APPROVED

El Camino Real Charter High School

Minutes

Regular Board Meeting

Date and Time
Thursday January 28, 2021 at 4:30 PM

Location
VIRTUAL BOARD MEETING - Please see below.

REGULAR BOARD MEETING

For board meeting materials, please go to the school's main office, or call (818) 595-7500. Some board meeting materials are also posted on the school's website (https://ecrchs.net - click the ECR Board tab).

VIRTUAL BOARD MEETING

In accordance with Governor Newsom's Executive Order N-29-20, the meeting of the Board of Directors will take place via a virtual/teleconferencing environment.

To join the virtual Board meeting, please register through GoToWebinar at https://attendee.gotowebinar.com/register/4529959731398177808, webinar ID 588-846-851. You must register for the event (note you do not need to enter your legal name to participate). Once registered, you can attend the meeting through the online link, or by telephone (a call-in number and audio PIN will be provided after you register and prior to the meeting).

PUBLIC COMMENTS

If you would like to make a comment during the Public Comment section or during an agenda item, you may do so in two ways: (1) click the "Raise Hand" icon on the control panel; or (2)

email your comment to ***comment@ecrchs.net*** and it will be read on the record. **Please note**: your name will be read on the record along with your comment; if you do not wish to have your name read, please indicate on your email.

Please note that, in order to conduct an orderly meeting, all members of the public will be placed on mute during the Board meeting, except during public comments. Note that for those who elect to participate through the call-in number, you will not have the option of being unmuted during the meeting.

The Public Comments agenda item is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed thirty (30) minutes. A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall have twice the allotted time to speak. When addressing the Board, speakers are requested to adhere to the time limits set forth. In order to maintain allotted time limits, the Board Chair may modify speaker time allocations or the total amount of allotted time for an item.

Consent Agenda: All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Executive Director recommends approval of all consent agenda items.

In compliance with the Americans with Disabilities Act (ADA) and upon request, El Camino Real Alliance may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to Daniel Chang, in person, by email at d.chang@ecrchs.net, or by calling (818) 595-7537.

Directors Present
Beatriz Chen (remote), Brad Wright (remote), Brian Archibald (remote), Jeff Davis (remote), John Perez (remote), Linda Ibach (remote), Scott Silverstein (remote), Steven Kofahl (remote)

Directors Absent
Kenneth Lee

Directors who arrived after the meeting opened

John Perez

Directors who left before the meeting adjourned
Brad Wright, Brian Archibald, John Perez

Guests Present
Daniel Chang (remote), David Hussey (remote), Gregory Wood (remote)

I. Opening Items

A. Call the Meeting to Order

Beatriz Chen called a meeting of the board of directors of El Camino Real Charter High School to order on Thursday Jan 28, 2021 at 4:30 PM.

B. Record Attendance and Guests

C. Pledge of Allegiance

Dr. Davis led the Pledge of Allegiance.
John Perez arrived.

D. Public Comments

Carlos Monroy, teacher, spoke in favor of the Resolution re Black Lives Matter, and regarding the PPP Loan Forgiveness.
Amy Carter, teach, spoke in favor of the Resolution re Black Lives Matter Year of Purpose.
David Dablo, student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Glen Caballero, student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Heidi Maury, teacher, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Jude Peisner, student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Michelle Fowle, community member, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Ria Voodi, student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Tania Avila, student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Victoria Aguilar, student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.

Samia S., student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
Katie Tseselsky, student, spoke in favor of the Resolution re Black Lives Matter School's Year of Purpose.
A written comment was read from Lauren Neptuno, student, in favor of the Resolution re Black Lives Matter School's Year of Purpose.
A written comment was read from Yasmine Pomeroy, teacher, in favor of the Resolution re Black Lives Matter School's Year of Purpose.

E. UTLA Update

Kyna Collins provided the UTLA update. She thanked Linda Ibach for attending the most recent UTLA chapter meeting. She also wanted to make sure the Board was aware of UTLA's concerns with issues that have arisen due to the switch of healthcare providers. She also spoke in support of the Resolution re Black Lives Matter School's Year of Purpose and urged the Board to approve the Resolution. Ms. Collins also spoke in favor of the agenda item extending the FFCRA leave benefits to staff. And she spoke regarding the PPP loan forgiveness. Finally, Ms. Collins spoke regarding the status of negotiations between ECRA and UTLA.

