APPROVED

El Camino Real Charter High School

Minutes

Regular Board meeting

February 27, 2025 Regular Board Meeting

Date and Time
Thursday February 27, 2025 at 5:30 PM

Location
El Camino Real Charter High School - North Campus

7401 Shoup Ave. West Hills CA 91307

Meeting can also be seen and heard at:

Media Center - 5440 Valley Circle Woodland Hills CA 91367

REGULAR BOARD MEETING

For board meeting materials, please go to the school's main office, or call (818) 595-7500. Some board meeting materials are also posted on the school's website (https://ecrchs.net - click the ECR Board tab).

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND OTHER MEETING ATTENDEES: El Camino Real Alliance ("ECRA") welcomes your participation at ECRA's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of ECRA in public. Your participation assures us of continuing community interest in our charter school. To assist you in the ease of speaking/ participating in our meetings, the following guidelines are provided:

PUBLIC COMMENTS

1. Agendas are available to all audience members at the door to the meeting.

2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Public Comments.” “Public Comments” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, Due to public meeting laws, the Board can only listen to your issue, not respond or take action during the Public Comments periods. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

NOTE: Public Comments, effective with the March 24th, 2022, Regular Board Meeting, are limited to two (2) minutes and total time allotted to all agenda and non-agenda items will not exceed thirty (30) minutes.

A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify the item(s) on your “Request to Speak” form and you will be given an opportunity to speak for up to three (3) minutes before the item is addressed, and total time allocated to agenda items will not exceed six (6) minutes for a Discussion item and nine (9) minutes per Vote item. A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak, and the total allocated time shall be appropriately increased as well.

4. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth. In order to maintain allotted time limits, the Board Chair may modify speaker time allocations or the total amount of allotted time for an item.

5. Any public records relating to an agenda item for an Open Session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 5440 Valley Circle Blvd., Woodland Hills, California, 91367.

IMPORTANT NOTE REGARDING PUBLIC COMMENTS: Effective September 2022, public comments presentations at all ECRA Regular and Special Board Meetings and at Committee Meetings must be made in person. There is no obligation on the part of the school to have a school official read public comments during inperson Board Meetings. Powered by BoardOnTrack 2 of 4 A member of the public is welcome to appear at the Board meeting to make a public comment or make arrangements with another person in attendance to speak on the person's behalf.

Consent Agenda: All matters listed under the consent agenda are considered by the Board to be routine and may be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Executive Director recommends approval of all consent agenda items.

In compliance with the Americans with Disabilities Act (ADA) and upon request, El Camino Real Alliance may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to David Hussey, in person, by email at comment@ecrchs.net, or by calling (818) 595-7500.

Directors Present
Alexandra Ramirez, Brad Wright, Gregg Solkovits, Ronald Laws, Sebastian Winter, Steven Kofahl

Directors Absent
Danielle Centman

Directors who arrived after the meeting opened
Alexandra Ramirez

Directors who left before the meeting adjourned
Ronald Laws

Guests Present
Dr. Clark, Mr. Camp, Ryan Guinto

I. Opening Items

A. Call the Meeting to Order

Brad Wright called a meeting of the board of directors of El Camino Real Charter High School to order on Thursday Feb 27, 2025 at 5:25 PM.

B.

Record Attendance and Guests

C. Pledge of Allegiance to the United States of America (USA)

Dr. Clark led the Board members and guests in the Pledge of Allegiance to the United States of America (USA).

D. Public Comments

Mr. Monroy (incoherent words)

Ms. Brenda shared her concerns about the strike contract and the communication surrounding it. As a parent with children in the community, she questioned how the strike was perceived. She criticized Mr. Wright for allegedly misrepresenting the teachers' union's request for a 21% raise, clarifying that the increase was intended to be phased in over multiple years. Ms. Brenda emphasized the need for clear communication, noting that some local leaders mistakenly believed teachers didn’t receive a raise due to school closures. She also criticized delays in negotiations, arguing that earlier discussions could have resolved the issue sooner and avoided prolonged disruption.

