



MY Academy

Regular Meeting of the Board of Directors

Published on May 5, 2023 at 4:42 PM PDT

Date and Time

Thursday May 11, 2023 at 9:00 AM PDT

Location

Regus - Gateway Chula Vista
333 H Street, Suite 5000
Chula Vista, CA 91910

Join by telephone or via Zoom conferencing link below:

Dial by your location

+1 213 338 8477 US (Los Angeles)

+1 669 900 6833 US (San Jose)

Meeting ID: 917 1407 0465

<https://cal-pacs-org.zoom.us/j/91714070465>

MISSION STATEMENT

MY Academy believes in diversity, inclusivity, academic excellence, hope, service, feedback, and gratitude. Our mission is to create a diverse and individualized learning environment that supports every student and strengthens relationships between families, programs, authorizers, and the community.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Motivated Youth Academy.

Agenda

| | Purpose | Presenter | Time |
|--|---------|-----------------|----------------|
| I. Opening Items | | | 9:00 AM |
| A. Call the Meeting to Order | | Board President | 1 m |
| B. Record Attendance | | Board President | 1 m |
| Roll Call: | | | |
| William Hall, President | | | |
| Michael Humphrey, Vice President | | | |
| Steve Fraire, Clerk | | | |
| Peter Matz, Member | | | |
| Larry Alvarado, Member | | | |
| II. Pledge of Allegiance | | | 9:02 AM |
| A. Led by Board President or designee. | | Board President | 2 m |
| III. Approve/Adopt Agenda | | | 9:04 AM |
| A. Approve Agenda | Vote | Board President | 2 m |
| It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of May 11, 2023. | | | |
| Roll Call Vote: | | | |
| William Hall | | | |
| Michael Humphrey | | | |
| Steve Fraire | | | |
| Peter Matz | | | |
| Larry Alvarado | | | |
| Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____ | | | |

| Purpose | Presenter | Time |
|---------|-----------|------|
|---------|-----------|------|

IV. Approve Minutes

9:06 AM

- | | | | | |
|-----------|---|-----------------|-----------------|-----|
| A. | Minutes of the Regular Board Meeting that was held on March 9, 2023 | Approve Minutes | Board President | 1 m |
|-----------|---|-----------------|-----------------|-----|

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- | | | | | |
|-----------|---|-----------------|-----------------|-----|
| B. | Minutes of the Special Board Meeting that was held on April 6, 2023 | Approve Minutes | Board President | 1 m |
|-----------|---|-----------------|-----------------|-----|

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- | | | | | |
|-----------|--|-----------------|-----------------|-----|
| C. | Minutes of the Board of Directors Study Session that was held on April 6, 2023 | Approve Minutes | Board President | 1 m |
|-----------|--|-----------------|-----------------|-----|

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

V. Public Comment - Closed Session

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under Public Comments/Recognition/Reports.

VI. Adjourn to Closed Session

9:09 AM

The Board will consider and may act on any of the Closed Session matters.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

| | | | | |
|-----------|----------------|---------|-----------------|------|
| A. | Closed Session | Discuss | Board President | 30 m |
|-----------|----------------|---------|-----------------|------|

1. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Gov. Code Section 54956.9(d)(1))

- a. TR v. The Collaborative Charter Services Organization, et al.
- b. YL v. The Collaborative Charter Services Organization, et al.

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Pursuant to Government Code 54957

- a. Performance Evaluation, Interim Director

VII. Reconvene Regular Meeting

9:39 AM

| | | | | |
|-----------|--|---------|-----------------|-----|
| A. | Report out any action taken in closed session. | Discuss | Board President | 2 m |
|-----------|--|---------|-----------------|-----|

VIII. Public Comments/Recognition/Reports

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than

| | Purpose | Presenter | Time |
|--|---------|-----------|------|
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three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

| | | | |
|------------|---|--|----------------|
| IX. | Correspondence/Proposals/Reports | | 9:41 AM |
|------------|---|--|----------------|

- | | | | | |
|-----------|---|---------|--------------------|------|
| A. | School Highlights, Presented by Melissa Blitzstein, Interim Assistant Director | Discuss | Melissa Blitzstein | 10 m |
| B. | California Assessment of Student Progress and Performance (CAASPP) and Physical Fitness Testing (PF) Participation Update | Discuss | Melissa Blitzstein | 10 m |
| C. | Financial Update, Presented by Roger Castillo, Director of Client Finance, Charter Impact | Discuss | Roger Castillo | 10 m |

| | | | |
|-----------|----------------|--|-----------------|
| X. | Consent | | 10:11 AM |
|-----------|----------------|--|-----------------|

Items listed under Consent are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent upon the request of any member of the Board, discussed, and acted upon separately.

