

APPROVED



El Camino Real Charter High School

Minutes

Regular Board Meeting

Date and Time

Thursday April 27, 2023 at 5:30 PM

Location

Main Campus - GRIEB THEATER

El Camino Real Charter High School
5440 Valley Circle Boulevard
Woodland Hills, CA 91367

REGULAR BOARD MEETING

For meeting materials, please go to the school's main office, or call (818) 595-7500. Some board meeting materials are also posted in the school's website (<https://ecrchs.net> - click the ECR Board tab).

ATTENTION:

WE HAVE RETURNED TO "IN-PERSON" REGULAR AND SPECIAL BOARD MEETINGS AND COMMITTEE MEETINGS.

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND OTHER MEETING ATTENDEES:

El Camino Real Alliance ("ECRA") welcomes your participation at ECRA's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of ECRA in public.

Your participation assures us of continuing community interest in our charter school. To assist you in the ease of speaking/ participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comments."

"Public Comments" is set aside for members of the audience to raise issues that are not specifically on the agenda.

However, due to public meeting laws, the Board can only listen to your issue, not respond or take action.

These presentations are limited to **two (2) minutes** and total time allotted to non-agenda items will not exceed thirty (30) minutes. A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak.

The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify the item(s) on your "Request to Speak" form and you will be given an opportunity to speak for up to three (3) minutes before the item is addressed, and total time allocated to agenda items will not exceed six (6) minutes for a Discussion item and nine (9) minutes per Vote item.

A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak, and the total allocated time shall be appropriately increased as well.

4. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth. In order to maintain allotted time limits, the Board Chair may modify speaker time allocations or the total amount of allotted time for an item.

5. Any public records relating to an agenda item for an Open Session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 5440 Valley Circle Blvd., Woodland Hills, California, 91367.

IMPORTANT NOTE REGARDING PUBLIC COMMENTS:

Effective September 2022, public comments presentations at all ECRA Regular and Special Board Meetings and at Committee Meetings must be made in person.

There is no obligation on the part of the school to have a school official read public comments during in-person Board Meetings.

A member of the public is welcome to appear at the Board meeting to make a public comment or make arrangements with another person in attendance to speak on the person's behalf.

Consent Agenda: All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion or more motions in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board vote(s) on the Consent Agenda item(s). The Executive Director recommends approval of all consent agenda items.

In compliance with the Americans with Disabilities Act (ADA) and upon request, El Camino Real Alliance may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to David Hussey, in person, by email at comment@ecrchs.net, or by calling (818) 595-7500.

Directors Present

Brad Wright, Danielle Malconian, Gregg Solkovits, Linda Ibach, Steven Kofahl

Directors Absent

Alexandra Ramirez, Daniela Lopez-Vargas

Guests Present

David Hussey, Gregory Wood, Kurt Lowry, Ryan Guinto, a.Ilyas@ecrchs.net

I. Opening Items

A. Call the Meeting to Order

Brad Wright called a meeting of the board of directors of El Camino Real Charter High School to order on Thursday Apr 27, 2023 at 5:32 PM.

B. Record Attendance and Guests

Quorum established with five members present. Ms. Ramirez and Ms. Lopez-Vargas were absent.

C.

Pledge of Allegiance to the United States of America (USA)

Teacher Carlos Monroy led Board members and guests in the Pledge of Allegiance to the United States of America (USA).

Prior to public comments, Mr. Wright apologized to all of the teachers, specifically, to Ms. Gregorio and Mr. Wilson, for sending out an email reply to them that was sent to all teachers.

Last week, Mr. Wright noted, he had sent an email to all teachers to invite them to come and eat some food as there is always a food spread prior to regular board meetings.

Mr. Wright also noted that Ms. Ibach had "slam dunked" him with regard to putting on the agenda the discussion and voting item regarding ending board member term limits without first obtaining input from teachers and other ECRCHS stakeholders. He noted that Mr. Solkovits had also weighed in on the matter and that Mr. Wright listened to them. Accordingly, he noted, he wanted to make a motion to cancel the vote and table the term limits discussion and vote until such a time that the board is first able to hear from the stakeholders.

Mr. Wright made a motion to cancel the discussion and vote on ending board member term limits, Item 5E., indefinitely.

Mr. Solkovits seconded the motion.

Roll Call Vote:

Ibach - Yes

Kofahl - Yes

Malconian - Yes

Solkovits - Yes

Wright - Yes

Motion carries and Item 5E. is cancelled/postponed until or unless stakeholder input is provided first and the motion or similar motion is agendaized.

