DRAFT

El Camino Real Charter High School

Minutes

SPECIAL BOARD MEETING

Date and Time
Wednesday December 16, 2015 at 5:00 PM

Location
El Camino Real CHS, Library, 5440 Valley Circle Blvd, Woodland Hills, CA 91367

Directors Present
Dennis Thompson, Jackie Keene, Jonathan Wasser, Larry Rubin, Obie Slamon, Odus Caldwell, Peter Vastenhold

Directors Absent
None

Guests Present
Cameron Maury, Heather Knight, Janelle Raney, Kyna Collins, Lisa DeRubertis

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Jonathan Wasser called a meeting to order on Wednesday Dec 16, 2015 at 5:04 PM.

C. Public Comment on Agenda Items

Heather Knight voiced concerns alleging numerous instances that have resulted in a hostile work environment for her at ECRCHS. Chair Jon Wasser stated that the Board will follow up on her allegations.

Cameron Maury encouraged the Board to vote yes on the Teachers' Salary Table and Collective Bargaining Agreement and to vote no on the retro payout for all additional full time staff and vote no on the 2015-18 administrative and executive Salary Tables.

II. Policies

A. Review and Approve the Expulsion Panel

Peter Vastenhold made a motion to approve the Expulsion Panel which will include David Hussey, Dean Bennett, Wendy Treuhaft, Hector Lopez, Stephen Perry, Stephanie Bero, Fluke Fluker, Suki Dhillon, Lori Chandler and Jason Kinsella.
Obie Slamon seconded the motion.
The team **VOTED** unanimously to approve the motion.

III. Financial

A. Update on LAUSD Financial Requests from Other Conversion Schools

Marshall reached out to other LAUSD charter schools to ask if they have received the same increased oversight and financial processes required by LAUSD of ECRA. LAUSD is requesting more fiscal steps and records and have become more hostile to charter schools. However, ECRCHS is the only school that got a Notice to Cure. Marshall stated that ECRCHS will need to hire one to two more technicians to process transactions through the ERP system to initiate LAUSD's financial Requests.

B. Final Board Approval/Ratification of Initial Collective Bargaining Agreement between ECRA and UTLA.

Obie Slamon made a motion to approve/ratify the Initial Collective Bargaining Agreement between ECRA and UTLA.
Peter Vastenhold seconded the motion.
The team **VOTED** unanimously to approve the motion.

C. Discuss and Approve Retro 2014-15 Contracted Base Pay Payout for all Full-Time Active Employees.

Peter Vastenhold made a motion to approve the Retro 2014-15 contracted Base Pay Payout for all Full-Time active employees.
Odus Caldwell seconded the motion.
The team **VOTED** unanimously to approve the motion.

D. Review and Approve the 2015-18 Certificated Teacher Salary Table.

Obie Slamon made a motion to approve the 2015-18 Certificated Teacher Salary Table.
Odus Caldwell seconded the motion.
The team **VOTED** unanimously to approve the motion.

E.

Review and Approve the 2015-18 Psychologist 8/hour/day Salary Table

Obie Slamon made a motion to approve the 2015-18 Psychologist 8/hour/day Salary Table.
Dennis Thompson seconded the motion.
The team **VOTED** unanimously to approve the motion.

F. Review and Approve the 2015-18 Classified Salary Table

Peter Vastenhold made a motion to approve the 2015-18 Classified Salary Table.
Larry Rubin seconded the motion.
The team **VOTED** unanimously to approve the motion.

G. Discuss compensation comparisons for administrators and executives.

Marshall explained that with the proposed pay increases, non-legacy teachers can expect to see an increase between 18% - 19% when you add differentials (e.g. for advanced degrees), legacy teachers can expect to see around 12%, classified can expect to see anywhere between 12 - 21%, legacy classified can expect to see between 6% - 15%, assistant principals can expect to see between 5% - 8%, the CBO can expect to see 5% and the Executive Director can expect to see 8%. The classified is a greater percentage to account for the increase in the minimum wage. He also explained that hourly rates for teachers could be the same as administrators but teachers and administrators might work different basis' during the year, e.g. "A" Basis vs. "E" Basis.

H. Review and Approve the 2015-18 Administrative Salary Table

Larry Rubin made a motion to approve the 2015-18 Administrative Salary Table.
Odus Caldwell seconded the motion.
The team **VOTED** unanimously to approve the motion.

I. Review and Approve Executive Salary Table

Peter Vastenhold made a motion to postpone and table the approval of the Executive Salary Table until a later date.
Dennis Thompson seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

Peter Vastenhold	Aye
Larry Rubin	Aye
Odus Caldwell	Aye
Obie Slamon	No
Jonathan Wasser	Aye
Jackie Keene	Aye
Dennis Thompson	Aye

IV. Closing Items

A. Adjourn Meeting

Dennis Thompson made a motion to adjourn the meeting.
Peter Vastenhold seconded the motion.
The team **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
Terri Keas