



## MY Academy

### Board of Directors Study Session

Published on September 5, 2022 at 8:33 AM PDT

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#### Date and Time

Thursday September 8, 2022 at 8:30 AM PDT

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#### Join Zoom Meeting:

Meeting ID: 985 8920 2884

<https://cal-pacs-org.zoom.us/j/aY1iwlQIK>

#### MISSION STATEMENT

MY Academy believes in equity, inclusivity, academic excellence, hope, service, feedback, and gratitude. MYA's mission is to create an equitable and individualized learning environment that supports every student and strengthens relationships between all MY Academy Educational Partners.

#### THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

#### REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

#### REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Motivated Youth Academy.

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>8:30 AM</b>
<b>A. Record Attendance</b>		Board President	1 m

	Purpose	Presenter	Time
Roll Call: William Hall, President Michael Humphrey, Vice President Steve Fraire, Clerk Peter Matz, Member Larry Alvarado, Member			
<b>B. Call the Meeting to Order</b>		Board President	1 m

## II. Pledge of Allegiance

## III. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

## IV. Oral Presentations

**8:32 AM**

<b>A. Information/Presentation</b>	Discuss	Kurt Madden, Bill Dobson	35 m
1. Interim Director and Board Goals 2. Interim Director Evaluation Planning			

## V. Next Study Session

The next Study Session will be held on November 10, 2022.

## VI. Closing Items

<b>A. Adjourn Meeting</b>	Vote
Roll Call Vote: William Hall Michael Humphrey Steve Fraire Peter Matz Larry Alvarado Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____	

### FOR MORE INFORMATION

For more information concerning this agenda, contact

## Motivated Youth Academy.

# Coversheet

## Information/Presentation

**Section:** IV. Oral Presentations  
**Item:** A. Information/Presentation  
**Purpose:** Discuss  
**Submitted by:**

**Related Material:**

Smart Goals PDF\_2022-2023\_Bill Dobson.pdf

Interim Director Motivated Youth Academy 2022-23 Annual Goals & Progress.pdf



# SMART GOALS

**Bill Dobson**

**2022-2023**



## GOAL #1 Professional

***I will engage in ongoing collaboration with the Board, CEO, and professional organizations to continue my professional development and complete my Preliminary Administrative Credential as a school administrator and leader of Motivated Youth Academy.***

### California Administrator Performance Expectations (CAPE)

- 1: DEVELOPMENT & IMPLEMENTATION OF A SHARED VISION
- 2: INSTRUCTIONAL LEADERSHIP
- 3: MANAGEMENT AND LEARNING ENVIRONMENT
- 4: FAMILY AND COMMUNITY ENGAGEMENT
- 5: ETHICS AND INTEGRITY
- 6: EXTERNAL CONTEXT AND POLICY

## Evidence of Goal #1

### California Administrator Performance Expectations (CAPE)

- 1: DEVELOPMENT & IMPLEMENTATION OF A SHARED VISION
  - CAPE 1B = **Parent Participation in School Site Council**
- 2: INSTRUCTIONAL LEADERSHIP
  - CAPE 2A = **Preliminary Administrative Services Credential**
- 3: MANAGEMENT AND LEARNING ENVIRONMENT
  - CAPE 3A = **CCSA, CSDC, CCIS and A+ Trainings and Meetings**
- 4: FAMILY AND COMMUNITY ENGAGEMENT
  - CAPE 4A, 4B = **SDCOE Community Engagement Meetings**
- 5: ETHICS AND INTEGRITY
  - CAPE 5A = **SDCOE Charter Leaders Quarterly Meetings**
- 6: EXTERNAL CONTEXT AND POLICY
  - CAPE 6A = **Young, Minney & Corr Trainings**



## GOAL #2 Program- Operational

***I will collaborate with the CEO, Charter Impact representatives, and Educational Partners to ensure Motivated Youth Academy is working toward maintaining good fiscal health, which includes a balanced budget with no deficit spending, cash flow of no less than 15 days per month, and a projected fund balance of 10%, while meeting the academic and social/emotional needs of MYA students.***

California Administrator Performance Expectations (CAPE)

- 1: DEVELOPMENT & IMPLEMENTATION OF A SHARED VISION
- 3: MANAGEMENT AND LEARNING ENVIRONMENT



## Evidence of Goal #2

### California Administrator Performance Expectations (CAPE)

- 1: DEVELOPMENT & IMPLEMENTATION OF A SHARED VISION
  - CAPE 1A = **Monthly MYA All Staff Meetings**
  - CAPE 1B = **LCAP Development**
  - CAPE 1C = **WASC Mid-Cycle Review**
- 3: MANAGEMENT AND LEARNING ENVIRONMENT
  - CAPE 3A = **Monthly MYA Leadership Team Meetings**
  - CAPE 3B = **Meetings with Acacia HR Solutions**
  - CAPE 3C = **Weekly MYA Cabinet Meetings**
  - CAPE 3D = **Weekly Meetings with Charter Impact**



## **GOAL #3**

### **Program- Operational**

- ***I will collaborate with MYA staff, Educational Partners, and community agencies throughout San Diego County to increase student enrollment by 20% and increase ADA by 10%.***