D. Public Comments

Public Comments included the following:

* Teacher Carlos Monroy - I am here to speak against 5E. Democracy is slower; fascism is faster; I'm glad you pulled the item from the agenda.

* Teacher Holly Kiamanesh - I am glad you pulled item 5E (term limits); thank you.

* Parent David Tibor - Stated he chooses not to speak until or unless an item on board term limits is reintroduced in the future.

* Teacher Cara Blumfield - Thanked the board for pulling the term limits agenda item 5E, but noted that she was concerned about how Mr. Wright's email was approved to be sent out to all teachers, so his voice was heard, she noted, while her reply to all teachers was not approved to go out, so all of her colleagues, she noted, had not heard from her voice in response to the email and she is a stakeholder as well, she added. She read some of what she had written in that email so that people could hear from her. Thoughts included why Mr. Wright's email with bcc to all teachers was approved and hers was not; noted that she doesn't like Outlook email, either; stated that there is a huge disconnect going on at the school; noted that it looks like propaganda going on when all teachers are bcc'ed in response to a specific teachers' email; noted that teachers and others are having concerns with Mr. Wright's presence and power on campus; reminded everybody that when people signed up for a charter school model, it was to be a teacher-driven charter, not a board-driven charter.

* Parent Erin Sanders - Expressed a desire to have more time to respond to term limits discussions before a vote on the matter occurs in the future; also expressed concerns about obtaining information regarding her son's participation in the aquatics program (who is coaching? when are practices? noted many email requests for information have not been addressed in a timely fashion; a swim team and water polo team have not organization.

* Parent Letty Zane - Speaking in favor of International Baccalaureate program and supports a yes vote; in favor of more opportunities; also thanked board for removing the term limits item from the agenda (5E.).

* Parent Helen Fouras - Canteen food concerns; her daughter is a vegetarian and she was promised that a food item was vegetarian when it wasn't; issue was not life-threatening for her, but Ms. Fouras expressed hope and concern about ensuring accurate information and availability of vegan items; also spoke in favor of International Baccalaureate program; expressed that she was glad that the term limits item was pulled from the agenda tonight; noted that she had attended the most recent school safety committee meeting and in response to the most recent lockdown, people had no idea what was going on; also spoke in support of the swim and water polo teams; noted that the football team is able to be transported and she asked for the same courtesy for other teams; suggested that this concern be placed on a future board agenda; expressed respect and appreciation for teachers for what they do in supporting their children/students;

* Parent Eliza Brobosky (sp?) - Thanked the Board for removing item 5E; noted that stakeholder input is important; added that ECRCHS's reputation has gone down in just one year, based on word on the street; added that she thinks that the board and/or

admin. need to hear from the teachers and listen to the word on the street to lift things back up.

* Parent Veronica Alcarez - Co-Present FoECR; Thanked the Board/stakeholders for the way that the school is looking; thanked the board for transparency, but expressed concern about word on the street; suggested a suggestion box and surveys for input; expressed thanks for tabling the board term limits item;

* Teacher and UTLA Chapter Chair Kyna Collins - recognized the turnout in support of concerns regarding Term Limits agenda item; expressed thanks to the board for tabling the item, but expressed concern that Ending Board Member Term Limits was on the agenda in the first place; reminded people that this is a teacher-driven charter and that the charter petition is something that is collectively written by all stakeholders and that we should not see power grabs; noted that if you've served your time on the board, you can take a year off and you can come back if you're re-elected; that starts a slippery slope of changing bylaws to fit individuals rather than to benefit the school collectively; noted she had not known about the email going out to all teachers (refer to Teacher Cara Blumfield's Comment above) while the teacher's reply had not been approved to go out; noted that if a policy or procedure changes, we/stakeholders should know about it; why changed, when changed, and what we can communicate; noted, too, that people are thinking about interpreting the bylaws differently and recommended that people should read Article Four of the Bylaws that includes restrictions on interested parties becoming directors; lastly, she noted that the WASC report recommended shared decision making and declared, let's make that actually happen."

* John Wasser - Resource Teacher/Sp. Ed. Coordinator; LGBTQ+ Liaison; expressed appreciation for Pride Month's implementation last year in the month of June; asked the board, per Item 5F, to move Pride Month to the Month of May, since school ends June 2nd and final exams are the week prior.