- | | | | | |
|-----------|--|------|-----------------|-----|
| A. | Consent - Business/Financial Services | | 1 m | |
| | <ul style="list-style-type: none"> 1. Check Register - March 2023 2. Check Register - April 2023 3. Approval of BoardOnTrack Membership Agreement 2023-24 (Renewal) | | | |
| B. | Consent - Personnel Services | | 1 m | |
| | <ul style="list-style-type: none"> 1. Approval of Certificated Personnel Report 2. Approval of Classified Personnel Report | | | |
| C. | Consent - Policy Development | Vote | Board President | 1 m |
| | Approval of existing board policies revised, reviewed, and eliminated by staff for the 2022-2023 school year. | | | |

Board Policies: Revised

| | Purpose | Presenter | Time |
|--|---------|-----------|------|
| The following are current policies that have been revised to provide clarity or alignment with changes in law or procedures. | | | |

1020 Series - Community Relations

1020-MYA School Sponsored Field Trips & Cultural Excursions Policy

Consent items listed A through C are considered routine and will be approved/adopted by a single motion.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XI. Business/Financial Services

10:14 AM

- | | | | | |
|-----------|--|------|-------------|------|
| A. | Approval of Services Fee Agreement with CFOMW Tax, LLC | Vote | Bill Dobson | 10 m |
|-----------|--|------|-------------|------|

It is recommended the Board approve the Services Fee Agreement with CFOMW Tax, LLC for Motivated Youth Academy (#1628).

Fiscal Impact: Not to exceed 10% of the total amount paid to MYA, estimated at \$46,000.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- | | | | | |
|-----------|---|------|-------------|-----|
| B. | Approval of Regus Premier Offices Agreement 2023-24 (Renewal) | Vote | Bill Dobson | 5 m |
|-----------|---|------|-------------|-----|

| | Purpose | Presenter | Time |
|--|---|------------------|------|
| <p>It is recommended the Board approve the Regus Premier Offices Agreement for Motivated Youth Academy (#1628), effective July 1, 2023 through June 30, 2024.</p> <p>Fiscal Impact: \$25,548</p> <p>Roll Call Vote: William Hall Michael Humphrey Steve Fraire Peter Matz Larry Alvarado Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____</p> | | | |
| C. | Approval of Keyn Solutions IT Support Contract 2023-24 (Renewal) | Vote Bill Dobson | 5 m |
| <p>It is recommended the Board approve the Keyn Solutions IT Support Contract for Motivated Youth Academy (#1628), effective July 1, 2023.</p> <p>Fiscal Impact: \$37,800</p> <p>Roll Call Vote: William Hall Michael Humphrey Steve Fraire Peter Matz Larry Alvarado Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____</p> | | | |
| D. | Approval of Acacia HR Solutions Service Agreement 2023-24 (Renewal) | Vote Bill Dobson | 5 m |
| <p>It is recommended the Board approve the Acacia HR Solutions Service Agreement for Motivated Youth Academy (#1628).</p> <p>Fiscal Impact: \$36,000</p> <p>Roll Call Vote: William Hall Michael Humphrey</p> | | | |

| | Purpose | Presenter | Time |
|----------------|-------------------|------------|-------------------------|
| Steve Fraire | | | |
| Peter Matz | | | |
| Larry Alvarado | | | |
| Moved by _____ | Seconded by _____ | Ayes _____ | Nays _____ Absent _____ |

- | | | | | |
|-----------|--|------|-------------|-----|
| E. | Approval of Parsec Education Service Agreement | Vote | Bill Dobson | 5 m |
|-----------|--|------|-------------|-----|

It is recommended the Board approve the Parsec Education Services Agreement for Motivated Youth Academy (#1628), effective July 1, 2023 through June 30, 2024.

Fiscal Impact: \$10,906

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XII. Personnel Services

10:44 AM

- | | | | | |
|-----------|---|------|-------------|------|
| A. | Approval of 2023-24 Strategic Staffing Plan | Vote | Bill Dobson | 10 m |
|-----------|---|------|-------------|------|

It is recommended the Board approve the 2023-24 Strategic Staffing Plan for Motivated Youth Academy (#1628).

