

The Leadership School

Monthly Board Meeting for The Leadership School

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Date and Time

Tuesday June 24, 2025 at 6:00 PM CDT

Location

The Leadership School 1785 Pennsylvania Ave Pagedale MO 63133

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, April 29, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

Join Zoom Meeting

https://us06web.zoom.us/j/86311120593?pwd=1ruPDrKcffin7yPP6pKVDwQL0UcGab.1

Meeting ID: 863 1112 0593

Passcode: 9kvS5R

Agenda

| | | | Purpose | Presenter | Time | | | |
|------|-----|--|---------|------------------------|---------|--|--|--|
| I. | Оре | ening Items | | | 6:00 PM | | | |
| | A. | Call the Meeting to Order | | Rebecca Langrall | 1 m | | | |
| | | Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment. | | | | | | |
| | В. | Record Attendance | | Stephanie Madlinger | 1 m | | | |
| | | Roll Call Vote | | | | | | |
| | C. | Public Comment Section | | Rebecca Langrall | 4 m | | | |
| II. | Rev | Review Minutes | | | 6:06 PM | | | |
| | A. | June 17, 2025 Meeting Minutes | Discuss | Rebecca Langrall | 3 m | | | |
| | В. | Vote to Approve Minutes | Vote | Rebecca Langrall | 1 m | | | |
| III. | Boa | ard Chair Report | | | 6:10 PM | | | |
| | | June 24 - 25, St. Louis University's School of Education is hosting a free two-day conference titled "Equity in Action" with over 25 sessions. Register here. | | | | | | |
| | | Please mark your calendars: Board Retreat will be July 10, from 8 - 3 PM, facilitated by Kent Williamson from Strategic Partners in K.C. | | | | | | |
| | A. | Status of Charter Goal #10 - Board Engagement | Discuss | Rebecca Langrall | 7 m | | | |
| IV. | Cor | Committee Reports | | | | | | |
| | Cor | committees Report on Monthly Activity | | | | | | |
| | A. | 2025 - 2026 Budget and Finance Committee May Report | Discuss | Gary Stevenson | 10 m | | | |
| | | Presentation of the 2025 - 2026 Budget - Courtney & Gary | | | | | | |

Purpose Presenter Time

Presentation of the Organization Chart, Job Descriptions, and Teacher Salaries - Courtney Moulder

Context from the TLS Bylaws:

Professional Personnel Hiring and Recruitment Policy:

• SECTION 1.1. The Governing Board shall approve through formal resolution or through an approved budget all positions for employment. (p. 150)

Annual Operating Budget Policy:

- SECTION 1.2. Each year the Executive Director or their designee is required to submit to the Board for consideration a detailed annual budget showing estimates of income and expenditures for the ensuing fiscal year.
- SECTION 1.3. Each year before the annual operating budget is drafted the
 Executive Director or their designee shall ensure that a needs assessment of
 The Leadership School, is drafted and finalized by a budget committee
 consisting of the CFO, the School Leader, and other individuals as designated
 by the board. The needs assessment shall inform the drafting of the annual
 budget.
- SECTION 1.4. The Board shall formally adopt the budget in an open meeting held in accordance with the Board's bylaws by June 30, pursuant to all applicable laws and regulations and before the expenditure of any funds. (p. 72)

Financials for May 2025

6/23/2025 Finance & Facilities Committee Meeting Report

B. Development Committee Report Discuss Aaron Williams 5 m

• Presentation of 6/2/25 Committee Meeting Report

C. Governance Committee Discuss Rebecca Langrall 10 m

Presentation of the 5/12/2025 and 6/16/25 Governance Committee Meeting Reports.

Discussion the **Mckinney Vento Policy**

2025 - 2026 TLS Board Meeting Dates

| | D. | School Performance Committee Report | Discuss | Carrie Page | 10 m | | |
|------|--|---|----------------|---|---------|--|--|
| | 6/11/2025 School Performance Committee Meeting Report. | | | | | | |
| V. | Exe | xecutive Directors Monthly Report 6:52 PM | | | | | |
| | A. | Updates on Progress re: Charter Goals #1 - 9, #11 and #12 | Discuss | Courtney Moulder and Lakeisha Seymour | 20 m | | |
| VI. | Clo | Closed Session 7:12 P | | | | | |
| | A. | Roll Call Vote | Vote | Rebecca Langrall | 1 m | | |
| | | Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021, subsection 3, RSMo, for the purpose of."Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded." | | | | | |
| VII. | Consent Agenda | | | | 7:13 PM | | |
| | A. | Pending Previous Discussion: 1. TLS May 2025 Financials 2. May 12, 2025 Governance Committee Meeting | Vote Report | Rebecca Langrall | 1 m | | |
| | | 3. TLS June Board Committee Meeting Reports | | | | | |

4. 2025 - 2026 School Calendar

Purpose

Presenter

Time

5. Keisha Seymour as Homeless Coordinator and Foster Care Liaison6. Homeless Dispute Resolution policy (adopted directly from DESE)

7. 2025 - 2026 Board of Directors Meeting Dates

| Purpose | Presenter | Time |
|---------|-----------|------|
| | | |

VIII. Closing Items 7:14 PM

A. Self Assessment Discuss 5 m

Pick one and report out:

- 1. What did we do tonight to further our mission?
- 2. How much of our time was spent reporting on the past vs planning for the future?
- 3. Did we stick to the agenda?
- 4. What there equal participation by board members?
- 5. Was this meeting effective? Why or why not?
- 6. What could be done to improve the board meeting?
- B. Next Steps FYI Rebecca Langrall 3 m
 - 1. Please review all materials associated with the July 10 Retreat so that we can make best use of the time.
 - 2. If not already done, please consider making a <u>monthly donation to TLS via</u>

 <u>GiveButter</u>. Any amount is welcome and will help us reach our Board giving goal of \$10K. Also please promote and contribute to <u>Trivia Night.</u>
 - 3. To promote enrollment and fundraising, if you haven't yet, please post this <u>TLS</u> <u>promotional flyer</u> on your social media and share within your personal networks.
 - 4. Please continue your personal board professional Development:
 - Committee-Based Opportunities for Professional Development Resource
 - TLS Board Member and Executive Director Professional Development Tracker

Next Board Meeting: July 22, 2025

C. Adjourn Meeting Vote Rebecca Langrall 2 m