



The Leadership School

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Monthly Board Meeting for The Leadership School

Published on October 24, 2025 at 5:57 PM CDT

Amended on October 28, 2025 at 9:41 PM CDT

Date and Time

Tuesday October 28, 2025 at 6:00 PM CDT

Location

The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, July 22, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

Join Zoom Meeting

<https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Rebecca Langrall	2 m
Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.			
B. Record Attendance		Lakeisha Moody Seymour	1 m
Roll Call Vote			
C. Public Comment Section		Rebecca Langrall	4 m
II. Review Minutes			6:07 PM
A. Vote to approve Sept. 30 Special Meeting Minutes	Vote	Rebecca Langrall	1 m
III. Board Chair Report			6:08 PM
A. Updates	Discuss	Rebecca Langrall	15 m
Status: Goal #10 - Board Engagement			
<ul style="list-style-type: none">• Average meeting attendance YTD: 75%• Giving YTD: \$1560• Next Event, Skating for Change on 11/29• PTO meeting: "Meet the Board"			
Winter Retreat			
<ul style="list-style-type: none">• Jan 24 with Greenhouse E3 facilitator: Foundation Building for Charter Renewal. Please RSVP.• Jan 31 with Kent Peterson: Strategic Plan Development for Charter Renewal. Please RSVP.• Both sessions at TLS from 9 - 4 PM			

	Purpose	Presenter	Time
Board Conduct Policy			
<ul style="list-style-type: none"> • Sign last page. 			
IV. Committee Reports			6:23 PM
Committees Report on Monthly Activity			
A. Development Committee Report	Discuss	Rebecca Langrall	5 m
Updates <ul style="list-style-type: none"> • Courtney has set a goal of \$100K for a capital campaign during the 2025 - 2026 school year to raise funds for a Naturescape and Outdoor Classroom. • Courtney will create a one-pager with components needed and costs for each project. • By end of November, Courtney will identify a grant writer who could assist. • Becky has compiled grants that TLS has identified in the past, some of which may work as funding sources. • Courtney will begin reporting monthly on Goal 7: Family Involvement in TLS events, such as Family University and the PTO • Courtney will begin reporting monthly on Goal 9: Staff Satisfaction/Involvement in TLS events such as Trunk or Treat and Skating for Change, as well as various teacher committees • The data will help build a semi-annual and annual report that the board compiles into a report for the TLS community and stakeholders • The first TLS PTO was scheduled for 10/17, but had to be rescheduled due to the smoke damage from a car that crashed into the HVAC system on 10/13. Once this is known, the Board will be invited to introduce itself. • Working on setting up a quarterly coffee with the community and board members for information sharing. 			
B. Finance & Facilities Committee Report	Discuss	Gary Stevenson	15 m
<ul style="list-style-type: none"> • Reviewed September financials • Discussed possible revisions to the Signature Policy 			

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> • Discussed facilities expansion planning timeline 		
C.	School Performance Committee Report	Discuss	Rebecca Langrall
			10 m

Goal 1 MAP: Reviewed State African American ELA and math MAP proficiency data for Grades 3 and 4 compared to TLS:

	State	TLS
ELA		
Grade 3:	19.7%	8.7%
Grade 4:	19.5%	29.4%

Math

Grade 3:	17%	5.8%
Grade 4;	17.6%	15.8%

- Discussed what was needed to complete reports overdue in Report Well (Food Vendor, School Safety, Fire Inspection, dis-aggregated discipline data)
- Reviewed the weekly instructional coaching cadence for math, ELA, and science
- Discussed how progress monitoring data were being used to inform student support during the individualized learning block for math. ELA progress monitoring is needed. Taking longer because the quizzes have to be teacher generated unlike in math where they are supplied by the curriculum.

Goal 5 - Attendance: Will be incentivizing attendance with a wrist band reward and class competitions/recognition.

Goal 6 Student Leadership. - Plan is still needed.