F. Executive Director Update

Mr. Hussey spoke regarding having discussions with doctors in the community to have COVID-19 testing and vaccinations available on the ECRA site.
Mr. Hussey reached out to the LA County Dept. of Health, the mayor's office, and LAUSD regarding restarting our cohorts for at-risk students. Currently, it appears we will get an update by February 1st and that we may be able to bring our at-risk students back onto campus.
We are waiting for a directive from CIF. CIF will be using the color-coded tiered system, and only certain sports will be able to participate based on the tier. Currently, we are not close to getting to the necessary tier to be able to participate in sports, so we are waiting to get more information as it becomes more available.
We have started a daily attendance email system that sends an email to parents when a student is absent or tardy to class.
We have created 10 sections of a study skills class, each section comprised of no more than 10 students who struggled in a subject last year. We provide a tutor for each section, and work on time management, organizational skills, study skills, and academic support as needed. PETS tutoring is also available on Mondays and Thursdays during lunch, and more days could be added should there be student interest. And after-school math support will be started next week.
ECRA is also looking to provide a digital marketing class through the University of Wisconsin. A survey has been sent out, and if there is enough interest we are looking to start this class. We are also looking to develop classes in mobile app development and

software engineering, which will hopefully lead to internships and further development of the Career Technical Education (CTE) program.
We have started a virtual Q&A for incoming students and parents in lieu of school tours every Thursday at 6 p.m.
Last week, we selected 400 students for lottery spots, and have a current wait list of about 300 students. We will start calling students off the wait list once our residential numbers are determined.
The Charter Schools Division (CSD) oversight visit will be done virtually beginning April 14th. CSD will review our budgets, review our documentation, and visit our classrooms virtually.
Phase 2 of the mascot selection will go out tomorrow. The list has been narrowed down to 11 names; phase 2 will vote for the top 3 names. And then phase 3 will be voting for the winning mascot name. This will be done by the end of February.
A month-long digital marketing campaign was launched through US Today, as well as print ads in the Warner Center and Encino papers and banners that will run for 6 weeks on their websites. Digital ads were also run in the Daily News, and full page ads in the Daily News will be published on January 31. We have reached out to La Opinion regarding advertising. We also sent out 50,000 emails; of these emails, 8,328 were opened resulting in close to 800 clicks. Subsequently, we received 255 additional enrollment applications, 98 of which were open enrollment and 157 residential enrollment.
The Equity Advisory Committee met yesterday and talked about developing a survey focusing on access to the programs we offer. After the survey, the Committee will talk about refining its goals. And they will also create a video explaining AP and honors classes; students in the Committee felt that if there was a better understanding of AP and honors classes, they would be more like to take such classes.
ECRA is working with LAUSD to get access to the AT&T lines which were originally under LAUSD, so that we can determine the purpose of each of the lines for which we are being billed.
We are continuing to work on the heating problem, as there is another crack in the heating pipe resulting in a loss of heating throughout the school. All the interior pipes look good, but the underground pipes are rotting and will have to be replaced.
Mr. Hussey noted that the custodial department did a great job in painting the outside walls. They will also be power washing the sidewalks to remove all gum and debris.
Mr. Silverstein stated that he would recommend having a company come out and take videos for a "virtual walk-through" of the campus.
Mr. Archibald spoke in favor of starting the digital marketing class. Mr. Hussey noted we are also speaking to a digital marketing consultant who may be brought in to assist.
Ms. Chen asked if we have looked into sending text messages for the attendance notifications; Mr. Hussey said that he would look into this. And regarding the mascot selection, Ms. Chen asked for clarification as to who will be voting. Mr. Hussey stated that all stakeholders will be invited to vote; we will send information to students, parents, and staff, and we will post this on the local Facebook sites and the ECR Facebook page as well.

Mr. Hussey noted that we are working on our COVID Safety Plan, and we will be posting this by February 1st.
Regarding LAUSD employees getting access to our campus, we reported this matter to LAUSD and LAUSD asked that we get the names of these individuals as they should not be using their keys to get onto our campus without authorization. We can send our school police officer to deal with any such individuals, and we have signs posted on all doors. Mr. Wright asked if we could change the locks and limit the keys that are given out to the outside doors; Mr. Hussey stated that we put a second lock on the outside doors, and that only ECRA staff have the key to these second locks.