* Parent Sheryl Dorries - noted that she had met LASP officer and former/deceased student Cade K's father on campus this week as they were making a presentation on the dangers of fentanyl; Ms. Dorries recommended the presentation for all students and stakeholders; also spoke in favor of the STOP Act (Students, Teachers, Officers to Prevent Violence Act, which was developed by the parents of the victims of the Sandy Hook, CT, school shooting; recommended the information to the Board and administration so as to encourage safety training for all teachers, staff, and students; Ofcr. Peter Tooligan noted that Ofcr. Riggs offers free training to schools;

Mr. Wright made a motion to move agenda Item 5F. (LGBTQ+ Pride Month to the Month of May) ***to this point in the agenda*** to discuss it /vote on it immediately.

Ms. Malconian made the second to the motion. Roll Call Vote taken as follows:

Ibach - Yes
Kofalh - Yes
Malconian - Yes
Solkovits - Yes
Wright - Yes

The motion carries 5 ayes, zero nays, two members absent, to move up this agenda item to this point in the meeting.

Mr. Wright then made another motion to vote to move LGBTQ+ Pride Month to the Month of May during each academic year.

Ms. Malconian made the second to the motion. Roll Call Vote taken as follows:

Ibach - Yes
Kofalh - Yes
Malconian - Yes
Solkovits - Yes
Wright - Yes

The motion carries 5 ayes, zero nays, two members absent to move LGBTQ+ Pride Month from June to May of each academic year.

E. Executive Director Update

Mr. Hussey provided his Executive Director's update, with highlights as follow:

* WASC Accreditation visits results are expected soon; will communicate the results with all stakeholders when received;

* Field Replacement - LAUSD is still working on approval process for getting the turf replaced; noted that the process is taking a long time; noted that he follows up every week to obtain a status;

* School Safety Committee - met to discuss having a lockdown drill during non-academic time; next week was discussed, but may move after AP testing to avoid testing conflicts;

* AP testing May 1st through 12th; Over 1141 taking AP exams; proud of the effort;

* SBAC Testing - thanked students/teachers/staff - 95% participation rate for all sections; thanked testing coordinator Mr. Lopez, Mr. Phillips, Mr. Rosenthal, and Ms. Clark for their efforts in making this happen;

* Thanks and congratulate all groups who have been performing over these past few weeks and those who will perform in upcoming weeks, including Creative Writing and Ms. Estrin; Choral and Ms. Brenna; Music and Drumline led by Mr. Thurow; and Mrs. Hutson - Drama/Performing Arts "DTASC" for hosting over 50 schools on campus this past Saturday and we thought it was very successful;

* Senior Awards Night - Tuesday, May 18th, at 5:30 p.m.; would like to invite all Board Members; over 600 Seniors out of 900 will be recognized, our largest number recognized;

* Prom is May 27th, 2023, at the Peterson Automotive Museum;

* Graduation - Another invitation; Friday, June 2nd, 2023, at 6 p.m., here at El Camino;

* AcaDeca in Frisco, TX; Competition continues today through Saturday; we are looking to win our 9th Natl. Championship

Mr. Solkovits and Ms. Malconian noted that they have family visits/graduations to attend out of country/State, respectively, and apologize in advance for not being present at one or more upcoming events.

Mr. Wright invited and encouraged meeting guests to get something to eat and drink.

F. Chief Business Officer Update

Mr. Wood, CBO, provided his CBO Update, with highlights as follow:

* Cafeteria continues to produce wonderful results; participation up 50% from this time last year; funds/revenue reinvested in cafeteria for remodeling and equipment;

* food service provider provides a free meal once per month; catered event and DTASC meeting; field trips; thanked Chartwells for supporting our events; regional VP will come out during cultural awareness event; menu will be adjusted slightly in support of the event;

* was aware of the vegetarian option concern; explained the meat and veggie options and respective shelves; sometimes kids replace items on the wrong shelf; we are working to address that that issue; discussed containers and wrappings;

* calorie concerns and nutrition have been checked and are in accordance with nutrition guidelines and State Standards;

* 91.1% ADA will be a costly (loss of \$180K); as we do our budgeting for next year, enrollment losses in senior class (895); will factor this into the budget; in May we will receive more specific budget information

COLA is going up over 8% which would be good for next year's budget;

G. Board Committee Updates

Finance Committee - Ms. Malconian noted that a lot of financial items are discussed at the F&I committee meeting; you're best to attend this meetings;

F&I Committee Chair noted that the May F&I Committee meeting may need to be rescheduled due to a conflict with the Senior Awards Night;

No other committee updates provided.

