



The Leadership School

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

July 22, 2025

Published on July 19, 2025 at 8:55 AM CDT

Amended on July 22, 2025 at 10:53 AM CDT

Date and Time

Tuesday July 22, 2025 at 6:00 PM CDT

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, July 22, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

Join Zoom Meeting

<https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1>

Agenda

	Purpose	Presenter	Time
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I.	Opening Items		6:00 PM
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A.	Call the Meeting to Order	Rebecca Langrall	1 m
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	Purpose	Presenter	Time	
Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.				
B.	Record Attendance	Lakeisha Moody Seymour	1 m	
	Roll Call Vote			
C.	Public Comment Section	Rebecca Langrall	4 m	
II.	Review Minutes		6:06 PM	
A.	June 30, 2025 Meeting Minutes	Discuss	Rebecca Langrall	3 m
B.	Vote to Approve Minutes	Vote	Rebecca Langrall	1 m
III.	Board Chair Report		6:10 PM	
July 10 Board Retreat with Kent Peterson				
<ul style="list-style-type: none">• 5 of 9 attendees provided feedback on the survey• Key theme #1: Distinguishing between which tasks are Means (TLS) and which are Ends (Board)• Key theme #2: One person does not make the board; we are each accountable to the whole and our decisions must represent the will of the whole.• Key theme #3: Every decision must be judged on how well it will allow us to reach mission.				
A.	Status of Charter Goal #10 - Board Engagement	Discuss	Rebecca Langrall	5 m
<ul style="list-style-type: none">• Average attendance for last year was 80%• Charter Goal 10 reads: <i>Each year, 100% of board members will attend, at a minimum, 80% of the scheduled board meetings - Recommend removal of "100% of board members" and replace with "each board member"</i>• In July, the Board contributed \$85 to the school. If every board member gave \$5 tomorrow through their Give Butter account, we would meet the language of this goal.				

	Purpose	Presenter	Time
IV. Committee Reports			6:15 PM
Committees Report on Monthly Activity			
A. Development Committee Report	Discuss	Aaron Williams	5 m
<ul style="list-style-type: none"> • Presentation of 7/7/25 Committee Meeting Report 			
B. Finance & Facilities Committee Report	Discuss	Gary Stevenson	10 m
KPIs:			
<ul style="list-style-type: none"> • Days of Cash (< 45) : • Gross Margin (> 5%) : • Fund Balance @ Year's End (> 12%) : 			
The Committee will meet tomorrow.			
C. School Performance Committee Report	Discuss	Carrie Page	10 m
The School Performance Committee did not meet this month.			
D. Governance Committee Report	Discuss	Rebecca Langrall	1 m
<ul style="list-style-type: none"> • Discussed folding the Governance Committee meetings into the weekly ED/Board Officers check-in • Worked on Charter Goal language revisions for Goals 1 (MAP) and Goal (3) 			
E. Election of Officers	Vote		10 m
<ul style="list-style-type: none"> • Becky, Carrie, and Gary have agreed to serve in their respective roles for 2025 - 2026, if elected. • Benefit of retaining these candidates is greater efficiency based on a year of experience in their respective roles. • Board members interested in taking on one of these roles, could begin shadowing at mid-year, if the language in the draft succession plan is amended 			

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<p>to include anyone interested in a role vs current language of Secretary moving to the Vice-Chair and Vice-Chair to Chair.</p> <ul style="list-style-type: none"> • The next annual meeting is June 23rd, 2026 			
F. Protocols and Policies	Discuss		40 m
Draft:			
<ul style="list-style-type: none"> • Norms - 10 mins • Communication Protocols - 15 mins. • Employee Professionalism Policy - 10 mins • Public Comments Policy - 5 mins 			
V. Executive Directors Monthly Report			7:31 PM
A. Updates on ...	Discuss	Courtney Moulder and Lakeisha Seymour	20 m
Progress re: Charter Goals #1 - 9, #11 and #12			
VI. Closed Session			7:51 PM
A. Roll Call Vote	Vote	Rebecca Langrall	1 m
<p>Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021, subsection 3, RSMo, for the purpose of."Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded."</p>			
VII. Consent Agenda			7:52 PM
A. Pending Previous Discussion:	Vote	Rebecca Langrall	1 m
<ol style="list-style-type: none"> 1. TLS June 2025 Financials 2. 7.7.25 Development Committee Meeting Report 3. 7.14.25 Governance Committee Meeting Report 			

VIII. Closing Items	7:53 PM
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A. Board Member Meeting Reflection	Discuss	5 m
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Respond by sharing your response to one or more of the following: (**include evidence, practical examples*)

The TLS Board furthered our school mission tonight by ...

* spent ____ of our time in the here & now, and ____ planning for the future by...

* was engaged and stayed on track by ...

* participated in the meeting by ...

* demonstrated examples of strength during our meeting by ...

* demonstrated opportunities for growth during our meeting by ...

B. Next Steps	FYI	Rebecca Langrall	3 m
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1. If not already done, please consider making a [monthly donation to TLS via GiveButter](#). Any amount is welcome and will help us reach our Board giving goal of \$10K. Also please promote and contribute to [Trivia Night](#).

2. To promote enrollment and fundraising, if you haven't yet, please post this [TLS promotional flyer](#) on your social media and share within your personal networks.

3. TLS Board Professional Development:

- [Professional Development Opportunities for Board Committees](#)
- [Professional Development Tracker for TLS ED & Board Members](#)

Next Board Meeting(s):

Tuesday, August 26, 2025

Tuesday, September 23, 2025

Tuesday, October 28, 2025

	Purpose	Presenter	Time
Tuesday, December 2, 2025			
C. Adjourn Meeting	Vote	Rebecca Langrall	2 m