G. Chief Business Officer Update

Mr. Wood noted that there is additional funding available for CTE programs.
We should have received our audit report by December 15th, but we are under extension through the end of March. Our auditors are still awaiting guidance on how our federal funding should be treated; hopefully, we will have an answer by the next Board meeting.
Governor Newsom recently gave a mid-year budget update, and it sounds as though the Governor will be proposing a two-year COLA, which would be good funding news.
Mr. Wood discussed the Investments Review. Mr. Hussey noted that we are still in the process of selecting our investment advisor, and that we will have a forum for staff to meet the candidates and ask questions.
Mr. Wood went over the Cafeteria Financial Summary. He noted that we have used more commodities, for which we received a credit of $3,178.89; Mr. Wood said that he anticipates this credit increasing in the coming months.
The ADA report was also discussed; our ADA for P1 of this year has increased compared to last year, but our funding will be based on last year's ADA based on the "hold harmless" provision. Mr. Wood noted that there was a glitch in the reporting of ADA for month 5, which resulted in an over-reporting of the attendance. Mr. Archibald asked the source of this glitch. Mr. Hussey noted that teachers are required to take attendance, and sometimes there is a discrepancy, but the discrepancy report was not sent out to teachers. Mr. Archibald asked if there was something in place to make sure this type of glitch does not happen again; Mr. Hussey said that the glitch was repaired and there should not be any issues going forward.
Mr. Silverstein asked what the parameters for reimbursement for the meals we are giving out. Mr. Wood replied that the funding is through the CDE's "Seamless Summer Program," and that we will be under this program for at least the end of this school year. As a result, we will continue having funding and commodities credits available.

H. Committee Updates

The Tech Committee was to meet today but they were unable to for lack of quorum.
The Finance Committee met this past Thursday. At this meeting, the December 2020 financial report and the investment portfolio were received. The Committee also reviewed the December 2020 check registers and AMEX bill, and voted to recommend approval of both to the Board. The Committee also reviewed the information for a new

credit card to replace the AMEX; this new credit card would provide rebates based on the amount spent and how quickly the balances are paid - the Committee also voted to recommend approval of the new credit card. The Committee also is waiting for further information regarding the Shoup property and the investment advisor selection process.

II. Consent

A. Approve Minutes of November 5, 2020 Special Board Meeting

This item was pulled from the Consent agenda and voted on separately.
Brad Wright made a motion to approve the minutes from Special Board Meeting on 11-05-20.
Steven Kofahl seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Beatriz Chen	Aye
Scott Silverstein	Aye
Kenneth Lee	Absent
Jeff Davis	Aye
Linda Ibach	Aye
Steven Kofahl	Aye
Brian Archibald	Abstain
Brad Wright	Aye
John Perez	Aye

B. Approve Minutes of December 3, 2020 Special Board Meeting

Steven Kofahl made a motion to approve the minutes from Special Board Meeting on 12-03-20.
Brian Archibald seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve Minutes of December 17, 2020 Regular Board Meeting

Steven Kofahl made a motion to approve the minutes from Regular Board Meeting on 12-17-20.
Brian Archibald seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Review and Vote on December 2020 Check Registers

Steven Kofahl made a motion to approve the December 2020 check registers.
Brian Archibald seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Review and Vote on December 2020 American Express Charges

Steven Kofahl made a motion to approve the December 2020 American Express charges.
Brian Archibald seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Financial

A. December 2020 Financial Update

Mr. Wood went over the December 2020 financial report.
The Cash Flow report has to be modified to restate the cash balance as of December 2019, it should not be -$12M.
The Profit & Loss (YTD) shows the changes attributed to the lack of in-person instruction.
On the Budget Comparison (YTD), the LCFF Revenues are significantly lower than projected in the 1st Interim Budget, but that is due to delays and timing of funding. Mr. Wood stated that there is no reason to believe we will not get all of the funding to which we are entitled.
Dr. Davis asked that Mr. Wood discuss the impact of the expected deferrals and why charter schools had to seek additional funding, such as the PPP loan. Mr. Wood noted that we have certain funding promised to us, but the question is cash flow. The state has said that they would be deferring a significant amount of funding. Mr. Wood also noted that school districts are able to obtain short-term loans from the county or state, but charter schools do not have access to these types of loans. As a result, we sought the PPP loan, which is a loan that school districts would not, conversely, be able to seek. If not for this loan, we would have been in jeopardy of not being able to meet our payroll in June/July.
Mr. Archibald noted that this goes to the request for the funds, but the comments addressed the forgiveness of the loan. Mr. Wood noted that the PPP loan was obtained based on the information at the time regarding deferrals.

