



KIPP TULSA PUBLIC CHARTER SCHOOLS

KIPP Tulsa Public Charter Schools - Regular Board Meeting

October 28, 2025

Published on October 23, 2025 at 4:46 PM CDT

Amended on October 24, 2025 at 9:03 PM CDT

Date and Time

Tuesday October 28, 2025 at 12:00 PM CDT

Location

KIPP Tulsa University Prep High School
541 S. 43rd W. Ave.
Tulsa, OK 74127

Members of the public shall be allowed to submit requests to address the board of directors. To expedite requests to comment, the public may send those requests to the board at kfinley@kippok.org at least 1 hour prior to the start of the meeting. The final determination of whether an item will appear as a public comment will be at the discretion of the board chair. Comments will take place in the order they were received via email, will be limited to three (3) minutes, and must be related to an agenda item or topic. Your comment can be heard when the Board Chairperson acknowledges you. A spokesperson must be selected when several people wish to address the same subject. The Board Chairperson may interrupt and terminate any comments that do not meet these criteria. Board members may not respond directly to speakers' comments.

Board Members:

Jacob Odom, Dewayne Dickens, Michael Epps, Darnell Blackmon, Brett Krieg, Kim Boyd, Kyara Smith, Jumoke Akingbola

School Representatives:

Donterrio Marzett, Superintendent; Keet Finley, School Operations Support; Mayra Burke, Finance Specialist; Sienna Scott, Director of Teaching and Learning; Janey Nemard, Development Director; Jamia Irons, Principal; Melanie Rathod, Principal; and Bill Hickman, Legal Counsel

Access to the board agenda will be posted on the KIPP Tulsa Website: <https://www.kipptulsa.org> *Click on the KIPP Tulsa drop-down menu, then click on Tulsa Board of Directors, and scroll down to Meeting Dates, Agendas & Minutes of scheduled meetings for the agenda.

Official action can be taken only on items that appear on the Agenda. The KIPP Tulsa Board of Directors may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Board or the Chair may refer the matter to the Superintendent or Legal Counsel. The Board may also refer items to staff or committees for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely.

Agenda

	Purpose	Presenter	Time
I. Opening Items			12:00 PM
A. Call the Meeting to Order		Dewayne Dickens	1 m
B. Welcome		Dewayne Dickens	1 m
C. Roll Call		Dewayne Dickens	1 m
D. Agenda Review		Dewayne Dickens	2 m
E. Mission Moment		Marian Billbury	10 m
II. Public Comment			12:15 PM
A. Public Comment	FYI	Dewayne Dickens	5 m
III. Board Committee Reports			12:20 PM
A. Finance Committee	FYI	Brett Krieg	8 m
B. Academic Committee	FYI	Dewayne Dickens	8 m

	Purpose	Presenter	Time
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[Executive Director Report - October 2025](#)

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| C. | Development Committee | FYI | Janey Nemard | 8 m |
| D. | Governance Committee | FYI | Jacob Odom | 5 m |

IV. Executive Director Report **12:49 PM**

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| A. | Compliance & Operations Update | FYI | Keet Finley | 4 m |
| B. | Executive Director Updates | FYI | Donterrio Marzett | 3 m |
| C. | 2023 Annual Student College Remediation Report | FYI | Donterrio Marzett | 5 m |

The present data represent a summary of remediation rates for 2022-23 Oklahoma public high school graduates who entered an Oklahoma public college or university as first-time, degree-seeking freshmen in Fall 2023. The tables identify the remedial activity of students who took one or more remedial courses during their first year of college. Listed are the freshman student headcount and percentage for each of the four subject areas of remedial courses: English, mathematics, reading, and science. An unduplicated headcount is also provided for all remedial students, as they may take remedial courses in more than one academic area.

The data used to create these summary reports comes from several different sources. The High School to College-Going Rates Report, the Headcount, Semester Hours, and GPA Report, and the Remediation Rates Report all use a list of public high school graduates provided by SDE. These students are then tracked into OSRHE's Unitized Data System (UDS). The UDS provides the necessary data to create the summary reports. The Mean ACT Scores Report includes an additional data set from ACT, which is matched to the previous two data sources to provide further information on ACT scores.

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| D. | 2023-2024 Drop Out Report | FYI | Donterrio Marzett | 5 m |
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A representative of each site serving students in Grades 7-12 shall review and discuss, in a local school board meeting, the certified annual dropout report submitted by the school district to the State Department of Education.

V. Consent Agenda **1:06 PM**

Motion and vote on recommendations.

