

TENTATIVE AGREEMENT

ECRA/UTLA

January 20, 2016

ARTICLE XX - ACADEMIC FREEDOM AND RESPONSIBILITY

20.1 Lesson Content:

In the investigation, presentation and interpretation of facts and ideas within the prescribed course of study, teachers shall be free to examine, present and responsibly discuss various points of view in an atmosphere of open inquiry, provided that the instruction, material, or discussion:

20.1.1 is appropriate to the age and maturity level of the students;

20.1.2 is related to and consistent with the prescribed curriculum, course of study, and textbook/materials for the class in question; and

20.1.3 is a fair and balanced academic presentation of various points of view consistent with accepted standards of professional responsibility, rather than advocacy, personal opinion, bias or partisanship.

20.2 Determination of Grades:

The grade to be given to any individual student shall be determined in the good faith professional judgment of the teacher and shall not be changed by the ECRA except in situations of clerical or mechanical mistake, fraud, bad faith, incompetency, or failure to comply with the then-current ECRA grading policies. A grade shall not be changed for any of the above reasons unless the responsible teacher has, to the extent practical, (a) been given prior notice and an opportunity to explain, verbally and/or in writing, the reasons for which the grade was given; and (b) been included in discussions relating to the change of grade. Claimed violations of this section are subject to the grievance procedures of this Agreement.

20.3 Ownership of Materials and Publications:

Unless otherwise provided by a separate contract, ownership of materials and publications developed by the employee in the course of performing regular duties are to be owned by the employee.

SUBJECT TO FINAL RATIFICATION BY THE PARTIES:



UTLA Representative

Date: 1/20/16



ECRA Representative

Date: 1/20/16

