



KIPP TULSA PUBLIC CHARTER SCHOOLS

KIPP Tulsa Public Charter Schools - Regular Board Meeting

October 28, 2025

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Amended on October 24, 2025 at 9:03 PM CDT

Date and Time

Tuesday October 28, 2025 at 12:00 PM CDT

Location

KIPP Tulsa University Prep High School
541 S. 43rd W. Ave.
Tulsa, OK 74127

Members of the public shall be allowed to submit requests to address the board of directors. To expedite requests to comment, the public may send those requests to the board at kfinley@kippok.org at least 1 hour prior to the start of the meeting. The final determination of whether an item will appear as a public comment will be at the discretion of the board chair. Comments will take place in the order they were received via email, will be limited to three (3) minutes, and must be related to an agenda item or topic. Your comment can be heard when the Board Chairperson acknowledges you. A spokesperson must be selected when several people wish to address the same subject. The Board Chairperson may interrupt and terminate any comments that do not meet these criteria. Board members may not respond directly to speakers' comments.

Board Members:

Jacob Odom, Dewayne Dickens, Michael Epps, Darnell Blackmon, Brett Krieg, Kim Boyd, Kyara Smith, Jumoke Akingbola

School Representatives:

Donterrio Marzett, Superintendent; Keet Finley, School Operations Support; Mayra Burke, Finance Specialist; Sienna Scott, Director of Teaching and Learning; Janey Nemard, Development Director; Jamia Irons, Principal; Melanie Rathod, Principal; and Bill Hickman, Legal Counsel

Access to the board agenda will be posted on the KIPP Tulsa Website: <https://www.kiptulsa.org> *Click on the KIPP Tulsa drop-down menu, then click on Tulsa Board of Directors, and scroll down to Meeting Dates, Agendas & Minutes of scheduled meetings for the agenda.

Official action can be taken only on items that appear on the Agenda. The KIPP Tulsa Board of Directors may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Board or the Chair may refer the matter to the Superintendent or Legal Counsel. The Board may also refer items to staff or committees for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely.

Agenda

	Purpose	Presenter	Time
I. Opening Items			12:00 PM
A. Call the Meeting to Order		Dewayne Dickens	1 m
B. Welcome		Dewayne Dickens	1 m
C. Roll Call		Dewayne Dickens	1 m
D. Agenda Review		Dewayne Dickens	2 m
E. Mission Moment		Marian Billbury	10 m
II. Public Comment			12:15 PM
A. Public Comment	FYI	Dewayne Dickens	5 m
III. Board Committee Reports			12:20 PM
A. Finance Committee	FYI	Brett Krieg	8 m
B. Academic Committee	FYI	Dewayne Dickens	8 m

	Purpose	Presenter	Time
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[Executive Director Report - October 2025](#)

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|-----------|-----------------------|-----|--------------|-----|
| C. | Development Committee | FYI | Janey Nemard | 8 m |
| D. | Governance Committee | FYI | Jacob Odom | 5 m |

IV. Executive Director Report 12:49 PM

- | | | | | |
|-----------|--|-----|-------------------|-----|
| A. | Compliance & Operations Update | FYI | Keet Finley | 4 m |
| B. | Executive Director Updates | FYI | Donterrio Marzett | 3 m |
| C. | 2023 Annual Student College Remediation Report | FYI | Donterrio Marzett | 5 m |

The present data represent a summary of remediation rates for 2022-23 Oklahoma public high school graduates who entered an Oklahoma public college or university as first-time, degree-seeking freshmen in Fall 2023. The tables identify the remedial activity of students who took one or more remedial courses during their first year of college. Listed are the freshman student headcount and percentage for each of the four subject areas of remedial courses: English, mathematics, reading, and science. An unduplicated headcount is also provided for all remedial students, as they may take remedial courses in more than one academic area.

The data used to create these summary reports comes from several different sources. The High School to College-Going Rates Report, the Headcount, Semester Hours, and GPA Report, and the Remediation Rates Report all use a list of public high school graduates provided by SDE. These students are then tracked into OSRHE's Unitized Data System (UDS). The UDS provides the necessary data to create the summary reports. The Mean ACT Scores Report includes an additional data set from ACT, which is matched to the previous two data sources to provide further information on ACT scores.

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|-----------|---------------------------|-----|-------------------|-----|
| D. | 2023-2024 Drop Out Report | FYI | Donterrio Marzett | 5 m |
|-----------|---------------------------|-----|-------------------|-----|

A representative of each site serving students in Grades 7-12 shall review and discuss, in a local school board meeting, the certified annual dropout report submitted by the school district to the State Department of Education.

V. Consent Agenda 1:06 PM

Motion and vote on recommendations.

	Purpose	Presenter	Time
A. Approve September 30, 2025 Regular Board Meeting Minutes	Approve Minutes	Dewayne Dickens	1 m
B. Approval of the September Financial Reports	Vote	Dewayne Dickens	1 m
C. Approval of General Fund Purchase Orders	Vote	Dewayne Dickens	1 m
<ul style="list-style-type: none"> • PO 2026-11-136 through 2026-11-151 and 2026-11-50075 through 2026-11-50078 • PO 2025-11-88 from \$1,219.60 changed to \$3,659.60 - Asana • PO 2025-11-60 from \$210,997.00 TPS CNP KTCP changed to \$370,000.00 - Keystone Food Services • PO 2025-11-61 from \$110,000.00 TPS CNP KTUP changed to \$0 • PO 2025-11-73 from \$2,200.00 changed to \$3,368.00 - MODUS 			
D. Approval of Activity Fund Purchase Orders	Vote	Dewayne Dickens	1 m
<ul style="list-style-type: none"> • PO 2026-60-28 through 2026-60-36 • PO 2025-60-1 from \$3,174.07 changed to \$4,476.76 - Idle Time T-shirts 			
E. Approval of Gift Funds Purchase Order	Vote	Dewayne Dickens	1 m
<ul style="list-style-type: none"> • PO 2026-81-5 to 2026-81-7 			
F. Approval of Building Fund Items		Dewayne Dickens	1 m
<ul style="list-style-type: none"> • PO 2025-21-13 from \$7,783.15 changed to \$54,000.00 - PSO KTCP • PO 2025-21-14 from \$10,023.16 changed to \$56,000.00 - PSO KTUP 			
G. Routine Staffing Items	Vote	Dewayne Dickens	1 m
Approve Routine Staffing Items			
H. Approval of the 2026 Board Meeting Dates	Vote	Dewayne Dickens	1 m
Approval of the proposed 2026 KIPP Tulsa Board of Education meeting schedule , to be filed with the Tulsa County Clerk and posted on the district website in compliance with the Oklahoma Open Meeting Act .			

	Purpose	Presenter	Time
VI. Action Agenda			1:14 PM
A. Employee Handbook update adding “Personnel Qualifications (Minimum Standards)	Vote	Dewayne Dickens	1 m
Approve handbook update adding “Personnel Qualifications (Minimum Standards) – Charter Preference” section: certification preferred (except where required by law), mandatory SpEd/related-services and Title I para credentials, licensed-role requirements, and HR implementation.			
B. Action Item: Approval of Employee Handbook Amendment – Combating Antisemitism, Anti-Blackness, and All Forms of Discrimination	Vote	Dewayne Dickens	3 m
Administration recommends that the Board of Education approve the amendment to the Employee Handbook incorporating the policy titled “ <i>Combating Antisemitism, Anti-Blackness, and All Forms of Discrimination,</i> ” effective August 29, 2025 .			
C. Adopt FERPA Compliance Policy & Procedures	Vote	Dewayne Dickens	1 m
Approve FERPA Compliance Policy & Procedures: annual notice; access/amendment; directory info & opt-out; disclosure logging; health/safety emergency provisions; vendor/data security; staff training.			
D. Adopt “Student Transfers for Children of Active-Duty Military Members” policy	Vote	Dewayne Dickens	1 m
Approves a state-required policy aligning with 70 O.S. § 8-103.1(B) to ensure timely approval of transfers for active-duty military dependents (DoD ID + residency within six months), protect enrollment regardless of IEP/504 status, ensure comparable services upon entry, and establish documentation/notice procedures.			
E. Adopt Employment Security Act (Oklahoma) Compliance Policy	Vote	Dewayne Dickens	1 m
Approves a policy aligning KTPCS with OESC requirements for unemployment insurance—UI account registration, quarterly wage reporting and contributions/reimbursements, new-hire reporting, required postings, timely claims handling, confidentiality, and staff training/oversight.			
VII. Executive Session			1:21 PM
A. Motion, discussion, consideration, and vote to convene into Executive Session as authorized by	Vote	Dewayne Dickens	1 m

	Purpose	Presenter	Time
Title 25 O.S. (2001) Section 307. B 3 to discuss the purchase or appraisal of real property.			
B. Executive Session	Discuss	Dewayne Dickens	15 m
C. Motion, discussion and vote on motion to return to open session from executive session.	Vote	Dewayne Dickens	1 m
D. Board President’s statement regarding minutes of executive session.	FYI	Dewayne Dickens	1 m

VIII. New Business

IX. Closing Items

1:39 PM

A. Announcements	FYI	Dewayne Dickens	1 m
The next regular scheduled meeting of the KIPP Tulsa Board of Directors will be held on Tuesday, November 18, 2025, at 12:00 p.m. in the TNT Room at KIPP Tulsa University Prep High School, 541 S. 43rd W. Ave., Tulsa, Oklahoma, 74127.			
B. Adjourn Meeting	Vote	Dewayne Dickens	

This agenda was posted by Mayra Burke at kipptulsa.org and at the front entrances of KIPP Tulsa College Preparatory and KIPP Tulsa University Prep on October 27, 2025, at 8:00 a.m. in compliance with the Oklahoma Open Meeting Act.

Regular Meeting, October 28, 2025

Coversheet

Finance Committee

Section: III. Board Committee Reports
Item: A. Finance Committee
Purpose: FYI
Submitted by:
Related Material: October 2025 Finance Committee Packet.pdf

KIPP TULSA COLLEGE PREP SCHOOL DISTRICT

MONTHLY FINANCIAL REPORT

September 30, 2025 and Year to Date

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JENKINS & KEMPER
CERTIFIED PUBLIC ACCOUNTANTS, P.C.

JACK JENKINS, CPA
MICHAEL KEMPER, CPA

October 10, 2025

Honorable Board of Trustees
KIPP Tulsa College Preparatory
Tulsa, Oklahoma

I have compiled the accompanying statement of assets, liabilities, and net assets – modified cash basis for the KIPP Tulsa College Preparatory as of September 30, 2025 and the related statements of revenues and expenses – cash basis for the three (3) months then ended for the General, Building and Gift Funds. Prior year's comparative revenue and expense information and current year budgetary information are included in the related statements of revenue and expenses, as well as items listed in the table of contents under the heading supplemental information, which are presented only for analysis purposes. My compilation was performed in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The financial statements have been prepared on the cash basis of accounting and the budget laws of the State of Oklahoma, which is a basis of accounting other than generally accepted accounting principles.

A compilation is limited to presenting, in the form of financial statements and supplemental information that is the representation of the management. I have not audited or reviewed the accompanying financial statements and supplemental information and, accordingly, do not express an opinion or any other form of assurance on them. However, I did become aware of a departure from the cash and budgetary basis of accounting that is described in the following paragraph.

The regulatory basis of accounting requires a specific format of presentation of governmental funds and the accompanying presentation does not comply with that format. Additionally, fixed assets and any related debt are not included in the statement of assets, liabilities and net assets presented on a cash basis. Any such accounts are reflected in the statement of revenues and expenses as a corresponding receipt and/or expenditure of funds. The effects of these departures on the financial statements have not been determined.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared on the cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the school's assets, liabilities, net assets, revenues and expenses. Accordingly, these financial statements are not designed for those who are not informed about such matters.

I am not independent with respect to KIPP Tulsa College Preparatory.

Sincerely,

Jenkins & Kemper, CPAs P.C.

Jenkins & Kemper
Certified Public Accountants, P.C.

**KIPP TULSA COLLEGE PREP SCHOOL DISTRICT
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
SEPTEMBER 30, 2025**

	<u>General</u>	<u>Building</u>	<u>Gifts</u>	<u>Activity</u>	<u>Totals</u>
Assets					
Cash	\$ 315,788.58	364,984.37	1,048,913.34	87,539.61	1,817,225.90
Due to Activity Fund				78,713.91	78,713.91
Total Assets	<u>315,788.58</u>	<u>364,984.37</u>	<u>1,048,913.34</u>	<u>166,253.52</u>	<u>1,895,939.81</u>
Liabilities					
O/S Warrants	194,443.82	13,771.58	228.16	4,462.00	212,905.56
Reserves	180.00				180.00
Funds held for student activities					
Total Liabilities	<u>194,623.82</u>	<u>13,771.58</u>	<u>228.16</u>	<u>4,462.00</u>	<u>213,085.56</u>
Net Assets	<u>121,164.76</u>	<u>351,212.79</u>	<u>1,048,685.18</u>	<u>161,791.52</u>	<u>1,682,854.25</u>
Net Assets 06/30/2025	<u>\$ 473,800.76</u>	<u>467,999.80</u>	<u>999,295.28</u>		<u>1,941,095.84</u>
Cash Breakdown:					
Primary Checking	\$ 599,279.24				
Redbud Funding	264,492.62				
Activity Checking	87,539.61				
Savings	907,003.73				
Adjustments to cash	37,624.61				
Totals	<u>\$ 1,895,939.81</u>				

SEE ACCOUNTANT'S COMPILATION REPORT

**KIPP TULSA COLLEGE PREP
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS-CASH BASIS**

<u>General Fund Revenue</u>	<u>Source Code</u>	<u>2024-25 Actual</u>	<u>2024-25 As of 9/30/24</u>	<u>% of YTD to Actual</u>	<u>2025-26 Budgeted</u>	<u>2025-26 As of 9/30/25</u>	<u>% of YTD to Budg.</u>
LOCAL SOURCES							
Interest Earnings	1300	\$ 3,227.60	896.81	27.8%		855.45	N/A
Reimbursements	1500	44,845.85	13,264.12	29.6%		42.75	N/A
United Way Donations (Proj. 169)	1600	353,875.00	88,468.74	25.0%	353,000.00	88,468.74	25.1%
918 Rising Charter (Proj. 230, 245)	1600	240,905.19		0.0%			N/A
Other Local Sources of Revenue	1600	145,278.78	125,000.00	86.0%	647,000.00		0.0%
District Contracts - KIPP Found.	1650	193,298.24	139,839.24	72.3%	113,293.63	67,925.63	60.0%
Non-revenue Receipts	5000	87,609.18	20,351.76	23.2%		12,321.84	N/A
STATE SOURCES							
Foundation & Salary Incentive Aid	3210	3,585,281.47	637,178.50	17.8%	4,285,688.57	646,892.88	15.1%
Flexible Benefits Reimb.	3250	366,055.00	66,117.19	18.1%	375,000.00	67,389.06	18.0%
Purchase of Textbooks	3420	32,194.59	31,757.43	98.6%	34,000.00	5,584.16	16.4%
School Resource Officer Grant	3436	183,829.62	183,829.62	100.0%	92,000.00	93,041.47	101.1%
Tobacco Settlement Endow. Trust	3650			N/A		9,857.53	N/A
State Sources of Revenue	3690	4,020.38		0.0%		10,460.00	N/A
State Matching	3720	2,223.48		0.0%			N/A
FEDERAL SOURCES							
Title I (Proj. 511&515)	4210	220,455.41	11,789.98	5.3%	500,000.00	53,615.85	10.7%
Title II, Part A (541)	4271	43,166.15		0.0%			N/A
Special Education Programs	4300	80,198.43	550.36	0.7%		37,371.10	N/A
Title IV, Part A	4442	17,966.35		0.0%			N/A
ESSERF/CARES (789, 793 & 795)	4689	53,556.23		0.0%			N/A
Lunches	4710	183,395.07		0.0%	180,000.00		0.0%
Breakfast	4720	71,841.17		0.0%	50,000.00		0.0%
National School Lunch Program	4780	16,612.51		0.0%	20,000.00		0.0%
Total Revenue		5,929,835.70	1,319,043.75	22.2%	6,649,982.20	1,093,826.46	16.4%
Lapsed Appr/Estopped Warr.	6130/40	5,606.04					
Net Assets - Beginning		764,629.81	764,629.81	100.0%	473,800.76	473,800.76	100.0%
Balance Available		\$ 6,700,071.55	2,083,673.56	31.1%	7,123,782.96	1,567,627.22	22.0%

**KIPP TULSA COLLEGE PREP
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS-CASH BASIS**

<u>Expenditures</u>	<u>Object Code</u>	<u>2024-25 Actual</u>	<u>2024-25 As of 9/30/24</u>	<u>% of YTD to Actual</u>	<u>2025-26 Budgeted</u>	<u>2025-26 As of 9/30/25</u>	<u>% of YTD to Budg.</u>
Salaries	100	\$ 3,114,358.51	738,276.10	23.7%	3,364,023.86	788,334.94	23.4%
Employee Benefits	200	902,775.57	204,266.03	22.6%	961,266.89	218,343.64	22.7%
Worker's Comp./State Unempl.	290	40,874.92		0.0%			N/A
Professional Services	300	308,823.87	38,511.95	12.5%	327,055.00	42,226.60	12.9%
Utility Services	410	19,541.53	6,143.53	31.4%	232,000.00		0.0%
Repairs and Maintenance Services	430	159,221.51	54,561.66	34.3%	101,500.00	54,699.64	53.9%
Rentals or Lease Services	440	244,439.80	61,115.20	25.0%	245,000.00	20,818.40	8.5%
Student Transportation	510	210,545.78	36,388.04	17.3%	199,475.00	55,161.44	27.7%
Insurance Services	520	82,307.00	44,709.71	54.3%	85,850.00	29,755.42	34.7%
Communications Services	530	11,362.60	1,369.16	12.0%	15,000.00	5,114.02	34.1%
Advertising	540	41,417.51	12,229.76	29.5%	50,500.00	28,976.91	57.4%
Printing and Binding	550	4,621.01	515.51	11.2%	70,000.00	1,390.26	2.0%
Other LEAs Within the State	560	17,962.27		0.0%	27,125.00		0.0%
Food Service Management	570	330,343.52		0.0%	300,000.00		0.0%
Out-of-District Travel	580	67,839.18	31,764.18	46.8%	75,750.00	433.38	0.6%
General Supplies	610	119,400.83	28,203.97	23.6%	191,600.00	78,359.36	40.9%
Energy (Elect., Natural Gas, & Fuel)	620	102,938.32	28,827.92	28.0%			N/A
Books	640	157,824.12	140,017.89	88.7%	130,000.00	76,366.53	58.7%
Furniture, Fixtures, Tech, etc.	650	58,734.91	23,384.96	39.8%	105,550.00	29,293.20	27.8%
Student and Staff	680	18,379.71	10,941.65	59.5%	25,250.00	1,825.03	7.2%
Property	700	16,612.51		0.0%			N/A
Charter School Sponsorship Fee	805	35,852.81	6,371.78	17.8%	37,370.00	3,234.18	8.7%
Dues and Fees	810	82,596.28	16,593.33	20.1%	50,500.00	12,129.51	24.0%
Staff Registration & Tuition	860	2,664.45	1,475.00	55.4%	2,020.00		0.0%
Reimbursement	930	74,652.27	19,462.77	26.1%			N/A
Total Expenditures		<u>6,226,090.79</u>	<u>1,505,130.10</u>	<u>24.2%</u>	<u>6,596,835.75</u>	<u>1,446,462.46</u>	<u>21.9%</u>
Net Assets - Ending		<u>\$ 473,980.76</u>	<u>578,543.46</u>		<u>526,947.21</u>	<u>121,164.76</u>	