E. Executive Director Update

Mr. David Hussey provided the executive director's update, addressing several key points. He reminded parents and teachers about an email sent during the strike clarifying attendance and assignments. Students who were absent have the right to make up missed work per state and school rules. If students completed assignments during the strike but their teacher was absent, those assignments will either be graded or students will be allowed to make them up. He encouraged parents to contact the attendance office to ensure absences are properly recorded.

Mr. Hussey also highlighted the importance of promoting El Camino in a positive light as they prepare for the next school year. He shared updates on sports, noting that the boys' soccer team will compete in the Open Division final, and both the girls' and boys' basketball teams are preparing for state competitions. Spring sports are now underway, including baseball, softball, track and field, tennis, volleyball, and beach volleyball.

Lastly, he reminded senior parents that March 17 is the final day to purchase Grad Night tickets for Disneyland, after which no more tickets will be available.

A request was made for a plan to restore the aquatics program within the next 60 days. The speaker acknowledged the controversy surrounding the program and emphasized that the community deserves its return. They also noted that students are eager for its reinstatement and encouraged efforts to find a solution.

F.

Chief Business Officer Update

Mr. Gregory Wood provided an update on attendance, enrollment, and budget impacts. He reported that attendance for month six was 2,270, a noticeable drop from the previous months, which averaged between 2,720 and over 2,800. He attributed this decline to the recent teacher strike and emphasized the need to recover attendance figures in the remaining two months before state funding calculations are finalized after month eight.

Regarding enrollment, Mr. Wood noted that current enrollment stands at 2,879 students, a decrease of 242 students compared to the previous year's figure of 3,125. While this drop was anticipated in the budget, it still represents a projected revenue reduction of approximately $2.9 million. Had enrollment remained at last year's level, revenue would have been nearly $3 million higher.
He stressed the critical importance of maintaining and improving enrollment levels, as Average Daily Attendance (ADA) is vital for the organization's funding stability.

Mr. Gregory Wood provided several updates on financial and school matters:

Second Interim Financial Report:

- The report, covering actual financial data through January and future projections, is scheduled for submission by the March 15 deadline.
- He noted that this report will only reflect known information, so any decisions made at the current meeting will not be included.

State Budget Outlook:

- January's state revenue reports showed receipts slightly below projections, though still about 2% ahead for the year.
- He highlighted concerns about delayed personal income tax filings, particularly in areas affected by recent disasters. With the new October 15 deadline, this delay may impact the state's ability to accurately forecast next year's budget.

ASB (Associated Student Body) Update:

- Angelina Cruz, the ASB treasurer, reported that Spirit Week is underway, student achievement awards are being planned for students with a 4.0 GPA, and preparations for next year are ongoing.

Food Service Recognition:

- Mr. Wood introduced representatives from Chartwells, the school's food service provider for the past 7-8 years. Despite declining enrollment, student participation in the meal program has increased.

- He acknowledged Brandy and Susan, key members of the Chartwells team, playfully crediting Susan for great-tasting meals and jokingly blaming Brandy for anything less enjoyable.

Chartwells' Organizational Background:

- Mr. Wood explained that Chartwells is part of The Compass Group, which operates across sectors such as education, healthcare, and business.

Commitment to School Goals:

- Chartwells holds regular meetings with school leadership to align on participation, menu options, and collaboration.
- They are known for preparing meals from scratch to ensure quality and compliance with nutritional standards.

Recent and Upcoming Food Events:

- Chartwells recently served chili and turkey dogs for National Chili Day.
- An upcoming barbecue event will feature hamburgers, veggie burgers, pinto bean salad, cornbread, and watermelon.

Operational Efficiency:

- Mr. Wood highlighted that the cafeteria staff efficiently serves nearly 1,000 students during the typical 38-minute lunch period.

Student Involvement through CTE Program:

- Mr. Wood praised the collaboration between Chartwells and the school's Career Technical Education (CTE) program.
- Students actively participate in food service events, particularly those held in the quad, enhancing their learning experience.

Mr. Wright expressed gratitude for the cafeteria staff, highlighting their positive connection with students and the welcoming atmosphere they create. He specifically praised Susan and her team for their dedication, noting how quickly students enjoy the meals. He thanked them for both the quality of the food and the kindness they show to staff and students, encouraging everyone to applaud their efforts.

