

APPROVED



# El Camino Real Charter High School

## Minutes

### Special Board Meeting

5-14-2025 Special Board meeting

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#### **Date and Time**

Wednesday May 14, 2025 at 2:40 PM

#### **Location**

El Camino Real Charter High School - North Campus

7401 Shoup Avenue West Hills CA 91307

Meeting can also be seen and heard at:

Media Center (Main Campus) - 5440 Valley Circle Boulevard Woodland Hills CA 91367

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#### **SPECIAL BOARD MEETING**

For meeting materials, please go to the school's main office, or call (818) 595-7500. Some board meeting materials are also posted in the school's website (<https://ecrchs.net> - click the ECR Board tab).

#### **ATTENTION:**

**WE HAVE RETURNED TO "IN-PERSON" REGULAR AND SPECIAL BOARD MEETINGS AND COMMITTEE MEETINGS.**

**INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND OTHER MEETING ATTENDEES:**

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El Camino Real Alliance (“ECRA”) welcomes your participation at ECRA’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of ECRA in public.

**Your participation assures us of continuing community interest in our charter school. To assist you in the ease of speaking/ participating in our meetings, the following guidelines are provided:**

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items of the Special Board Meeting.

“Public Comments” is set aside for members of the audience to raise issues that are on the agenda.

However, due to public meeting laws, the Board can only listen to your issue, not respond or take action.

These presentations are limited to **two (2) minutes** and total time allotted is only for the topics in the agenda items and will not exceed fifteen (15) minutes. A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak.

The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify the item(s) on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes before the item is addressed, and total time allocated to agenda items will not exceed six (6) minutes for a Discussion item and nine (9) minutes per Vote item.

A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak, and the total allocated time shall be appropriately increased as well.

4. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth. In order to maintain allotted time limits, the Board Chair may modify speaker time allocations or the total amount of allotted time for an item.

5. Any public records relating to an agenda item for an Open Session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 5440 Valley Circle Blvd., Woodland Hills, California, 91367.

**IMPORTANT NOTE REGARDING PUBLIC COMMENTS:**

**Effective September 2022, public comments presentations at all ECRA Regular and Special Board Meetings and at Committee Meetings must be made in person.**

**There is no obligation on the part of the school to have a school official read public comments during in-person Board Meetings.**

**A member of the public is welcome to appear at the Board meeting to make a public comment or make arrangements with another person in attendance to speak on the person's behalf.**

**Consent Agenda:** All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion or more motions in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board vote(s) on the Consent Agenda item(s). The Executive Director recommends approval of all consent agenda items.

*In compliance with the Americans with Disabilities Act (ADA) and upon request, El Camino Real Alliance may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to David Hussey, in person, by email at [comment@ecrchs.net](mailto:comment@ecrchs.net), or by calling (818) 595-7500.*

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**Directors Present**

Brad Wright, Ronald Laws, Steven Kofahl

**Directors Absent**

Alexandra Ramirez, Gregg Solkovits, Sebastian Winter

**Guests Present**

David Hussey, Ms. Aiba, Ryan Guinto

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**I. Opening Items**

**A. Call the Meeting to Order**

Brad Wright called a meeting of the board of directors of El Camino Real Charter High School to order on Wednesday May 14, 2025 at 2:43 PM.

**B. Record Attendance and Guests**

### **C. Pledge of Allegiance to the United States of America (USA)**

Mr. David Hussey led the Board members and guests in the Pledge of Allegiance to the United States of America (USA).

### **D. Public Comments**

No public comments were received for this meeting.

## **II. Governance**

### **A. Final Ratification of Certificated Layoffs for 2025-2026**

David Hussey, Executive Director, discuss the Final Ratification of Certificated Layoffs for 2025-2026.

- Reduction in Force (RIF) Details:

- Total number of employees receiving layoff notices: 10
- Document includes resolution and list of affected employees

- Layoff Provisions:

- 39-month return rights for affected employees
- Recall process based on seniority
- Potential for rescinding RIF notices if:
  1. Teaching positions become available (e.g., math teacher retirement)
  2. Enrollment numbers increase significantly before school year end

- Flexibility Clause:

- Employees can be reinstated if organizational needs change
- Priority given to original employees based on seniority

- Next Steps:

- Formal notification to affected employees
- Maintain 39-month recall eligibility

Ronald Laws made a motion to approve the Final Ratification of Certificated Layoffs for 2025-2026.

Steven Kofahl seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Ronald Laws	Aye
Gregg Solkovits	Absent
Sebastian Winter	Absent
Steven Kofahl	Aye
Brad Wright	Aye
Alexandra Ramirez	Absent

The board entered the closed session at 2:51 PM on the 14th of May, 2025.

**III. Reconvene to Open Session**

**A. Report on Actions Taken in Closed Session, If Any**

The board reconvene to open session at 2:57 PM on the 14th of May, 2025.

Mr. Wright reported that there were no actions taken during the closed session and therefore nothing to report.

**IV. Closing Items**

**A. Adjourn Meeting**

Steven Kofahl made a motion to adjourn the meeting.

Ronald Laws seconded the motion.

Single Voice Vote

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:57 PM.

Respectfully Submitted,  
Ryan Guinto