



The Leadership School

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Monthly Board Meeting for The Leadership School

Published on September 28, 2025 at 4:00 PM CDT

Amended on September 30, 2025 at 5:57 PM CDT

Date and Time

Tuesday September 30, 2025 at 6:00 PM CDT

Location

The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, July 22, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

Join Zoom Meeting

<https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Rebecca Langrall	2 m
Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.			
B. Record Attendance		Lakeisha Moody Seymour	1 m
Roll Call Vote			
C. Public Comment Section		Rebecca Langrall	4 m
II. Review Minutes			6:07 PM
A. Vote to approve August 26, 2025 Meeting Minutes	Vote	Rebecca Langrall	1 m
B. Vote to approve Sept. 9 Special Meeting Minutes	Vote	Rebecca Langrall	1 m
C. Approve May 7 Executive Session Meeting Minutes	Vote	Rebecca Langrall	1 m
III. Board Chair Report			6:10 PM
A. Updates	Discuss	Rebecca Langrall	45 m
Status: Goal #10 - Board Engagement			
<ul style="list-style-type: none"> • Average meeting attendance YTD: 66% • Giving YTD: \$1250 • Next Event, Skating for Change on 11/29 • Discussion of "Meet the Board" monthly coffee/evening online. 			
9.24.25 - PRiME Center Data Luncheon for superintendents and board chairs emphasized growth data as a clearer measure of a school's impact on student achievement. Encouraged attendees to learn what high-growth low-income schools			

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<p>were doing to Beat the Odds. Here are the elementary schools with highest growth rates in math and ELA last year based on state MAP scores.</p>			

9.27.25 - Trivia Night at the Pagedale Community Center attracted 51attendees and brought in \$4186 for technology.

November Retreat Goal: Strategic Planning

- Two shorter sessions on a Saturday: First with Kent to map out the plan; second with ourselves to deal with logistics within our committees
- Dates for first session that work for Kent would be Nov 1 or Nov 8
- Complete [Google Survey](#) re: board availability by Friday, 10/3

Annual Review of [Board Conduct Policy](#)

- Read, discuss, sign last page.
- Discuss Norms Look-Fors and Self-Check Tool

[DRAFT Board Handbook](#)

- Feedback

IV. Committee Reports	6:55 PM
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Committees Report on Monthly Activity

A.	Development Committee Report	Discuss	Rebecca Langrall	15 m
	Discussion			

- Goal 7 (Family/Community Engagement) -
- Discussed timing of first newsletter,
- PTO launch plan,
- Writing a letter from the 2024 - 2025 Dev Comm members explaining the shift in direction of the committee
- Trivia Night planning
- Whether enrollment numbers could support hiring a development consultant.

B.	Finance & Facilities Committee Report	Discuss	Gary Stevenson	20 m
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<ul style="list-style-type: none"> • Reviewed financials from August • Discussed status of the 2025 Annual Audit • Reviewed compliance with state reporting - need quarterly reports from last year • Reviewed Goal 11: Board Engagement goals in the SMP • Discussed timeline for completion of the Financial Info to prep the Board for the SQR Site Visit on 10/27 - 10/28. • Discussion Facilities expansion planning timeline 			
C. School Performance Committee Report	Discuss	Rebecca Langrall	10 m
<ul style="list-style-type: none"> • Reviewed the Beginning of year (BOY) performance data and actions taken to accelerate growth in ELA/Reading and math achievement by December, when the Mid-Year (MOY) data are collected. • Discussed Report Well compliance - overdue School Performance related reporting • Discussed ETA for 2025 - 2026 Committee Charter completion • Discussed ETA for SQR Site Visit Prep info related to school performance • Reviewed progress on Goals 1 - 9 of the Strategic Monitoring framework. • Checked progress on the St. Louis Children's Fund Grant development process 			
D. Governance Committee Report	Discuss	Rebecca Langrall	20 m
<ul style="list-style-type: none"> • Discussed status of norm review panel work re: process for holding ourselves and each other accountable • SQR Site Visit Prep - reviewed Governance/Strategic Vision modules • Status of compliance with Report Well reporting requirements for August 2025/early Sept 2025 per the SMP • Established Evaluation Work Team to initiate planning for the 2025 - 2026 ED with first meeting set for 9.22 (see notes) • Discussed need for emergency board succession planning 			
V. Executive Directors Monthly Report			8:00 PM
A. Updates on ...	Discuss	Courtney Moulder and Lakeisha Seymour	20 m

	Purpose	Presenter	Time
Enrollment			
Staffing			
BOY Assessments			
PTO			
VI. Closed Session			8:20 PM
A. Roll Call Vote	Vote	Rebecca Langrall	30 m
<p>Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021.2 "Leasing, purchase or sale of real estate by a public governmental body where knowledge of the transaction might adversely affect the legal consideration therefor."</p>			
VII. Consent Agenda			8:50 PM
A. Pending Previous Discussion:	Vote	Rebecca Langrall	1 m
<ol style="list-style-type: none"> 1. September Board Committee Meeting Reports 2. Development Committee, Finance Committee, and Governance Committee Charters 3. August 2025 Financials 4. TLS Board Norms, Look-Fors, Self-Check Tool 5. Hiring and Recruitment Policy 6. Denise Griffin, Director of Operations, as TLS Custodian of Records 7. TLS Staff Handbook 8. TLS Family Handbook 9. Strategic Monitoring Framework (SMF) 			

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VIII. Closing Items			8:51 PM
A. Board Member Meeting Reflection	Discuss		5 m
Respond by sharing your response to one or more of the following: (<i>*include evidence, practical examples</i>)			
The TLS Board furthered our school mission tonight by ...			
* spent ____ of our time in the here & now, and ____ planning for the future by...			
* was engaged and stayed on track by ...			
* participated in the meeting by ...			
* demonstrated examples of strength during our meeting by ...			
* demonstrated opportunities for growth during our meeting by ...			
B. Next Steps	FYI	Rebecca Langrall	3 m
1. If not already done, please consider making a monthly donation to TLS via GiveButter . Any amount is welcome and will help us reach our Board giving goal of \$10K. Also please promote and contribute to Trivia Night .			
2. To promote enrollment and fundraising, if you haven't yet, please post this TLS promotional flyer on your social media and share within your personal networks.			
3. TLS Board Professional Development:			
<ul style="list-style-type: none"> • Professional Development Opportunities for Board Committees • Professional Development Tracker for TLS ED & Board Members 			
Next Board Meeting(s):			
Tuesday, August 26, 2025			
Tuesday, September 23, 2025			
Tuesday, October 28, 2025			
Tuesday, December 2, 2025			
C. Adjourn Meeting	Vote	Rebecca Langrall	2 m