**KIPP TULSA COLLEGE PREP - 2025-26 FISCAL YEAR
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS - CASH BASIS**

Building Fund	Source	2024-25	2024-25	% of YTD	2025-26	2025-26	% of YTD
<u>Revenue</u>	<u>Codes</u>	<u>Actual</u>	<u>As of 9/30/24</u>	<u>to Actual</u>	<u>Budgeted</u>	<u>As of 9/30/25</u>	<u>to Budgeted</u>
Interest	1310	\$ 1,228.40	355.90	29.0%		345.45	N/A
Miscellaneous Reimbursement	1590	240.00	240.00	100.0%			N/A
Redbud Grant	3435	291,913.73		0.0%	450,000.00		0.0%
Total Revenue		293,382.13	595.90	0.2%	450,000.00	345.45	0.1%
Beginning Fund Balance	6110	458,622.06	458,622.06		467,999.80	467,999.80	
Total Revenue Available		752,004.19	459,217.96		917,999.80	468,345.25	
<u>Expenditures</u>							
Cleaning Services	420	7,042.84		0.0%	140,000.00		0.0%
Repairs & Maint. Services	430	267,209.60	75,355.89	28.2%	40,400.00	63,844.41	158.0%
Property Services	440			N/A		5,804.25	N/A
Construction Services	450			N/A		9,405.67	N/A
Supplies & Materials	600	7,095.87	149.45	2.1%	20,000.00	1,133.97	5.7%
Capital Improvements	700	2,656.08		0.0%		25,389.00	N/A
Dues and Fees	810			N/A			N/A
Reimbursement	930					11,555.16	N/A
Total expenditures		284,004.39	75,505.34	26.6%	200,400.00	117,132.46	58.4%
Ending Net Assets		\$ 467,999.80	383,712.62		717,599.80	351,212.79	

**KIPP TULSA COLLEGE PREP - 2025-26 FISCAL YEAR
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS - CASH BASIS**

Gifts Fund	<u>Source Codes</u>	<u>2024-25 Actual</u>	<u>2024-25 As of 9/30/24</u>	<u>% of YTD to Actual</u>	<u>2025-26 Budgeted</u>	<u>2025-26 As of 9/30/25</u>	<u>% of YTD to Budgeted</u>
<u>Revenue</u>							
Earnings on Investments	1390	\$ 72,819.03	44,686.94	61.4%		40,961.98	N/A
Donations	1610	486,205.28	101,064.65	20.8%		137,230.00	N/A
Non-revenue Receipts	5000	530.20		0.0%			N/A
Interfund Transfer	6200	(148,179.11)	(121,842.79)	N/A		(109,231.71)	N/A
Total Revenue		411,375.40	23,908.80	5.8%	-	68,960.27	N/A
Beginning Fund Balance		591,075.08	591,075.08		999,295.28	999,295.28	
		<u>1,002,450.48</u>	<u>614,983.88</u>		<u>999,295.28</u>	<u>1,068,255.55</u>	
<u>Expenditures</u>							
Professional Development	350			N/A	80,000.00		0.0%
Rental	440	1,028.16	1,000.00	97.3%		7,015.37	N/A
Advertising	540	450.00		0.0%			N/A
Awards	680	1,146.84	866.84	75.6%		12,555.00	N/A
Dues and Fees	810			N/A			N/A
Reimbursement	930	530.20		0.0%			N/A
Total expenditures		<u>3,155.20</u>	<u>1,866.84</u>	59.2%	<u>80,000.00</u>	<u>19,570.37</u>	24.5%
Ending Assets		<u>\$ 999,295.28</u>	<u>613,117.04</u>		<u>919,295.28</u>	<u>1,048,685.18</u>	

SUPPLEMENTAL INFORMATION

**KIPP TULSA COLLEGE PREP - 2025-26 FISCAL YEAR
THREE (3) YEAR COMPARISON - GENERAL FUND - CASH BASIS
SEPTEMBER 30, 2025**

	2023-24 Expenditures		2024-25 Expenditures		2025-26 Expenditures	
	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>
July	\$ 354,760.20	85,236.57	276,447.76	94,981.55	257,667.15	114,650.02
August	366,652.71	137,540.30	342,683.11	238,028.30	391,657.19	165,895.00
September	518,888.48	224,769.41	323,411.26	229,578.12	357,354.24	159,238.86
October	332,225.46	101,762.70	333,222.91	149,998.39		
November	354,146.47	207,836.02	355,103.39	217,656.11		
December	365,417.05	195,347.84	340,638.97	129,415.87		
January	326,994.33	168,661.19	335,691.57	189,871.03		
February	336,124.60	69,257.55	335,884.36	52,492.22		
March	337,668.85	134,498.51	325,440.68	298,370.97		
April	341,203.05	157,207.73	340,540.61	285,561.39		
May	723,086.08	225,249.93	699,104.09	119,709.51		
June	4,508.89	431,434.42	8,965.37	203,473.25		
	<u>4,361,676.17</u>	<u>2,138,802.17</u>	<u>4,017,134.08</u>	<u>2,209,136.71</u>	<u>1,006,678.58</u>	<u>439,783.88</u>
		<u>6,500,478.34</u>		<u>6,226,270.79</u>		<u>1,446,462.46</u>

	2023-24 Expenditures		2024-25 Expenditures		2025-26 Expenditures	
	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>
July	\$ 354,760.20	85,236.57	276,447.76	94,981.55	257,667.15	114,650.02
August	366,652.71	137,540.30	342,683.11	238,028.30	391,657.19	165,895.00
September	518,888.48	224,769.41	323,411.26	229,578.12	357,354.24	159,238.86
October						
November						
December						
January						
February						
March						
April						
May						
June						
	<u>\$ 1,240,301.39</u>	<u>447,546.28</u>	<u>942,542.13</u>	<u>562,587.97</u>	<u>1,006,678.58</u>	<u>439,783.88</u>
		<u>1,687,847.67</u>		<u>1,505,130.10</u>		<u>1,446,462.46</u>

FOR INTERNAL USE ONLY

KIPP TULSA COLLEGE PREPARATORY

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/2/2025 - 9/30/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
800 ACTIVITY FUND UNKNOWN/UNASSIGNED	\$0.00	\$374.90	\$0.00	\$1,650.00	(\$1,275.10)	\$0.00	(\$1,275.10)
804 8TH GRADE END OF YEAR	\$15.00	(\$15.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
805 8TH / 12 TH GRADE DANCE/ PROMO	\$8,389.69	\$11,675.31	\$0.00	\$0.00	\$20,065.00	\$0.00	\$20,065.00
806 UNITED WAY FUNDRAISER	\$15.60	\$0.00	\$0.00	\$0.00	\$15.60	\$0.00	\$15.60
807 SHOWTIME BAND	\$169.91	\$22,105.50	\$0.00	\$0.00	\$22,275.41	\$150.00	\$22,125.41
808 STAFF INCENTIVES	\$1,362.29	\$8,637.71	\$0.00	\$897.31	\$9,102.69	\$227.92	\$8,874.77
809 SCHOOL EVENTS/PARENT ENG	\$883.29	\$4,208.91	\$0.00	\$655.00	\$4,437.20	\$0.00	\$4,437.20
810 BOOKSTORE/STUDENT UNIFORMS	\$1,302.97	\$8,038.12	\$0.00	\$4,476.76	\$4,864.33	\$0.00	\$4,864.33
812 SCHOOL SUPPORT TEAM	\$7,991.87	\$1,573.48	\$0.00	\$370.00	\$9,195.35	\$1,310.00	\$7,885.35
814 STUDENT LEADERSHIP	\$5,363.65	(\$316.81)	\$0.00	\$535.00	\$4,511.84	\$0.00	\$4,511.84
817 MONTHLY FIELD LESSONS/INCENTIV	\$0.00	\$14,017.30	\$0.00	\$42.55	\$13,974.75	\$66.94	\$13,907.81
818 PITCH COMPETITION SCHOLARSHIP FUND	\$0.84	\$0.00	\$0.00	\$0.00	\$0.84	\$0.00	\$0.84
821 SPEECH AND DEBATE TEAM	\$1,836.48	(\$1,836.48)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
822 KIPP FORWARD STUDENT ACTIVITIES	\$0.00	\$5,001.29	\$0.00	\$275.03	\$4,726.26	\$0.00	\$4,726.26
885 CHILD NUTRITION CLEARING	\$334.40	\$192.12	\$0.00	\$391.27	\$135.25	\$0.00	\$135.25
887 ONLINE PAYMENTS GENERAL FUND CLEARING ACCOUNT	\$260.49	\$190.12	\$0.00	\$375.41	\$75.20	\$0.00	\$75.20
900 TRACK AND FIELD	\$6,436.27	\$563.73	\$0.00	\$0.00	\$7,000.00	\$0.00	\$7,000.00
901 BASKETBALL BOYS	\$4,191.31	\$11,808.69	\$0.00	\$2,464.00	\$13,536.00	\$1,680.00	\$11,856.00
902 CHEERLEADING	\$1,194.94	\$5,852.19	\$0.00	\$0.00	\$7,047.13	\$0.00	\$7,047.13
903 BOYS BASKETBALL BOOSTER	\$224.31	\$0.00	\$0.00	\$0.00	\$224.31	\$0.00	\$224.31
904 VOLLEYBALL	\$2,716.00	\$0.00	\$0.00	\$250.00	\$2,466.00	\$0.00	\$2,466.00
905 BASKETBALL GIRLS	\$7,489.73	\$9,004.92	\$0.00	\$300.00	\$16,194.65	\$0.00	\$16,194.65
906 HIGH SCHOOL WRESTLING	\$173.25	\$7,826.75	\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00
907 FOOTBALL	\$9,369.67	\$11,534.21	\$0.00	\$16,139.00	\$4,764.88	\$600.00	\$4,164.88
908 ESPORTS HIGH SCHOOL	\$2,613.92	\$1,386.08	\$0.00	\$1,514.31	\$2,485.69	\$0.00	\$2,485.69
909 SOCCER	\$1,984.02	\$6,015.98	\$0.00	\$190.00	\$7,810.00	\$0.00	\$7,810.00
910 COVID-19 EXPENSES	\$0.00	\$29.99	\$0.00	\$0.00	\$29.99	\$0.00	\$29.99
911 GIRLS BASKETBALL BOOSTER	\$128.25	\$0.00	\$0.00	\$0.00	\$128.25	\$0.00	\$128.25
Total	\$64,448.15	\$127,869.01	\$0.00	\$30,525.64	\$161,791.52	\$4,034.86	\$157,756.66

KRISTIN KARLIN
TULSA COMMUNITY FOUNDATION
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TULSA OK 74136

25280

FINANCIAL STATEMENT
FOR THE PERIOD
SEPTEMBER 01, 2025 THROUGH SEPTEMBER 30, 2025

TULSA COMMUNITY FOUNDATION INVESTMENT MA
NAGEMENT AGENCY

ACCOUNT 0260-0001130.28





TULSA COMMUNITY FOUNDATION INVESTMENT MANAGEMENT AGENCY

Account Number: 0260-0001130.28

For the Period September 01, 2025 - September 30, 2025

Previous Account Number: 910061P95PUS

Trade Date Basis

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Account Overview

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

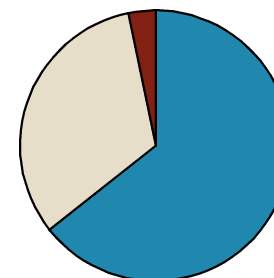
Account Number: 0260-0001130.28

Investment Summary

	Market Value September 30, 2025
Principal Assets	
Cash and Equivalents	28,996.12
Fixed Income	582,073.58
Equities	294,052.35
Total Principal Assets	905,122.05
Accrued Income	1,881.68
Total	907,003.73

Investment Summary

As of September 30, 2025



Fixed Income	64.31%
Equities	32.49%
Cash and Equivalents	3.20%
Total	100.00%

Market Appreciation/Depreciation

	Period Ended September 30, 2025	Year to Date September 30, 2025
End of Period	61,767.24	61,767.24
Beginning of Period	50,609.49	(900.01)
Change in Market Appreciation/Depreciation	11,157.75	62,667.25

Cash Income Received

	Period Ended September 30, 2025	Year to Date September 30, 2025
Dividends	3,109.55	20,570.13
Interest	106.84	941.90
Other Income	0.00	602.64
Total Income	3,216.39	22,114.67

Net Realized Gain (Loss) Summary

	Period Ended September 30, 2025	Year to Date September 30, 2025
Net Short-Term Gain (Loss)	161.23	180.73
Net Long-Term Gain (Loss)	0.00	(7,540.26)
Net Currency Gain (Loss)	0.00	0.00
Total Gain (Loss) *	161.23	(7,359.53)

* May vary for tax reporting purposes



Account Reconciliation
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cash	Cost	Market Value
Beginning Value	0.00	832,312.39	884,757.93
Income Received			
Dividends	3,109.55	0.00	3,109.55
Interest	106.84	0.00	106.84
Total Income Received	3,216.39	0.00	3,216.39
Security Transaction			
Purchases	(24,848.24)	24,848.24	0.00
Sales	21,631.85	(21,470.62)	161.23
Total Security Transaction	(3,216.39)	3,377.62	161.23
Other Activity			
Other Activity	0.00	7,664.80	7,664.80
Total Other Activity	0.00	7,664.80	7,664.80
Total Changes This Period	0.00	11,042.42	11,042.42
Accrued Income			
End of Period			1,881.68
Beginning of Period			1,836.05
Change in Accrued Income			45.63
Market Appreciation/Depreciation			
End of Period			61,767.24
Beginning of Period			50,609.49
Change in Market Appreciation/Depreciation			11,157.75
Ending Value	0.00	843,354.81	907,003.73



Account Reconciliation - YTD
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cash YTD	Cost YTD	Market Value YTD
Beginning Value	(1,003.24)	824,957.04	826,568.42
Fees and Expenses			
Other Fees and Expenses	(3,419.53)	0.00	(3,419.53)
Total Fees and Expenses	(3,419.53)	0.00	(3,419.53)
Income Received			
Dividends	20,570.13	0.00	20,570.13
Interest	941.90	0.00	941.90
Other Income	602.64	0.00	602.64
Total Income Received	22,114.67	0.00	22,114.67
Security Transaction			
Purchases	(249,669.26)	249,669.26	0.00
Sales	231,977.36	(239,939.53)	(7,962.17)
Total Security Transaction	(17,691.90)	9,729.73	(7,962.17)
Other Activity			
Other Activity	0.00	7,664.80	7,664.80
Total Other Activity	0.00	7,664.80	7,664.80
Total Changes This Period	1,003.24	17,394.53	18,397.77
Accrued Income			
End of Period			1,881.68
Beginning of Period			2,511.39
Change in Accrued Income			(629.71)
Market Appreciation/Depreciation			
End of Period			61,767.24
Beginning of Period			(900.01)
Change in Market Appreciation/Depreciation			62,667.25



Account Reconciliation - YTD
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cash YTD	Cost YTD	Market Value YTD
Beginning Value	(1,003.24)	824,957.04	826,568.42
Ending Value	0.00	843,354.81	907,003.73



Account Balance Summary

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cost	Market Value	Accrued Income	Unrealized Gain/(Loss)	Estimated Annual Income	% of MV
Cash and Equivalents						
Sweep Vehicle	28,996.12	28,996.12	103.12	0.00	1,111.44	3.20
Total Cash and Equivalents	28,996.12	28,996.12	103.12	0.00	1,111.44	3.20
Fixed Income						
Intermediate Core Bond Funds	460,013.42	434,435.72	1,086.56	(25,577.70)	15,835.26	48.00
MultiSector Bond Funds	95,001.17	88,141.18	440.64	(6,859.99)	5,607.99	9.74
High Yield Bond Funds	24,154.45	24,376.11	132.10	221.66	1,617.37	2.69
World Bond	35,764.92	35,120.57	119.26	(644.35)	1,440.70	3.88
Total Fixed Income	614,933.96	582,073.58	1,778.56	(32,860.38)	24,501.32	64.31
Equities						
Other Equity	199,424.73	294,052.35	0.00	94,627.62	3,850.55	32.49
Total Equities	199,424.73	294,052.35	0.00	94,627.62	3,850.55	32.49
Total Value	843,354.81	905,122.05	1,881.68	61,767.24	29,463.31	100.00
Accrued Income	0.00	1,881.68	1,881.68	0.00	0.00	0.00
Total Assets	843,354.81	907,003.73	1,881.68	61,767.24	29,463.31	100.00



T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Bond Maturities

For the Period September 01, 2025 - September 30, 2025

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No data in the reporting period



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Cash and Equivalents								
Sweep Vehicle								
BOK SHORT-TERM CASH FUND I - PRINCIPAL SWEEP Cusip: JAC081831	28,996.1200	28,996.12 1.00	28,996.12 1.00	3.20	0.00	103.12	1,111.44	3.83
Total Sweep Vehicle		28,996.12	28,996.12	3.20	0.00	103.12	1,111.44	3.83
Total Cash and Equivalents		28,996.12	28,996.12	3.20	0.00	103.12	1,111.44	3.83
Fixed Income								
Intermediate Core Bond Funds								
CAVANAL HILL BOND-INST #0046 Cusip: 14956P851, Ticker: AIBNX N/R	6,832.2930	63,058.89 9.23	58,552.75 8.57	6.47	(4,506.14)	181.76	2,313.48	3.95
DODGE & COX INC-I #0147 Cusip: 256210105, Ticker: DODIX N/R	4,596.8170	57,700.15 12.55	58,931.19 12.82	6.51	1,231.04	0.00	2,477.68	4.20
FIDELITY US BD INDX-INST PREM #2326 Cusip: 316146356, Ticker: FXNAX N/R	16,124.0050	173,050.41 10.73	170,108.25 10.55	18.79	(2,942.16)	503.36	6,263.56	3.68
TCW MET WEST TOT RET BD-I #4776 Cusip: 592905509, Ticker: MWTIX N/R	15,926.6300	166,203.97 10.44	146,843.53 9.22	16.22	(19,360.44)	401.44	4,780.54	3.26
Total Intermediate Core Bond Funds		460,013.42	434,435.72	48.00	(25,577.70)	1,086.56	15,835.26	3.95
MultiSector Bond Funds								
PIMCO INC-INST #1821 Cusip: 72201F490, Ticker: PIMIX N/R	8,101.2110	95,001.17 11.73	88,141.18 10.88	9.74	(6,859.99)	440.64	5,607.99	6.36
Total MultiSector Bond Funds		95,001.17	88,141.18	9.74	(6,859.99)	440.64	5,607.99	6.36