H. Board Chair Update

Ms. Ibach - Re: Capitalization Committee; projects pushed through reflect the fact that the students and staff wanted the facilities changes to be made so that it looks good and feels good; input had been provided; expressed pleasure that these projects have gone through;

Ms. Malconian noted that she thinks that some concerns expressed about projects being done depends on what has been done first; noted that we have a long list and we're working with LAUSD on some matters; so, at the "pace of government," we're doing the things first that do not require LAUSD approval;

Mr. Wright recognized students who are making an effort to improve themselves; Student Amir Z. and Student Kasey L. and Student Paul S.; Mrs. Carter; Paul S. who does so much for the school;

II. Consent

A. Approve Minutes of the March 23rd, 2023, Regular Board Meeting

Danielle Malconian made a motion to approve the minutes from Regular Board Meeting on 03-23-23.

Steven Kofahl seconded the motion.

The three consent agenda items were approved in a single vote.

The board **VOTED** to approve the motion.

Roll Call

Gregg Solkovits	Aye
Daniela Lopez-Vargas	Absent
Linda Ibach	Aye
Alexandra Ramirez	Absent

Roll Call

Steven Kofahl	Aye
Brad Wright	Aye
Danielle Malconian	Aye

B. Approve the March, 2023, Check Registers

Danielle Malconian made a motion to March, 2023, Check Registers.

Steven Kofahl seconded the motion.

The three consent agenda items were approved in a single vote.

The board **VOTED** to approve the motion.

Roll Call

Daniela Lopez-Vargas	Absent
Brad Wright	Aye
Danielle Malconian	Aye
Steven Kofahl	Aye
Linda Ibach	Aye
Gregg Solkovits	Aye
Alexandra Ramirez	Absent

C. Approve the March, 2023, Credit Card Charges

Danielle Malconian made a motion to March, 2023, Credit Card Charges.

Steven Kofahl seconded the motion.

The three consent agenda items were approved in a single vote.

The board **VOTED** to approve the motion.

Roll Call

Steven Kofahl	Aye
Danielle Malconian	Aye
Brad Wright	Aye
Linda Ibach	Aye
Daniela Lopez-Vargas	Absent
Gregg Solkovits	Aye
Alexandra Ramirez	Absent

III. Investment

A. March, 2023, Investment Update

Mr. Wood, CBO, provide the March 2023, Investment Update, with highlights as follow:

* Investment Advisor, Mike Breller, will be present at the next meeting to provide an update.

OPEB:

- * \$23.775M Balance
- * Up \$700K from prior month
- * Monthly contributions of \$220K
- * \$1.98M contributions YTD
- * Gains YTD \$1.335M
- * Gains 6.5%
- * Over fund up 16.2%

Gen. Fund:

\$6.152M
\$6.9M with two annuities.

Combined:

- * \$30.721M
- * Up about \$400K from March investments

IV. Finance

A. March, 2023, Financial Update

Mr. Wood, CBO, presented the March 2023, Financial Update, with highlights, as follows:

* Reviewed Actuals to Date Revenues in summary Form:

* LCFF

* Fed.

* State

* Other Local Revenues

Total Revenues = \$44,395,520

* Received some Hold Harmless revenue \$1.4M (LCFF/Revenue Limit Sources)

* 2 block Grants (Learning Recovery & Arts/Music)

We are on track;

* Reviewed Actuals to Date Expenditures in summary Form:

* largest liabilities are certificated salaries and employee benefits, supplies

* Confident that we'll be on target with expenditures

Balance Sheet Slide:

* \$44.6M in total assets March 2023

* \$38M in total assets March 2022

* \$10.6M in total liabilities in March 2023; noted as we continue to fund OPEB that liability will continue to decrease;

- * \$17.8M in total liabilities in March 2022

Cash Analysis Slide:

- * Shows all cash accounts
- * Total Checking/Savings/CDs: \$31.2M
- * Days of Cash on Hand (264 (recommended 90))

Department Budgets Slide:

- * Tracking - 22-23 first detailed year
- * 2nd interim - lowered \$318K expenditures

- * Right side of slide - IMA & Supplies:

- * More detailed department and clubs \$321K in expenditures of budget of 398K; through 9 months or 75% of the year; our spending level is at 80+ percent

Reviewed ECRCHS Actuals to Date 3/31/23 and Second Interim Projection:

- * Reviewed Revenues and Expenses via Objects/Details/Categories/listed by accounts:
- * That's the detail that supports the summary for all revenues/expenditures by Object code

B. Discuss and Vote to Approve the 23-24 Textbook Budget

Danielle Malconian made a motion to Approve the 23-24 Textbook Budget.