Fiscal Impact: \$2,496,265.91

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

- | | | | | |
|-----------|--|------|-------------|-----|
| B. | Approval of NFP Property and Casualty Services, Inc. as Broker of Record | Vote | Bill Dobson | 5 m |
|-----------|--|------|-------------|-----|

| | Purpose | Presenter | Time |
|-----------|--|---------------------|------|
| | <p>It is recommended the Board approve NFP Property and Casualty Services, Inc. as Broker of Record for Motivated Youth Academy (#1628).</p> <p>Fiscal Impact: None.</p> <p>Roll Call Vote: William Hall Michael Humphrey Steve Fraire Peter Matz Larry Alvarado Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____</p> | | |
| C. | Approval of Voluntary Employee Benefits Association (VEBA) Trust for Medical, Dental, Vision and Life Benefits | Vote Bill Dobson | 5 m |
| | <p>It is recommended the Board approve the Voluntary Employee Benefits Association (VEBA) Trust for Medical, Dental, Vision and Life Benefits for Motivated Youth Academy (#1628).</p> <p>Fiscal Impact: Not to exceed \$18,000 (full-time) and \$10,800 (part-time) per eligible employee (estimating \$169,200.00)</p> <p>Roll Call Vote: William Hall Michael Humphrey Steve Fraire Peter Matz Larry Alvarado Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____</p> | | |
| D. | Approval of 2023-24 Classified Work Year Calendars | Vote Bill Dobson | 5 m |
| | <p>It is recommended the Board approve the 2023-24 Classified Work Year Calendar for Motivated Youth Academy (#1628).</p> <p>Fiscal Impact: None.</p> | | |

| | Purpose | Presenter | Time |
|---|---------|-----------|------|
| Roll Call Vote: | | | |
| William Hall | | | |
| Michael Humphrey | | | |
| Steve Fraire | | | |
| Peter Matz | | | |
| Larry Alvarado | | | |
| Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____ | | | |

- | | | | | |
|-----------|--|------|-------------|-----|
| E. | Approval of 2023-24 Certificated Work Year Calendars | Vote | Bill Dobson | 5 m |
|-----------|--|------|-------------|-----|

It is recommended the Board approve the 2023-24 Certificated Work Year Calendar for Motivated Youth Academy (#1628).

Fiscal Impact: None.

Roll Call Vote:

William Hall

Michael Humphrey

Steve Fraire

Peter Matz

Larry Alvarado

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

XIII. Policy Development

11:14 AM

- | | | | | |
|-----------|--------------------------------|------|-------------|-----|
| A. | Approval of New Board Policies | Vote | Bill Dobson | 5 m |
|-----------|--------------------------------|------|-------------|-----|

It is recommended the Board approve the proposed policies. These policies will replace the current policies and will allow the Board to address any related complaints or issues that may be raised in the school/work environment.

3000 Series - Business/Non-Instructional

3150-MYA Reserves Fiscal Policy

6000 Series - Instructional

6040-MYA Local Assessments Policy

Roll Call Vote:

| | Purpose | Presenter | Time |
|---|---------|-----------|------|
| William Hall | | | |
| Michael Humphrey | | | |
| Steve Fraire | | | |
| Peter Matz | | | |
| Larry Alvarado | | | |
| Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____ | | | |

XIV. Calendar

The next scheduled regular meeting of the Board of Directors will be held on June 15, 2023.

XV. Comments

11:19 AM

| | | | | |
|-----------|-----------------------------------|---------|-----------------|-----|
| A. | Board Comments | Discuss | Board President | 5 m |
| B. | Interim Director and CEO Comments | Discuss | Bill Dobson | 5 m |

XVI. Closing Items

11:29 AM

| | | | | |
|-----------|---|------|-----------------|-----|
| A. | Adjourn Meeting | Vote | Board President | 3 m |
| | Roll Call Vote: | | | |
| | William Hall | | | |
| | Michael Humphrey | | | |
| | Steve Fraire | | | |
| | Peter Matz | | | |
| | Larry Alvarado | | | |
| | Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____ | | | |

FOR MORE INFORMATION

For more information concerning this agenda, contact
Motivated Youth Academy.