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Fixed Income (continued)								
High Yield Bond Funds								
ARTISAN HI INC-INST #2468 Cusip: 04314H568, Ticker: APHFX N/R	2,632.4090	24,154.45 9.18	24,376.11 9.26	2.69	221.66	132.10	1,617.37	6.64
Total High Yield Bond Funds		24,154.45	24,376.11	2.69	221.66	132.10	1,617.37	6.64
World Bond								
PIMCO INTL BD USD HEDGED-INST #0103 Cusip: 693390882, Ticker: PFORX N/R	3,540.3800	35,764.92 10.10	35,120.57 9.92	3.88	(644.35)	119.26	1,440.70	4.10
Total World Bond		35,764.92	35,120.57	3.88	(644.35)	119.26	1,440.70	4.10
Total Fixed Income		614,933.96	582,073.58	64.31	(32,860.38)	1,778.56	24,501.32	6.64
Equities								
Other Equity								
AVANTIS EMERGING MARKETS EQUITY Cusip: 025072604, Ticker: AVEM N/R	142.0000	9,790.67 68.95	10,665.62 75.11	1.18	874.95	0.00	286.56	2.69
DODGE & COX INTL STOCK-I #1048 Cusip: 256206103, Ticker: DODFX N/R	177.3530	7,367.10 41.54	11,669.83 65.80	1.29	4,302.73	0.00	199.34	1.71
DODGE & COX STOCK-I #0145 Cusip: 256219106, Ticker: DODGX N/R	78.1420	15,747.09 201.52	21,764.11 278.52	2.40	6,017.02	0.00	305.07	1.40
EUPAC FUND-F3 #0716 Cusip: 298706110, Ticker: FEUPX N/R	173.5160	10,236.11 58.99	11,210.87 64.61	1.24	974.76	0.00	105.50	0.94
JOHN HANCOCK DISC VAL M/C-R6 #6006 Cusip: 47803W703, Ticker: JVMRX N/R	627.6690	14,595.57 23.25	18,943.05 30.18	2.09	4,347.48	0.00	173.86	0.92



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Equities (continued)								
Other Equity (continued)								
JPM L/C GRWTH-R6 #2148 Cusip: 48121L841, Ticker: JLGMX N/R	250.5670	12,719.33 50.76	24,445.32 97.56	2.70	11,725.99	0.00	43.60	0.18
SPDR PORTFOLIO SP 600 SMALLCAP ETF Cusip: 78468R853, Ticker: SPSM N/R	330.0000	14,466.44 43.84	15,285.60 46.32	1.69	819.16	0.00	264.99	1.73
VANGUARD DEV MKTS INDX-ADM #0127 Cusip: 921943809, Ticker: VTMGX N/R	633.7720	9,722.11 15.34	12,231.80 19.30	1.35	2,509.69	0.00	340.34	2.78
VANGUARD FTSE EMERGING MARKETS ETF Cusip: 922042858, Ticker: VWO N/R	199.0000	8,927.12 44.86	10,781.82 54.18	1.19	1,854.70	0.00	304.47	2.82
VANGUARD GRWTH INDX-INST #0868 Cusip: 922908868, Ticker: VIGIX N/R	100.3200	13,113.53 130.72	24,783.05 247.04	2.74	11,669.52	0.00	105.54	0.43
VANGUARD INSTL INDX-INST #0094 Cusip: 922040100, Ticker: VINIX N/R	105.0440	27,453.79 261.36	57,115.57 543.73	6.31	29,661.78	0.00	656.21	1.15
VANGUARD M/C GRWTH INDX-ADM #5832 Cusip: 921937728, Ticker: VMGMX N/R	151.1470	15,371.63 101.70	19,103.47 126.39	2.11	3,731.84	0.00	118.20	0.62
VANGUARD M/C INDX-INST #0864 Cusip: 922908835, Ticker: VMCIX N/R	232.3880	10,992.64 47.30	18,672.38 80.35	2.06	7,679.74	0.00	277.47	1.49
VANGUARD S/C INDX-INST #0857 Cusip: 922908876, Ticker: VSCIX N/R	124.7050	12,760.08 102.32	15,189.07 121.80	1.68	2,428.99	0.00	205.39	1.35



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Equities (continued)								
Other Equity (continued)								
VANGUARD VAL INDX-INST #0867 Cusip: 922908850, Ticker: VIVIX N/R	305.0700	16,161.52 52.98	22,190.79 72.74	2.45	6,029.27	0.00	464.01	2.09
Total Other Equity		199,424.73	294,052.35	32.49	94,627.62	0.00	3,850.55	2.69
Total Equities		199,424.73	294,052.35	32.49	94,627.62	0.00	3,850.55	2.69
Total Value		843,354.81	905,122.05	100.00	61,767.24	1,881.68	29,463.31	
Accrued Income		0.00	1,881.68	0.00	0.00	0.00	0.00	
Total Assets		843,354.81	907,003.73	100.00	61,767.24	1,881.68	29,463.31	



Earned Income

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Description	Shares/ Par	Ending Accrual	Beginning Accrual	Income Paid on Purchases	Income Received on Sales	Earned Income Received	Net Income for Period
Cash and Equivalents							
Sweep Vehicle							
BOK SHORT-TERM CASH FUND I CUSIP: JAC081831	28,996.12	103.12	106.84	0.00	0.00	106.84	103.12
Total Sweep Vehicle		103.12	106.84	0.00	0.00	106.84	103.12
Total Cash and Equivalents		103.12	106.84	0.00	0.00	106.84	103.12
Fixed Income							
Intermediate Core Bond Funds							
CAVANAL HILL BOND-INST #0046 CUSIP: 14956P851	6,832.29	181.76	184.71	0.00	0.00	184.71	181.76
FIDELITY US BD INDX-INST PREM #2 CUSIP: 316146356	16,124.01	503.36	509.64	0.00	0.00	509.64	503.36
TCW MET WEST TOT RET BD-I #4776 CUSIP: 592905509	15,926.63	401.44	336.82	0.00	0.00	336.82	401.44
Total Intermediate Core Bond Funds		1,086.56	1,031.17	0.00	0.00	1,031.17	1,086.56
MultiSector Bond Funds							
PIMCO INC-INST #1821 CUSIP: 72201F490	8,101.21	440.64	438.41	0.00	0.00	438.41	440.64
Total MultiSector Bond Funds		440.64	438.41	0.00	0.00	438.41	440.64
High Yield Bond Funds							
ARTISAN HI INC-INST #2468 CUSIP: 04314H568	2,632.41	132.10	134.45	0.00	0.00	134.45	132.10
Total High Yield Bond Funds		132.10	134.45	0.00	0.00	134.45	132.10



Earned Income
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Shares/ Par	Ending Accrual	Beginning Accrual	Income Paid on Purchases	Income Received on Sales	Earned Income Received	Net Income for Period
<i>Fixed Income (continued)</i>							
World Bond							
PIMCO INTL BD USD HEDGED-INST #0 CUSIP: 693390882	3,540.38	119.26	125.18	0.00	0.00	125.18	119.26
Total World Bond		119.26	125.18	0.00	0.00	125.18	119.26
Total Fixed Income		1,778.56	1,729.21	0.00	0.00	1,729.21	1,778.56
Total		1,881.68	1,836.05	0.00	0.00	1,836.05	1,881.68



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Income Received						
Dividends						
09/02/25	Cash Dividend	CAVANAL HILL BOND-INST #0046 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 14956P851	184.71	0.00	184.71	0.00
09/03/25	Cash Dividend	PIMCO INC-INST #1821 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 72201F490	438.41	0.00	438.41	0.00
09/03/25	Cash Dividend	PIMCO INTL BD USD HEDGED-INST #0103 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 693390882	125.18	0.00	125.18	0.00
09/03/25	Cash Dividend	TCW MET WEST TOT RET BD-I #4776 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 592905509	336.82	0.00	336.82	0.00
09/03/25	Cash Dividend	FIDELITY US BD INDX-INST PREM #2326 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 316146356	509.64	0.00	509.64	0.00
09/03/25	Cash Dividend	ARTISAN HI INC-INST #2468 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 04314H568	134.45	0.00	134.45	0.00
09/22/25	Cash Dividend	633.772 shares @ 0.0911 VANGUARD DEV MKTS INDX-ADM #0127 Rec Dt 09/18/2025 Pay Dt 09/22/2025 CUSIP: 921943809	57.74	0.00	57.74	0.00
09/23/25	Cash Dividend	199 shares @ 0.2795 VANGUARD FTSE EMERGING MARKETS ETF Rec Dt 09/19/2025 Pay Dt 09/23/2025 CUSIP: 922042858	55.62	0.00	55.62	0.00
09/24/25	Cash Dividend	330 shares @ 0.183374 SPDR PORTFOLIO SP 600 SMALLCAP ETF Rec Dt 09/22/2025 Pay Dt 09/24/2025 CUSIP: 78468R853	60.51	0.00	60.51	0.00
09/25/25	Cash Dividend	105.044 shares @ 1.5182 VANGUARD INSTL INDX-INST #0094 Rec Dt 09/23/2025 Pay Dt 09/25/2025 CUSIP: 922040100	159.48	0.00	159.48	0.00
09/29/25	Cash Dividend	130 shares @ 0.5 WILLIAMS COS INC Rec Dt 09/12/2025 Pay Dt 09/29/2025 CUSIP: 969457100	65.00	0.00	65.00	0.00



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Income Received (continued)						
Dividends (continued)						
09/29/25	Cash Dividend	4,596.817 shares @ 0.137 DODGE & COX INC-I #0147 Rec Dt 09/24/2025 Pay Dt 09/26/2025 CUSIP: 256210105	629.76	0.00	629.76	0.00
09/29/25	Cash Dividend	78.142 shares @ 0.915 DODGE & COX STOCK-I #0145 Rec Dt 09/24/2025 Pay Dt 09/26/2025 CUSIP: 256219106	71.50	0.00	71.50	0.00
09/30/25	Cash Dividend	232.388 shares @ 0.2829 VANGUARD M/C INDX-INST #0864 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908835	65.74	0.00	65.74	0.00
09/30/25	Cash Dividend	305.07 shares @ 0.3678 VANGUARD VAL INDX-INST #0867 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908850	112.20	0.00	112.20	0.00
09/30/25	Cash Dividend	100.32 shares @ 0.2606 VANGUARD GRWTH INDX-INST #0868 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908868	26.14	0.00	26.14	0.00
09/30/25	Cash Dividend	124.705 shares @ 0.3885 VANGUARD S/C INDX-INST #0857 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908876	48.45	0.00	48.45	0.00
09/30/25	Cash Dividend	151.147 shares @ 0.1866 VANGUARD M/C GRWTH INDX-ADM #5832 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 921937728	28.20	0.00	28.20	0.00
Total Dividends			3,109.55	0.00	3,109.55	0.00
Interest						
09/02/25	Interest Payment	BOK SHORT-TERM CASH FUND I Due 09/01/2025 CUSIP: JAC081831	106.84	0.00	106.84	0.00
Total Interest			106.84	0.00	106.84	0.00
Total Income Received			3,216.39	0.00	3,216.39	0.00



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Security Transaction						
Purchases						
09/22/25	Purchased	148.621 shares ARTISAN HI INC-INST #2468 Trade 09/19/2025 Settle 09/22/2025 148.621 Units @ 9.28 CUSIP: 04314H568	(1,379.20)	1,379.20	0.00	0.00
Total ARTISAN HI INC-INST 2468			(1,379.20)	1,379.20	0.00	0.00
	Sweep Purchase	291.55 shares BOK SHORT-TERM CASH FUND I CUSIP: JAC081831	(11,042.42)	11,042.42	0.00	0.00
Total BOK SHORT-TERM CASH FUND I			(11,042.42)	11,042.42	0.00	0.00
09/22/25	Purchased	185.237 shares CAVANAL HILL BOND-INST #0046 Trade 09/19/2025 Settle 09/22/2025 185.237 Units @ 8.57 CUSIP: 14956P851	(1,587.48)	1,587.48	0.00	0.00
Total CAVANAL HILL BOND-INST 0046			(1,587.48)	1,587.48	0.00	0.00
09/22/25	Purchased	131.843 shares DODGE & COX INC-I #0147 Trade 09/19/2025 Settle 09/22/2025 131.843 Units @ 12.97 CUSIP: 256210105	(1,710.00)	1,710.00	0.00	0.00
Total DODGE & COX INC-I 0147			(1,710.00)	1,710.00	0.00	0.00
09/22/25	Purchased	328.252 shares FIDELITY US BD INDX-INST PREM #2326 Trade 09/19/2025 Settle 09/22/2025 328.252 Units @ 10.57 CUSIP: 316146356	(3,469.62)	3,469.62	0.00	0.00
Total FIDELITY US BD INDX-INST PREM 2326			(3,469.62)	3,469.62	0.00	0.00
09/22/25	Purchased	128.745 shares PIMCO INC-INST #1821 Trade 09/19/2025 Settle 09/22/2025 128.745 Units @ 10.9 CUSIP: 72201F490	(1,403.32)	1,403.32	0.00	0.00
Total PIMCO INC-INST 1821			(1,403.32)	1,403.32	0.00	0.00



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Security Transaction (continued)						
Purchases (continued)						
09/22/25	Purchased	165.729 shares PIMCO INTL BD USD HEDGED-INST #0103 Trade 09/19/2025 Settle 09/22/2025 165.729 Units @ 9.93 CUSIP: 693390882	(1,645.69)	1,645.69	0.00	0.00
Total PIMCO INTL BD USD HEDGED-INST 0103			(1,645.69)	1,645.69	0.00	0.00
09/22/25	Purchased	282.829 shares TCW MET WEST TOT RET BD-I #4776 Trade 09/19/2025 Settle 09/22/2025 282.829 Units @ 9.23 CUSIP: 592905509	(2,610.51)	2,610.51	0.00	0.00
Total TCW MET WEST TOT RET BD-I 4776			(2,610.51)	2,610.51	0.00	0.00
Total Purchases			(24,848.24)	24,848.24	0.00	0.00
Sales						
	Sweep Redemption	13,805.82 shares BOK SHORT-TERM CASH FUND I CUSIP: JAC081831	13,805.82	(13,805.82)	0.00	0.00
Total BOK SHORT-TERM CASH FUND I			13,805.82	(13,805.82)	0.00	0.00
09/19/25	Sold	130 shares WILLIAMS COS INC Trade 09/19/2025 Settle 09/22/2025 130 Units @ 60.23 Gross Amount: 7,829.93 Broker Comm: 3.90- Net Settlement: 7,826.03 Fed Short Term Gain: 161.23 State Long Term Gain: 161.23 CUSIP: 969457100	7,826.03	(7,664.80)	161.23	161.23
Total WILLIAMS COS INC			7,826.03	(7,664.80)	161.23	161.23
Total Sales			21,631.85	(21,470.62)	161.23	161.23
Total Security Transaction			(3,216.39)	3,377.62	161.23	161.23



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Other Activity						
Other Activity						
09/15/25	Free Receipt	130 shares WILLIAMS COS INC Clearing Broker: NO BROKER USED CUSIP: 969457100	0.00	7,664.80	7,664.80	0.00
Total Other Activity			0.00	7,664.80	7,664.80	0.00
Total Other Activity			0.00	7,664.80	7,664.80	0.00
Total Transactions			0.00	11,042.42	11,042.42	161.23



T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Pending Trades

For the Period September 01, 2025 - September 30, 2025

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No data in the reporting period



T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Pending Orders

For the Period September 01, 2025 - September 30, 2025

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No data in the reporting period



Brokerage Commissions Summary
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Broker	Shares/Par	Broker Commission	Transaction Amount	% of Commission to Transaction Amount	Commission Per Share
COWEN AND COMPANY, LLC.	130.0000	3.90	7,826.03	0.05%	0.03



Brokerage Commissions Detail
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Trade Date	Settlement Date	Description	Shares/Par	Broker Commission	Transaction Amount	% of Commission to Transaction Amount	Commission Per Share
CUSIP: 969457100							
WILLIAMS COS INC							
09/19/2025	09/22/2025	SALE	130.0000	3.90	7,826.03	0.05%	0.03
Total COWEN AND COMPANY, LLC.			130.0000	3.90	7,826.03		
Total Broker Commissions			130.0000	3.90	7,826.03		

KIPP TULSA COLLEGE PREPARATORY

Purchase Order Register

Options: Year: 2025-2026, Fund(s): GENERAL FUND, Date Range: 9/1/2025 - 9/30/2025

PO No	Date	Vendor No	Vendor	Description	Amount
136	09/02/2025	50137	MIKAIL LOVETT	CONTRACTOR COACHING STIPENDS	8,500.00
137	09/02/2025	50418	ORLANDON SCOTT	FOOTBALL COACH CONTRACTOR	2,000.00
138	09/02/2025	50419	CLYDE MOORE	FOOTBALL COACH CONTRACTOR	2,000.00
139	09/02/2025	50420	JAKOB MARTIN	FOOTBALL COACH CONTRACTOR	2,000.00
140	09/02/2025	50202	SHANIKA LOVETT	CHEER COACH CONTRACTOR	3,400.00
141	09/02/2025	50298	WILLBERT COLEMAN	BASKETBALL CONTRACTOR COACH	3,400.00
142	09/02/2025	50421	KEONTAE RUSHING	BASKETBALL CONTRACTOR COACH	1,500.00
143	09/02/2025	50290	GOOD SPORTS, INC.	MEMBERSHIPT FEE FOR CO-OP GRANT	1,000.00
144	09/02/2025	607	4IMPRINT	UNIFORMS SHIRTS FOR CAFE STAFF	540.77
145	09/02/2025	50148	SCHOOL SAFETY SOLUTION	SAFETY SHADES FOR CLASSROOMS	879.82
146	09/02/2025	50429	NATIONAL BUS SALES	BUS SIGNANGE	40.00
147	09/02/2025	77	NATIONAL BENEFIT SERVICES, LLC	ADMINISTRATIVE FEE	0.00
148	09/19/2025	575	CURRICULUM ASSOCIATES	iREADY STUDENT LICENSE	1,755.00
149	09/19/2025	77	NATIONAL BENEFIT SERVICES, LLC	ADMINISTRATIVE FEE	0.00
150	09/19/2025	40	THE HOME DEPOT	ICE MACHINE FOR NURSE STATION	399.99
151	09/19/2025	50326	HORIZON	DIGITAL ENHANCED CLASSES	1,840.00
50075	09/03/2025	80299	JAMESIA BILLUPS	PAYROLL	2,583.60
50076	09/15/2025	50411	SAMY MACK	PAYROLL	7,751.96
50077	09/15/2025	80307	KAYLA BEREAL-MURRAY	PAYROLL	3,094.94
50078	09/15/2025	80308	NIKKIA JACKSON	PAYROLL	968.85
Non-Payroll Total:					\$29,255.58
Payroll Total:					\$14,399.35
Report Total:					\$43,654.93

KIPP TULSA COLLEGE PREPARATORY

Purchase Order Register

Options: Year: 2025-2026, Fund(s): SCHOOL ACTIVITY FUND, Date Range: 9/1/2025 - 9/30/2025

PO No	Date	Vendor No	Vendor	Description	Amount
28	09/02/2025	50432	RIKO RIMMER	VOLLEYBALL GAME OFFICIAL	75.00
29	09/02/2025	50431	BRITTANY SANGO	VOLLEYBALL GAME OFFICIAL	75.00
30	09/02/2025	50410	ARBITERSPORTS, LLC	REFEREE PAYMENT PLATFORM	1,090.00
31	09/02/2025	1531	SOUTHWEST TULSA TROPHY	STAFF AWARDS	848.00
32	09/02/2025	50434	ANDRE JONES	REFUND FOR STUDENT TRIP	0.00
33	09/12/2025	80291	TERENCE CARR	FOOTBALL HOME GAME STARTING CASH	600.00
34	09/12/2025	50435	DEANDRE ALSTON	REFUND FOR STUDENT FEE	150.00
35	09/12/2025	50234	RHINESTONE JEWELRY CORPORATION	HOMECOMING CEREMONY SUPPLIES	42.55
36	09/12/2025	50248	ANDERSON'S	HOMECOMING CEREMONY SUPPLIES	66.94
Non-Payroll Total:					\$2,947.49
Payroll Total:					\$0.00
Report Total:					\$2,947.49

KIPP TULSA COLLEGE PREPARATORY

Purchase Order Register

Options: Year: 2025-2026, Fund(s): GIFT FUND, Date Range: 9/1/2025 - 9/30/2025

PO No	Date	Vendor No	Vendor	Description	Amount
5	09/01/2025	50402	ARVEST CONVENTION CENTER	FUND RAISING EVENT	17,015.00
6	09/01/2025	50402	ARVEST CONVENTION CENTER	VENUE RENTAL FOR FUNRAISING EVENT	0.00
7	09/18/2025	80084	MELANIE RATHOD	REIMBURSEMETN FOR DJ FOR COMMUNITY EVENT	250.00
Non-Payroll Total:					\$17,265.00
Payroll Total:					\$0.00
Report Total:					\$17,265.00

Coversheet

2023 Annual Student College Remediation Report

Section: IV. Executive Director Report
Item: C. 2023 Annual Student College Remediation Report
Purpose: FYI
Submitted by:
Related Material: College Remediation and Dropout Report 25-26.pdf

INTRUDER / LOCK-DOWN ALERT (DRILL)
- An announcement will be made: "Intruder on campus. Lockdown" in the event of an internal threat (intruder inside the building). Modified Lock-Down will be communicated via
- The "All Clear" announcement will be made, or a bell will signal "All Clear."