Mr. Wood discussed the funding structure for the school's food program, noting that while it receives both federal and state funding, state contributions have become more significant in recent years. He mentioned that Governor Newsom has been supportive in allocating funds to compensate when federal support declines. Previously, the program relied more heavily on federal funding, but this balance has shifted, with the state now playing a larger role.

Mr. Wood emphasized that the National School Lunch Program continues to provide meals, with the Universal Meals Program ensuring that all students can receive one free breakfast and one free lunch, regardless of their financial status. He mentioned that while there are no immediate signs of changes at the federal level, further updates may become available in May. If federal adjustments occur, the state may need to reassess its support to maintain the program.
Alexandra Ramirez arrived at 5:44 PM.
Mr. Camp arrived at 5:44 PM.

G. Board Chair Update

Mr. Solkovits expressed his satisfaction with the tentative agreement set for a vote, emphasizing the importance of labor peace over the next two years to support El Camino's growth. He conveyed his gratitude that progress had been made.
Mr. Wright expressed gratitude to the community, parents, and teachers for their patience throughout the recent process. As a longtime community member and former El Camino coach and volunteer, he acknowledged the collective effort and emphasized the importance of unity, stating, "United we stand, divided we fall." He commended the teachers for their solidarity during the strike and encouraged everyone to focus on healing and moving forward. Mr. Wright described El Camino as the "jewel of the valley" and reaffirmed his commitment to supporting the school's continued success.

II. Consent

A. Approve Minutes of January 23, 2025, Regular Board Meeting

Motion to approve the minutes from Regular Board meeting on 01-23-25.
Sebastian Winter seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Danielle Centman	Absent
Ronald Laws	Aye
Steven Kofahl	Aye
Gregg Solkovits	Aye
Sebastian Winter	Aye
Brad Wright	Aye
Alexandra Ramirez	Aye

B. Vote on the January 2025 Check Registers

Motion to Approve the January 2025 Check Registers.
Sebastian Winter seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Steven Kofahl	Aye
Sebastian Winter	Aye

Roll Call

Danielle Centman	Absent
Gregg Solkovits	Aye
Alexandra Ramirez	Aye
Brad Wright	Aye
Ronald Laws	Aye

C. Vote on the January, 2025, Credit Card Charges

Motion to approve the January, 2025, Credit Card Charges.
Sebastian Winter seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Steven Kofahl	Aye
Alexandra Ramirez	Aye
Sebastian Winter	Aye
Danielle Centman	Absent
Brad Wright	Aye
Ronald Laws	Aye
Gregg Solkovits	Aye

III. Finance

A. January 2025 and Second Quarter 2024 Investment Update

Presentation Overview:

- Mr. Wood provided the January 2025 second quarter investment update during the Finance Committee meeting.
- The school's investment advisor from Beacon Pointe, Mike, presented a detailed report on the OPEB account and general investments.

OPEB Account Details:

- As of the end of January 2025, the OPEB account held **$32.3 million**.
- By the time of the report, the balance had increased slightly by **$70,000**.
- Year-to-date investment growth was **5.7%**, while OPEB payments totaled **$371,000**.
- The overall increase in the OPEB account was **4.7%** from the start of the year to January.

Investment Policy Compliance:

- Mr. Wood emphasized that all investments remained within the established policy ranges, which were set 4-5 years ago.

- The Finance Committee reviewed the investment types, current trends, and potential market impacts.

Portfolio Allocation:

- The OPEB account's investment allocations were reviewed, confirming all categories were within the designated range outlined in the investment policy statement.
- A similar review was conducted for the general fund investments, ensuring compliance with established guidelines.

Conclusion:

- Mr. Wood concluded by affirming that all investments are appropriately managed and compliant with policy requirements.

Mr. Wright acknowledged the teachers' hard work and their need to prepare for the following day. Recognizing the lengthy board agenda, he proposed a motion to enter a **closed session** to expedite proceedings. He emphasized the importance of allowing teachers to leave early rather than waiting for several more hours. Mr. Wright formally requested a motion to proceed with the closed session.
Gregg Solkovits made a motion to move the Agenda to Closed Session.
Sebastian Winter seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Steven Kofahl	Aye
Gregg Solkovits	Aye
Brad Wright	Aye
Danielle Centman	Absent
Alexandra Ramirez	Aye
Sebastian Winter	Aye
Ronald Laws	Aye

The board entered the 1st closed session at 6:03 PM on the 27th of February, 2025.