Gregg Solkovits seconded the motion.

Mrs. Ilyas, Director, Accounting and Finance, presented the 23-24 Textbook Budget, with highlights as follows:

- * sent out a department textbooks request packet; this form summarizes what was requested by what department;

ECR Textbook Requests form reviewed:

- * Department/Textbook amount Requested/Admin. Team Recommended; Comments

- * This is on a summary level of what was requested and what the admin. team is recommending to the Board;

- * Mr. Wood noted that it is important for this information to be discussed and approved so that textbooks and instructional materials can be ordered which will help teachers to lesson plan over the summer and obtain books well before the new academic year;

- * Mr. Wood explained the Master Schedule adjustment of 15% for the purpose of use for unplanned/contingencies regarding enrollment growth, or other.

* Mr. Kofahl noted that Calculus books are more than \$100 per book, to which Mr. Hussey noted that the cost is approximately \$125 to \$150 per book;

* Ms. Ibach asked what we're doing to expand enrollment; Mr. Hussey affirmed that they are approving all who have applied thus far through the lottery; also noted that that these numbers represent the maximum amounts needed if everyone shows up.

The board **VOTED** to approve the motion.

Roll Call

Alexandra Ramirez	Absent
Gregg Solkovits	Aye
Danielle Malconian	Aye
Linda Ibach	Aye
Brad Wright	Aye
Steven Kofahl	Aye
Daniela Lopez-Vargas	Absent

C. Discuss and Vote to Approve the 2021-2022 ECRCHS Tax Returns

Steven Kofahl made a motion to Approve the 2021-2022 ECRCHS Tax Returns.

Danielle Malconian seconded the motion.

Prior to the vote, Ms. Malconian noted that the Finance & Investment Committee had reviewed the 21-22 Tax Returns in detail at last week's F & I Committee Meeting.

Mr. Wood reviewed the highlights of the tax form briefly, including highlighting p. 6, line 11a., to ensure that the organization provided the Board members a complete copy of this form prior to submittal/filing.

* Board members, key employees, highest compensated; officers; highest paid vendors (5); revenues/expenses;

* Noted that the F&I Committee had reviewed this document last week; a typo will be corrected;

Highlighted logistics and tax due date of May 15th, 2023

The board **VOTED** to approve the motion.

Roll Call

Linda Ibach	Aye
Brad Wright	Aye
Daniela Lopez-Vargas	Absent
Danielle Malconian	Aye
Gregg Solkovits	Aye
Steven Kofahl	Aye
Alexandra Ramirez	Absent

V. School Business

A. Discuss and Vote to Approve the Proposed 3-Year Audit Request For Proposal (RFP)

Danielle Malconian made a motion to Approve the proposed 3-Year Audit Request For Proposal (RFP) from ChristyWhite.

Steven Kofahl seconded the motion.

Prior to the vote, Mr. Wood, CBO, previewed the proposals from Bakertilly and ChristyWhite, with highlights as follows:

- * only received two proposals out of 7-8 requested;

- * Reviewed rubric for rating;

- * **Cost** - Christy White had the advantage; \$20/Year plus audit fees; Bakertilly only provided a one year \$35K/year proposal; did not provide options for years two or three;

- * **Communication** - Fee issue, but not communicating a proposal that met RFP recommendation;

- * **Experience** - ChristyWhite has done audits of 27 LACO Charter Schools

*Noted that F&I had recommended to the board the approval of the ChristyWhite RFP. The board **VOTED** to approve the motion.

Roll Call

Gregg Solkovits	Aye
Linda Ibach	Aye
Steven Kofahl	Aye
Brad Wright	Aye
Daniela Lopez-Vargas	Absent
Danielle Malconian	Aye
Alexandra Ramirez	Absent

B. Discuss and Vote to Approve a Proposed 403b Vendor to the List of Approved ECRA Vendors

Danielle Malconian made a motion to a Proposed 403b Vendor "PlanMember" to the List of Approved ECRA 403b Vendors.

Linda Ibach seconded the motion.

Prior to the Vote, Mr. Wood presented this item, noting that the proposed vendor had been vetted and that the F&I Committee had recommended to the full board the approval of "PlanMember" as an additional 403b Vendor on the list of approved ECRA 403b Vendors.

