



## The Leadership School

### Monthly Board Meeting for The Leadership School

Published on February 21, 2026 at 1:27 PM CST

Amended on February 24, 2026 at 5:10 PM CST

---

#### Date and Time

Tuesday February 24, 2026 at 6:00 PM CST

#### Location

The Leadership School  
1785 Pennsylvania Ave  
Pagedale MO 63133

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

---

#### In Person:

The Leadership School Board Meeting (In Person)

Tuesday, February 24, 2026 · 6:00 – 8:00pm

Join Zoom Meeting

<https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1>

Meeting ID: 871 0873 5807

Passcode: 1Jm98i

#### One tap mobile

+13126266799,,87108735807#,,,,\*845696# US (Chicago)

+16469313860,,87108735807#,,,,\*845696# US

---

## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A.</b> Call the Meeting to Order		Rebecca Langrall	2 m
<b>Mission:</b> The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.			
<b>B.</b> Record Attendance		Lakeisha Moody Seymour	1 m
Roll Call Vote			
<b>C.</b> Public Comment Section		Rebecca Langrall	4 m
<b>D.</b> Approve Jan 27, 2026 Minutes	Approve Minutes		
<b>II. Board Chair Report</b>			<b>6:07 PM</b>
<b>A.</b> Updates	FYI	Rebecca Langrall	8 m
<b>Status: Goal #10 - Board Engagement</b>			
<ul style="list-style-type: none"><li>• Average meeting attendance YTD: <b>82%</b></li><li>• Giving YTD: <b>\$2616</b></li></ul>			
<b>Events</b>			
<ul style="list-style-type: none"><li>• <b>Held the Board/Community Coffee this morning (2.24.26)</b></li><li>• 10 families participated: 3 in person and 7 online.</li></ul>			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>Reviewed the key points from the Executive Summary of the Midyear Board Report</li> <li>Next Coffee: April - May with the Topic: Facilities Expansion</li> </ul>			

### III. Committee Reports

6:15 PM

#### Committees Report on Monthly Activity

A. Finance & Facilities Committee Report	Discuss	Gary Stevenson	20 m
--	---------	----------------	------

#### Monthly Financials for January

- KPIs: 61Days of Cash; 5% Gross Margin; 18% Fund Balance
- As of 1/31/26 TLS is projected to operate at a \$111k deficit as of 6/20/26; however, with the approval on 2/18/26 of the \$14M loan for the facilities expansion which allows us to pay mortgage rather than rent on the existing buildings, the school will see savings that will lower this amount.

#### Long Term Financial Planning

- Have CSP grant fund income through 2026 - 2027. Plan to expand to Gr 6 will raise total enrollment to 396.
- Will apply for additional funding to address expansion to include Gr. 7 and 8.
- After that the Board will need to consider other sources of income as we will no longer be eligible to apply for CSP monies.

#### Other Follow Up

- Courtney and JB will add language to vendor contracts about timely invoicing.
- Gary will send out the next Quarterly Controls Questionnaire in March for Courtney and JB to complete by the 3/26 Finance Committee meeting.
- JB will work on coordinating the TLS PayPal Giving account with Synchrony Bank's Deed's platform to facilitate matching fund giving.

#### ACTION ITEMS

- Discuss monthly financials for January

	Purpose	Presenter	Time
<b>B. School Performance Committee Report</b> January Meeting Reporting	Discuss	Rebecca Langrall	20 m

#### Goal 1 - MAP Achievement

- Reviewed the [Beating the Odds in Reading State/School Bright Spots](#) tracker showing how schools did in 2024 using a ratio of reading achievement and poverty level.
- Need to get accurate numbers for TLS's poverty rate to ensure future reporting is based on current reality

#### Goals 2 & 4 (Progress Monitoring/Growth)

- Kindergarten iReady data was completed in early February
- Results are promising for a strong finish at EOY.
- Need to draft new language to capture growth relative to proficiency in the next set of charter goals.

#### Goal 5 - Attendance

- .Need to start including tardies in the monthly ED/Board presentation as this affects proportional attendance as well as academics.

#### Goal 6 - Student Leadership:

- Need monthly updates on discipline data and community circle activity to track how well the SEL lessons are helping with student self-management/leadership.
- Need to revise the current goal language to align with the data reporting provided by the Wayfarer assessment. Will add to the Consent Agenda for 2/24.

#### Goal 7 - Family Satisfaction

- Family newsletters still need to be posted on the website and shared with the Board.
- Need to know the number of family units to determine what proportion attend TLS events.
- Need a way to incentivize for family engagement in Family University and the PTO.

