



The Leadership School

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

The Leadership School

Monthly Board Meeting for The Leadership School

Published on February 22, 2025 at 11:13 AM CST

Amended on February 25, 2025 at 2:22 PM CST

Date and Time

Tuesday February 25, 2025 at 6:00 PM CST

Location

The Leadership School
1785 Pennsylvania Ave
Pagedale MO 63133

In Person:

The Leadership School Board Meeting (In Person)

Tuesday, February 25, 2025 · 6:00 – 8:00pm

Time zone: America/Chicago

Zoom Link: <https://us06web.zoom.us/j/81428820667?pwd=yQhY4uZjABzGr4DzafhkB4ZAhE8tjM.1>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Rebecca Langrall	1 m

	Purpose	Presenter	Time
Mission: The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment.			
B.	Record Attendance	Stephanie Madlinger	1 m
	Roll Call Vote		
C.	Public Comment Section	Rebecca Langrall	4 m
II.	Review Minutes		6:06 PM
A.	February 6, 2025 Meeting Minutes	Discuss Rebecca Langrall	3 m
B.	Vote to Approve Minutes	Vote Rebecca Langrall	1 m
III.	Presentation by the Missouri Public Charter School Commission		6:10 PM
A.	2024 Report on The Leadership School	Discuss Martha McGeehon	15 m
IV.	Board Reports		6:25 PM
Board Chair and Committees Report on Monthly Activity			
A.	Board Chair Report	Discuss Rebecca Langrall	8 m

Events:

- On 2/13 at the Executive Directors' request, I represented TLS at a meeting of the Community Impact Network and learned about the various initiatives that have received grants from the Network to fund Early Childhood education, healthcare access, community gardening, Back-To-School readiness and more. The growing immigrant population in the 24:1 footprint was a particular focus for this meeting, with the pro bono legal and housing support available through MICA ([Migrant and Community Action](#)) highlighted.
- On 2/18, Carrie and I attended a Board on Track webinar titled, "Board Engagement Unlocked: The Impact of Committees." Two of the key takeaways were the importance of Committees being the real site for work getting done and the value of reporting by each committee at every board meeting to help everyone understand each other's work and how to support it as a group.

- On Saturday, 4/26, from 6 - 9 PM, TLS will hold a fundraiser called "New Skool Educates Ole Skool" at the Legacy Center, 6850 Normandale Drive, St. Louis, MO 63121. It will involve creative presentations by students and adults. If you have a special talent, consider showcasing it at this fun event that includes adult and soft beverages, hors d'oeuvres and kid-friendly bites. This is another opportunity to support TLS's goal of funding iPads for Kindergartners and building a playground. Please mark your calendar and plan to invite your friends and family to this very enjoyable fundraiser! Link to the [Give Butter campaign](#).
- On Tuesday, 3/18, from 11 - 12 is the next Board on Track webinar and addresses "[Measuring What Matters: Strategies for Effective CEO Evaluations](#)." If you can attend, please do, as we are gearing up to conduct these evaluations this spring.
- On Wednesday, April 2, from 4 - 8 PM at the Delmar Divine is the next **TLS Board Retreat**. Please mark your calendars..

Personal Financial Disclosures:

- Before May 1, all of us need to file our Personal Financial Disclosures with the Missouri Ethics Commission for 2024. Here are [directions](#) and here is the [form](#).

Board Recruitment:

- Gary and Tanisha will be sharing the names of several candidates from The Opportunity Trust's Board Fellowship program who are looking to join a school board.
- The Governance Committee's work on Board Succession planning, which is one of the documents we'll review at the Retreat, clarifies the role Boards play in interviewing and vetting prospective members.
- Courtney and Keisha have graciously agreed to take prospective candidates out to lunch. Would anyone be willing to represent the board at one or more of these lunches?
- If you graduated from high school in St. Louis, consider reaching out to your alumni association to promote your ties to TLS and put out feelers for potential recruits from among recent retirees.

	Purpose	Presenter	Time
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Board Norms

- Any revisions? Shall we adopt these?

Board Engagement

- **77% average meeting attendance**
- We have met about 1/3 our financial commitment as a board, with 2/7 giving monthly through [Give Butter](#).
- QR code to donate is below.

B.	Finance Committee Report	Discuss	Gary Stevenson	10 m
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- Presentation of the Financials for January 2025
- 2/24/2025 Finance & Facilities Committee Meeting Report
- Employee Theft Insurance Policy
- 990 for 2023

C.	Development Committee Report	Discuss	Aaron Williams	5 m
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- 2/3/2025 Development Committee Meeting Report
- "Ole Skool Educates New Skool" event at the Legacy Center, 6 - 9 PM
- Trivia Night, tentatively, June 21
- Grants Preparation Work Team Update

D.	Governance Committee	Discuss	Rebecca Langrall	15 m
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- 2/17/2025 Governance Committee Meeting Report
- PD on Sunshine Laws

E.	School Performance Committee Report	Discuss	Carrie Page	10 m
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- 2/10/2025 School Performance Committee Meeting Report

V.	Executive Directors Monthly Report			7:13 PM
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	Purpose	Presenter	Time
A. Charter Goals Status <ul style="list-style-type: none"> • MOY School Performance and Instructional Plan • Climate Goals • Attendance, Tardies, and Discipline Data and Reporting of Data 	Discuss	Courtney Moulder, Keisha Moody-Seymour	25 m
VI. Consent Agenda			7:38 PM
A. Pending Previous Discussion: <ol style="list-style-type: none"> 1. TLS January 2025 Financials 2. February 2025 TLS Board Committee Meeting Reports 3. Commercial Property Insurance Coverage for 2025 4. TLS 2023 990 Tax Document 5. MCPSC 2024 Annual Report for TLS 	Vote	Rebecca Langrall	1 m
VII. Closed Session			7:39 PM
A. Closed Session <p>Motion needed: "I move that this meeting be closed, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under Section 610.021, subsection 2, RSMo, for the purpose of leasing, purchase, or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor."</p>	Vote	Lindsey Richard	25 m
VIII. Closing Items			8:04 PM
A. Self Assessment <p>Questions from Board on Track:</p> <ol style="list-style-type: none"> 1. What did we do tonight to further our mission? 2. How much of our time was spent reporting on the past vs planning for the future? 3. Did we stick to the agenda? 	Discuss		5 m

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4. What there equal participation by board members? 5. Was this meeting effective? Why or why not? 6. What could be done to improve the board meeting?			
B. Next Steps	FYI	Rebecca Langrall	3 m
<p>1. Please complete your Personal Disclosure Form for the Missouri Ethics Commission for 2024 by May 1, 2025. Here are the directions.</p> <p>2. If not already done, please consider making a monthly donation to TLS via GiveButter. Any amount is welcome and will help us reach our Board giving goal of \$10K.</p> <p>3. To promote enrollment and fundraising, if you haven't yet, please post this TLS promotional flyer on your social media and share within your personal networks.</p> <p>4. Please continue your personal board professional Development:</p> <ul style="list-style-type: none"> • Committee-Based Opportunities for Professional Development Resource • TLS Board Member and Executive Director Professional Development Tracker <p>5. If you graduated from high school in St. Louis, consider reaching out to your alumni association to promote your ties to TLS and put out feelers for potential recruits from among recent retirees.</p> <p>Next Board Meeting: March 25, 2025</p>			
C. Adjourn Meeting	Vote	Rebecca Langrall	2 m