



# El Camino Real Charter High School

## Minutes

### Board Meeting

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#### Date and Time

Wednesday October 26, 2016 at 5:00 PM

#### Location

El Camino Real Charter High School, Anderson Hall, 5440 Valley Circle Blvd, Woodland Hills, CA 91367

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#### REGULAR MEETING

For board meeting materials, please see Donna Bennett in the school's main office, or contact her at (818) 595-7500 or [do.bennett@ecrchs.net](mailto:do.bennett@ecrchs.net). Some board meeting materials are also posted in the school's website ([www.ecrchs.net](http://www.ecrchs.net)).

#### INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

El Camino Real Alliance ("ECRA") welcomes your participation at ECRA's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of ECRA in public. Your participation assures us of continuing community interest in our charter school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
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2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Oral Communications." "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed twenty-five (25) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to three (3) minutes before the item, and total time allocated to agenda items will not exceed six (6) minutes for a discussion item and nine (9) minutes per vote item.
4. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.
5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 5440 Valley Circle Blvd., Woodland Hills, California, 91367

***In compliance with the Americans with Disabilities Act (ADA) and upon request, El Camino Real Alliance may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to Donna Bennett, office assistant, in person or by calling (818) 595-7500.***

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#### **Directors Present**

Dennis Thompson, Jonathan Wasser, Larry Rubin, Odus Caldwell, Scott Silverstein

#### **Directors Absent**

Alex Placencio, Jackie Keene

#### **Guests Present**

Amy Carter, Beth Corbett, David Hussey, Janelle Ruley, Kerry Hirsch, Lisa DeRubertis, Lisa Ring, Lori Chandler, Marshall Mayotte, Melanie Horton, Melissa Charters, Raul Ayala, Shelly Marshall, Sue Freitag, Susan Niven

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

Jonathan Wasser called a meeting of the board of directors of El Camino Real Charter High School to order on Wednesday Oct 26, 2016 at 5:04 PM.

**C. Pledge of Allegiance**

**D. UTLA Update**

**E. Public Comment on Non-Agenda Items**

There were 11 speakers on non-agenda items.

**II. Ratifying the Memorandum of Understanding with LAUSD**

**A. Ratification of the MOU**

The Board's legal counsel, Janelle Ruley, explained the details of the MOU.

**B. Discuss Executive Director Transition**

**III. Consent**

**A. Review and Vote for the September 16th Special Board Meeting**

Scott Silverstein made a motion to approve minutes from the Board Meeting on 09-16-16 Board Meeting on 09-16-16.

Larry Rubin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Dennis Thompson	Aye
Scott Silverstein	Aye
Larry Rubin	Aye
Alex Placencio	Absent
Odus Caldwell	Aye
Jackie Keene	Absent
Jonathan Wasser	Aye

**B. Review and Vote September 21st Regular Board Minutes**

Larry Rubin made a motion to approve minutes from the Board Meeting on 09-21-16 Board Meeting on 09-21-16.

Scott Silverstein seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Larry Rubin	Aye
Dennis Thompson	Aye
Alex Placencio	Absent
Scott Silverstein	Aye

**Roll Call**

Jackie Keene	Absent
Jonathan Wasser	Aye
Odus Caldwell	Aye

**C. Review and Vote October 5th Special Board Minutes**

Scott Silverstein made a motion to approve minutes from the Board Meeting on 10-05-16 Board Meeting on 10-05-16.

Larry Rubin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Jackie Keene	Absent
Larry Rubin	Aye
Alex Placencio	Absent
Scott Silverstein	Aye
Dennis Thompson	Aye
Odus Caldwell	Aye
Jonathan Wasser	Aye

**D. Review and Vote October 17th Special Board Meeting**

Scott Silverstein made a motion to approve minutes from the Board Meeting on 10-17-16 Board Meeting on 10-17-16.

Larry Rubin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Jackie Keene	Absent
Larry Rubin	Aye
Scott Silverstein	Aye
Dennis Thompson	Aye
Alex Placencio	Absent
Odus Caldwell	Aye
Jonathan Wasser	Aye

**IV. Governance**

**A. Committee Updates**

There were no committee updates.

**B. Discuss Upcoming Board Vacancies**

Janelle Ruley explained that, in accordance with the terms of the MOU, a new community representative will be appointed in November 2016, and elections will be held in November 2016 for the positions of teacher representative and parent representative. A

second community representative will be appointed in December 2016. An election for a new classified representative will be held in January 2017.

**C. Discuss Process for Board Member Elections**

Fernando Delgado discussed options for electronic voting.

Jon Wasser requested an update on the status of the electronic voting system by next Wednesday, November 2.

**D. Discuss Community Member Nomination Guidelines and Establish Community Member Nomination Committee**

Jon Wasser asked Fernando Delgado to start working on uploading the online application for new board members, using last year's application as a guide.

Dennis Thompson made a motion to nominate Jon Wasser and Scott Silverstein to the community member nomination committee.

Larry Rubin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Odus Caldwell	Aye
Dennis Thompson	Aye
Scott Silverstein	Aye
Jackie Keene	Absent
Jonathan Wasser	Aye
Larry Rubin	Aye
Alex Placencio	Absent

**E. Discuss and Establish Guidelines for Community Member Vetting**

Larry Rubin made a motion to establish guidelines for community member vetting as per the ECRA Bylaws.

Dennis Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Jonathan Wasser	Aye
Dennis Thompson	Aye
Odus Caldwell	Aye
Alex Placencio	Absent
Jackie Keene	Absent
Larry Rubin	Aye
Scott Silverstein	Aye

**F. Discuss and Establish an Ad Hoc Board Committee for CBO Replacement**

Scott Silverstein made a motion to appoint Jon Wasser and Scott Silverstein to an ad-hoc Board committee for CBO replacement.

