



EL CAMINO REAL CHARTER HIGH SCHOOL

A California Distinguished School

www.ecrchs.net

ADDENDUM #2 TO EMPLOYEE HANDBOOK

This written Addendum shall supersede certain language in, and become a part of, the Employee Handbook with a revised date of July 27, 2017, as follows:

4.13 Searches

The entire section shall be replaced with the following:

ECRCHS reserves the right to conduct searches and inspections of ECRCHS property and any items on ECRCHS premises. Personal items owned by employees brought on the premises such as bags, vehicles, and other containers, may be searched if ECRCHS has reasonable suspicion to do so. ECRCHS may search or inspect any part of its premises or property provided to employees for their use such as lockers, desks, cabinets, and drawers, at any time and for any reason, with or without reasonable suspicion or cause. Searches for illegal drugs, alcohol, paraphernalia, and other items possessed illegally may be conducted at any time, either with or without notice. Any illegal items ECRCHS confiscates will be turned over to the appropriate law enforcement agency. Employees who fail to fully cooperate in all searches or inspections are subject to discipline.