ATMOSPHERIC RELEASE (SHELTER-IN-PLACE)
- An announcement will be made: "This is a Shelter-in-Place Alert (SIP). Begin shelter-in-place procedures now."
- The "All Clear" announcement will be made, or a bell will signal "All Clear."



SIGN

University of Tulsa
↳ September 24 CIRP

**OSDE Dropout Report
for 2024 SY**

**OSRHE College
Remediation Report**



October 2025

2024 Grade 7-12 Dropout Report

- This report includes data from October 1, 2023, to September 30, 2024.
- It is a snapshot in time.
- Students who unenroll from homeschooling are excluded.
- Students who drop out during the month they turn nineteen are not included in the dropout count.
- Students listed on an annual dropout report who re-enroll in school after October 1 of that school year remain on the dropout report.

Dropout Rate Calculation

- Dropout rates are calculated by dividing the number of students identified as a dropout in the current reporting year by the number of students that were enrolled at a school at the beginning of the school year (the October 1 count).
- State law (70 O.S. § 35 E) defines a dropout as “any student who is under the age of 19 and has not graduated from high school and is not attending any public or private school or is otherwise receiving an education pursuant to law for the full term of the school district in which he/she resides are in session.”

2024 Dropout Report

2024 Dropout Report

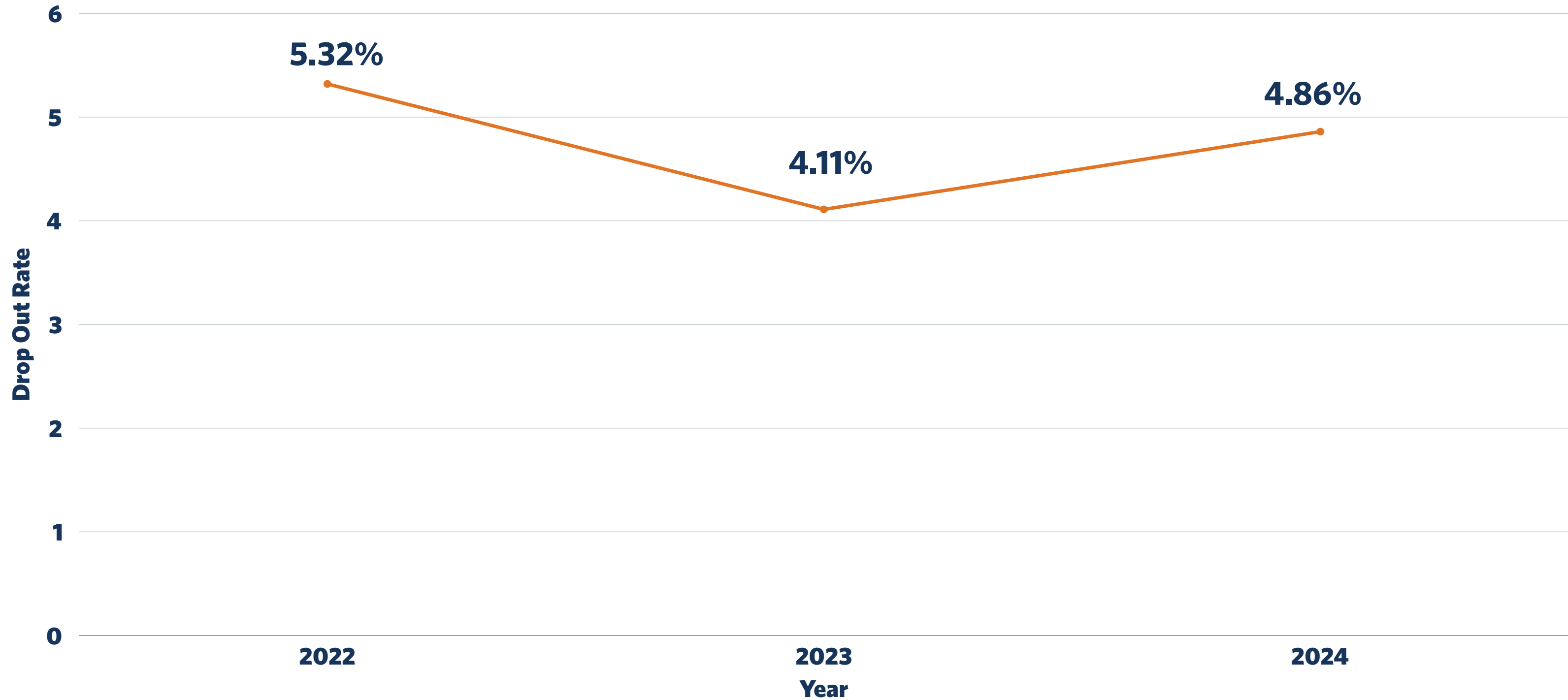
County/District School	Oct. 1 Enrollment (Grades 7-12)	Dropout Rate	Male	Female	African American	Asian Pacific Islander	Hispanic	Native American	White	Two or More
KIPP Tulsa College Prep MS	148	5.61%	8	3	7	0	2	2	0	0
KIPP Tulsa University Prep High School	278	4.36%	8	6	9	0	2	0	0	3
KIPP TULSA	426	4.84%	16	9	16	0	4	2	0	3

** Data has not been realised by the state for any other years. To meet the accreditation requirement the latest data must be presented to the school board annually.*

[Link](#) to statewide report from the OSDE.

KIPP Tulsa Dropout Report

BY YEAR | OVER TIME*



* *The historical data on the state accountability app appears to be inaccurate at this time.*

2024 Fall College Remediation Report

- The Remediation Rate Report is compiled by the Oklahoma State Regents for Higher Education.
- The report is based on public school graduates enrolling in Oklahoma higher education institutions; it does not include data on students from private schools, homeschool, or those attending a higher education outside the state.
- Students scoring a 19 or less on an ACT subject-area test (science, English, math, and/or reading) will enroll in developmental coursework.
- For students taking the SAT instead of the ACT, the subject area scores on the SAT are converted to an ACT equivalent.
- Institutions may offer a placement exam, such as ACCUPLACER, as an additional opportunity to demonstrate content mastery and enroll in a credit-bearing course.

Oklahoma State Regents for Higher Education

College Trend Report

Data reflects college freshman participation in Developmental* Education and includes Oklahoma Public High School Graduates enrolling in Oklahoma Public Colleges and Universities in the Fall of their cohort graduation year.

Oklahoma State Regents for Higher Education Participation in Developmental Education in 2023-24 2023 Oklahoma Public High School Graduates as Fall 2022 College Freshmen in Public Higher Education											
	Fall First-Time Degree Seeking Freshman Count	Science Developmental Student Count	Percent Science	English Developmental Student Count	Percent English	Math Developmental Student Counts	Percent Math	Reading Developmental Student Count	Percent Reading	Total Developmental Students	Percent Total
KIPP TULSA	13	-	0.00%	1	7.70%	5	38.50%	1	7.70%	5	38.50%
Statewide Graduates	14,887	87	0.60%	632	4.20%	2,611	17.50%	823	5.50%	3,127	21.00%

[Link](#) to statewide report from the Oklahoma State Regents for Higher Education.

*Developmental Education includes remedial courses offered for no credit. Graduates attending college out of state are not included in this report.

Coversheet

Approve September 30, 2025 Regular Board Meeting Minutes

Section: V. Consent Agenda
Item: A. Approve September 30, 2025 Regular Board Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for KIPP Tulsa Public Charter Schools - Regular Board Meeting on September 30, 2025

DRAFT



KIPP TULSA PUBLIC CHARTER SCHOOLS

Minutes

KIPP Tulsa Public Charter Schools - Regular Board Meeting

September 30, 2025

Date and Time

Tuesday September 30, 2025 at 12:00 PM

Location

KIPP Tulsa University Prep High School
541 S. 43rd W. Ave.
Tulsa, OK 74127

Members of the public shall be allowed to submit requests to address the board of directors. To expedite requests to comment, the public may send those requests to the board at kfinley@kippok.org at least 1 hour prior to the start of the meeting. The final determination of whether an item will appear as a public comment will be at the discretion of the board chair. Comments will take place in the order they were received via email, will be limited to three (3) minutes, and must be related to an agenda item or topic. Your comment can be heard when the Board Chairperson acknowledges you. A spokesperson must be selected when several people wish to address the same subject. The Board Chairperson may interrupt and terminate any comments that do not meet these criteria. Board members may not respond directly to speakers' comments.

Board Members:

Jacob Odom, Dewayne Dickens, Michael Epps, Darnell Blackmon, Brett Krieg, Kim Boyd, Kyara Smith, Jumoke Akingbola

School Representatives:

Donterrio Marzett, Superintendent; Keet Finley, School Operations Support; Mayra Burke, Finance Specialist; Sienna Scott, Director of Teaching and Learning; Janey Nemard, Development Director; Jamia Irons, Principal; Melanie Rathod, Principal; and Bill Hickman, Legal Counsel

Guest:

Eric Doss, OPSRC

Access to the board agenda will be posted on the KIPP Tulsa Website: <https://www.kipptulsa.org>
*Click on the KIPP Tulsa drop-down menu, then click on Tulsa Board of Directors, and scroll down to Meeting Dates, Agendas & Minutes of scheduled meetings for the agenda.

Official action can be taken only on items that appear on the Agenda. The KIPP Tulsa Board of Directors may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Board or the Chair may refer the matter to the Superintendent or Legal Counsel. The Board may also refer items to staff or committees for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely.

Directors Present

Brett Krieg, Darnell Blackmon, Dewayne Dickens, Jacob Odom, Jumoke Akingbola, Kyara Smith, Michael Epps (remote)

Directors Absent

Kim Boyd

Guests Present

Donterrio Marzett (remote), Eric Doss, Jamia Irons, Janey Nemard, Jessica-City Year, Keet Finley, Mayra Burke

I. Opening Items

A. Call the Meeting to Order

Dewayne Dickens called a meeting of the board of directors of KIPP TULSA PUBLIC CHARTER SCHOOLS to order on Tuesday Sep 30, 2025 at 12:04 PM.

B. Welcome

C. Roll Call

D.

Agenda Review

E. Mission Moment

II. Public Comment

A. Public Comment

N/A

III. Board Committee Reports

A. Finance Committee

Brett Kriegg presented on the budget. An increase over the yearly budget.

Jacob Odom presented the enrollment numbers as of today are 600. He explained the importance of reaching enrollment goals for funding purposes.

B. Academic Committee

Dewayne Dickens presented that the basic information from last month still stands. They did not have an academic meeting this month.

Mentioned the research of "Looping with your students" has been proven by Ms. Goff that it can help with learning and maintaining relationships.

C. Development Committee

Janey Nemard presented on current fundraising and AYSTAK.

- 65% toward goal, raised 653,000 of the 1 million goal.
- Raj Basu presented on AYSTAK fundraising and raising from individual sources. He spoke on how he targets on 20 to 30 unique households that he targets for sponsorships starting at \$1000 per household. Raj shared his process on how he fundraises from individual sources.

D. Governance Committee

Jacob Odom presented information on the foundation of the Governance Committee. Looking at policies, existing documents, board member skills etc. Helping board members understand their purpose on serving on the board.

IV. Executive Director Report

A. Compliance Update

Keet Finley presented:

- Update on Board Points- SDE has not received the points from the Charter School Conference. Susan Hendricks is researching this issue.
- Accreditation Visit - October 2, 2025 - has been moved to the end of October
- Currently - Accredited with Warning
 - Deficiencies
 - Child Nutrition- s.
 - Math Proficiency - According to the 23-24 state assessment, the district had more than 50% of students performing at below basic. We will need to decrease the “below basic” performance band by at least 5%.
- Enrollment Update
 - As of September 22, enrollment was 598

B. Executive Director Updates

Donterrio Marzett presented :

- Our charter renewal is scheduled for Monday, October 6th, at 5:30pm at the Tulsa Public Schools Education Service Center.
- TPS will be placing the KTCP and KTUP buildings as potential surplus on an upcoming board agenda.
- We attended the Tulsa Tech Surplus Auction and were able to secure a 2009 Nissan Cube and a 2006 Thomas Bus.

V. Consent Agenda

A. Approve July 29, 2025 Regular Board Meeting Minutes

Jacob Odom made a motion to approve the minutes from July 29th Board Meeting.
Jumoke Akingbola seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve August 26, 2025 Regular Board Meeting Minutes

Jacob Odom made a motion to approve the minutes from August 26th Board Meeting KIPP Tulsa Public Charter Schools - Regular Board Meeting on 08-26-25.
Jumoke Akingbola seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approval of the August Financial Reports

Jacob Odom made a motion to approve the minutes from August Financial Reports.
Jumoke Akingbola seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approval of General Fund Purchase Orders

Jacob Odom made a motion to approve the minutes from General Fund Purchase Orders.

Jumoke Akingbola seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Approval of Activity Fund Purchase Orders

Jacob Odom made a motion to approve the minutes from Activity Fund Purchase Orders.

Jumoke Akingbola seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Approval of Building Fund Purchase Orders

Jacob Odom made a motion to approve the minutes from Building Fund Purchase Orders.

Jumoke Akingbola seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. Approval of Gift Funds Purchase Order

Jacob Odom made a motion to approve the minutes from Gift Funds Purchase Order.

Jumoke Akingbola seconded the motion.

The board **VOTED** unanimously to approve the motion.

H. Routine Staffing Items

Jacob Odom made a motion to approve the minutes from Routine Staffing Items.

Jumoke Akingbola seconded the motion.

The board **VOTED** unanimously to approve the motion.

I. Approval of Booster Clubs Sanctioning

Jacob Odom made a motion to approve the minutes from Booster Clubs Sanctioning.

Jumoke Akingbola seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Action Agenda

A. Consideration and possible action to authorize the filing of the Articles of Organization for the formation of the KIPP Tulsa Facilities, LLC

Darnell Blackmon made a motion to approve the minutes from the Articles of Organization.

Kyara Smith seconded the motion.

The board **VOTED** unanimously to approve the motion.

B.

Consideration and possible action to authorize the KIPP Tulsa Facilities, LLC Operating Agreement

Jumoke Akingbola made a motion to approve the minutes from KIPP Tulsa Facilities, LLC Operating Agreement.

Darnell Blackmon seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Employee Handbook update adding “Personnel Qualifications (Minimum Standards)”

Will be voted on in the October meeting

D. Adopt FERPA Compliance Policy & Procedures

Will be voted on in the October meeting

E. Adopt “Student Transfers for Children of Active-Duty Military Members” policy

Will be voted on in the October meeting

F. Adopt Employment Security Act (Oklahoma) Compliance Policy

Will be voted on in the October meeting

VII. Executive Session

A. Motion, discussion, consideration, and vote to convene into Executive Session as authorized by Title 25 O.S. (2001) Section 307. B 3 to discuss the purchase or appraisal of real property.

Dewayne Dickens made a motion to move into Executive Session, and Brett Kriegg seconded the motion.

Only discussions on topic, no decisions made.

B. Executive Session

C. Motion, discussion and vote on motion to return to open session from executive session.

Dewayne Dickens made a motion to return to open session from executive session, Kyara Smith seconded the motion.

D. Board President’s statement regarding minutes of executive session.

VIII. Closing Items

A.

Announcements

The next regular scheduled meeting of the KIPP Tulsa Board of Directors will be held on Tuesday, October 28, 2025 p.m. in the TNT Room at KIPP Tulsa University Prep High School, 541 S 43rd W. Ave., Tulsa, Oklahoma, 74127

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:30 PM.

Respectfully Submitted,
Keet Finley

This agenda was posted by Mayra Burke at kipptulsa.org and at the front entrances of KIPP Tulsa College Preparatory and KIPP Tulsa University Prep on 9-29-25 at 8:00 am in compliance with the Oklahoma Open Meeting Act.

Regular Meeting, September 30, 2025

Coversheet

Approval of the September Financial Reports

Section: V. Consent Agenda
Item: B. Approval of the September Financial Reports
Purpose: Vote
Submitted by:
Related Material: October 2025 Finance Committee Packet.pdf

KIPP TULSA COLLEGE PREP SCHOOL DISTRICT

MONTHLY FINANCIAL REPORT

September 30, 2025 and Year to Date

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JENKINS & KEMPER
CERTIFIED PUBLIC ACCOUNTANTS, P.C.

JACK JENKINS, CPA
MICHAEL KEMPER, CPA

October 10, 2025

Honorable Board of Trustees
KIPP Tulsa College Preparatory
Tulsa, Oklahoma

I have compiled the accompanying statement of assets, liabilities, and net assets – modified cash basis for the KIPP Tulsa College Preparatory as of September 30, 2025 and the related statements of revenues and expenses – cash basis for the three (3) months then ended for the General, Building and Gift Funds. Prior year's comparative revenue and expense information and current year budgetary information are included in the related statements of revenue and expenses, as well as items listed in the table of contents under the heading supplemental information, which are presented only for analysis purposes. My compilation was performed in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The financial statements have been prepared on the cash basis of accounting and the budget laws of the State of Oklahoma, which is a basis of accounting other than generally accepted accounting principles.

A compilation is limited to presenting, in the form of financial statements and supplemental information that is the representation of the management. I have not audited or reviewed the accompanying financial statements and supplemental information and, accordingly, do not express an opinion or any other form of assurance on them. However, I did become aware of a departure from the cash and budgetary basis of accounting that is described in the following paragraph.

