



**The Leadership School**

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

# The Leadership School

**August 26, 2025**

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## Date and Time

Tuesday August 26, 2025 at 6:00 PM CDT

## Location

The Leadership School  
1785 Pennsylvania Ave  
Pagedale MO 63133

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

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In Person:

The Leadership School Board Meeting (In Person)

Tuesday, July 22, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

Join Zoom Meeting

<https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1>

## Agenda

	Purpose	Presenter	Time
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I.	Opening Items		6:00 PM
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|----|---------------------------|------------------|-----|
| A. | Call the Meeting to Order | Rebecca Langrall | 2 m |
|----|---------------------------|------------------|-----|

**Mission:** The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.

**Norms:**

We demonstrate professional and ethical behavior

We lead with unity and purpose

We value and respect each other

We listen and communicate effectively

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|----|-------------------|---------------------------|-----|
| B. | Record Attendance | Lakeisha Moody<br>Seymour | 1 m |
|----|-------------------|---------------------------|-----|

Roll Call Vote

- |    |                        |                  |     |
|----|------------------------|------------------|-----|
| C. | Public Comment Section | Rebecca Langrall | 4 m |
|----|------------------------|------------------|-----|

II.	Review Minutes		6:07 PM
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|----|-------------------------------|---------|------------------|-----|
| A. | July 22, 2025 Meeting Minutes | Discuss | Rebecca Langrall | 3 m |
|----|-------------------------------|---------|------------------|-----|

- |    |                         |      |                  |     |
|----|-------------------------|------|------------------|-----|
| B. | Vote to Approve Minutes | Vote | Rebecca Langrall | 1 m |
|----|-------------------------|------|------------------|-----|

III.	Board Chair Report		6:11 PM
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|----|---------|---------|------------------|------|
| A. | Updates | Discuss | Rebecca Langrall | 10 m |
|----|---------|---------|------------------|------|

**Open House**

- On 8/8/25, 181 families attended the TLS Open House
- The Northeast and Pagedale Fire Department, along with at least 7 other community organizations were present to orient families to available services, as they picked up school uniforms, kindergarten readiness kits, and met their children's teachers and school leaders.
- Here are [photos from the event](#).

	Purpose	Presenter	Time
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**Status: Goal #10 - Board Engagement**

- Average meeting attendance YTD: 64%
- Giving YTD: \$165
- [Directions for donating to TLS through Give Butter](#)

**[Board Fellowship Opportunity through The Opportunity Trust](#)**

<b>IV. Committee Reports</b>	<b>6:21 PM</b>
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Committees Report on Monthly Activity

<b>A.</b>	Development Committee Report	Discuss	Rebecca Langrall	15 m
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Board Engagement Goals: Could we commit to:

- Introduce three friends to TLS - campus tour, meet teachers and leaders
- Donate to TLS on [Giving Tuesday](#) (12/3/25) and Give STL Day (May 2026)
- Attend five (5) TLS Events
- Participate in two retreats
- Promote the school via personal social media, wearing school-themed clothing in the community

Discussion of Director of Development position

- [Rationale - Funding uncertainties](#)

TLS will handle logistics of Sept 29 Trivia Night

- [Trivia Night Event on Give Butter to share with your friends](#)

<b>B.</b>	Finance & Facilities Committee Report	Discuss	Gary Stevenson	20 m
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- Reviewed financials from July
- Will begin document collection for the Annual Audit by Marr and Co. that will take place in October
- EdOps has created a long term financial planning tool, which will be populated with several different scenarios depending on enrollment.