#### Goal 9 - Staff Satisfaction

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Content and Planning Development is a continued focus in coaching cycles and lesson internalization clinics, along with effectively responding in the moment to student misconceptions.</li> <li>• After Spring Break will introduce teaching for rigor (increasing student ownership of the learning, putting the thinking on students)</li> <li>• Goal 9 language needs to shift to align with the way TNTP data reported. Keisha will work on this in July for next year, as the survey is only given once a year.</li> <li>• Data from this year showed the following patterns: TLS is <b>below the average</b> in four areas; <b>at the average for two</b>; and <b>above the national average</b> in 11 of the 17 areas assessed.</li> <li>• <b>Areas needing attention: School operations and peer collaboration</b></li> <li>• Areas of strength: Hiring, learning environment, teacher compensation, observation and feedback, manageable workload - important areas that help ensure teacher retention</li> <li>• <b>Next Steps:</b> <ul style="list-style-type: none"> <li>◦ <b>Schedule in time to allow for grade level PLCs</b></li> <li>◦ <b>Peer observations for newer teachers</b></li> </ul> </li> <li>• Keisha and JB will work on integrating digital literacy/citizenship into the curriculum starting in Fall of 2026.</li> </ul>			
<p><b>C. Governance Committee Report</b></p> <p>February Meeting</p> <p>Charter Renewal Timeline</p> <ul style="list-style-type: none"> <li>• Letter of Intent to Renew the Charter to be shared with the Board on 2/22 via Board Memo, discussed, and approved on 2/24. Due to the Commission on 2/27.</li> <li>• 4/10 TLS Goals and Metrics for next five years completed</li> <li>• 4/14 Meeting with available board members, Courtney, and Khalil Graham to align TLS/Board Goals from the <a href="#">January 31 Retreat</a> (see p. 3 yellow highlights)</li> <li>• 4/14 - Special Board Meeting to review and approve goal and metric recommendations for the next five years.</li> <li>• 4/21 - Meet with the Commission to test run our goals and review current metrics relative to them for the Charter Renewal application.</li> </ul> <p>Missouri Charter School Innovation Exchange</p>	Discuss	Rebecca Langrall	25 m

	Purpose	Presenter	Time
--	---------	-----------	------

- TLS has the opportunity to collaborate with other charter school leaders to develop a plan to innovate around the issue of lack of exposure for TLS students to real life leadership experiences.
- Will take place over the next two months in a series of zoom sessions with other leaders from around the state.

Annual Policy-Aligned Compliance Cadence

- Starting next week JB will update Courtney on the status of drills and trainings required by TLS policies using [this tracker](#).

ED Evaluation

- The team is working on a way to weight the various components within each part of the evaluation to align with the Board's priorities.

ACTION ITEMS:

Policy Review:

- **School Calendar Policy**
- **Students with Diabetes Individualized Plan**
- **Organ/Eye/Tissue Donation Policy**

**Discussion of [Possible Board Conduct Protocol](#)**

<b>IV. Executive Directors Monthly Report</b>			<b>7:20 PM</b>
---	--	--	----------------

<b>A.</b> Slide Deck	Discuss	Courtney Moulder and Lakeisha Seymour	35 m
----------------------	---------	---------------------------------------	------

Monthly Report

<b>V. Consent Agenda</b>			<b>7:55 PM</b>
--------------------------	--	--	----------------

<b>A.</b> Pending Previous Discussion:	Vote	Rebecca Langrall	1 m
--	------	------------------	-----

- [1.27.27 Board Meeting Minutes](#)
- [2.11.26 School Performance Committee Meeting Minutes](#)

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• <a href="#">2.18.26 Governance Committee Meeting Minutes</a></li> <li>• <a href="#">2.19.26 Finance and Facilities Committee Meeting Minutes</a></li> <li>• <a href="#">Approve the January Financials</a></li> <li>• <a href="#">Approve TLS Operations Director Johnathan Book as the Custodian of Records</a></li> <li>• <a href="#">Approve the TLS Board Handbook</a></li> <li>• <a href="#">Approve the Onboarding Steps, Introduction to the Board, and Onboarding Ppt</a></li> </ul>			
<b>VI. Closing Items</b>			<b>7:56 PM</b>
<b>A. Board Member Meeting Reflection</b>	Discuss		5 m
Respond by sharing your response to one or more of the following: ( <i>*include evidence, practical examples</i> )			
The TLS Board furthered our school mission tonight by ...			
* spent ____ of our time in the here & now, and ____ planning for the future by...			
* was engaged and stayed on track by ...			
* participated in the meeting by ...			
* demonstrated examples of strength during our meeting by ...			
* demonstrated opportunities for growth during our meeting by ...			
* we upheld our fiduciary (compliance, legal) responsibilities by...			
* we honored the need to be strategic (long range planning) by...			
* we were generative (brainstorming, sharing new knowledge) when....			
<b>B. Next Steps</b>	FYI	Rebecca Langrall	3 m
1. If not already done, please consider making a <a href="#">monthly donation to TLS via GiveButter</a> .			
2. To promote enrollment and fundraising, if you haven't yet, please post this <a href="#">TLS promotional flyer</a> on your social media and share within your personal networks.			
<b>3. TLS Board Professional Development:</b>			
<ul style="list-style-type: none"> <li>• <a href="#">Professional Development Opportunities for Board Committees</a></li> <li>• <a href="#">Professional Development Tracker for TLS ED &amp; Board Members</a></li> </ul>			

	Purpose	Presenter	Time
<b>C.</b> Adjourn Meeting	Vote	Rebecca Langrall	2 m