The regulatory basis of accounting requires a specific format of presentation of governmental funds and the accompanying presentation does not comply with that format. Additionally, fixed assets and any related debt are not included in the statement of assets, liabilities and net assets presented on a cash basis. Any such accounts are reflected in the statement of revenues and expenses as a corresponding receipt and/or expenditure of funds. The effects of these departures on the financial statements have not been determined.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared on the cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the school's assets, liabilities, net assets, revenues and expenses. Accordingly, these financial statements are not designed for those who are not informed about such matters.

I am not independent with respect to KIPP Tulsa College Preparatory.

Sincerely,

Jenkins & Kemper, CPAs P.C.

Jenkins & Kemper
Certified Public Accountants, P.C.

**KIPP TULSA COLLEGE PREP SCHOOL DISTRICT
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
SEPTEMBER 30, 2025**

	<u>General</u>	<u>Building</u>	<u>Gifts</u>	<u>Activity</u>	<u>Totals</u>
Assets					
Cash	\$ 315,788.58	364,984.37	1,048,913.34	87,539.61	1,817,225.90
Due to Activity Fund				78,713.91	78,713.91
Total Assets	<u>315,788.58</u>	<u>364,984.37</u>	<u>1,048,913.34</u>	<u>166,253.52</u>	<u>1,895,939.81</u>
Liabilities					
O/S Warrants	194,443.82	13,771.58	228.16	4,462.00	212,905.56
Reserves	180.00				180.00
Funds held for student activities					
Total Liabilities	<u>194,623.82</u>	<u>13,771.58</u>	<u>228.16</u>	<u>4,462.00</u>	<u>213,085.56</u>
Net Assets	<u>121,164.76</u>	<u>351,212.79</u>	<u>1,048,685.18</u>	<u>161,791.52</u>	<u>1,682,854.25</u>
Net Assets 06/30/2025	<u>\$ 473,800.76</u>	<u>467,999.80</u>	<u>999,295.28</u>		<u>1,941,095.84</u>
Cash Breakdown:					
Primary Checking	\$ 599,279.24				
Redbud Funding	264,492.62				
Activity Checking	87,539.61				
Savings	907,003.73				
Adjustments to cash	37,624.61				
Totals	<u>\$ 1,895,939.81</u>				

SEE ACCOUNTANT'S COMPILATION REPORT

**KIPP TULSA COLLEGE PREP
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS-CASH BASIS**

<u>General Fund Revenue</u>	<u>Source Code</u>	<u>2024-25 Actual</u>	<u>2024-25 As of 9/30/24</u>	<u>% of YTD to Actual</u>	<u>2025-26 Budgeted</u>	<u>2025-26 As of 9/30/25</u>	<u>% of YTD to Budg.</u>
LOCAL SOURCES							
Interest Earnings	1300	\$ 3,227.60	896.81	27.8%		855.45	N/A
Reimbursements	1500	44,845.85	13,264.12	29.6%		42.75	N/A
United Way Donations (Proj. 169)	1600	353,875.00	88,468.74	25.0%	353,000.00	88,468.74	25.1%
918 Rising Charter (Proj. 230, 245)	1600	240,905.19		0.0%			N/A
Other Local Sources of Revenue	1600	145,278.78	125,000.00	86.0%	647,000.00		0.0%
District Contracts - KIPP Found.	1650	193,298.24	139,839.24	72.3%	113,293.63	67,925.63	60.0%
Non-revenue Receipts	5000	87,609.18	20,351.76	23.2%		12,321.84	N/A
STATE SOURCES							
Foundation & Salary Incentive Aid	3210	3,585,281.47	637,178.50	17.8%	4,285,688.57	646,892.88	15.1%
Flexible Benefits Reimb.	3250	366,055.00	66,117.19	18.1%	375,000.00	67,389.06	18.0%
Purchase of Textbooks	3420	32,194.59	31,757.43	98.6%	34,000.00	5,584.16	16.4%
School Resource Officer Grant	3436	183,829.62	183,829.62	100.0%	92,000.00	93,041.47	101.1%
Tobacco Settlement Endow. Trust	3650			N/A		9,857.53	N/A
State Sources of Revenue	3690	4,020.38		0.0%		10,460.00	N/A
State Matching	3720	2,223.48		0.0%			N/A
FEDERAL SOURCES							
Title I (Proj. 511&515)	4210	220,455.41	11,789.98	5.3%	500,000.00	53,615.85	10.7%
Title II, Part A (541)	4271	43,166.15		0.0%			N/A
Special Education Programs	4300	80,198.43	550.36	0.7%		37,371.10	N/A
Title IV, Part A	4442	17,966.35		0.0%			N/A
ESSERF/CARES (789, 793 & 795)	4689	53,556.23		0.0%			N/A
Lunches	4710	183,395.07		0.0%	180,000.00		0.0%
Breakfast	4720	71,841.17		0.0%	50,000.00		0.0%
National School Lunch Program	4780	16,612.51		0.0%	20,000.00		0.0%
Total Revenue		<u>5,929,835.70</u>	<u>1,319,043.75</u>	<u>22.2%</u>	<u>6,649,982.20</u>	<u>1,093,826.46</u>	<u>16.4%</u>
Lapsed Appr/Estopped Warr.	6130/40	5,606.04					
Net Assets - Beginning		<u>764,629.81</u>	<u>764,629.81</u>	<u>100.0%</u>	<u>473,800.76</u>	<u>473,800.76</u>	<u>100.0%</u>
Balance Available		<u>\$ 6,700,071.55</u>	<u>2,083,673.56</u>	<u>31.1%</u>	<u>7,123,782.96</u>	<u>1,567,627.22</u>	<u>22.0%</u>

KIPP TULSA COLLEGE PREP
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS-CASH BASIS

<u>Expenditures</u>	<u>Object Code</u>	<u>2024-25 Actual</u>	<u>2024-25 As of 9/30/24</u>	<u>% of YTD to Actual</u>	<u>2025-26 Budgeted</u>	<u>2025-26 As of 9/30/25</u>	<u>% of YTD to Budg.</u>
Salaries	100	\$ 3,114,358.51	738,276.10	23.7%	3,364,023.86	788,334.94	23.4%
Employee Benefits	200	902,775.57	204,266.03	22.6%	961,266.89	218,343.64	22.7%
Worker's Comp./State Unempl.	290	40,874.92		0.0%			N/A
Professional Services	300	308,823.87	38,511.95	12.5%	327,055.00	42,226.60	12.9%
Utility Services	410	19,541.53	6,143.53	31.4%	232,000.00		0.0%
Repairs and Maintenance Services	430	159,221.51	54,561.66	34.3%	101,500.00	54,699.64	53.9%
Rentals or Lease Services	440	244,439.80	61,115.20	25.0%	245,000.00	20,818.40	8.5%
Student Transportation	510	210,545.78	36,388.04	17.3%	199,475.00	55,161.44	27.7%
Insurance Services	520	82,307.00	44,709.71	54.3%	85,850.00	29,755.42	34.7%
Communications Services	530	11,362.60	1,369.16	12.0%	15,000.00	5,114.02	34.1%
Advertising	540	41,417.51	12,229.76	29.5%	50,500.00	28,976.91	57.4%
Printing and Binding	550	4,621.01	515.51	11.2%	70,000.00	1,390.26	2.0%
Other LEAs Within the State	560	17,962.27		0.0%	27,125.00		0.0%
Food Service Management	570	330,343.52		0.0%	300,000.00		0.0%
Out-of-District Travel	580	67,839.18	31,764.18	46.8%	75,750.00	433.38	0.6%
General Supplies	610	119,400.83	28,203.97	23.6%	191,600.00	78,359.36	40.9%
Energy (Elect., Natural Gas, & Fuel)	620	102,938.32	28,827.92	28.0%			N/A
Books	640	157,824.12	140,017.89	88.7%	130,000.00	76,366.53	58.7%
Furniture, Fixtures, Tech, etc.	650	58,734.91	23,384.96	39.8%	105,550.00	29,293.20	27.8%
Student and Staff	680	18,379.71	10,941.65	59.5%	25,250.00	1,825.03	7.2%
Property	700	16,612.51		0.0%			N/A
Charter School Sponsorship Fee	805	35,852.81	6,371.78	17.8%	37,370.00	3,234.18	8.7%
Dues and Fees	810	82,596.28	16,593.33	20.1%	50,500.00	12,129.51	24.0%
Staff Registration & Tuition	860	2,664.45	1,475.00	55.4%	2,020.00		0.0%
Reimbursement	930	74,652.27	19,462.77	26.1%			N/A
Total Expenditures		<u>6,226,090.79</u>	<u>1,505,130.10</u>	<u>24.2%</u>	<u>6,596,835.75</u>	<u>1,446,462.46</u>	<u>21.9%</u>
Net Assets - Ending		<u>\$ 473,980.76</u>	<u>578,543.46</u>		<u>526,947.21</u>	<u>121,164.76</u>	

**KIPP TULSA COLLEGE PREP - 2025-26 FISCAL YEAR
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS - CASH BASIS**

Building Fund	Source Codes	2024-25 Actual	2024-25 As of 9/30/24	% of YTD to Actual	2025-26 Budgeted	2025-26 As of 9/30/25	% of YTD to Budgeted
Revenue							
Interest	1310	\$ 1,228.40	355.90	29.0%		345.45	N/A
Miscellaneous Reimbursement	1590	240.00	240.00	100.0%			N/A
Redbud Grant	3435	291,913.73		0.0%	450,000.00		0.0%
Total Revenue		293,382.13	595.90	0.2%	450,000.00	345.45	0.1%
Beginning Fund Balance	6110	458,622.06	458,622.06		467,999.80	467,999.80	
Total Revenue Available		752,004.19	459,217.96		917,999.80	468,345.25	
Expenditures							
Cleaning Services	420	7,042.84		0.0%	140,000.00		0.0%
Repairs & Maint. Services	430	267,209.60	75,355.89	28.2%	40,400.00	63,844.41	158.0%
Property Services	440			N/A		5,804.25	N/A
Construction Services	450			N/A		9,405.67	N/A
Supplies & Materials	600	7,095.87	149.45	2.1%	20,000.00	1,133.97	5.7%
Capital Improvements	700	2,656.08		0.0%		25,389.00	N/A
Dues and Fees	810			N/A			N/A
Reimbursement	930					11,555.16	N/A
Total expenditures		284,004.39	75,505.34	26.6%	200,400.00	117,132.46	58.4%
Ending Net Assets		\$ 467,999.80	383,712.62		717,599.80	351,212.79	

**KIPP TULSA COLLEGE PREP - 2025-26 FISCAL YEAR
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS - CASH BASIS**

Gifts Fund	<u>Source Codes</u>	<u>2024-25 Actual</u>	<u>2024-25 As of 9/30/24</u>	<u>% of YTD to Actual</u>	<u>2025-26 Budgeted</u>	<u>2025-26 As of 9/30/25</u>	<u>% of YTD to Budgeted</u>
<u>Revenue</u>							
Earnings on Investments	1390	\$ 72,819.03	44,686.94	61.4%		40,961.98	N/A
Donations	1610	486,205.28	101,064.65	20.8%		137,230.00	N/A
Non-revenue Receipts	5000	530.20		0.0%			N/A
Interfund Transfer	6200	(148,179.11)	(121,842.79)	N/A		(109,231.71)	N/A
Total Revenue		411,375.40	23,908.80	5.8%	-	68,960.27	N/A
Beginning Fund Balance		591,075.08	591,075.08		999,295.28	999,295.28	
		<u>1,002,450.48</u>	<u>614,983.88</u>		<u>999,295.28</u>	<u>1,068,255.55</u>	
<u>Expenditures</u>							
Professional Development	350			N/A	80,000.00		0.0%
Rental	440	1,028.16	1,000.00	97.3%		7,015.37	N/A
Advertising	540	450.00		0.0%			N/A
Awards	680	1,146.84	866.84	75.6%		12,555.00	N/A
Dues and Fees	810			N/A			N/A
Reimbursement	930	530.20		0.0%			N/A
Total expenditures		<u>3,155.20</u>	<u>1,866.84</u>	59.2%	<u>80,000.00</u>	<u>19,570.37</u>	24.5%
Ending Assets		<u>\$ 999,295.28</u>	<u>613,117.04</u>		<u>919,295.28</u>	<u>1,048,685.18</u>	

SUPPLEMENTAL INFORMATION

**KIPP TULSA COLLEGE PREP - 2025-26 FISCAL YEAR
THREE (3) YEAR COMPARISON - GENERAL FUND - CASH BASIS
SEPTEMBER 30, 2025**

	2023-24 Expenditures		2024-25 Expenditures		2025-26 Expenditures	
	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>
July	\$ 354,760.20	85,236.57	276,447.76	94,981.55	257,667.15	114,650.02
August	366,652.71	137,540.30	342,683.11	238,028.30	391,657.19	165,895.00
September	518,888.48	224,769.41	323,411.26	229,578.12	357,354.24	159,238.86
October	332,225.46	101,762.70	333,222.91	149,998.39		
November	354,146.47	207,836.02	355,103.39	217,656.11		
December	365,417.05	195,347.84	340,638.97	129,415.87		
January	326,994.33	168,661.19	335,691.57	189,871.03		
February	336,124.60	69,257.55	335,884.36	52,492.22		
March	337,668.85	134,498.51	325,440.68	298,370.97		
April	341,203.05	157,207.73	340,540.61	285,561.39		
May	723,086.08	225,249.93	699,104.09	119,709.51		
June	4,508.89	431,434.42	8,965.37	203,473.25		
	<u>4,361,676.17</u>	<u>2,138,802.17</u>	<u>4,017,134.08</u>	<u>2,209,136.71</u>	<u>1,006,678.58</u>	<u>439,783.88</u>
		<u>6,500,478.34</u>		<u>6,226,270.79</u>		<u>1,446,462.46</u>

	2023-24 Expenditures		2024-25 Expenditures		2025-26 Expenditures	
	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>	<u>Salary</u>	<u>Non-salary</u>
July	\$ 354,760.20	85,236.57	276,447.76	94,981.55	257,667.15	114,650.02
August	366,652.71	137,540.30	342,683.11	238,028.30	391,657.19	165,895.00
September	518,888.48	224,769.41	323,411.26	229,578.12	357,354.24	159,238.86
October						
November						
December						
January						
February						
March						
April						
May						
June						
	<u>\$ 1,240,301.39</u>	<u>447,546.28</u>	<u>942,542.13</u>	<u>562,587.97</u>	<u>1,006,678.58</u>	<u>439,783.88</u>
		<u>1,687,847.67</u>		<u>1,505,130.10</u>		<u>1,446,462.46</u>

FOR INTERNAL USE ONLY

KIPP TULSA COLLEGE PREPARATORY

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/2/2025 - 9/30/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
800 ACTIVITY FUND UNKNOWN/UNASSIGNED	\$0.00	\$374.90	\$0.00	\$1,650.00	(\$1,275.10)	\$0.00	(\$1,275.10)
804 8TH GRADE END OF YEAR	\$15.00	(\$15.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
805 8TH / 12 TH GRADE DANCE/ PROMO	\$8,389.69	\$11,675.31	\$0.00	\$0.00	\$20,065.00	\$0.00	\$20,065.00
806 UNITED WAY FUNDRAISER	\$15.60	\$0.00	\$0.00	\$0.00	\$15.60	\$0.00	\$15.60
807 SHOWTIME BAND	\$169.91	\$22,105.50	\$0.00	\$0.00	\$22,275.41	\$150.00	\$22,125.41
808 STAFF INCENTIVES	\$1,362.29	\$8,637.71	\$0.00	\$897.31	\$9,102.69	\$227.92	\$8,874.77
809 SCHOOL EVENTS/PARENT ENG	\$883.29	\$4,208.91	\$0.00	\$655.00	\$4,437.20	\$0.00	\$4,437.20
810 BOOKSTORE/STUDENT UNIFORMS	\$1,302.97	\$8,038.12	\$0.00	\$4,476.76	\$4,864.33	\$0.00	\$4,864.33
812 SCHOOL SUPPORT TEAM	\$7,991.87	\$1,573.48	\$0.00	\$370.00	\$9,195.35	\$1,310.00	\$7,885.35
814 STUDENT LEADERSHIP	\$5,363.65	(\$316.81)	\$0.00	\$535.00	\$4,511.84	\$0.00	\$4,511.84
817 MONTHLY FIELD LESSONS/INCENTIV	\$0.00	\$14,017.30	\$0.00	\$42.55	\$13,974.75	\$66.94	\$13,907.81
818 PITCH COMPETITION SCHOLARSHIP FUND	\$0.84	\$0.00	\$0.00	\$0.00	\$0.84	\$0.00	\$0.84
821 SPEECH AND DEBATE TEAM	\$1,836.48	(\$1,836.48)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
822 KIPP FORWARD STUDENT ACTIVITIES	\$0.00	\$5,001.29	\$0.00	\$275.03	\$4,726.26	\$0.00	\$4,726.26
885 CHILD NUTRITION CLEARING	\$334.40	\$192.12	\$0.00	\$391.27	\$135.25	\$0.00	\$135.25
887 ONLINE PAYMENTS GENERAL FUND CLEARING ACCOUNT	\$260.49	\$190.12	\$0.00	\$375.41	\$75.20	\$0.00	\$75.20
900 TRACK AND FIELD	\$6,436.27	\$563.73	\$0.00	\$0.00	\$7,000.00	\$0.00	\$7,000.00
901 BASKETBALL BOYS	\$4,191.31	\$11,808.69	\$0.00	\$2,464.00	\$13,536.00	\$1,680.00	\$11,856.00
902 CHEERLEADING	\$1,194.94	\$5,852.19	\$0.00	\$0.00	\$7,047.13	\$0.00	\$7,047.13
903 BOYS BASKETBALL BOOSTER	\$224.31	\$0.00	\$0.00	\$0.00	\$224.31	\$0.00	\$224.31
904 VOLLEYBALL	\$2,716.00	\$0.00	\$0.00	\$250.00	\$2,466.00	\$0.00	\$2,466.00
905 BASKETBALL GIRLS	\$7,489.73	\$9,004.92	\$0.00	\$300.00	\$16,194.65	\$0.00	\$16,194.65
906 HIGH SCHOOL WRESTLING	\$173.25	\$7,826.75	\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00
907 FOOTBALL	\$9,369.67	\$11,534.21	\$0.00	\$16,139.00	\$4,764.88	\$600.00	\$4,164.88
908 ESPORTS HIGH SCHOOL	\$2,613.92	\$1,386.08	\$0.00	\$1,514.31	\$2,485.69	\$0.00	\$2,485.69
909 SOCCER	\$1,984.02	\$6,015.98	\$0.00	\$190.00	\$7,810.00	\$0.00	\$7,810.00
910 COVID-19 EXPENSES	\$0.00	\$29.99	\$0.00	\$0.00	\$29.99	\$0.00	\$29.99
911 GIRLS BASKETBALL BOOSTER	\$128.25	\$0.00	\$0.00	\$0.00	\$128.25	\$0.00	\$128.25
Total	\$64,448.15	\$127,869.01	\$0.00	\$30,525.64	\$161,791.52	\$4,034.86	\$157,756.66

