|------|---------------------|------|
| A. | Motion to Close the Meeting: Executive Session | Vote | Stephanie Madlinger | 25 m |
|-----------|--|------|---------------------|------|

Pursuant to Section 610.021.3 dealing with "Hiring, firing, disciplining, or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded" the Board will entertain a motion to close the meeting.

VII. Motion to Re-Open the Meeting	8:50 PM
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| A. | Motion to Re-Open the Meeting | Vote | Stephanie Madlinger | 1 m |
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Reopen the meeting to finish the open meeting agenda

VIII. Closing Items	8:51 PM
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- | | | | | |
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| A. | Board Member Meeting Reflection | Discuss | Stephanie Madlinger | 5 m |
|-----------|---------------------------------|---------|---------------------|-----|

Respond by sharing your response to one or more of the following: (**include evidence, practical examples*)

The TLS Board furthered our school mission tonight by ...

* spent ____ of our time in the here & now, and ____ planning for the future by...

* was engaged and stayed on track by ...

* participated in the meeting by ...

* demonstrated examples of strength during our meeting by ...

* demonstrated opportunities for growth during our meeting by ...

* we upheld our fiduciary (compliance, legal) responsibilities by...

* we honored the need to be strategic (long range planning) by...

* we were generative (brainstorming, sharing new knowledge) when....

- | | | | | |
|-----------|------------|-----|---------------------|-----|
| B. | Next Steps | FYI | Stephanie Madlinger | 3 m |
|-----------|------------|-----|---------------------|-----|

	Purpose	Presenter	Time
	1. If not already done, please consider making a monthly donation to TLS via GiveButter. 2. To promote enrollment and fundraising, if you haven't yet, please post this TLS promotional flyer on your social media and share within your personal networks. 3. TLS Board Professional Development: • Professional Development Opportunities for Board Committees • Professional Development Tracker for TLS ED & Board Members		
C.	Adjourn Meeting	Vote Stephanie Madlinger	1 m