

APPROVED



The New American Academy Charter School

Minutes

TNAACS Board Meeting

Date and Time

Thursday January 15, 2026 at 5:00 PM

Directors Present

C. Cuellar-Lezcano (remote), C. Kelly (remote), D. Dula (remote), F. Monroe, H. Hunt (remote), J. Beavers (remote), V. McDonald (remote)

Directors Absent

None

Guests Present

L. Parquette Silva (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Dula called a meeting of the board of directors of The New American Academy Charter School to order on Thursday Jan 15, 2026 at 5:00 PM.

C. Approve Minutes

H. Hunt made a motion to approve the minutes from TNAACS Board Meeting on 12-18-25.

D. Dula seconded the motion.

Mac asked follow-up questions regarding teacher support. Lisa responded and provided updates and a timeline. Meetings were approved with 0 opposed.

The board **VOTED** unanimously to approve the motion.

Roll Call

H. Hunt	Aye
J. Beavers	Aye
D. Dula	Aye
F. Monroe	Aye
C. Cuellar-Lezcano	Aye
C. Kelly	Aye
V. McDonald	Aye

II. Finance & Data

A. Monthly Financials

Elaine S. provided a detailed view of the monthly expenses, which included an overview of enrollment data. There were no questions asked.

B. TNAACS Enrollment Data

The anticipated enrollment includes 205 returning students (slight drop). Jenny T. provided an overview of anticipated enrollment and outreach. Outreach included movie nights, reading with the principal, and other activities to target Kindergarten families.

Mac asked questions regarding social media outreach and opportunities for exposure. Jenny T and Lisa S. agreed to share feedback with the social media committee.

C. NYC Schools Survey Data 2025

Lisa S. informed the Board of Directors about individuals who were unable to complete the survey, which provided valuable insight into the survey completion rate. Holly H. shared positive survey feedback and denied any "red flags". During the meeting, the board celebrated feedback.

III. Governance

A. Staffing Updates

L. Silva Shared Staffing updates. TNAACS has hired a new Kindergarten teacher, who started the week of January 12th. She also shared that Special Education. The teacher, a member of the Student Academic Support Team (SAS), resigned effective January 13th. TNAACS is actively seeking a replacement and is investigating sub-agencies that specialize in serving Special Education students.

B.

Academic Excellence Committee

The Academic Excellence Committee had no updates at this time.

C. Promotion Criteria Career Ladder Descriptions

L. Silva shared a draft of a document developed by the school's Educational Leadership Team (ELT) entitled, "Promotion Criteria Career Ladder Descriptions." She shared that the goal of the ELT was to make the expectations for teacher promotion from one level of the career ladder to the next more transparent and explicit.

Members of the board shared feedback on the document, and several offered to work on further refining it. This revision will then be shared with the ELT for feedback.

IV. Other

A. Board Professional Development Resources

L. Silva shared board professional development resources provided by Board on Track.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 AM.

Respectfully Submitted,
L. Parquette Silva

Documents used during the meeting

None