KRISTIN KARLIN
TULSA COMMUNITY FOUNDATION
7030 S. YALE AVE. SUITE 600
TULSA OK 74136

25280

FINANCIAL STATEMENT
FOR THE PERIOD
SEPTEMBER 01, 2025 THROUGH SEPTEMBER 30, 2025

TULSA COMMUNITY FOUNDATION INVESTMENT MA
NAGEMENT AGENCY

ACCOUNT 0260-0001130.28





TULSA COMMUNITY FOUNDATION INVESTMENT MANAGEMENT AGENCY

Account Number: 0260-0001130.28

For the Period September 01, 2025 - September 30, 2025

Previous Account Number: 910061P95PUS

Trade Date Basis

Report Name	Page
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Account Overview

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

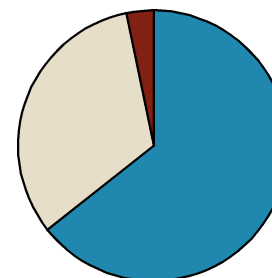
Account Number: 0260-0001130.28

Investment Summary

	Market Value September 30, 2025
Principal Assets	
Cash and Equivalents	28,996.12
Fixed Income	582,073.58
Equities	294,052.35
Total Principal Assets	905,122.05
Accrued Income	1,881.68
Total	907,003.73

Investment Summary

As of September 30, 2025



Fixed Income	64.31%
Equities	32.49%
Cash and Equivalents	3.20%
Total	100.00%

Market Appreciation/Depreciation

	Period Ended September 30, 2025	Year to Date September 30, 2025
End of Period	61,767.24	61,767.24
Beginning of Period	50,609.49	(900.01)
Change in Market Appreciation/Depreciation	11,157.75	62,667.25

Cash Income Received

	Period Ended September 30, 2025	Year to Date September 30, 2025
Dividends	3,109.55	20,570.13
Interest	106.84	941.90
Other Income	0.00	602.64
Total Income	3,216.39	22,114.67

Net Realized Gain (Loss) Summary

	Period Ended September 30, 2025	Year to Date September 30, 2025
Net Short-Term Gain (Loss)	161.23	180.73
Net Long-Term Gain (Loss)	0.00	(7,540.26)
Net Currency Gain (Loss)	0.00	0.00
Total Gain (Loss) *	161.23	(7,359.53)

* May vary for tax reporting purposes



Account Reconciliation
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cash	Cost	Market Value
Beginning Value	0.00	832,312.39	884,757.93
Income Received			
Dividends	3,109.55	0.00	3,109.55
Interest	106.84	0.00	106.84
Total Income Received	3,216.39	0.00	3,216.39
Security Transaction			
Purchases	(24,848.24)	24,848.24	0.00
Sales	21,631.85	(21,470.62)	161.23
Total Security Transaction	(3,216.39)	3,377.62	161.23
Other Activity			
Other Activity	0.00	7,664.80	7,664.80
Total Other Activity	0.00	7,664.80	7,664.80
Total Changes This Period	0.00	11,042.42	11,042.42
Accrued Income			
End of Period			1,881.68
Beginning of Period			1,836.05
Change in Accrued Income			45.63
Market Appreciation/Depreciation			
End of Period			61,767.24
Beginning of Period			50,609.49
Change in Market Appreciation/Depreciation			11,157.75
Ending Value	0.00	843,354.81	907,003.73



Account Reconciliation - YTD
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cash YTD	Cost YTD	Market Value YTD
Beginning Value	(1,003.24)	824,957.04	826,568.42
Fees and Expenses			
Other Fees and Expenses	(3,419.53)	0.00	(3,419.53)
Total Fees and Expenses	(3,419.53)	0.00	(3,419.53)
Income Received			
Dividends	20,570.13	0.00	20,570.13
Interest	941.90	0.00	941.90
Other Income	602.64	0.00	602.64
Total Income Received	22,114.67	0.00	22,114.67
Security Transaction			
Purchases	(249,669.26)	249,669.26	0.00
Sales	231,977.36	(239,939.53)	(7,962.17)
Total Security Transaction	(17,691.90)	9,729.73	(7,962.17)
Other Activity			
Other Activity	0.00	7,664.80	7,664.80
Total Other Activity	0.00	7,664.80	7,664.80
Total Changes This Period	1,003.24	17,394.53	18,397.77
Accrued Income			
End of Period			1,881.68
Beginning of Period			2,511.39
Change in Accrued Income			(629.71)
Market Appreciation/Depreciation			
End of Period			61,767.24
Beginning of Period			(900.01)
Change in Market Appreciation/Depreciation			62,667.25



Account Reconciliation - YTD
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cash YTD	Cost YTD	Market Value YTD
Beginning Value	(1,003.24)	824,957.04	826,568.42
Ending Value	0.00	843,354.81	907,003.73



Account Balance Summary

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Cost	Market Value	Accrued Income	Unrealized Gain/(Loss)	Estimated Annual Income	% of MV
Cash and Equivalents						
Sweep Vehicle	28,996.12	28,996.12	103.12	0.00	1,111.44	3.20
Total Cash and Equivalents	28,996.12	28,996.12	103.12	0.00	1,111.44	3.20
Fixed Income						
Intermediate Core Bond Funds	460,013.42	434,435.72	1,086.56	(25,577.70)	15,835.26	48.00
MultiSector Bond Funds	95,001.17	88,141.18	440.64	(6,859.99)	5,607.99	9.74
High Yield Bond Funds	24,154.45	24,376.11	132.10	221.66	1,617.37	2.69
World Bond	35,764.92	35,120.57	119.26	(644.35)	1,440.70	3.88
Total Fixed Income	614,933.96	582,073.58	1,778.56	(32,860.38)	24,501.32	64.31
Equities						
Other Equity	199,424.73	294,052.35	0.00	94,627.62	3,850.55	32.49
Total Equities	199,424.73	294,052.35	0.00	94,627.62	3,850.55	32.49
Total Value	843,354.81	905,122.05	1,881.68	61,767.24	29,463.31	100.00
Accrued Income	0.00	1,881.68	1,881.68	0.00	0.00	0.00
Total Assets	843,354.81	907,003.73	1,881.68	61,767.24	29,463.31	100.00



T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Bond Maturities

For the Period September 01, 2025 - September 30, 2025

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No data in the reporting period



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Cash and Equivalents								
Sweep Vehicle								
BOK SHORT-TERM CASH FUND I - PRINCIPAL SWEEP Cusip: JAC081831	28,996.1200	28,996.12 1.00	28,996.12 1.00	3.20	0.00	103.12	1,111.44	3.83
Total Sweep Vehicle		28,996.12	28,996.12	3.20	0.00	103.12	1,111.44	3.83
Total Cash and Equivalents		28,996.12	28,996.12	3.20	0.00	103.12	1,111.44	3.83
Fixed Income								
Intermediate Core Bond Funds								
CAVANAL HILL BOND-INST #0046 Cusip: 14956P851, Ticker: AIBNX N/R	6,832.2930	63,058.89 9.23	58,552.75 8.57	6.47	(4,506.14)	181.76	2,313.48	3.95
DODGE & COX INC-I #0147 Cusip: 256210105, Ticker: DODIX N/R	4,596.8170	57,700.15 12.55	58,931.19 12.82	6.51	1,231.04	0.00	2,477.68	4.20
FIDELITY US BD INDX-INST PREM #2326 Cusip: 316146356, Ticker: FXNAX N/R	16,124.0050	173,050.41 10.73	170,108.25 10.55	18.79	(2,942.16)	503.36	6,263.56	3.68
TCW MET WEST TOT RET BD-I #4776 Cusip: 592905509, Ticker: MWTIX N/R	15,926.6300	166,203.97 10.44	146,843.53 9.22	16.22	(19,360.44)	401.44	4,780.54	3.26
Total Intermediate Core Bond Funds		460,013.42	434,435.72	48.00	(25,577.70)	1,086.56	15,835.26	3.95
MultiSector Bond Funds								
PIMCO INC-INST #1821 Cusip: 72201F490, Ticker: PIMIX N/R	8,101.2110	95,001.17 11.73	88,141.18 10.88	9.74	(6,859.99)	440.64	5,607.99	6.36
Total MultiSector Bond Funds		95,001.17	88,141.18	9.74	(6,859.99)	440.64	5,607.99	6.36



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Fixed Income (continued)								
High Yield Bond Funds								
ARTISAN HI INC-INST #2468 Cusip: 04314H568, Ticker: APHFX N/R	2,632.4090	24,154.45 9.18	24,376.11 9.26	2.69	221.66	132.10	1,617.37	6.64
Total High Yield Bond Funds		24,154.45	24,376.11	2.69	221.66	132.10	1,617.37	6.64
World Bond								
PIMCO INTL BD USD HEDGED-INST #0103 Cusip: 693390882, Ticker: PFORX N/R	3,540.3800	35,764.92 10.10	35,120.57 9.92	3.88	(644.35)	119.26	1,440.70	4.10
Total World Bond		35,764.92	35,120.57	3.88	(644.35)	119.26	1,440.70	4.10
Total Fixed Income		614,933.96	582,073.58	64.31	(32,860.38)	1,778.56	24,501.32	6.64
Equities								
Other Equity								
AVANTIS EMERGING MARKETS EQUITY Cusip: 025072604, Ticker: AVEM N/R	142.0000	9,790.67 68.95	10,665.62 75.11	1.18	874.95	0.00	286.56	2.69
DODGE & COX INTL STOCK-I #1048 Cusip: 256206103, Ticker: DODFX N/R	177.3530	7,367.10 41.54	11,669.83 65.80	1.29	4,302.73	0.00	199.34	1.71
DODGE & COX STOCK-I #0145 Cusip: 256219106, Ticker: DODGX N/R	78.1420	15,747.09 201.52	21,764.11 278.52	2.40	6,017.02	0.00	305.07	1.40
EUPAC FUND-F3 #0716 Cusip: 298706110, Ticker: FEUPX N/R	173.5160	10,236.11 58.99	11,210.87 64.61	1.24	974.76	0.00	105.50	0.94
JOHN HANCOCK DISC VAL M/C-R6 #6006 Cusip: 47803W703, Ticker: JVMRX N/R	627.6690	14,595.57 23.25	18,943.05 30.18	2.09	4,347.48	0.00	173.86	0.92



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Equities (continued)								
Other Equity (continued)								
JPM L/C GRWTH-R6 #2148 Cusip: 48121L841, Ticker: JLGMX N/R	250.5670	12,719.33 50.76	24,445.32 97.56	2.70	11,725.99	0.00	43.60	0.18
SPDR PORTFOLIO SP 600 SMALLCAP ETF Cusip: 78468R853, Ticker: SPSM N/R	330.0000	14,466.44 43.84	15,285.60 46.32	1.69	819.16	0.00	264.99	1.73
VANGUARD DEV MKTS INDX-ADM #0127 Cusip: 921943809, Ticker: VTMGX N/R	633.7720	9,722.11 15.34	12,231.80 19.30	1.35	2,509.69	0.00	340.34	2.78
VANGUARD FTSE EMERGING MARKETS ETF Cusip: 922042858, Ticker: VWO N/R	199.0000	8,927.12 44.86	10,781.82 54.18	1.19	1,854.70	0.00	304.47	2.82
VANGUARD GRWTH INDX-INST #0868 Cusip: 922908868, Ticker: VIGIX N/R	100.3200	13,113.53 130.72	24,783.05 247.04	2.74	11,669.52	0.00	105.54	0.43
VANGUARD INSTL INDX-INST #0094 Cusip: 922040100, Ticker: VINIX N/R	105.0440	27,453.79 261.36	57,115.57 543.73	6.31	29,661.78	0.00	656.21	1.15
VANGUARD M/C GRWTH INDX-ADM #5832 Cusip: 921937728, Ticker: VMGMX N/R	151.1470	15,371.63 101.70	19,103.47 126.39	2.11	3,731.84	0.00	118.20	0.62
VANGUARD M/C INDX-INST #0864 Cusip: 922908835, Ticker: VMCIX N/R	232.3880	10,992.64 47.30	18,672.38 80.35	2.06	7,679.74	0.00	277.47	1.49
VANGUARD S/C INDX-INST #0857 Cusip: 922908876, Ticker: VSCIX N/R	124.7050	12,760.08 102.32	15,189.07 121.80	1.68	2,428.99	0.00	205.39	1.35



Detailed Holdings

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Shares/ Par	Total Cost/Unit Cost	Total Market/ Unit Price	% of Total Net Assets	Unrealized Gain/(Loss)	Accrued Income	Estimated Annual Income	Market Yield (%)
Equities (continued)								
Other Equity (continued)								
VANGUARD VAL INDX-INST #0867 Cusip: 922908850, Ticker: VIVIX N/R	305.0700	16,161.52 52.98	22,190.79 72.74	2.45	6,029.27	0.00	464.01	2.09
Total Other Equity		199,424.73	294,052.35	32.49	94,627.62	0.00	3,850.55	2.69
Total Equities		199,424.73	294,052.35	32.49	94,627.62	0.00	3,850.55	2.69
Total Value		843,354.81	905,122.05	100.00	61,767.24	1,881.68	29,463.31	
Accrued Income		0.00	1,881.68	0.00	0.00	0.00	0.00	
Total Assets		843,354.81	907,003.73	100.00	61,767.24	1,881.68	29,463.31	



Earned Income

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Description	Shares/ Par	Ending Accrual	Beginning Accrual	Income Paid on Purchases	Income Received on Sales	Earned Income Received	Net Income for Period
Cash and Equivalents							
Sweep Vehicle							
BOK SHORT-TERM CASH FUND I CUSIP: JAC081831	28,996.12	103.12	106.84	0.00	0.00	106.84	103.12
Total Sweep Vehicle		103.12	106.84	0.00	0.00	106.84	103.12
Total Cash and Equivalents		103.12	106.84	0.00	0.00	106.84	103.12
Fixed Income							
Intermediate Core Bond Funds							
CAVANAL HILL BOND-INST #0046 CUSIP: 14956P851	6,832.29	181.76	184.71	0.00	0.00	184.71	181.76
FIDELITY US BD INDX-INST PREM #2 CUSIP: 316146356	16,124.01	503.36	509.64	0.00	0.00	509.64	503.36
TCW MET WEST TOT RET BD-I #4776 CUSIP: 592905509	15,926.63	401.44	336.82	0.00	0.00	336.82	401.44
Total Intermediate Core Bond Funds		1,086.56	1,031.17	0.00	0.00	1,031.17	1,086.56
MultiSector Bond Funds							
PIMCO INC-INST #1821 CUSIP: 72201F490	8,101.21	440.64	438.41	0.00	0.00	438.41	440.64
Total MultiSector Bond Funds		440.64	438.41	0.00	0.00	438.41	440.64
High Yield Bond Funds							
ARTISAN HI INC-INST #2468 CUSIP: 04314H568	2,632.41	132.10	134.45	0.00	0.00	134.45	132.10
Total High Yield Bond Funds		132.10	134.45	0.00	0.00	134.45	132.10



Earned Income

For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Description	Shares/ Par	Ending Accrual	Beginning Accrual	Income Paid on Purchases	Income Received on Sales	Earned Income Received	Net Income for Period
<i>Fixed Income (continued)</i>							
World Bond							
PIMCO INTL BD USD HEDGED-INST #0 CUSIP: 693390882	3,540.38	119.26	125.18	0.00	0.00	125.18	119.26
Total World Bond		119.26	125.18	0.00	0.00	125.18	119.26
Total Fixed Income		1,778.56	1,729.21	0.00	0.00	1,729.21	1,778.56
Total		1,881.68	1,836.05	0.00	0.00	1,836.05	1,881.68



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Income Received						
Dividends						
09/02/25	Cash Dividend	CAVANAL HILL BOND-INST #0046 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 14956P851	184.71	0.00	184.71	0.00
09/03/25	Cash Dividend	PIMCO INC-INST #1821 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 72201F490	438.41	0.00	438.41	0.00
09/03/25	Cash Dividend	PIMCO INTL BD USD HEDGED-INST #0103 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 693390882	125.18	0.00	125.18	0.00
09/03/25	Cash Dividend	TCW MET WEST TOT RET BD-I #4776 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 592905509	336.82	0.00	336.82	0.00
09/03/25	Cash Dividend	FIDELITY US BD INDX-INST PREM #2326 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 316146356	509.64	0.00	509.64	0.00
09/03/25	Cash Dividend	ARTISAN HI INC-INST #2468 Rec Dt 09/01/2025 Pay Dt 09/01/2025 CUSIP: 04314H568	134.45	0.00	134.45	0.00
09/22/25	Cash Dividend	633.772 shares @ 0.0911 VANGUARD DEV MKTS INDX-ADM #0127 Rec Dt 09/18/2025 Pay Dt 09/22/2025 CUSIP: 921943809	57.74	0.00	57.74	0.00
09/23/25	Cash Dividend	199 shares @ 0.2795 VANGUARD FTSE EMERGING MARKETS ETF Rec Dt 09/19/2025 Pay Dt 09/23/2025 CUSIP: 922042858	55.62	0.00	55.62	0.00
09/24/25	Cash Dividend	330 shares @ 0.183374 SPDR PORTFOLIO SP 600 SMALLCAP ETF Rec Dt 09/22/2025 Pay Dt 09/24/2025 CUSIP: 78468R853	60.51	0.00	60.51	0.00
09/25/25	Cash Dividend	105.044 shares @ 1.5182 VANGUARD INSTL INDX-INST #0094 Rec Dt 09/23/2025 Pay Dt 09/25/2025 CUSIP: 922040100	159.48	0.00	159.48	0.00
09/29/25	Cash Dividend	130 shares @ 0.5 WILLIAMS COS INC Rec Dt 09/12/2025 Pay Dt 09/29/2025 CUSIP: 969457100	65.00	0.00	65.00	0.00



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Income Received (continued)						
Dividends (continued)						
09/29/25	Cash Dividend	4,596.817 shares @ 0.137 DODGE & COX INC-I #0147 Rec Dt 09/24/2025 Pay Dt 09/26/2025 CUSIP: 256210105	629.76	0.00	629.76	0.00
09/29/25	Cash Dividend	78.142 shares @ 0.915 DODGE & COX STOCK-I #0145 Rec Dt 09/24/2025 Pay Dt 09/26/2025 CUSIP: 256219106	71.50	0.00	71.50	0.00
09/30/25	Cash Dividend	232.388 shares @ 0.2829 VANGUARD M/C INDX-INST #0864 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908835	65.74	0.00	65.74	0.00
09/30/25	Cash Dividend	305.07 shares @ 0.3678 VANGUARD VAL INDX-INST #0867 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908850	112.20	0.00	112.20	0.00
09/30/25	Cash Dividend	100.32 shares @ 0.2606 VANGUARD GRWTH INDX-INST #0868 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908868	26.14	0.00	26.14	0.00
09/30/25	Cash Dividend	124.705 shares @ 0.3885 VANGUARD S/C INDX-INST #0857 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 922908876	48.45	0.00	48.45	0.00
09/30/25	Cash Dividend	151.147 shares @ 0.1866 VANGUARD M/C GRWTH INDX-ADM #5832 Rec Dt 09/26/2025 Pay Dt 09/30/2025 CUSIP: 921937728	28.20	0.00	28.20	0.00
Total Dividends			3,109.55	0.00	3,109.55	0.00
Interest						
09/02/25	Interest Payment	BOK SHORT-TERM CASH FUND I Due 09/01/2025 CUSIP: JAC081831	106.84	0.00	106.84	0.00
Total Interest			106.84	0.00	106.84	0.00
Total Income Received			3,216.39	0.00	3,216.39	0.00