Goal 7 Family Satisfaction - Courtney will report on family involvement in TLS monthly events as a proxy for family satisfaction. Keisha will conduct a family satisfaction survey in November and March, so the first set of results should be available at the Dec. 2 Board meeting.

Goal 9 Staff Retention - Courtney will report on staff involvement in TLS events/fund raising/ teacher committees/ PTO as a proxy for staff satisfaction. Keisha will conduct a staff satisfaction survey in November and March, so the first set of results should be available at the Dec. 2 Board meeting.

	Purpose	Presenter	Time
D. Governance Committee Report	Discuss	Rebecca Langrall	25 m

School Quality Review Site Visit Preparation

- Reviewed the [School Performance Accountability](#) graphic as a way to display the parts of the school's strategy to reach mission, including the [Strategic Monitoring Framework](#).
- Discussed whether committees could generate 1-pagers to synthesize responses to the SQR questions for the board

Policy Review

- Examined policies needing annual review and which had already been reviewed (Conflict of Interest, Board Conduct, Personnel Evaluation)
- Will feature several at each board meeting beginning this month with [Sunshine Policy](#), and [Board Member Development Opportunities Policy](#).
- See [Slides 1 - 31](#) for more detailed information about the Sunshine Law.

[ED Evaluation Summary](#) - Committee Recommendation:

Work Team Agreements:

- Will have a mid and end-of- year evaluation
- EOY will be 20% based on survey feedback and 80% based on charter goal data.
- Will use Board on Track for the survey platform and a combination of questions from BOT and The Opportunity Trust

Timeline:

- **Dec 1 - 5: MOY Data Collection**, with a report presented to the ED at the Jan. 6. Board meeting
- Apr 27 - May 1: EOY Data Collection,
- May 26 - Report available to the Board in Closed Session; alignment on messaging
- June 30 Board : EOY Discussion with the ED

Retreat Planning - will meet in January to accommodate everyone's availability.

Upcoming: PTO Attendance - "Meet the Board" Date TBD

	Purpose	Presenter	Time
V. Executive Directors Monthly Report			7:18 PM
A. Slide Deck	Discuss	Courtney Moulder and Lakeisha Seymour	35 m
VI. Closed Session			7:53 PM
A. Roll Call Vote	Vote	Rebecca Langrall	40 m
<p>Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021.2 "Leasing, purchase or sale of real estate by a public governmental body where knowledge of the transaction might adversely affect the legal consideration therefor."</p>			
VII. Consent Agenda			8:33 PM
A. Pending Previous Discussion:	Vote	Rebecca Langrall	1 m
<ol style="list-style-type: none"> 1. Board Conduct Policy 2. October Board Committee Meeting Reports 3. September 2025 Financials 4. AY 26 Q1 Income Statement 5. AY 26 Q1 Check Register 5. Strategic Monitoring Framework (SMF) 6 Updated Sunshine Policy 			
VIII. Closing Items			8:34 PM

	Purpose	Presenter	Time
A. Board Member Meeting Reflection Respond by sharing your response to one or more of the following: (<i>*include evidence, practical examples</i>) The TLS Board furthered our school mission tonight by ... * spent ____ of our time in the here & now, and ____ planning for the future by... * was engaged and stayed on track by ... * participated in the meeting by ... * demonstrated examples of strength during our meeting by ... * demonstrated opportunities for growth during our meeting by ...	Discuss		5 m
B. Next Steps 1. If not already done, please consider making a monthly donation to TLS via GiveButter . 2. To promote enrollment and fundraising, if you haven't yet, please post this TLS promotional flyer on your social media and share within your personal networks. 3. TLS Board Professional Development: <ul style="list-style-type: none"> • Professional Development Opportunities for Board Committees • Professional Development Tracker for TLS ED & Board Members Upcoming Board Meetings: Tuesday, Nov. 4, 2025 - *Special Online Meeting Tuesday, December 2, 2025 - Regular Board Meeting	FYI	Rebecca Langrall	3 m
C. Adjourn Meeting	Vote	Rebecca Langrall	2 m