

AGENDA ITEM IIIA

PUBLIC HEARING: ECRA'S INITIAL PROPOSAL FOR RE-OPENING NEGOTIATIONS FOR 2016-17 SCHOOL YEAR WITH UTLA

El Camino Real Alliance

To: Board of Directors
El Camino Real Alliance

From: David Hussey, Executive Director
El Camino Real Alliance

Date: January 18, 2017

Re: **Public Disclosure of El Camino Real Alliance's
Initial Proposals for 2017 Negotiations With UTLA**

Consistent with its charter, El Camino Real Alliance ("ECRA") is the independent public school employer of the employees of the Charter School as specified in the Educational Employment Relations Act (Government Code Section 3540, et seq.). This includes employees at ECRA who are represented by UTLA.

As such, this memorandum is to disclose to the public ECRA's initial proposal pursuant to Government Code Section 3547 related to the collective bargaining agreement between ECRA and United Teachers Los Angeles ("UTLA").

Article I "Agreement" of the applicable collective bargaining agreement provides that "each year each party may reopen for negotiations salary and health benefits, as well as two (2) articles per party." Thus for 2017-2018, it is the intent of ECRA to negotiate the following articles:

- **Article XVII – Compensation:** ECRA may propose changes to the Article with the goal of fiscal integrity while maximizing student achievement.
- **Article XVIII Health and Welfare:** ECRA may propose possible cost saving measures including but not limited to changing plans.

In addition, ECRA reserves the right to include up to two (2) additional articles at a later date, in accordance with the Educational Employment Relations Act.