B. January 2025 Financial Update

Mr. Wood reported that the Chief Business Officer (CBO) presented the **January 2025 Financial Update**.

IV. Reconvene to Open Session

A. Report on Actions Taken in Closed Session, If Any

The board reconvene to open session at 6:15 PM on the 27th of February, 2025.

B.

Possible Board Approval Vote on ECRA UTLA Collective Bargaining Agreement 2024-2027

Motion to Approve Vote on ECRA UTLA Collective Bargaining Agreement 2024-2027. The board **VOTED** unanimously to approve the motion.

Roll Call	
Alexandra Ramirez	Aye
Steven Kofahl	Aye
Sebastian Winter	Aye
Gregg Solkovits	Aye
Brad Wright	Aye
Ronald Laws	Aye
Danielle Centman	Absent

C. Possible Vote on One-TIme Bonus 3.5% for Unrepresented Certificated and Classified Employees

D. Possible Vote on One-TIme Bonus 3.5% for Chief Operating Officer

E. Possible Vote on One-TIme Bonus 3.5% for AFSCME Unit Members

F. Possible Vote on One-TIme Bonus 3.5% for Chief Business Officer

G. Possible Vote on One-TIme Bonus 3.5% for Executive Director

V. School Business

A. Discussion and Vote on 2025-2026 Budget Planning Process and Calendar

Mr. Wood provided an overview of the **2025-2026 budget planning process and calendar**. He explained that the process follows the structure used in previous years, emphasizing stakeholder involvement to ensure comprehensive input.

Key points included:

1. **Finance Committee Meeting:** The process began with a meeting on February 20, where the Finance Committee reviewed and recommended the budget calendar for board approval.
2. **Instructional Leadership Team:** Dr. Clark introduced the budget calendar to this group to ensure alignment.
3. **Budget Packets:** These will be distributed, collected, and compiled with stakeholder input, ensuring alignment with the Local Control and Accountability Plan (LCAP).
4. **Textbook and Instructional Materials Approval:** To support staff preparation, Mr. Wood aims to secure board approval for these items by the May meeting, allowing teachers to know their resources before summer break.

5. **Final Budget Approval:** The board is scheduled to review and vote on the full budget on **June 26**, with budget details released to the organization in early July.

Mr. Wood requested the board's consideration and approval of the proposed budget calendar.
Alexandra Ramirez made a motion to approve 2025-2026 Budget Planning Process and Calendar.
Sebastian Winter seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Sebastian Winter	Aye
Ronald Laws	Aye
Steven Kofahl	Aye
Alexandra Ramirez	Aye
Gregg Solkovits	Aye
Danielle Centman	Absent
Brad Wright	Aye

B. Discussion and Vote to Christy White Associates to Perform the 2024-2025 School Audit

Mr. Wood discussed the engagement of **Christy White Associates** to perform the **2024-2025 school audit**. He explained that Christy White Associates has been the district's independent auditor for the past few years.
Key points included:

1. **Audit Requirement:** The audit is a **state-mandated** process to review instructional minutes, programs, and compliance with **California Department of Education (CDE)** guidelines. The audit must be completed by **December 15** each year.
2. **Current Contract:** The district initially engaged Christy White Associates in **2023** with a **three-year contract** that includes an option to renew annually.
3. **Board Approval Request:** Since the upcoming **2024-2025** school year marks the final year of the contract, Mr. Wood presented a letter dated **February 12** confirming the district's intent to continue the engagement.

Mr. Wood requested the board's approval to proceed with retaining Christy White Associates for the **2024-2025** fiscal year audit.
Ronald Laws made a motion to approve Christy White Associates to Perform the 2024-2025 School Audit.
Steven Kofahl seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Alexandra Ramirez	Aye
Gregg Solkovits	Aye

Roll Call	
Sebastian Winter	Aye
Danielle Centman	Absent
Ronald Laws	Aye
Steven Kofahl	Aye
Brad Wright	Aye

C. Discussion and Vote on Fee for Service Request for the School Police Officer

Mr. David Hussey discussed the **Fee for Service Request** regarding the **Los Angeles School Police** contract. Key points included:
Contract Details:

- The school contracts a **school police officer** for **four days per week**, working **10 hours per day**.
- This officer is currently the **only armed personnel** on campus.

