



MY Academy

Regular Meeting of the Board of Directors

Published on March 9, 2025 at 12:33 PM PDT

Date and Time

Thursday March 13, 2025 at 10:41 AM PDT

Location

Regus - Gateway Chula Vista
333 H Street, Suite 5000
Chula Vista, CA 91910

Join by telephone or via the Zoom conferencing link below:

Dial by your location

+16694449171,,6224484724# US

+12532158782,,6224484724# US (Tacoma)

Meeting ID: 622 448 4724

<https://us06web.zoom.us/j/6224484724>

MISSION STATEMENT

MY Academy believes in diversity, inclusivity, academic excellence, hope, service, feedback, and gratitude. Our mission is to create a diverse and individualized learning environment that supports every student and strengthens relationships between families, programs, authorizers, and the community.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Motivated Youth Academy.

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:41 AM
A. Call the Meeting to Order		Board President	1 m
B. Record Attendance		Board President	1 m
Roll Call:			
William Hall, President			
Michael Humphrey, Vice President			
Steve Fraire, Clerk			
Peter Matz, Member			
Larry Alvarado, Member			
II. Pledge of Allegiance			10:43 AM
A. Led by Board President or designee		Board President	1 m
III. Land Acknowledgment			10:44 AM
A. Land Acknowledgment		Sarina Laff	2 m
Sarina Laff will introduce an MYA student who will read the Land Acknowledgment.			
IV. Approve/Adopt Agenda			10:46 AM
A. Approve Agenda	Vote	Board President	1 m
It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of March 13, 2025.			

	Purpose	Presenter	Time
Roll Call Vote:			
William Hall			
Michael Humphrey			
Steve Fraire			
Peter Matz			
Larry Alvarado			
Moved by _____	Seconded by _____	Ayes _____ Nays _____ Absent _____	

V. Approve Minutes 10:47 AM

A.	Approve Minutes	Approve Minutes	Board President	1 m
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It is recommended that the Board approve the Minutes of the Regular Meeting of the Board of Directors that was held on February 13, 2025.

Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Peter Matz
Larry Alvarado
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

Approve minutes for Regular Meeting of the Board of Directors on February 13, 2025

VI. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

VII. Correspondence/Proposals/Reports 10:48 AM

	Purpose	Presenter	Time
A. 2024-2025 School Goals Update for Motivated Youth Academy, Presented by Bill Dobson, Interim Director	FYI	Bill Dobson	2 m
B. School Highlights from February 2025, Presented by Jennifer Fredericks, Teacher of Record	FYI	Jennifer Fredericks	4 m

VIII. Board Governance 10:54 AM

- A.** Reappointment of Member to Board of Directors: Michael Humphrey 5 m

It is recommended the Board approve the reappointment of Michael Humphrey for a three-year term. The Fourth Amended Bylaws of Motivated Youth Academy state in Article VI Board of Directors:

Section 6.05 Terms of Office. With the exception of the initial Board that served five-year terms, each Director shall hold office for a three-year term, but the Board may designate a particular Director to serve a one-, two- or three-year term in order to maintain staggered terms on the Board. Each incumbent Director shall serve until a successor has been elected and seated by the Board. There shall be no limitation on the number of consecutive terms to which a Director may be re-elected.

IX. Consent 10:59 AM

Items listed under Consent are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent upon the request of any member of the Board, discussed, and acted upon separately.

- | | | | |
|---|------|-----------------|-----|
| A. Consent - Business/Financial Services | Vote | Board President | 1 m |
| 1. Approval of Check Register - February 2025 | | | |
| B. Consent - Education/Student Services | Vote | Board President | 1 m |
| 1. Approval of the Master Agreement for 2025-2026 | | | |
| C. Consent - Policy Development | Vote | Board President | 1 m |
| 1. Approval of existing board policies revised, reviewed, and eliminated by staff for the 2024-2025 school year | | | |

Board Policies Revised:

The following are current policies that have been revised to provide clarity or alignment with changes in law or procedures.

3000 Series - Business/Non-Instructional

3011 MYA - Fiscal Policy 2021 Accounts Payable and Record Keeping

3015 MYA - Fiscal Policy Accounts Receivable

3020 MYA - Fiscal Policy Expenses

3025 MYA - Fiscal Policy Finance and Assets

3100 MYA - Vendor Code of Conduct

3115 MYA - General Terms and Conditions of the Purchase Order

3120 MYA - Name and Logo use Policy

3130 MYA - Record Retention and Disposal Policy

4000 Series - Personnel Services

4000 MYA - Personnel Concepts and Roles Policies

4045 MYA - Professional Boundaries Policy

4075 MYA - Drug, Alcohol and Tobacco Free Workplace Policy

4080 MYA - Acceptable Use of Technology Policy

4160 MYA - Children of Teachers Policy

4170_4170E MYA - Injury and Illness Prevention Policy and Plan

Board Policies Reviewed:

The following are current policies that have been reviewed to provide clarity or alignment with changes in law or procedures.

