



The Leadership School

Monthly Board Meeting for The Leadership School

Published on January 2, 2026 at 1:57 PM CST

Amended on January 6, 2026 at 6:58 PM CST

Date and Time

Tuesday January 13, 2026 at 6:00 PM CST

Location

The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, January 13, 2026 · 6:00 – 8:00pm

Join Zoom Meeting

<https://us06web.zoom.us/j/87108735807?pwd=LCja057hzPsqfMUWZV2UYQtbII8pbb.1>

Meeting ID: 871 0873 5807

Passcode: 1Jm98i

One tap mobile

+13126266799,,87108735807#,,,*845696# US (Chicago)

+16469313860,,87108735807#,,,*845696# US

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Rebecca Langrall	2 m
Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.			
B. Record Attendance		Lakeisha Moody Seymour	1 m
Roll Call Vote			
C. Public Comment Section		Rebecca Langrall	4 m
II. Approval of Dec. 10, 2025 Board Meeting Minutes			6:07 PM
A. Dec. 10, 2025 Board Meeting Minutes	Approve Minutes	Rebecca Langrall	1 m
III. Board Chair Report			6:08 PM
A. Updates	FYI	Rebecca Langrall	8 m
Status: Goal #10 - Board Engagement			
	• Average meeting attendance YTD: 85%		
	• Giving YTD: \$2536		
ACTION ITEMS			
Mid-Year Board Report			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Mid-January distribution to stakeholders • Discuss at late January Board Meeting & Community Coffee (Feb. 3, 2026) 			
Volunteer to bring snacks to Jan 27 Board Meeting			

Winter Retreat

- Jan 24 with Greenhouse E3 facilitator: Foundation Building for Charter Renewal. Please RSVP if you haven't yet.
- Jan 31 with Kent Peterson: Strategic Plan Development for Charter Renewal. Please RSVP if you haven't yet.
- Both sessions at TLS from 9 - 4 PM

B. Board Action Items for December	Discuss	Rebecca Langrall	5 m
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- Fulfill commitment to Giving Tuesday, if not already done.
- RSVP to 1/24/25 Retreat: Gary, Tanisha
- RSVP to 1/31/25 Retreat: Aaron, TC, Gary, Tanisha
- Sign Board Conduct Policy: TC, Tanisha
- Contribute to Mid-Year Board Report
- Who would like to bring snacks for January 27?

IV. Committee Reports	6:21 PM
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Committees Report on Monthly Activity

A. Development Committee Report	FYI	Rebecca Langrall	5 m
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Fundraising

- Discussed plans to sell wellness kits at Christmas in the Kitchen
- School to receive a donation from Mitzi MacDonald in addition to proceeds from Wellness Kit.
- Principal Maldonado will loop board in to upcoming school-based fundraisers, e.g., Double Good popcorn.
- Operations Director Denise Griffin will develop SOPs for tracking various donations sources: CashApp, PayPal Giving, Give Butter, checks, cash, EFTs.

	Purpose	Presenter	Time
<ul style="list-style-type: none"> Courtney will take a deeper look at mounting a capital campaign to fund Ourdoor Classroom/Naturescape in January. 			
Community Communication			
	<ul style="list-style-type: none"> Family Newsletters will be posted on the website and a link to the most recent shared with the board. Courtney is working on a State of the School address for Fam U on 1/27, including how to make sense of iReady data. Will use info for the Board's mid-year report 		

ACTION:

- Attend Skating for Change - Jan 24

B. Finance & Facilities Committee Report	Discuss	Gary Stevenson	20 m
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Monthly Financials

- KPIs: 73% Days of Cash; 7% Gross Margin; 21% Fund Balance
- Revenue: \$218K net increase
- Expenses: Net decrease of \$155K

Annual Audit

- Completed, no issues
- Gary will look into ways to increase efficiencies of school inputs with Denise.

Policy

- Suggested that we determine whether to increase our coverage for Employee Theft from \$250K to \$500K.

Facilities

- Courtney and Lindsay are working hard on finalizing loan documents for the next phase of expansion.

ACTION ITEMS

- Discuss monthly financials
- Discuss Employee Theft coverage

		Purpose	Presenter	Time
C.	School Performance Committee Report Reporting	Discuss	Rebecca Langrall	20 m

- Reviewed expectations for Courtney's Second Quarter Report for the Board on 1/27/26.
- Deadline for assessment summary needed for Reportwell was moved to the end of January.

Goal 1 - MAP Achievement

- Discussed APR display on school website per TLS's existing APR Information Policy and whether to modify language; how best to display.
- Classroom libraries are currently being assembled. Need volunteers to help with classifying and leveling.