Importance of the Officer:

- Mr. Hussey emphasized the officer's presence as **vital for campus safety**.
- The officer's role includes campus security, coordination with the **LAUSD** for emergency response, and providing additional support as needed.

Fee Details:

- The service fee includes costs such as **patrol car training**.
- The fee reflects a **7% increase** from the previous year, aligning with the **7% salary increase** that LAUSD provided to its personnel.

Mr. Hussey stressed the officer's value to the school's overall safety efforts and recommended the board's approval of the fee for service request.
Motion to approve the Fee for Service Request for the School Police Officer.
Steven Kofahl seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Alexandra Ramirez	Aye
Ronald Laws	Aye
Brad Wright	Aye
Steven Kofahl	Aye
Gregg Solkovits	Aye
Sebastian Winter	Aye
Danielle Centman	Absent

D. Discuss and Vote on a Resolution for Reduction or Elimination of Certain Certificated Services

Miss Rodriguez, the **Human Resources Director**, presented a **Resolution for Reduction or Elimination of Certain Certificated Services**. Key points from her discussion included:
Resolution Submission:

- The resolution was submitted for **re-approval** following negotiations with **UCLA** and **PPR**, which provided better clarity on the budget situation.

Position Reductions:

- The resolution proposes the **elimination of 20 positions**.
- These positions include a mix of **permanent** and **probationary** roles, depending on the department and employee seniority.

Notification Process:

- Preliminary layoff notices must be issued by **March 15**.
- Final layoff notices must be distributed by **May 14**.

Miss Rodriguez emphasized the importance of this resolution to align staffing with budgetary constraints and ensure proper notification timelines are met.
Alexandra Ramirez made a motion to approve the Resolution for Reduction or Elimination of Certain Certificated Services.
Sebastian Winter seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Sebastian Winter	Aye
Danielle Centman	Absent
Brad Wright	Aye
Ronald Laws	Aye
Gregg Solkovits	No
Steven Kofahl	Aye
Alexandra Ramirez	Aye

E. Discussion and Vote on the 2025-2026 School Calendar

Mr. Hussey provided an overview of the proposed **2025-2026 school calendar**, developed with input from the **Calendar Committee**, which included staff participation.

Key points from his discussion were:
Alignment with LAUSD Calendar:

- The proposed calendar largely aligns with the **LAUSD** calendar to maintain consistency for families.

Key Differences:

- **Winter Break:** The committee opted to maintain a **three-week winter break**, differing from LAUSD's **two-week** break.
- **Cesar Chavez Day Recognition:** While **LAUSD** plans to observe this on **March 27**, the committee recommended recognizing it on **April 6**, the day following spring break, believing it would better serve the school community.

Community Input:

- Mr. Hussey noted that parents have generally expressed support for aligning closely with the **LAUSD** calendar while retaining these modifications.

The proposed calendar aims to balance consistency with neighboring districts and staff preferences.
Steven Kofahl made a motion to approve the 2025-2026 School Calendar.
Ronald Laws seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Alexandra Ramirez	Aye
Brad Wright	Aye
Steven Kofahl	Aye
Gregg Solkovits	Aye
Danielle Centman	Absent
Sebastian Winter	Aye
Ronald Laws	Aye

F. Discussion on 2024-2025 LCAP Mid-Year Update

Dr. Clark provided an extensive overview of the **2024-2025 LCAP Mid-Year Update**, emphasizing key aspects of the school's progress and challenges. The update highlighted several important points:

General Overview

- The **Local Control Accountability Plan (LCAP)** is a **three-year** plan that outlines the school's goals, actions, and expenditures to support eight state priorities, including Basic Necessities, Implementation of State Standards, Access to Courses, Student Achievement, Other Student Outcomes, Parental Involvement, Student Engagement, School Climate.
- The **mid-year update** is a required progress report to show the school's status on these goals.