	Purpose	Presenter	Time
A. Approve September 30, 2025 Regular Board Meeting Minutes	Approve Minutes	Dewayne Dickens	1 m
B. Approval of the September Financial Reports	Vote	Dewayne Dickens	1 m
C. Approval of General Fund Purchase Orders	Vote	Dewayne Dickens	1 m
• PO 2026-11-136 through 2026-11-151 and 2026-11-50075 through 2026-11-50078 • PO 2025-11-88 from \$1,219.60 changed to \$3,659.60 - Asana • PO 2025-11-60 from \$210,997.00 TPS CNP KTCP changed to \$370,000.00 - Keystone Food Services • PO 2025-11-61 from \$110,000.00 TPS CNP KTUP changed to \$0 • PO 2025-11-73 from \$2,200.00 changed to \$3,368.00 - MODUS			
D. Approval of Activity Fund Purchase Orders	Vote	Dewayne Dickens	1 m
• PO 2026-60-28 through 2026-60-36 • PO 2025-60-1 from \$3,174.07 changed to \$4,476.76 - Idle Time T-shirts			
E. Approval of Gift Funds Purchase Order	Vote	Dewayne Dickens	1 m
• PO 2026-81-5 to 2026-81-7			
F. Approval of Building Fund Items		Dewayne Dickens	1 m
• PO 2025-21-13 from \$7,783.15 changed to \$54,000.00 - PSO KTCP • PO 2025-21-14 from \$10,023.16 changed to \$56,000.00 - PSO KTUP			
G. Routine Staffing Items	Vote	Dewayne Dickens	1 m
Approve Routine Staffing Items			
H. Approval of the 2026 Board Meeting Dates	Vote	Dewayne Dickens	1 m
Approval of the proposed 2026 KIPP Tulsa Board of Education meeting schedule, to be filed with the Tulsa County Clerk and posted on the district website in compliance with the Oklahoma Open Meeting Act.			

	Purpose	Presenter	Time
VI. Action Agenda			1:14 PM
A. Employee Handbook update adding “Personnel Qualifications (Minimum Standards)” Approve handbook update adding “Personnel Qualifications (Minimum Standards) – Charter Preference” section: certification preferred (except where required by law), mandatory SpEd/related-services and Title I para credentials, licensed-role requirements, and HR implementation.	Vote	Dewayne Dickens	1 m
B. Action Item: Approval of Employee Handbook Amendment – Combating Antisemitism, Anti-Blackness, and All Forms of Discrimination Administration recommends that the Board of Education approve the amendment to the Employee Handbook incorporating the policy titled “ <i>Combating Antisemitism, Anti-Blackness, and All Forms of Discrimination</i> ,” effective August 29, 2025 .	Vote	Dewayne Dickens	3 m
C. Adopt FERPA Compliance Policy & Procedures Approve FERPA Compliance Policy & Procedures: annual notice; access/amendment; directory info & opt-out; disclosure logging; health/safety emergency provisions; vendor/data security; staff training.	Vote	Dewayne Dickens	1 m
D. Adopt “Student Transfers for Children of Active-Duty Military Members” policy Approves a state-required policy aligning with 70 O.S. § 8-103.1(B) to ensure timely approval of transfers for active-duty military dependents (DoD ID + residency within six months), protect enrollment regardless of IEP/504 status, ensure comparable services upon entry, and establish documentation/notice procedures.	Vote	Dewayne Dickens	1 m
E. Adopt Employment Security Act (Oklahoma) Compliance Policy Approves a policy aligning KTPCS with OESC requirements for unemployment insurance—UI account registration, quarterly wage reporting and contributions/reimbursements, new-hire reporting, required postings, timely claims handling, confidentiality, and staff training/oversight.	Vote	Dewayne Dickens	1 m
VII. Executive Session			1:21 PM
A. Motion, discussion, consideration, and vote to convene into Executive Session as authorized by	Vote	Dewayne Dickens	1 m

	Purpose	Presenter	Time
Title 25 O.S. (2001) Section 307. B 3 to discuss the purchase or appraisal of real property.			
B. Executive Session	Discuss	Dewayne Dickens	15 m
C. Motion, discussion and vote on motion to return to open session from executive session.	Vote	Dewayne Dickens	1 m
D. Board President's statement regarding minutes of executive session.	FYI	Dewayne Dickens	1 m

VIII. New Business

IX. Closing Items

1:39 PM

A. Announcements	FYI	Dewayne Dickens	1 m
The next regular scheduled meeting of the KIPP Tulsa Board of Directors will be held on Tuesday, November 18, 2025, at 12:00 p.m. in the TNT Room at KIPP Tulsa University Prep High School, 541 S. 43rd W. Ave., Tulsa, Oklahoma, 74127.			
B. Adjourn Meeting	Vote	Dewayne Dickens	

This agenda was posted by Mayra Burke at kipptulsa.org and at the front entrances of KIPP Tulsa College Preparatory and KIPP Tulsa University Prep on October 27, 2025, at 8:00 a.m. in compliance with the Oklahoma Open Meeting Act.

Regular Meeting, October 28, 2025