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Enrollment in 2026 - 2027 will depend on the available space: Project enrollment of 437 if space is available; 342 with no additional space; 359 if two modules are added</li> <li>• Reviewed key objectives in the proposed Strategic Plan that will be monitored by the Finance and Facilities committee for the next two years.</li> </ul>			
<b>C. School Performance Committee Report</b>	Discuss	Rebecca Langrall	10 m
<ul style="list-style-type: none"> <li>• Reviewed rationales for amendments to the School Performance and School Culture charter goals.</li> <li>• Reviewed the Key Objectives in the proposed Strategic Plan that the School Performance Committee will monitor over the next two years to ensure that the proposed charter goals are met.</li> <li>• Shala and Keisha are working on a grant from the St. Louis Children's Fund.</li> <li>• Need to revise the Personnel Evaluation policy to reflect that the relevant member of the leadership team will conduct evaluations on at least an annual basis.</li> </ul>			
<b>D. Governance Committee Report</b>	Discuss	Rebecca Langrall	20 m
<ul style="list-style-type: none"> <li>• Discussed <a href="#">Examples and Non-Examples</a> of Board Norms as well as a <a href="#">possible protocol for holding ourselves accountable</a> to the norms.</li> <li>• Reviewed the template for the amendment letter to the Commission regarding the proposed charter goal changes.</li> <li>• Reviewed the changes in the revised performance contract with the MPCSC</li> <li>• Continued alignment between the TLS Organizational Health Dashboard and the proposed <a href="#">Strategic Plan</a></li> <li>• Reviewed the Electronic Communication/Cell Phone policy and Teacher Professionalism Policy</li> </ul>			
<b>V. Executive Directors Monthly Report</b>			<b>7:26 PM</b>
<b>A. Updates on ...</b>	Discuss	Courtney Moulder and Lakeisha Seymour	20 m
Charter Goals #1 - 9, and #12			

	Purpose	Presenter	Time
<b>VI. Closed Session</b>			<b>7:46 PM</b>
<b>A.</b> Roll Call Vote	Vote	Rebecca Langrall	30 m
<p><b>Motion needed:</b> "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021, subsection 3, RSMo, for the purpose of."Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded."</p>			
<b>VII. Consent Agenda</b>			<b>8:16 PM</b>
<b>A.</b> Pending Previous Discussion:	Vote	Rebecca Langrall	1 m
<ol style="list-style-type: none"> <li>1. August Board Committee Meeting Reports</li> <li>2. July 2025 Financials</li> <li>3. TLS Board Norms</li> <li>4. TLS Communication Protocols</li> <li>5. Employee Professionalism Policy</li> <li>6. Electronic Communication Device Policy</li> <li>7. TLS Public Comments Policy</li> <li>8. Amended Charter Goals 1, 3, 5, 6, 7, and 10</li> <li>9. <a href="#">Revised Charter Contract Letter from the MCPSC with updated enrollment projections</a></li> </ol>			
<b>VIII. Closing Items</b>			<b>8:17 PM</b>
<b>A.</b> Board Member Meeting Reflection	Discuss		5 m
<p>Respond by sharing your response to one or more of the following: (<i>*include evidence, practical examples</i>)</p>			

	Purpose	Presenter	Time
<p>The TLS Board furthered our school mission tonight by ...</p> <ul style="list-style-type: none"> <li>* spent ____ of our time in the here &amp; now, and ____ planning for the future by...</li> <li>* was engaged and stayed on track by ...</li> <li>* participated in the meeting by ...</li> <li>* demonstrated examples of strength during our meeting by ...</li> <li>* demonstrated opportunities for growth during our meeting by ...</li> </ul>			
<b>B.</b>	Next Steps	FYI	Rebecca Langrall
	<p>1. If not already done, please consider making a <a href="#">monthly donation to TLS via GiveButter</a>. Any amount is welcome and will help us reach our Board giving goal of \$10K. Also please promote and contribute to <a href="#">Trivia Night</a>.</p> <p>2. To promote enrollment and fundraising, if you haven't yet, please post this <a href="#">TLS promotional flyer</a> on your social media and share within your personal networks.</p> <p><b>3. TLS Board Professional Development:</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Professional Development Opportunities for Board Committees</a></li> <li>• <a href="#">Professional Development Tracker for TLS ED &amp; Board Members</a></li> </ul> <p><b>Next Board Meeting(s):</b>  <b>Tuesday, August 26, 2025</b>  Tuesday, September 23, 2025  Tuesday, October 28, 2025  Tuesday, December 2, 2025</p>		
<b>C.</b>	Adjourn Meeting	Vote	Rebecca Langrall
			2 m