Status of Goals

1. **Goal 1:** On track; actions in progress.
2. **Goal 2:** On track; focused on **college and career readiness**.

3. **Goal 3:** On track with a few concerns:
    - **Website Improvements:** The school's website has been flagged as inefficient and difficult for parents and staff to navigate. Improvements are still needed.
    - **Family Center:** Stakeholders are questioning if a designated **Parent Center** should be reinstated, as the **Wellness Center** currently serves multiple roles.
4. **Goal 4:** Mostly on track; however, some areas require attention:
    - **School-Based Therapists:** The school currently has **three** therapists instead of the intended **four** due to an **unfunded grant**. Efforts are ongoing to identify alternative funding.
    - **PSA Counselor:** The planned position for a **Pupil Services and Attendance (PSA) counselor** was not implemented. While there are differing opinions on the necessity, stakeholders are encouraged to revisit this.

Celebrations of Success

- **Instructional Leadership Team (ILT):** Positive engagement and valuable input from teacher leaders.
- **Student Advisory Committee:** A new state-required group where students provide insights on school performance and needs. Plans are underway for students to present to the Board next month.
- **Parent Engagement:** The **Parent Advisory Committee** and **Royal Families Committee** have seen strong participation, with over **50 parents** attending the most recent meeting.
- A new **fundraising platform** has been launched to streamline donations and increase financial support for school programs.

Future Considerations

- Efforts will continue to secure funding for a **fourth school-based therapist**.
- The need for a **PSA counselor** will be evaluated, including data collection to assess its potential impact on reducing absenteeism.

Dr. Clark's update emphasized a commitment to student success, parent engagement, and staff collaboration while acknowledging areas that require further attention.
The board entered 2nd closed session at 6:45 PM on the 27th of February, 2025.

VI. Closed Session

A. Public Employee Performance Evaluation

B. Conference with Labor Negotiators

C.

Conference with Labor Negotiators

D. Conference with Labor Negotiators

E. Conference with Labor Negotiators

F. Report on Actions Taken in Closed Session, If Any

VII. Reconvene to Open Session (2nd)

A. Possible Vote on One-TIme Bonus 3.5% for AFSCME Unit Members

The board reconvene to open session at 7:17 PM on the 27th of February, 2025.

Mr. Wright reported that the board has unanimously approved a **resolution** directing the administration to negotiate with **AFSCME** for a **3.5% bonus** for all AFSCME unit members, in alignment with the **"Me Too" clause** in the **Collective Bargaining Agreement (CBA)**.
Mr. Wright proposed that the items below:

- **Item D:** The **3.5% one-time bonus** for unrepresented certificated and classified employees.
- **Item E:** The **3.5% one-time bonus** for the **Chief Operating Officer (COO)**.
- **Item F:** The **3.5% one-time bonus** for the **Chief Business Officer (CBO)**.
- **Item G:** The **3.5% one-time bonus** for the **Executive Director**.

Action Taken:

- **Items D through G** were **tabled until next month** for further discussion and consideration.

Ronald Laws left at 7:18 PM.
Motion to tables agenda items D to G.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Alexandra Ramirez	Aye
Brad Wright	Aye
Danielle Centman	Absent
Sebastian Winter	Aye
Steven Kofahl	Aye
Gregg Solkovits	Aye
Ronald Laws	Aye

B.

Possible Vote on One-TIme Bonus 3.5% for Chief Operating Officer

C. **Possible Vote on One-TIme Bonus 3.5% for Unrepresented Certificated and Classified Employees**

D. **Possible Vote on One-TIme Bonus 3.5% for Chief Business Officer**

E. **Possible Vote on One-TIme Bonus 3.5% for Executive Director**

VIII. Closing Items

A. Adjourn Meeting

Sebastian Winter made a motion to adjourn the meeting.
Steven Kofahl seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Gregg Solkovits	Aye
Ronald Laws	Aye
Brad Wright	Aye
Alexandra Ramirez	Aye
Sebastian Winter	Aye
Danielle Centman	Absent
Steven Kofahl	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:20 PM.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
Ryan Guinto