3000 Series - Business/Non-Instructional

3000 MYA - Fiscal Policy - Overview

3005 MYA - Fiscal Control Policy - Purchasing

3105 MYA - Vendor Risk Management Policy

4000 Series - Personnel Services

4010 MYA - At-Will Employment Policy

4015 MYA - Equal Employment Opportunity Policy

4020 MYA - Background Check Policy

4025 MYA - Tuberculosis Risk Assessment and Examination Policy

4030 MYA - Immigration Compliance Policy

4035 MYA - Mandated Reporter Child Abuse Policy

4040 MYA - Corporal Punishment Policy

	Purpose	Presenter	Time
4050 MYA - Whistleblower Policy			
4055 MYA - Internal Complaint Policy			
4060 MYA - Unlawful Harassment Discrimination Retaliation Policy and Complaint Form			
4065 MYA - Meal Period and Rest Break Policy			
4070 MYA - Lactation Accommodation Policy			
4090 MYA - COBRA Benefits Policy			
4105 MYA - Paid Sick Leave Policy			
4110 MYA - Pregnancy Disability Leave Policy			
4115 MYA - Family Care and Medical Leave Policy			
4120 MYA - Families First Coronavirus Response Act Policy			
4125 MYA - Victims of Crime Policy			
4130 MYA - Remote Work Policy			
4145 MYA - Professional Development Reimbursement Policy			
4150 MYA - Mileage Reimbursement Policy			
4165 MYA - Employee Driving Policy			

Consent items listed under A through C are considered routine and will be approved/adopted by a single motion.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

X. Business/Financial Services

11:02 AM

- | | | | | |
|-----------|---|------|----------------|-----|
| A. | Approval of Second Interim Financial Report | Vote | Roger Castillo | 5 m |
|-----------|---|------|----------------|-----|

It is recommended the Board approve the Second Interim Financial Report for the 2024-2025 school year for Motivated Youth Academy (#1628).

Fiscal Impact: None.

Roll Call Vote:

William Hall

Michael Humphrey

	Purpose	Presenter	Time
Steve Fraire			
Peter Matz			
Larry Alvarado			
Moved by _____	Seconded by _____	Ayes _____ Nays _____ Absent _____	

- | | | | | |
|-----------|---|------|-------------|-----|
| B. | Approval of CliftonLarsonAllen LLP (CLA) Annual Audit Engagement Services (Renewal) | Vote | Bill Dobson | 2 m |
|-----------|---|------|-------------|-----|

It is recommended the Board approve the annual Audit Engagement Services between CliftonLarsonAllen (CLA) and Motivated Youth Academy (#1628) for the year ended June 30, 2025.

Fiscal Impact: \$20,751

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XI.	Education/Student Services	11:09 AM
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- | | | | | |
|-----------|---|------|-------------|-----|
| A. | Approval of Keyn Solutions Information Technology Management Service Provider Agreement (Renewal) | Vote | Bill Dobson | 2 m |
|-----------|---|------|-------------|-----|

It is recommended the Board approve the Keyn Solutions Information Technology Management Service Provider Agreement for Motivated Youth Academy (#1628).

Fiscal Impact: \$45,000

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

	Purpose	Presenter	Time
B.	Approval of Renaissance Subscription for 2025-2026 (Renewal)	Vote	Bill Dobson
			2 m

It is recommended the Board approve the Renaissance contract for Motivated Youth Academy (#1628).

Fiscal Impact: \$5,824.00

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- C.** Approval of Board On Track Membership for 2025-2026 (Renewal)

It is recommended the Board approve the one year contract with BoardOnTrack Membership as presented for Motivated Youth Academy (#1628)

Fiscal Impact: \$5,495.00

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- D.** Approval of APLUS+ Membership for 2025-2026 (Renewal)

5 m

It is recommended the Board approve the one year contract with APLUS+ Membership as presented for Motivated Youth Academy (#1628)

Roll Call Vote:

William Hall

	Purpose	Presenter	Time
Michael Humphrey			
Steve Fraire			
Peter Matz			
Larry Alvarado			
Moved by _____	Seconded by _____	Ayes _____ Nays _____ Absent _____	
Fiscal Impact: \$7,750.00			

XII. Personnel Services

11:18 AM

- | | | | | |
|-----------|---|------|-----------|-----|
| A. | Approval of Declaration of Need (DON) for Fully Qualified Educators | Vote | Gigi Lenz | 2 m |
|-----------|---|------|-----------|-----|

It is recommended the Board approve the Declarations of Need for the 2025-2026 school year, as presented for Motivated Youth Academy (#1628).

Fiscal Impact: None

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- | | | | | |
|-----------|---|------|-----------|-----|
| B. | Approval of Strategic Staffing Plan for 2025-2026 | Vote | Gigi Lenz | 5 m |
|-----------|---|------|-----------|-----|

It is recommended the Board approve the Strategic Staffing Plan for Motivated Youth Academy (#1628).

Fiscal Impact: \$4,546,487.63

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

Purpose	Presenter	Time
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XIII. Calendar

The next schedule study session for the Board of Directors will be held on April 10, 2025.
The next scheduled regular meeting of the Board of Directors will be held on May 8, 2025.

XIV. Comments 11:25 AM

A. Board Comments	Discuss	Board President	5 m
B. Interim Director and CEO Comments	Discuss	Bill Dobson	2 m

XV. Closing Items 11:32 AM

A. Adjourn Meeting	Vote	Board President	1 m
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Roll Call Vote:
William Hall
Michael Humphrey
Steve Fraire
Peter Matz
Larry Alvarado
Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

FOR MORE INFORMATION

For more information concerning this agenda, contact
Motivated Youth Academy.