B. Discuss and Vote on New Credit Card

Mr. Wood went over the request for a new credit card, through US Bank. This card, called the CAL-Card, is specifically intended for municipalities and public organizations, and is not available to the general public. The benefits offered would allay some of the concerns and difficulties we have been experiencing with AMEX. The US Bank card also offers quarterly rebates and incentives based on volume and timing of payment. Mr. Wood noted that we would transition out of our AMEX card with the goal of eventually phasing out the AMEX card entirely.
Mr. Silverstein asked if we still had the vendor-specific cards, with Home Depot and Smart & Final; Mr. Hussey noted yes, but they have not been used this school year to date.
Jeff Davis made a motion to approve the new credit card through US Bank.
Linda Ibach seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Beatriz Chen	Aye
Jeff Davis	Aye
John Perez	Aye
Brian Archibald	Aye
Brad Wright	Aye
Linda Ibach	Aye
Kenneth Lee	Absent
Steven Kofahl	Aye
Scott Silverstein	Aye

C. Update on Status of PPP Loan Forgiveness

Mr. Wood advised that the window to start the process to seek PPP loan forgiveness was based on when we applied for the loan. Because we applied during the second round, we fell into a more favorable program, the loan is a 5 year loan at 1% interest. We have 6 months during which there is no payment required; after 6 months, we have to only pay the interest. Mr. Wood noted that any forgiveness request we make, the lender has 2 months to consider it, and then the lender would submit the request to the SBA who will make the final determination. We have yet to submit our request for forgiveness, as our timeline to do so has not been initiated by the lender.

Ms. Chen noted that the Finance Committee wanted to bring this matter up now, instead of at the time the Board may be asked to vote regarding this.

Mr. Silverstein noted that the Board was elected by the staff and community, and that we have a fiduciary obligation to all stakeholders. We applied for the loan in compliance with SBA requirements, and the money that was paid out is taxpayer money; as such, the Board has a duty to protect the assets and the school. Also, we have the option of paying it back or not; if we do not pay it back, we have to identify how the money was spent. At this time, we do not know what will happen in the near future, and so it is premature to consider whether or not to pay the loan back.

Mr. Archibald stated that there was uncertainty at the start of the loan process as we did not know what would happen with the deferrals and the ADA. This loan has an option - either to seek forgiveness, or to let the option expire and repay the loan. Mr. Archibald noted that the intention of the PPP loan was to protect payroll; if the income does not support the ability to make payroll, this loan would help pay employees. Mr. Archibald asked if, based on the information we have now, whether there will be a degradation in revenue as a result of COVID; Mr. Wood replied that he believed we could still cover our expenses if we were to not ask for forgiveness. Mr. Archibald then asked if we were worse off with no COVID / no loan v. COVID / repaying the loan; Mr. Wood replied that because we do not know when the pandemic will end and what further funding we may be responsible for and what the Governor's revised budget will look like. Mr. Archibald stated that the PPP loan was to be used for a specific purpose. Mr. Silverstein replied that the use of the loan was not restricted to payroll only, but could also be used for other related purposes. Moreover, we have yet to have teachers and students back in school, and so it is premature to even consider whether to pay the loan back or not.

Ms. Ibach asked, given that most loans are not forgivable, why we would consider paying it back if it was forgivable. Mr. Wood noted that this is a unique loan which is forgivable in whole or in part; if the current circumstances justify asking for forgiveness, we will discuss doing so. Mr. Archibald replied that the PPP loan was not intended to protect against future uncertainty.
Dr. Davis noted that there is much uncertainty, and that we have yet to get the Governor's revised budget and do not know what school funding will look like. We may know more in June and July, but we do not know now.
Mr. Perez said that his understanding of this program was that the government gave out the monies for a specific purpose, and that entities would receive forgiveness if the funds were used for that specific purpose. He asked if we can show we spent the money from the loan in the way that the SBA requires; if not, the loan should be considered a low-interest grant that should be repaid. Mr. Wood replied that yes, we can show we spent it on payroll and other allowed expenses; Mr. Perez said if so, he cannot understand why we would not ask for forgiveness.