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Security Transaction						
Purchases						
09/22/25	Purchased	148.621 shares ARTISAN HI INC-INST #2468 Trade 09/19/2025 Settle 09/22/2025 148.621 Units @ 9.28 CUSIP: 04314H568	(1,379.20)	1,379.20	0.00	0.00
Total ARTISAN HI INC-INST 2468			(1,379.20)	1,379.20	0.00	0.00
	Sweep Purchase	291.55 shares BOK SHORT-TERM CASH FUND I CUSIP: JAC081831	(11,042.42)	11,042.42	0.00	0.00
Total BOK SHORT-TERM CASH FUND I			(11,042.42)	11,042.42	0.00	0.00
09/22/25	Purchased	185.237 shares CAVANAL HILL BOND-INST #0046 Trade 09/19/2025 Settle 09/22/2025 185.237 Units @ 8.57 CUSIP: 14956P851	(1,587.48)	1,587.48	0.00	0.00
Total CAVANAL HILL BOND-INST 0046			(1,587.48)	1,587.48	0.00	0.00
09/22/25	Purchased	131.843 shares DODGE & COX INC-I #0147 Trade 09/19/2025 Settle 09/22/2025 131.843 Units @ 12.97 CUSIP: 256210105	(1,710.00)	1,710.00	0.00	0.00
Total DODGE & COX INC-I 0147			(1,710.00)	1,710.00	0.00	0.00
09/22/25	Purchased	328.252 shares FIDELITY US BD INDX-INST PREM #2326 Trade 09/19/2025 Settle 09/22/2025 328.252 Units @ 10.57 CUSIP: 316146356	(3,469.62)	3,469.62	0.00	0.00
Total FIDELITY US BD INDX-INST PREM 2326			(3,469.62)	3,469.62	0.00	0.00
09/22/25	Purchased	128.745 shares PIMCO INC-INST #1821 Trade 09/19/2025 Settle 09/22/2025 128.745 Units @ 10.9 CUSIP: 72201F490	(1,403.32)	1,403.32	0.00	0.00
Total PIMCO INC-INST 1821			(1,403.32)	1,403.32	0.00	0.00



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Security Transaction (continued)						
Purchases (continued)						
09/22/25	Purchased	165.729 shares PIMCO INTL BD USD HEDGED-INST #0103 Trade 09/19/2025 Settle 09/22/2025 165.729 Units @ 9.93 CUSIP: 693390882	(1,645.69)	1,645.69	0.00	0.00
Total PIMCO INTL BD USD HEDGED-INST 0103			(1,645.69)	1,645.69	0.00	0.00
09/22/25	Purchased	282.829 shares TCW MET WEST TOT RET BD-I #4776 Trade 09/19/2025 Settle 09/22/2025 282.829 Units @ 9.23 CUSIP: 592905509	(2,610.51)	2,610.51	0.00	0.00
Total TCW MET WEST TOT RET BD-I 4776			(2,610.51)	2,610.51	0.00	0.00
Total Purchases			(24,848.24)	24,848.24	0.00	0.00
Sales						
	Sweep Redemption	13,805.82 shares BOK SHORT-TERM CASH FUND I CUSIP: JAC081831	13,805.82	(13,805.82)	0.00	0.00
Total BOK SHORT-TERM CASH FUND I			13,805.82	(13,805.82)	0.00	0.00
09/19/25	Sold	130 shares WILLIAMS COS INC Trade 09/19/2025 Settle 09/22/2025 130 Units @ 60.23 Gross Amount: 7,829.93 Broker Comm: 3.90- Net Settlement: 7,826.03 Fed Short Term Gain: 161.23 State Long Term Gain: 161.23 CUSIP: 969457100	7,826.03	(7,664.80)	161.23	161.23
Total WILLIAMS COS INC			7,826.03	(7,664.80)	161.23	161.23
Total Sales			21,631.85	(21,470.62)	161.23	161.23
Total Security Transaction			(3,216.39)	3,377.62	161.23	161.23



Transaction Statement
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Date	Transaction	Description	Cash	Cost	Market Value	Realized Gain (Loss)
Other Activity						
Other Activity						
09/15/25	Free Receipt	130 shares WILLIAMS COS INC Clearing Broker: NO BROKER USED CUSIP: 969457100	0.00	7,664.80	7,664.80	0.00
Total Other Activity			0.00	7,664.80	7,664.80	0.00
Total Other Activity			0.00	7,664.80	7,664.80	0.00
Total Transactions			0.00	11,042.42	11,042.42	161.23



T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Pending Trades

For the Period September 01, 2025 - September 30, 2025

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No data in the reporting period



T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

Pending Orders

For the Period September 01, 2025 - September 30, 2025

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No data in the reporting period



Brokerage Commissions Summary
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Broker	Shares/Par	Broker Commission	Transaction Amount	% of Commission to Transaction Amount	Commission Per Share
COWEN AND COMPANY, LLC.	130.0000	3.90	7,826.03	0.05%	0.03



Brokerage Commissions Detail
For the Period September 01, 2025 - September 30, 2025

T.C.F. KIPP TULSA RESERVE FUNDPUSD

Account Number: 0260-0001130.28

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Trade Date	Settlement Date	Description	Shares/Par	Broker Commission	Transaction Amount	% of Commission to Transaction Amount	Commission Per Share
CUSIP: 969457100							
WILLIAMS COS INC							
09/19/2025	09/22/2025	SALE	130.0000	3.90	7,826.03	0.05%	0.03
Total COWEN AND COMPANY, LLC.			130.0000	3.90	7,826.03		
Total Broker Commissions			130.0000	3.90	7,826.03		

KIPP TULSA COLLEGE PREPARATORY

Purchase Order Register

Options: Year: 2025-2026, Fund(s): GENERAL FUND, Date Range: 9/1/2025 - 9/30/2025

PO No	Date	Vendor No	Vendor	Description	Amount
136	09/02/2025	50137	MIKAIL LOVETT	CONTRACTOR COACHING STIPENDS	8,500.00
137	09/02/2025	50418	ORLANDON SCOTT	FOOTBALL COACH CONTRACTOR	2,000.00
138	09/02/2025	50419	CLYDE MOORE	FOOTBALL COACH CONTRACTOR	2,000.00
139	09/02/2025	50420	JAKOB MARTIN	FOOTBALL COACH CONTRACTOR	2,000.00
140	09/02/2025	50202	SHANIKA LOVETT	CHEER COACH CONTRACTOR	3,400.00
141	09/02/2025	50298	WILLBERT COLEMAN	BASKETBALL CONTRACTOR COACH	3,400.00
142	09/02/2025	50421	KEONTAE RUSHING	BASKETBALL CONTRACTOR COACH	1,500.00
143	09/02/2025	50290	GOOD SPORTS, INC.	MEMBERSHIPT FEE FOR CO-OP GRANT	1,000.00
144	09/02/2025	607	4IMPRINT	UNIFORMS SHIRTS FOR CAFE STAFF	540.77
145	09/02/2025	50148	SCHOOL SAFETY SOLUTION	SAFETY SHADES FOR CLASSROOMS	879.82
146	09/02/2025	50429	NATIONAL BUS SALES	BUS SIGNANGE	40.00
147	09/02/2025	77	NATIONAL BENEFIT SERVICES, LLC	ADMINISTRATIVE FEE	0.00
148	09/19/2025	575	CURRICULUM ASSOCIATES	iREADY STUDENT LICENSE	1,755.00
149	09/19/2025	77	NATIONAL BENEFIT SERVICES, LLC	ADMINISTRATIVE FEE	0.00
150	09/19/2025	40	THE HOME DEPOT	ICE MACHINE FOR NURSE STATION	399.99
151	09/19/2025	50326	HORIZON	DIGITAL ENHANCED CLASSES	1,840.00
50075	09/03/2025	80299	JAMESIA BILLUPS	PAYROLL	2,583.60
50076	09/15/2025	50411	SAMY MACK	PAYROLL	7,751.96
50077	09/15/2025	80307	KAYLA BEREAL-MURRAY	PAYROLL	3,094.94
50078	09/15/2025	80308	NIKKIA JACKSON	PAYROLL	968.85
Non-Payroll Total:					\$29,255.58
Payroll Total:					\$14,399.35
Report Total:					\$43,654.93

KIPP TULSA COLLEGE PREPARATORY

Purchase Order Register

Options: Year: 2025-2026, Fund(s): SCHOOL ACTIVITY FUND, Date Range: 9/1/2025 - 9/30/2025

PO No	Date	Vendor No	Vendor	Description	Amount
28	09/02/2025	50432	RIKO RIMMER	VOLLEYBALL GAME OFFICIAL	75.00
29	09/02/2025	50431	BRITTANY SANGO	VOLLEYBALL GAME OFFICIAL	75.00
30	09/02/2025	50410	ARBITERSPORTS, LLC	REFEREE PAYMENT PLATFORM	1,090.00
31	09/02/2025	1531	SOUTHWEST TULSA TROPHY	STAFF AWARDS	848.00
32	09/02/2025	50434	ANDRE JONES	REFUND FOR STUDENT TRIP	0.00
33	09/12/2025	80291	TERENCE CARR	FOOTBALL HOME GAME STARTING CASH	600.00
34	09/12/2025	50435	DEANDRE ALSTON	REFUND FOR STUDENT FEE	150.00
35	09/12/2025	50234	RHINESTONE JEWELRY CORPORATION	HOMECOMING CEREMONY SUPPLIES	42.55
36	09/12/2025	50248	ANDERSON'S	HOMECOMING CEREMONY SUPPLIES	66.94
Non-Payroll Total:					\$2,947.49
Payroll Total:					\$0.00
Report Total:					\$2,947.49

KIPP TULSA COLLEGE PREPARATORY

Purchase Order Register

Options: Year: 2025-2026, Fund(s): GIFT FUND, Date Range: 9/1/2025 - 9/30/2025

PO No	Date	Vendor No	Vendor	Description	Amount
5	09/01/2025	50402	ARVEST CONVENTION CENTER	FUND RAISING EVENT	17,015.00
6	09/01/2025	50402	ARVEST CONVENTION CENTER	VENUE RENTAL FOR FUNRAISING EVENT	0.00
7	09/18/2025	80084	MELANIE RATHOD	REIMBURSEMETN FOR DJ FOR COMMUNITY EVENT	250.00
Non-Payroll Total:					\$17,265.00
Payroll Total:					\$0.00
Report Total:					\$17,265.00

Coversheet

Routine Staffing Items

Section: V. Consent Agenda
Item: G. Routine Staffing Items
Purpose: Vote
Submitted by:
Related Material: Routine Staffing Changes - Oct MTG.pdf

10-28-25 Approval of routine staffing items					
Employee Name	Job Title	Location	Total Compensation for FY26	Effective Date	
James Shell	HS Scienc	KTUP	\$33,431.64	10/20/2025	
Ashli Mohamed	MS Science	KTCP	\$26,852.38	10/21/2025	
Renee Gunsaulis	HS English	KTUP	\$31,970.07	10-22-25	
Daniel Vesley	On Call substitute teacher	KTCP	\$145/day	10-6-25	
Separations					
Employee Name	Job Title	Location	Total Compensation for FY26	Effective Date	PO has been closed?
Arlecia Elkamil	MS Music teacher	KTCP	\$15,345.39	9/16/2025	yes
Jordan Dabdub	HS teacher	KTUP	\$13,727.20	9/19/2025	yes
Eduardo Guerrero	MS Math Teacher	KTCP	\$7,825.66	9/25/2025	yes
Change of Assigment					
Employee Name	Former Job Title	New Job Title	Location	Total Compensation for FY25	End Date
Shailyn Fields	Long term substitute	On call substitute	KTUP	\$100/day	10-20-2025
Change of Assigment					
Employee Name	Extra Duty	Location	Total Compensation for FY26	Effective Date	End Date
Samy Mack III	HS Yearbook Coordiantor	KTUP	\$750.00	<u>10-10-25</u>	5-22-26
Miracle Davis	HS Flag Football	KTUP	\$1,500.00	<u>10-10-25</u>	5-22-26
Kaylan Alexander	MS Basketball	KTCP	\$1,000.00	<u>10-10-25</u>	5-22-26
Adjunct Coaches					
Employee Name	Job Title	Location	Total Compensation for FY26	Activity	Effective Date
Willie Stewart	MS Boys Basketball	KTCP	\$1,000.00	Basketball	10-1-25
Terrell Thompson	HS Assistant Boys Basketball	KTUP	\$2,000.00	Basketball	10-1-25
Everett Jones	MS Boys Basketball	KTCP	\$1,000.00	Basketball	10-1-25

Coversheet

Approval of the 2026 Board Meeting Dates

Section: V. Consent Agenda
Item: H. Approval of the 2026 Board Meeting Dates
Purpose: Vote
Submitted by:
Related Material: KIPP Tulsa Board Meeting Dates .docx.pdf



REGULAR BOARD MEETING DATES 2026

Tuesday, January 27, 2026

Tuesday, February 24, 2026

Tuesday, March 31, 2026

Tuesday, April 28, 2026

Tuesday, May 26, 2026

Tuesday, June 30, 2026

Tuesday, July 28, 2026

Tuesday, August 25, 2026

Tuesday, September 29, 2026

Tuesday, October 27, 2026

Tuesday, November 17, 2026

Submitted by: Mayra Burke, Encumbrance Clerk

*To be filed with Tulsa County Clerk Office via email meetingnotices@tulsacounty.org

Coversheet

Employee Handbook update adding “Personnel Qualifications (Minimum Standards)

Section: VI. Action Agenda
Item: A. Employee Handbook update adding “Personnel Qualifications
(Minimum Standards)
Purpose: Vote
Submitted by:
Related Material: KTPCS_Personnel_Qualifications_Handbook_Section.docx



Personnel Qualifications (Minimum Standards)

Handbook Section • Aligns with 70 O.S. § 3-136(B)

Purpose

To set clear, consistent minimum qualifications for KTPCS positions while recognizing charter flexibility under Oklahoma law.

Scope

Applies to all employees (certified and support), contractors, substitutes, and volunteers.

1) General Standards (All Roles)

- Be legally authorized to work in the U.S. and complete required employment eligibility forms.
- Successfully complete required background checks/screenings prior to start (and thereafter as required).
- Meet the minimum education/experience for the role and complete required KTPCS trainings (e.g., student data privacy, mandated reporting).
- Maintain professional conduct aligned to KTPCS policy and applicable licensing standards.

2) Role-Specific Minimums

A. Teachers (Instructional Staff)

- **Preference (not a universal requirement):** KTPCS strongly prefers candidates who hold a valid Oklahoma teaching certificate appropriate to assignment and will give such candidates preference in hiring and placement.
- **Charter flexibility:** Under Oklahoma charter law and OSDE guidance, charter schools are not required to employ certified teachers unless otherwise required by law or by the school's charter.
- KTPCS may employ well-qualified, non-certified candidates where permitted; job offers will specify any conditions (e.g., pursuit of alt. certification, required trainings).

B. Special Education & Related Services (Required credentials)

- **Special Education Teachers:** Must hold Oklahoma certification in Special Education appropriate to assignment.
- **Related Services (e.g., SLP, OT, PT, School Psychologist, Counselor, Nurse):** Must hold current Oklahoma licensure/certification from the relevant state board/agency and meet any OSDE/IDEA requirements.
(These credentials are legal requirements and not optional.)

C. Paraprofessionals / Instructional Assistants

- For roles funded under or serving Title I, staff must meet ESSA paraprofessional standards via one of the following:



- **At least 48 semester hours of college credit; or**
An associate degree (or higher); or
- **A passing score on an OSDE-accepted paraprofessional assessment.**
- **Complete KTPCS/OSDE-required training for instructional support and student supervision.**

Principals/School Leaders

- **Preference: Appropriate Oklahoma administrative certification (if required for the specific role).**
- **KTPCS may hire non-certified leaders where permissible; role descriptions will state any legally required credentials.**

E. Specialized/Operational Roles

Where a role requires a specific license (e.g., CDL, nurse license, trades), employees must hold and maintain a current, valid license and any required medical cards/endorsements.

Child Nutrition, Safety & Security, IT/Data, and other roles must meet credentialing/training in the job description and applicable law (e.g., food safety, FERPA/data security).

F. Substitutes

Must meet KTPCS substitute standards and complete background checks and required training. Certification is preferred where applicable, but not universally required unless dictated by law.

3) Documentation & Verification

- **Pre-hire: HR verifies degrees/transcripts, licenses/certifications (if applicable), assessments, and required experience.**
- **Onboarding/ongoing: Employees provide and maintain current credentials; KTPCS retains copies in the personnel file. Employees are responsible for renewals.**

4) Maintenance of Qualifications

Continued employment is contingent on maintaining all required licenses/certifications (where applicable) and good standing with any licensing body; promptly notify HR of any lapse/restriction.

5) Assignment Changes

KTPCS may adjust assignments based on student needs and staffing. If a new assignment requires a specific credential by law, the employee must already hold (or promptly obtain) that credential.

6) Alternative/Temporary Certification

Where appropriate, KTPCS may support candidates in alternative or temporary certification pathways; timelines/conditions will be outlined in writing.

7) Non-Compliance

Failure to obtain/maintain required credentials may result in reassignment, corrective action, unpaid leave, or separation, consistent with KTPCS policy and law.

8) Reference to Charter Law



KTPCS's charter includes a description of personnel policies and personnel qualifications as required by 70 O.S. § 3-136(C).

Coversheet

Action Item: Approval of Employee Handbook Amendment – Combating Antisemitism, Anti-Blackness, and All Forms of Discrimination

Section: VI. Action Agenda
Item: B. Action Item: Approval of Employee Handbook Amendment –
Combating Antisemitism, Anti-Blackness, and All Forms of Discrimination
Purpose: Vote
Submitted by:
Related Material: KTPCS_Anti-semitism-Amendment_Handbook_Section.docx



Employee Handbook Amendment

Effective Date: August 29, 2025

Policy Title: Combating Antisemitism, Anti-Blackness, and All Forms of Discrimination

Purpose

KIPP Tulsa Public Charter Schools (KTPCS) is committed to maintaining an inclusive, respectful, and equitable workplace where all individuals are treated with dignity. Acts of discrimination, harassment, or bias—including antisemitism, anti-Blackness, racism, and prejudice against any protected group—are strictly prohibited. This amendment reinforces our legal and ethical obligations under the Oklahoma Open Records Act, Title VI of the Civil Rights Act of 1964, and SB 942.

Definitions

- **Antisemitism:** KTPCS adopts the working definition established by the International Holocaust Remembrance Alliance (IHRA): “A certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.”
- **Anti-Blackness:** A form of racism specifically targeting Black individuals, encompassing systemic, institutional, interpersonal, and internalized oppression, including racial profiling, discriminatory discipline, and dehumanizing stereotypes.
- **Anti-Racism:** The active process of identifying, challenging, and changing values, structures, policies, and behaviors that perpetuate systemic racism.

Policy Integration

This amendment is incorporated into KTPCS’s Equal Employment Opportunity, Harassment, and Code of Conduct policies.

- **Any act of antisemitism, anti-Blackness, or discrimination violates KTPCS’s employee conduct standards and may result in corrective or disciplinary action, up to and including termination.**
- **Complaints will be addressed through the existing HR Grievance and Investigation Procedures outlined in the Employee Handbook.**

Title VI Coordinator

KTPCS designates a Title VI Coordinator to oversee compliance, training, and investigations related to discrimination, including antisemitic or racially motivated incidents. Employees may submit complaints confidentially via HR or the district’s online reporting system.