Goals 2 (Progress Monitoring/Growth)

- Reviewed the ELA progress monitoring data for K - 2 based on the CKLA Foundations Curriculum.
- Using the data for intentional reteaching of small groups needing more help.

Goal 5 - Attendance

- Level Up incentive bracelets are working. Kids are motivated.
- Will share impact specifically on students who have had attendance issues with the board during the quarterly report at the end of January.

Goal 6 - Student Leadership:

- Several different data sources for tracking impact of the student leadership development through wellness initiatives:
- Assessments 1**
- Assessments 2**
- Keisha will generate reports based on these sources some monthly, some quarterly.**
- Discussed the Online Safety aspect of student leadership within the context of [Resources](#) available through [Parent ProTech](#).**

Goal 7 - Family Satisfaction

- Mid-year data will be discussed with the board in January

Goal 9 - Staff Satisfaction

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> • Awaiting data from The Opportunity Trust who handles the survey. • Reviewed status of performance evaluation rubric development for various functions. • All staff will have been reviewed once by end of January/early Feb and again in April/May. 		

ACTION ITEM

- Discussion/Vote on APR Information Policy
- Volunteers to help with classroom library organization

D. Governance Committee Report	Discuss	Rebecca Langrall	25 m
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Comprehensive School Safety Plan

- Reviewed expectations, status
- Moved board presentation to January

Annual Existing Policy Review

- Discussed timeline for reviewing existing policies, approving and including new model policies into our document.
- Discussed which existing policies will be reviewed in January.

Board Retreat

- Date to be set to meet with Veronica to plan Retreat 1 and coordinate with Kent re: Retreat 2.
- 2 board members still need to RSVP for Jan 24; 4 board members still need to RSVP for Jan 31
- Part of the first retreat will deal with themes from the Board's Midyear Self Evaluation.

ED Evaluation

- Discussed status of the ED evaluation; data will be shared with the Board in December.
- Presentation of the data to Courtney in closed session on 1/6/26.

Emergency ED Succession Planning

- Tanisha and Aaron have met twice about this.
- Now need to set up a meeting with Courtney.

	Purpose	Presenter	Time
Exit Interviews			
	<ul style="list-style-type: none"> • Stephanie will connect with Courtney about the status of exit interviews for departing staff. 		
Charter Renewal			
	<ul style="list-style-type: none"> • Work has started on the charter renewal narrative. 		

ACTION ITEMS:

- Review of existing policies: ***Physical Restraint Procedures Policy, Parental Involvement Policy (Title IA), FMLA/FERPA Rights Policy***
- Discussion of new policies: ***Special Education Records (275), Records Retention Model Policy (276), Bus Driver Background Check Model Policy (290), Crown Act Model Policy (291)***

V. Executive Directors Monthly Report 7:31 PM

A. Slide Deck	Discuss	Courtney Moulder and Lakeisha Seymour	35 m
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Reports on:

School Safety

VI. Consent Agenda 8:06 PM

A. Pending Previous Discussion:	Vote	Rebecca Langrall	1 m
<ul style="list-style-type: none"> • <u>Dec. 8 - Development Committee Meeting Notes</u> • <u>Dec. 9 - Governance Committee Meeting Notes</u> • <u>Dec. 17 - School Performance Committee Meeting Notes</u> • <u>Dec. 18 - Finance & Facilities Meeting Notes</u> 			

VII. Closed Session 8:07 PM

A. Roll Call Vote	Vote	Rebecca Langrall	20 m
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	Purpose	Presenter	Time
Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021.3 "Hiring, firing, disciplining, or promoting of particular employees by the district when personal information about the employee is discussed or recorded."			

VIII. Closing Items

8:27 PM

A. Board Member Meeting Reflection	Discuss	5 m
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Respond by sharing your response to one or more of the following: (**include evidence, practical examples*)

The TLS Board furthered our school mission tonight by ...

- * spent ____ of our time in the here & now, and ____ planning for the future by...
- * was engaged and stayed on track by ...
- * participated in the meeting by ...
- * demonstrated examples of strength during our meeting by ...
- * demonstrated opportunities for growth during our meeting by ...

B. Next Steps	FYI	Rebecca Langrall	3 m
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1. If not already done, please consider making a [monthly donation to TLS via GiveButter](#).

2. To promote enrollment and fundraising, if you haven't yet, please post this [TLS promotional flyer](#) on your social media and share within your personal networks.

3. TLS Board Professional Development:

- [Professional Development Opportunities for Board Committees](#)
- [Professional Development Tracker for TLS ED & Board Members](#)

Upcoming Board Meetings:

Tuesday, Jan. 13, 2026 @ 6 PM

Tuesday, Jan. 27, 2026 @ 6 PM

C. Adjourn Meeting	Vote	Rebecca Langrall	2 m
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