IV. School Business

A. Discuss and Vote on 2019-2020 SARC Report

Mr. Hussey went over the 2019-2020 SARC Report. He noted that much of the data was from 2018-2019, as we did not administer tests in 2019-2020 due to the school closure.
Mr. Hussey noted that CSD has noted we need to work on the test scores for students with disabilities in English and math.
Ms. Chen asked if STEAM and VAPA are active programs right now; Mr. Hussey replied yes, they were active last year and they are active now as well.
Jeff Davis made a motion to approve the 2019-2020 SARC Report.
Steven Kofahl seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Brad Wright	Aye
Steven Kofahl	Aye
Linda Ibach	Aye
Scott Silverstein	Abstain
John Perez	Aye
Jeff Davis	Aye
Beatriz Chen	Aye
Kenneth Lee	Absent
Brian Archibald	Aye

B. Discuss and Vote on Extending FFCRA Leave Benefits

Mr. Hussey noted that the Families First Coronavirus Act (FFCRA) expired at the end of 2020; however, the Consolidated Appropriations Act of 2021 allows employers to

voluntarily continue FFCRA leave benefits through March 31, 2021. He recommends approval of extending this benefit.
Jeff Davis made a motion to approve extending FFCRA leave benefits through March 31, 2021.
Steven Kofahl seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Beatriz Chen	Aye
Steven Kofahl	Aye
Brad Wright	Aye
Brian Archibald	Aye
Linda Ibach	Aye
Kenneth Lee	Absent
John Perez	Aye
Scott Silverstein	Aye
Jeff Davis	Aye

C. Discuss and Vote on 1:1 Laptops

Mr. Hussey went over the laptop quotes received, and discussed whether to lease or purchase. He recommended that the laptops be purchased as we can use CARES Act funds for this purchase. And if they cannot be purchased in time due to demand, we will buy the leased laptops used by the current seniors and repurpose those until the new laptops can be obtained. Staff is asking for up to 1,000 laptops in case we get an influx of incoming 9th graders, but we will know more about the exact number as we get close to the shipping date.
Mr. Wright asked what the benefit was in purchasing these laptops. Mr. Hussey noted that the products come with a warranty, and we make our repairs in-house (for which we get paid for the work). The benefit of purchasing is that we do not have to pay interest, which would save about $45,000 less as a result. Finally, we can depreciate the entire cost, and at the end we can sell the laptops back to the vendor or sell them to the seniors for $1.00.
Ms. Chen noted that this purchase amount was a little less than the lease price from last year, which was a total of @$499K. But it was noted that last year the entire amount was not paid up front. Mr. Wood noted that the lease costs for the multiple layers of the laptops are reflected in the budget. And he noted that we can use the CARES Act funding to pay for the entirety of this purchase once we get confirmation of the final funding amount (which may be about $1.2M).
Mr. Hussey noted that we usually have between 915 to 930 incoming freshmen, but we are asking for up to 1,000 in order to provide a buffer in case of an influx.
Ms. Chen noted that the laptop quoted is comparable in durability to those that other students have; getting a sturdier one would have cost $100 more per unit, which is not cost effective if we do go back to in-person instruction in the near future.
Mr. Silverstein asked why the tax amount on the SHI quote is higher than the others; Mr. Wood noted that this was an error and that tech has already addressed this as SHI

incorrectly taxed the amounts for the warranty and the E-Waste, which is not taxable. As a result, the tax will be about $10,000 less.
Brad Wright made a motion to approve the purchase of up to 1,000 laptops through SHI in an amount not to exceed $483,150.10.
Linda Ibach seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Steven Kofahl	Aye
Kenneth Lee	Absent
Brad Wright	Aye
Scott Silverstein	Aye
John Perez	Aye
Brian Archibald	Aye
Beatriz Chen	Aye
Linda Ibach	Aye
Jeff Davis	Aye

D. Discuss and Vote on Resolution Re Department of Rehabilitation Agreement

Mr. Hussey discussed the program through the Department of Rehabilitation, which benefits our students with disabilities at no cost to ECR.
Steven Kofahl made a motion to approve the Department of Rehabilitation Agreement.
Brian Archibald seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Linda Ibach	Aye
Beatriz Chen	Aye
Jeff Davis	Aye
Steven Kofahl	Aye
Brad Wright	Aye
Kenneth Lee	Absent
Brian Archibald	Aye
John Perez	Aye
Scott Silverstein	Aye

E. Discuss and Possible Vote on Resolution Re Black Lives Matter at Schools' Year of Purpose

There was an additional public comment by Hannah Kirkwood, student, in support of the Resolution re Black Lives Matter at Schools' Year of Purpose.
Ms. Chen noted that there was a House resolution that was introduced regarding the Black Lives Matter School Week of Action. Also, it appears LAUSD is also acknowledging the Black Lives Matter School Week of Action, which is also in the current resolution.