Mr. Solkovits expressed concerns about the approval; noted that it's hazardous to recommend a specific vendor; noted past concerns based on his UTLA experience about potential or real conflicts of interest; recommended just allowing people to invest in what is available and on their own; concerned about ECRA being viewed as promoting a vendor; noted how in the past experiences, kick-backs to various people for recommendations had been a concern; suggested a conversation between UTLA and ECRA administration before moving forward in the future;

Mr. Wood noted that a person doesn't have to invest in the company through one's 403b and that ECRA is not benefiting by adding PlanMember to the list of approved 403b vendors; Mr. Wood noted that this item was considered at the request of one of our teachers;

Ms. Malconian noted that the 403b vendor is on the list of those approved by LAUSD;

Mr. Hussey noted that this request and vote to approve is for the convenience of teacher(s) in that it gives teachers another choice/option;

Mr. Solkovits expressed concerns about ECRA being blamed for potential losses; suggested a conflict of interest document be put into place so as to protect against potential claims.

The board **VOTED** to approve the motion.

Roll Call

Daniela Lopez-Vargas	Absent
Gregg Solkovits	Abstain
Brad Wright	No
Alexandra Ramirez	Absent
Steven Kofahl	Aye
Linda Ibach	Aye
Danielle Malconian	Aye

C. Discuss and Vote to Approve the FY '23-'24 Fee for Service Request for a Los Angeles Unified School Police Officer

Steven Kofahl made a motion to FY '23-'24 Fee for Service Request for a Los Angeles Unified School Police Officer.

Linda Ibach seconded the motion.

Prior to the Vote, Mr. Hussey presented this item, with highlights as follows:

* 4 days/week for 10 hours per day; \$142,562.00

* 5 day, we rely on LASP patrol cars on call

* Mr. Kofahl asked whether or not this person would be the only armed person on our campus, to which Mr. Hussey replied in the affirmative;
Mr. Wright noted that he wants only one armed officer on campus;

* Mr. Hussey noted that the only OT is for football or others asked; this amount listed does not include O.T.

* Mr. Wood noted that this Fee for Service opportunity is a bargain, includes salary, benefits, car, mileage, available school police, if needed, from other campuses in case of emergency, etc.

The board **VOTED** to approve the motion.

Roll Call

Brad Wright	Aye
Gregg Solkovits	Aye
Danielle Malconian	Aye
Daniela Lopez-Vargas	Absent
Alexandra Ramirez	Absent
Steven Kofahl	Aye
Linda Ibach	Aye

D. Discuss the Possible Establishment of an International Baccalaureate (IB) Program at ECRCHS

Mr. Hussey discussed this item with highlights as follows:

- * Program has benefits
- * looked at prior to COVID, but was more focused on dual enrollment to be more competitive
- * AP focused
- * IB is popular at some schools, but I think we would need to do some surveys to see if teachers want to do this; look at start-up costs, \$30K investment; more textbooks,
- * I'd like to recommend a survey with teachers/staff, students, and families to determined interest, etc.

10 teachers retiring this year;

Mr. Wright expressed concerns about overburdening teachers

Mr. Hussey noted that we'd need 4-5 teachers; we need teachers to teach and students who want this; We can include language on hiring postings to include possible desire to teach IB;

Mr. Solkovits noted that he believes that a survey is the best approach; weed out the PR;

Discussion ensued; Mr. Hussey noted that he wants first to send out surveys to determine interest;

Mr. Solkovits made a recommendation to establish an IB interest survey, to which Mr. Hussey noted that he and admin. would follow up and that there is no need for an official motion in order to initiate the process for creating and disseminating interest surveys.

E. Discuss and Vote on Board Term Limits

This item was taken off of the agenda via earlier motion and vote prior to public comments (see above).

F. Discuss and Vote on LGBTQ+ Recognition Month

This item was discussed and voted on at the conclusion of the public comments section above.

VI. Closed Session

A. Public Employee Discipline/Dismissal/Release (§ 54957)

This item was discussed.

B. Conference with Legal Counsel - Anticipated Litigation

This item was discussed.

VII. Reconvene to Open Session

A. Report on Actions Taken in Closed Session, If Any

Mr. Wright reported that no actions were taken during Closed Session.

VIII. Closing Items

A. Adjourn Meeting

Brad Wright made a motion to adjourn the meeting.

Danielle Malconian seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Kurt Lowry