#### **California Administrator Performance Expectations (CAPE)**

- **1: DEVELOPMENT & IMPLEMENTATION OF A SHARED VISION**
- **4: FAMILY AND COMMUNITY ENGAGEMENT**
- **6: EXTERNAL CONTEXT AND POLICY**

## Evidence of Goal #3

### California Administrator Performance Expectations (CAPE)

- 1: DEVELOPMENT & IMPLEMENTATION OF A SHARED VISION
  - CAPE 1C = **School Highlights, Wednesday Wisdom**
- 4: FAMILY AND COMMUNITY ENGAGEMENT
  - CAPE 4A, 4B = **SDCOE Community Engagement Meetings**
- 6: EXTERNAL CONTEXT AND POLICY
  - CAPE 6A = **CDE, SDCOE and Young, Minney & Corr Trainings**
  - CAPE 6B = **Coaching Sessions with CEO and Board Consultant**



***Questions?***

***Next Steps?***

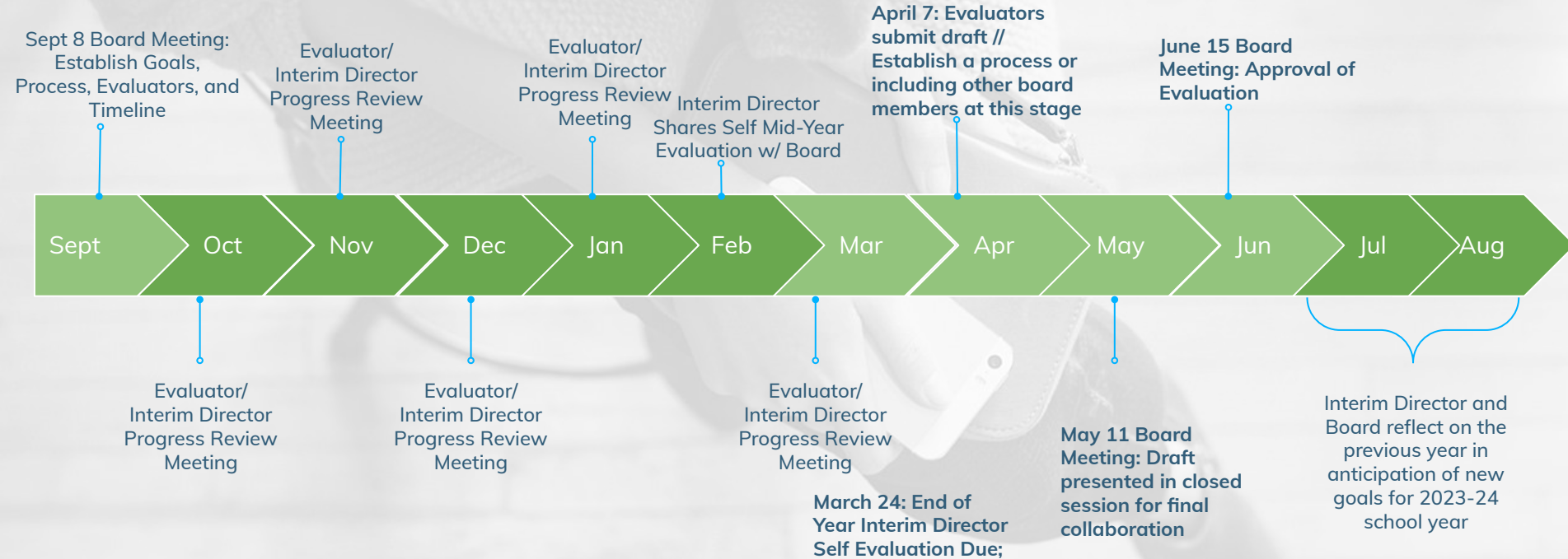


# Interim Director Annual Goal & Progress

*Bill Dobson*

September 8, 2022

## Proposed Process & Evaluation Timeline







# CAPE Standards

California Administrator Performance Expectations

Interim Director will be evaluated on efficacy in the following CAPE standards:

Standard 1: Development and Implementation of a Shared Vision

Standard 2: Instructional Leadership

Standard 3: Management and Learning Environment

Standard 4: Family and Community Engagement

Standard 5: Ethics and Integrity

Standard 6: External Context and Policy

# Goal #1

*I will engage in ongoing collaboration with the Board, CEO, and professional organizations to continue my professional development and complete my Preliminary Administrative Credential as a school administrator and leader of Motivated Youth Academy.*



## Goal #2

I will collaborate with the CEO, Charter Impact representatives, and Educational Partners to ensure Motivated Youth Academy is working toward maintaining good fiscal health, which includes a balanced budget with no deficit spending, cash flow of no less than 15 days per month, and a projected fund balance of 10%, while meeting the academic and social/emotional needs of MYA students.

## Goal #3

*I will collaborate with MYA staff, Educational Partners, and community agencies throughout San Diego County to increase student enrollment by 20% and increase ADA by 10%.*

*a)*

2022/23 Motivated Youth  
Academy Interim Director  
Evaluation Template

# Evaluator Selection

**For your consideration:**  
A two person committee



# Evaluator Compensation

Evaluator will be paid from  
October-June:

- \$450 per month
- \$3,600 per evaluator
- \$7,200 Fiscal Impact.