Training and Awareness

- **All staff will complete annual professional development on antisemitism, anti-Blackness, and anti-racist practices.**



- **Training will focus on recognizing and addressing bias, microaggressions, and discriminatory behavior.**

Enforcement and Accountability

- **Violations of this policy will be addressed through progressive discipline or other appropriate measures.**
- **KTPCS will use restorative practices to promote understanding and reconciliation when appropriate.**

Commitment to Equity

KTPCS reaffirms its commitment to:

- **Recruiting and retaining diverse staff reflective of the Tulsa community.**
- **Providing equitable access to opportunities for all employees.**
- **Ensuring discipline practices and HR actions are fair, consistent, and bias-free.**

Approved by:

Donterrio Marzett

Superintendent, KIPP Tulsa Public Charter Schools

Adopted by the KIPP Tulsa Board of Education: August 29, 2025

Coversheet

Adopt FERPA Compliance Policy & Procedures

Section: VI. Action Agenda
Item: C. Adopt FERPA Compliance Policy & Procedures
Purpose: Vote
Submitted by:
Related Material: KTPCS_FERPA_Compliance_Policy_and_Procedures.docx



Family Educational Rights and Privacy Act (FERPA) Compliance Policy & Procedures

1) Purpose

To set forth KTPCS's policy and procedures to protect the privacy of student education records and to ensure full compliance with FERPA and applicable state rules, including required annual notifications, access, amendment, disclosure, and recordkeeping obligations.

2) Scope

This policy applies to all KTPCS employees, contractors, volunteers, and vendors who create, access, maintain, or transmit student education records on behalf of KTPCS, including school officials with a legitimate educational interest.

3) Definitions

Parent: A natural parent, guardian, or individual acting as a parent in the absence of a parent/guardian. Rights transfer to the Eligible Student at age 18 or upon attendance at a postsecondary institution.

Eligible Student: A student who has reached age 18 or attends a postsecondary institution.

Education Records: Records that are directly related to a student and maintained by KTPCS or a party acting for KTPCS, in any medium (paper, electronic, audio/video). Exclusions include law enforcement unit records, employee records (when employment is not contingent on student status), and treatment records, as defined by FERPA.

Personally Identifiable Information (PII): Information that can directly or indirectly identify a student (e.g., name, student ID, address, date/place of birth, mother's maiden name, biometric records, etc.).

School Official: Employees, board members, contractors, consultants, volunteers, or other parties performing institutional services or functions for which KTPCS would otherwise use employees, under the direct control of KTPCS with respect to the use and maintenance of records.

Legitimate Educational Interest: A school official's need to review an education record to fulfill professional responsibility for the student's education, discipline, service, or safety.

Directory Information: Student information that KTPCS may disclose without prior consent unless parents/eligible students opt out, as designated in Section 7 below.

4) Policy Statement

KTPCS will protect student education records in accordance with FERPA and state requirements by: (a) providing annual notice of rights; (b) granting timely access to inspect and review records; (c) permitting requests to amend records and providing hearing procedures; (d) obtaining prior written consent for disclosure except as permitted by law; (e) designating and honoring directory information opt-outs; (f) maintaining records of disclosures; (g) securing records; and (h) training staff and monitoring compliance.

5) Annual Notification of Rights



- **Timing & Methods:** KTPCS will provide annual notice of FERPA rights to parents/eligible students at the start of each school year via student handbooks, enrollment packets, the district website, and other customary communications. Notice will be available in languages commonly used by families and in accessible formats upon request.
- **Content:** The notice will describe: (a) the right to inspect and review education records within 45 days; (b) the right to request amendment and a hearing if denied; (c) the right to provide written consent before KTPCS discloses PII from education records except where FERPA authorizes disclosure without consent; (d) the right to file a complaint with the U.S. Department of Education; and (e) definitions and procedures for directory information and opt-out.
- **Eligible Students:** When a student becomes an eligible student, FERPA rights transfer to the student. KTPCS will continue to provide notice to the student; parents may be informed consistent with FERPA (e.g., when a parent claims the student as a tax dependent).

6) Access to Education Records (Inspection & Review)

- **Requests:** Parents/eligible students may submit a written or electronic request to the school principal or Records Access Officer identifying the records to be inspected. KTPCS will make records available within 45 days of receipt of a request.
- **Location & Copies:** Inspection occurs at the school or central office. If circumstances prevent on-site inspection (e.g., distance), KTPCS will provide copies or other arrangements. KTPCS may charge a reasonable copying fee but will not charge to search/retrieve. No fee will be charged if it would effectively prevent access.
- **Identity Verification:** KTPCS will verify the identity/authority of the requester prior to granting access.
- **Third-Party Records:** For records that KTPCS does not maintain but that originated elsewhere, KTPCS will either obtain copies for inspection or provide information for the requester to contact the originating agency.

7) Directory Information

- **Designation:** KTPCS may designate the following as directory information: student's name; grade level; school; participation in officially recognized activities and sports; weight/height of athletes; dates of attendance; honors and awards; photographs and audiovisual images; and similar information that would not generally be considered harmful or an invasion of privacy if disclosed. KTPCS will not use Social Security numbers as directory information.
- **Notice & Opt-Out:** The annual notice will include the categories designated as directory information and the deadline and method to opt out. If a parent/eligible student opts out, KTPCS will not disclose directory information about that student except as permitted by FERPA or with prior consent.
- **Military/Higher Education Requests:** KTPCS will comply with applicable federal and state requirements regarding disclosures to military recruiters and higher education institutions, subject to any opt-out rights.

8) Amendment of Records



- **Request to Amend:** Parents/eligible students may request that KTPCS amend a record believed to be inaccurate, misleading, or in violation of the student's privacy.
- **Response:** KTPCS will decide within a reasonable time. If the request is denied, KTPCS will notify the requester of the decision and the right to a hearing.
- **Hearing Procedures:** A hearing will be conducted by an impartial official; the requester may present evidence and be represented. After the hearing, KTPCS will issue a written decision. If the decision is to not amend the record, the requester may place a written statement in the record setting forth their view, which KTPCS will maintain and disclose with the record.

9) Disclosure of Records & Consent

- **General Rule:** KTPCS will obtain written consent from the parent/eligible student before disclosing PII from education records, except as authorized under FERPA.
- **Disclosure Without Consent:** KTPCS may disclose PII without consent to, among others: (a) school officials with legitimate educational interests; (b) schools to which a student seeks or intends to enroll; (c) specified officials for audit/evaluation purposes; (d) appropriate parties in connection with financial aid; (e) organizations conducting studies for KTPCS; (f) accrediting organizations; (g) to comply with a judicial order or lawfully issued subpoena (with advance notice unless prohibited); (h) appropriate officials in a health or safety emergency; (i) state and local authorities within a juvenile justice system pursuant to state law; and (j) others as permitted by 34 CFR §99.31.
- **Record of Disclosure:** Except for disclosures to a parent/eligible student, to a school official with a legitimate educational interest, or of directory information, KTPCS will maintain a record of each request for access to and each disclosure of PII from education records.
- **Redisclosure:** Parties receiving PII may not redisclose the information without consent unless permitted by FERPA.

10) Special Rules & Clarifications

- **Law Enforcement Unit Records:** Records created and maintained by a KTPCS law enforcement unit for a law enforcement purpose are not education records.
- **Health & Safety Emergencies:** KTPCS may disclose PII without consent to appropriate parties if knowledge of the information is necessary to protect the health or safety of the student or others. KTPCS will document the threat and the parties to whom the information was disclosed.
- **IDEA Coordination:** For students with disabilities, KTPCS will coordinate FERPA and IDEA requirements; where timelines differ, KTPCS will meet the most protective applicable timeline.
- **De-identified Data:** KTPCS may release de-identified records and information, after removing all PII and applying reasonable disclosure-avoidance safeguards.

11) Data Security & Vendor Management

- **Security Controls:** KTPCS will implement administrative, technical, and physical safeguards appropriate to the sensitivity of records, including need-to-know access, secure transmission, and secure storage and disposal.
- **Vendors/Contractors:** Contracts with third-party service providers who access education records will include FERPA-compliant terms, including data use limitations, security obligations, breach



notification, and return/destruction of data. Such providers are treated as school officials under KTPCS's direct control.

- **Training:** KTPCS will provide annual FERPA training and role-based refreshers to employees and contractors with access to student records.

12) Records Retention & Destruction

KTPCS will retain and dispose of education records consistent with the District's records retention schedule and applicable law. KTPCS will not destroy any education record if there is an outstanding request to inspect and review that record or if the record is subject to a legal hold.

13) Complaints

Parents/eligible students may file a complaint concerning alleged failures by KTPCS to comply with FERPA with the U.S. Department of Education, Student Privacy Policy Office (SPPO). Contact information will be included in the annual notice and posted on the District website.

14) Roles & Responsibilities

- **Superintendent:** Overall FERPA compliance; appoints a Records Access Officer.
- **Records Access Officer:** Oversees requests, amendments, hearings, logs of disclosures, and annual notice.
- **Principals/Designees:** Act as building custodians of records; verify identity; coordinate disclosures and logs.
- **Special Education Director/504 Coordinator:** Coordinates IDEA/504 records and timelines; ensures comparable protections.
- **IT/Data Privacy Officer:** Implements technical safeguards, vendor controls, and breach response.
- **All School Officials:** Comply with this policy and complete required training.

15) Procedures (Operational Checklist)

- **Annual Notice:** Publish in handbook/website; send via enrollment packet; include directory info categories and opt-out form; provide translations.
- **Access Requests:** Date-stamp request; verify identity; schedule inspection within 45 days; provide copies as necessary.
- **Amendment Requests:** Acknowledge receipt within 10 school days; investigate; issue decision; if denied, schedule hearing and follow hearing protocol; file requester's statement if applicable.
- **Directory Information:** Reaffirm categories annually; set opt-out deadline; honor opt-outs in SIS.
- **Subpoenas/Orders:** Route to Records Access Officer/legal counsel; provide advance notice unless prohibited; log disclosure.
- **Health/Safety Emergencies:** Document articulable and significant threat; limit disclosure to parties with need to know; log disclosure.
- **Third-Party/Vendor Access:** Ensure current agreements and data protection addenda; confirm direct control; restrict use to institutional purposes; require return/destruction on termination.
- **Disclosure Log:** Maintain record of disclosures and requests (except as permitted); retain per retention schedule.
- **Training:** Provide annual training; record attendance; include role-specific scenarios.



Effective Date: _____

Approved By: Board of Directors, KIPP Tulsa Public Charter Schools (KTPCS)

Legal Authority: OAC 110:1-3-8; 20 U.S.C. § 1232g; 34 CFR Part 99

Coversheet

Adopt “Student Transfers for Children of Active-Duty Military Members” policy

Section: VI. Action Agenda
Item: D. Adopt “Student Transfers for Children of Active-Duty Military Members” policy
Purpose: Vote
Submitted by:
Related Material: Student Transfers for Children of Active-Duty Military Members Policy.docx



Student Transfers for Children of Active-Duty Military Members

Policy

KIPP Tulsa Public Charter Schools (“District”) shall approve the transfer of dependent children of members of the uniformed services on full-time active-duty status for whom Oklahoma is the home of record, when statutory conditions are met.

A transfer will be approved if all of the following are satisfied:

1. **Identification:** At least one parent of the student presents a Department of Defense–issued identification card; and
2. **Residency Timing:** The student will reside with a relative who lives in the receiving school district or will be living in the receiving school district within six (6) months of filing the transfer application.

Non-Preclusion of Enrollment / Services

A student shall not be precluded from enrollment prior to residency because of any of the following:

- Having an Individualized Education Program (IEP) or Individualized Family Service Plan (IFSP) under IDEA;
- Receiving or qualifying for special education courses or services; or
- Receiving or qualifying for accommodations or services under Section 504 of the Rehabilitation Act of 1973.

If the enrolling student is transferring with an **IEP, IFSP, or Section 504 plan**, the District shall take necessary steps—including **transfer of records and prior evaluations, performing any needed reevaluations, and convening appropriate meetings**—to ensure **comparable services** are in place **no later than the student’s first day of school** in the state.

Documentation & Process

The Superintendent or designee shall:

- Establish procedures and forms to collect required documentation (e.g., **DoD ID verification, relative residency/address, and projected move-in date within six months**).
- Coordinate timely **records requests** and **service continuity** for students with IEP/IFSP/504 plans.
- Provide written notice of transfer decisions consistent with state timelines and maintain records for audit/compliance.

Nondiscrimination / Retaliation

The District prohibits discrimination or retaliation related to a student’s military-dependent status or the exercise of rights under this policy.

Legal Reference

70 O.S. § 8-103.1(B) — Military-Dependent Student Transfers.
Policy Required by Law.

Adoption: _____

Coversheet

Adopt Employment Security Act (Oklahoma) Compliance Policy

Section: VI. Action Agenda
Item: E. Adopt Employment Security Act (Oklahoma) Compliance Policy
Purpose: Vote
Submitted by:
Related Material: KTPCS_Employment_Security_Act_Compliance_Policy.docx



Employment Security Act (Oklahoma) Compliance Policy

KTPCS Policy

Employment Security Act (Oklahoma) Compliance Policy

1) Purpose

To ensure KTPCS fully complies with the Oklahoma Employment Security Act of 1980 and associated rules and guidance, including unemployment insurance (UI) registration, wage reporting, contributions or reimbursements, required employee notices, claims handling, confidentiality, and related employer obligations.

2) Scope

This policy applies to all KTPCS schools, departments, officers, and employees, including central office staff, principals, and any third-party administrators acting on KTPCS's behalf for payroll, HRIS, or benefits.

3) Legal Authority & References

- Oklahoma Employment Security Act of 1980 (Title 40, Oklahoma Statutes).
- Oklahoma Employment Security Commission (OESC) employer rules and guidance.
- OESC Employer Portal user guidance and forms.
- Charter school statutory requirements to comply with applicable state laws.

Note: Specific statute and rule citations are maintained in the Compliance Addendum and updated administratively as OESC guidance evolves.

4) Definitions

OESC: Oklahoma Employment Security Commission.

Unemployment Insurance (UI): Temporary income support for eligible workers who are unemployed through no fault of their own; financed by employer contributions or reimbursements.

Contributing Employer: Pays quarterly UI contributions at an experience-rated percentage of taxable wages.

Reimbursing Employer: (Applicable to eligible public and nonprofit entities.) Reimburses OESC for UI benefits actually paid to KTPCS former employees, in lieu of quarterly contribution rates.

5) Policy Statement

KTPCS will:

1. Register with OESC and maintain an active UI tax account.



2. Timely file all quarterly wage reports and pay required contributions (if contributing) or reimbursement invoices (if reimbursing).
3. Report all new hires within required timeframes.
4. Post and maintain the required Notice to Workers regarding UI benefits and how to file.
5. Respond timely to OESC notices concerning claims, separations, wage charges, and audits; pre-file separations when practicable.
6. Safeguard confidential claimant and employer records and limit access to a strict need-to-know basis.
7. Prohibit retaliation or interference with any employee's right to file or participate in a UI claim, investigation, or appeal.
8. Conduct periodic internal reviews to ensure ongoing compliance and to mitigate penalties, interest, or adverse experience charges.

6) Employer Status & Elections

- Each fiscal year, the Finance & HR Specialist will confirm KTPCS's UI funding method (Contributing or Reimbursing) and present any changes to the Superintendent/Board as required.
- Documentation of the election and associated budgeting will be retained with annual audit workpapers.

7) Procedures

A. Registration & Account Maintenance

1. Maintain an active OESC UI account number; file OES-1 Status Report for new or changed entities as required.
2. Update OESC promptly upon organizational changes (mergers/acquisitions, entity status changes, corporate officer updates, or business terminations).

B. Required Notices (Posting)

1. Post the current "Notice to Workers" in a conspicuous location(s) accessible to all employees (e.g., staff rooms, reception, electronic intranet or HRIS).
2. Replace upon revision and ensure English/Spanish or additional languages are posted consistent with workforce needs.

C. New Hire Reporting

1. Report every newly hired or rehired employee within the required statutory timeframe using OESC's New Hire Reporting system.
2. Include all required data elements (employee name, address, SSN, date work began; KTPCS name, address, FEIN, etc.).
3. The HR/Payroll team is accountable for timely submission and documentation.



D. Quarterly Wage Reporting & Payments

- 1. File the Employer's Quarterly Contribution/Wage Report via the OESC Employer Portal for every active UI account, even for zero-wage quarters.**
- 2. If Contributing: Pay UI contributions timely to avoid penalties and interest; reconcile benefit wage charges and monitor experience rate changes.**
- 3. If Reimbursing: Pay Quarterly Statements for Reimbursement of Benefits Paid promptly to avoid penalties and interest; monitor benefit charges for accuracy and protest when warranted.**
- 4. Retain confirmations, vouchers, and payment proofs with payroll records.**

E. Claims Management (Separations & Protests)

- 1. Monitor notices (e.g., OES-617 Notice of Application, benefit wage charge notices) through the Employer Portal and designated email.**
- 2. Pre-file separations when feasible to streamline adjudication and reduce follow-up.**
- 3. Respond to all separation and benefit wage notices within stated deadlines, providing factual documentation (policies, warnings, schedules, timecards, separation forms, etc.).**
- 4. Utilize SIDES or other approved electronic response methods where available.**
- 5. Coordinate appeals with HR and, when appropriate, legal counsel.**

F. Confidentiality & Records

- 1. Treat UI and employer records as confidential; release only as authorized by law (e.g., court order, administrative subpoena, employee waiver).**
- 2. Limit access to HR/Payroll personnel and authorized administrators.**
- 3. Retain UI tax and claims records in accordance with KTPCS records retention schedules and applicable audit requirements; securely dispose when retention periods expire.**

G. Training & Oversight

- 1. Provide annual training for HR/Payroll staff on OESC systems, reporting requirements, and claims handling.**
- 2. Conduct quarterly internal checks for: new hire timeliness, quarterly filings, payment status, poster currency, and claim response timeliness.**
- 3. Report UI compliance status and any penalties or charges to the CFO quarterly; escalate material issues to the Superintendent/Board Finance Committee.**

8) Roles & Responsibilities

- Finance Specialist: Oversees UI funding method election; ensures budget for contributions/reimbursements; reviews quarterly compliance metrics.**
- Finance Specialist (Payroll/Benefits): Files reports, posts notices, processes payments, maintains records, handles separations and claims responses.**



- **School Leaders/Managers: Provide timely separation facts, documentation, and attendance/timekeeping information.**
- **Legal Counsel (as needed): Advises on protests, appeals, subpoenas, and confidentiality releases.**

9) Non-Compliance & Corrective Action

Failure to comply may result in penalties, interest, increased contribution rates or reimbursements, and audit findings. KTPCS will implement corrective action plans, including retraining, process changes, or disciplinary measures, as appropriate.

10) Cross-References

- **KTPCS Records Retention Policy**
- **KTPCS Employee Discipline and Separation Procedures**
- **KTPCS Nondiscrimination and Anti-Retaliation Policy**

Effective Date: _____

Approved By: Board of Directors, KIPP Tulsa Public Charter Schools (KTPCS)