Mr. Wright stated that he believes it is the Board's responsibility to observe without interfering or micro-managing the school's day to day activities; he is here to help set policy and work on the school's vision, and to ensure the school complies with the charter and applicable laws. Mr. Wright stated that he would like to know how this Resolution was created, what stakeholder groups were involved and whether the Equity Advisory Committee was involved.

Mr. Hussey stated that this Resolution was received on Monday, and the Equity Advisory Committee has not had the opportunity to discuss this. He stated this Resolution as worded would require much work from the teachers, and that he has not had opportunity to review this with the stakeholders.

Dr. Davis noted that he believes there is much good in the Resolution, but he agrees that the process behind the creation of the Resolution and its impact needs to be further discussed and reviewed and the creator of the Resolution should come and present to the stakeholders.

Ms. Collins noted that the Board voted on a similar Resolution last year, which was written by several teachers. She stated that the current Resolution was She has been unable to attend all but one of the Equity Advisory Committee meetings as she has another commitment. She agrees with Mr. Wright that this is not managing the administration, but rather it is about encouraging on-going reflection. This does not set a specific curriculum, but rather encourages educators to engage in the conversations on how to de-colonize our curriculum and what we can do better to center our Black students here in the El Camino Real community. The Resolution is about advancing certain principals, and engaging the entire community. She also noted that this has been an ongoing conversation among several educators, and in fact there was a professional development on this subject this past January.

Mr. Wright asked if this involved all the teachers and staff; Ms. Collins replied that she was not in a position to make the decision whether to forward this to everyone. She did forward it to the African-American Intervention Coordinator, and some of the parents were included as well. Mr. Wright asked what the Board can do to move this along. Ms. Collins replied that we definitely needed buy-in, and that she hoped the Equity Advisory Committee would work along with the Professional Development Advisory Committee to have these conversations and be able to facilitate them to raise the conversations in a way that they should be raised.

Mr. Silverstein agreed with Mr. Wright that the Equity Advisory Committee should have been involved in the creation of this Resolution, and noted that there were defects in the document that needed to be addressed; he specifically noted that the Resolution was too encompassing at times and too exclusionary in other places. For example, on the second page at the bottom, the paragraph does not mention religious discrimination, which should be considered. Moreover, he did not agree with the phrase "more counselors, less cops," which has not been discussed. Finally, he asked if this matter had been submitted to legal counsel to make sure there was nothing self-incriminating, as the prior Resolution had some language that had to be revised.

Mr. Perez noted that, from a parliamentary point of view, we should not table this matter (which would require a vote) but rather postpone it to the next Board meeting. He also

noted that, as a former ethnic studies teacher, he commended students who want to bring back an ethnic studies coursework.
Mr. Wright made a motion to postpone this item to the next Board meeting.
Ms. Chen asked that the Equity Advisory Committee meets sooner rather than later. Mr. Archibald noted that the Equity Advisory Committee should meet as soon as possible, review the Resolution, and then discuss their proposal with administration to present to legal counsel. After review by legal counsel, the Equity Advisory Committee can subsequently review and then present to the Board.
Ms. Collins noted that the Oakland School Board approved a similar resolution last night. She also noted that there was a timing aspect to this as the Week of Action is set to take place the first week of February. She also stated that she would be willing to have a conversation regarding adding religious discrimination, and reconsider the language regarding funding of counselors rather than police.
This matter was continued.

V. Closed Session

A. Conference with Legal Counsel: Existing Litigation

Closed session took place.

B. Conference with Legal Counsel: Anticipated Litigation

Closed session took place.
John Perez left.

C. Conference with Labor Negotiators

Closed session took place.

D. Public Employee Performance Evaluation

Closed session took place.
Brian Archibald left.
Brad Wright left.

VI. Reconvene to Open Session

A. Report on Actions Taken in Closed Session, If Any

There were no actions taken.

VII. Closing Items

A. Adjourn Meeting

Steven Kofahl made a motion to adjourn the meeting.
Scott Silverstein seconded the motion.

The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:09 PM.

Respectfully Submitted,
Daniel Chang