Larry Rubin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Alex Placencio Absent

Larry Rubin Aye

Odus Caldwell Aye

Jackie Keene Absent

Jonathan Wasser Aye

Scott Silverstein Aye

Dennis Thompson Aye

The ad hoc Board committee will research headhunter firms and bring suggestions to the next ECRA Board meeting on November 16.

**G. Discuss and Establish a Board Travel Committee**

Scott Silverstein made a motion to approve a substitute motion to give Jon Wasser the authority to rule on all out-of-state travel through January 31, 2017.

Larry Rubin seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Scott Silverstein Aye

Odus Caldwell Aye

Jackie Keene Absent

Jonathan Wasser Aye

Larry Rubin Aye

Alex Placencio Absent

Dennis Thompson Aye

**V. Financials**

**A. EdTec's July and August Financial Presentation**

**B. Review and Vote 2015-16 Unaudited Actual Financials**

Scott Silverstein made a motion to approve the 2015-16 unaudited actual financials.

Dennis Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Scott Silverstein Aye

Jonathan Wasser Aye

Alex Placencio Absent

Jackie Keene Absent

Larry Rubin Aye

**Roll Call**

Odus Caldwell Aye  
Dennis Thompson Aye

**C. Review and Vote July Check Register**

Scott Silverstein made a motion to approve the July check register.

Dennis Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Odus Caldwell Aye  
Alex Placencio Absent  
Jonathan Wasser Aye  
Scott Silverstein Aye  
Dennis Thompson Aye  
Jackie Keene Absent  
Larry Rubin Aye

**D. Review and Vote August Check Register**

Larry Rubin made a motion to approve the August check register.

Odus Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Jackie Keene Absent  
Alex Placencio Absent  
Dennis Thompson Aye  
Odus Caldwell Aye  
Jonathan Wasser Aye  
Larry Rubin Aye  
Scott Silverstein Aye

**E. Discuss and Vote on the Transfer of Bank Account Contacts**

Larry Rubin made a motion to remove Dave Fehte as check signer; remove Marshall Mayotte as online bank account administrator; and add Melanie Horton as online bank account administrator.

Scott Silverstein seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Alex Placencio Absent  
Scott Silverstein Aye  
Larry Rubin Aye  
Odus Caldwell Aye  
Jonathan Wasser Aye  
Dennis Thompson Aye

**Roll Call**

Jackie Keene      Absent

**VI. School and Policies**

**A. Update: Executive Director's Report**

**B. Review and Vote Mathematics Placement Act 2015**

Larry Rubin made a motion to approve the ECRCHS Mathematics Placement Policy in order to ensure the success of every student and to meet the Legislative intent of the California Mathematics Placement Act of 2015.

Odus Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Scott Silverstein    Aye

Larry Rubin          Aye

Dennis Thompson   Aye

Odus Caldwell       Aye

Jackie Keene        Absent

Jonathan Wasser    Aye

Alex Placencio      Absent

**C. Discuss FCMAT Postponement Until After New Fiscal Policies and Staff**

Larry Rubin made a motion to postpone further work with FCMAT until after new fiscal policies have been adopted and new staff members have been hired.

Odus Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Dennis Thompson   Aye

Jonathan Wasser    Aye

Jackie Keene        Absent

Alex Placencio      Absent

Larry Rubin          Aye

Odus Caldwell       Aye

Scott Silverstein    Aye

**D. Discuss Parking Lot Improvements**

Scott Silverstein asked to discuss a traffic plan at the next Board meeting.

**E. Discuss Schoolwide Email Policy**

Scott Silverstein asked if the school has a social media policy for its social media accounts. Melanie Horton will start drafting a social media policy.



## VII. Personnel Matters

### A. Board Review of Comparable Compensation Data for Charter School Directors / CEOs / Superintendents

### B. Closed Session

Larry Rubin made a motion to enter into closed session at 8:46pm.

Odus Caldwell seconded the motion.

The Board VOTED unanimously to approve the motion.

### C. Reconvene to Open Session

Larry Rubin made a motion to reconvene into open session at 9:52pm.

Dennis Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Alex Placencio	Absent
Jackie Keene	Absent
Jonathan Wasser	Aye
Larry Rubin	Aye
Dennis Thompson	Aye
Scott Silverstein	Aye
Odus Caldwell	Aye

### D. Possible Board Approval of Resolution Regarding Executive Compensation

Larry Rubin made a motion to approve resolution regarding executive compensation.

Dennis Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Scott Silverstein	Aye
Larry Rubin	Aye
Jackie Keene	Absent
Dennis Thompson	Aye
Jonathan Wasser	Aye
Alex Placencio	Absent
Odus Caldwell	Aye

### E. Possible Board Approval of Employment Agreement for the Executive Director

Larry Rubin made a motion to approve an employment agreement for the Executive Director through June 30, 2017 with a salary of \$186,000.

Odus Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Jonathan Wasser	Aye
Scott Silverstein	Aye
Jackie Keene	Absent
Dennis Thompson	Aye
Larry Rubin	Aye
Alex Placencio	Absent
Odus Caldwell	Aye

**F. Approval of Employment of Executive Director**

This motion was withdrawn.

**VIII. Other Business**

**A. Future Agenda Items**

There were no future agenda items.

**IX. Closing Items**

**A. Adjourn Meeting**

Odus Caldwell made a motion to adjourn the meeting.

Dennis Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Larry Rubin	Aye
Odus Caldwell	Aye
Jonathan Wasser	Aye
Jackie Keene	Absent
Scott Silverstein	Aye
Alex Placencio	Absent
Dennis Thompson	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:56 PM.

Respectfully Submitted,  
Melanie Horton