The Leadership School

August 26, 2025

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Amended on August 26, 2025 at 3:36 PM CDT

Date and Time

Tuesday August 26, 2025 at 6:00 PM CDT

Location

The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

The Leadership School Board Meeting (In Person)
Tuesday, April 29, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

In Person:
The Leadership School Board Meeting (In Person)
Tuesday, July 22, 2025 · 6:00 – 8:00pm
Time zone: America/Chicago

Join Zoom Meeting
https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
A.	Call the Meeting to Order		Rebecca Langrall	2 m

Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.

Norms:
We demonstrate professional and ethical behavior
We lead with unity and purpose
We value and respect each other
We listen and communicate effectively

B.	Record Attendance		Lakeisha Moody Seymour	1 m
	Roll Call Vote			
C.	Public Comment Section		Rebecca Langrall	4 m
II.	**Review Minutes**			**6:07 PM**
A.	July 22, 2025 Meeting Minutes	Discuss	Rebecca Langrall	3 m
B.	Vote to Approve Minutes	Vote	Rebecca Langrall	1 m
III.	**Board Chair Report**			**6:11 PM**
A.	Updates	Discuss	Rebecca Langrall	10 m

Open House

- On 8/8/25, 181 families attended the TLS Open House
- The Northeast and Pagedale Fire Department, along with at least 7 other community organizations were present to orient families to available services, as they picked up school uniforms, kindergarten readiness kits, and met their children's teachers and school leaders.
- Here are photos from the event.

	Purpose	Presenter	Time

Status: Goal #10 - Board Engagement

- Average meeting attendance YTD: 64%
- Giving YTD: $165
- Directions for donating to TLS through Give Butter

Board Fellowship Opportunity through The Opportunity Trust

IV. Committee Reports — 6:21 PM

Committees Report on Monthly Activity

A. Development Committee Report — Discuss — Rebecca Langrall — 15 m

Board Engagement Goals: Could we commit to:

- Introduce three friends to TLS - campus tour, meet teachers and leaders
- Donate to TLS on Giving Tuesday (12/3/25) and Give STL Day (May 2026)
- Attend five (5) TLS Events
- Participate in two retreats
- Promote the school via personal social media, wearing school-themed clothing in the community

Discussion

- Reviewed the areas of the proposed Strategic Plan that the Development Committee will monitor.

Discussion of Director of Development position

- Rationale - Funding uncertainties

TLS will handle logistics of Sept 29 Trivia Night

- Trivia Night Event on Give Butter to share with your friends

B. Finance & Facilities Committee Report — Discuss — Gary Stevenson — 20 m

- Reviewed financials from July
- Will begin document collection for the Annual Audit by Marr and Co. that will take place in October

		Purpose	Presenter	Time

- EdOps has created a long term financial planning tool, which will be populated with several different scenarios depending on enrollment.
- Enrollment in 2026 - 2027 will depend on the available space: Project enrollment of 437 if space is available; 342 with no additional space; 359 if two modules are added
- Reviewed key objectives in the proposed Strategic Plan that will be monitored by the Finance and Facilities committee for the next two years.

C.	School Performance Committee Report	Discuss	Rebecca Langrall	10 m

- Reviewed rationales for amendments to the School Performance and School Culture charter goals.
- Reviewed the Key Objectives in the proposed Strategic Plan that the School Performance Committee will monitor over the next two years to ensure that the proposed charter goals are met.
- Shala and Keisha are working on a grant from the St. Louis Children's Fund.
- Need to revise the Personnel Evaluation policy to reflect that the relevant member of the leadership team will conduct evaluations on at least an annual basis.

D.	Governance Committee Report	Discuss	Rebecca Langrall	20 m

- Discussed Examples and Non-Examples of Board Norms as well as a possible protocol for holding ourselves accountable to the norms.
- Reviewed the template for the amendment letter to the Commission regarding the proposed charter goal changes.
- Reviewed the changes in the revised performance contract with the MPCSC
- Continued alignment between the TLS Organizational Health Dashboard and the proposed Strategic Plan
- Reviewed the Electronic Communication/Cell Phone policy and Teacher Professionalism Policy

V. Executive Directors Monthly Report — 7:26 PM

A.	Updates on ...	Discuss	Courtney Moulder and Lakeisha Seymour	20 m

		Purpose	Presenter	Time

Enrollment
Staffing
BOY Assessments

VI. Closed Session — 7:46 PM

A.	Roll Call Vote	Vote	Rebecca Langrall	30 m

Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021, subsection 3, RSMo, for the purpose of."Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded."

VII. Consent Agenda — 8:16 PM

A.	Pending Previous Discussion:	Vote	Rebecca Langrall	1 m

1. August Board Committee Meeting Reports
2. July 2025 Financials
3. TLS Board Norms
4. TLS Communication Protocols
5. Employee Professionalism Policy
6. Electronic Communication Device Policy
7. TLS Public Comments Policy
8. Amended Charter Goals 1, 3, 5, 6, 7, and 10
9. Revised Charter Contract Letter from the MCPSC with updated enrollment projections

VIII. Closing Items — 8:17 PM

		Purpose	Presenter	Time
A.	Board Member Meeting Reflection	Discuss		5 m

Respond by sharing your response to one or more of the following: *(*include evidence, practical examples)*

The TLS Board furthered our school mission tonight by ...
* spent____ of our time in the here & now, and ____ planning for the future by...
* was engaged and stayed on track by ...
* participated in the meeting by ...
* demonstrated examples of strength during our meeting by ...
* demonstrated opportunities for growth during our meeting by ...

B.	Next Steps	FYI	Rebecca Langrall	3 m

1. If not already done, please consider making a monthly donation to TLS via GiveButter. Any amount is welcome and will help us reach our Board giving goal of $10K. Also please promote and contribute to Trivia Night.

2. To promote enrollment and fundraising, if you haven't yet, please post this TLS promotional flyer on your social media and share within your personal networks.

3. TLS Board Professional Development:

- Professional Development Opportunities for Board Committees
- Professional Development Tracker for TLS ED & Board Members

Next Board Meeting(s):
Tuesday, August 26, 2025
Tuesday, September 23, 2025
Tuesday, October 28, 2025
Tuesday, December 2, 2025

C.	Adjourn Meeting	Vote	Rebecca Langrall	2 m