

**ECRA Management Salary Table**  
**2023-24**

Table Increase 2% effective 7/01/23

Job Title (Days)	Steps				
	1	2	3	4	5
Manager, Human Resources (249)	\$ 73,142.60	\$ 77,348.10	\$ 81,549.84	\$ 86,193.89	\$ 90,910.38
Payroll Specialist (260)	\$ 76,373.40	\$ 80,764.00	\$ 85,151.83	\$ 90,001.02	\$ 94,926.41
Marketing and Communications Outreach Coordinator	\$ 76,850.07	\$ 78,387.05	\$ 79,954.10	\$ 81,552.30	\$ 83,265.43
Plant Manager, Buildings & Grounds (260)	\$ 80,738.68	\$ 82,353.43	\$ 83,999.78	\$ 85,678.85	\$ 87,478.66
Manager, Accounting & Finance (260)	\$ 85,746.20	\$ 90,556.60	\$ 95,558.19	\$ 101,001.75	\$ 106,578.33
Manager, Network Analyst (260)	\$ 85,746.20	\$ 90,556.60	\$ 95,558.19	\$ 101,001.75	\$ 106,578.33
Payroll Manager (260)	\$ 94,806.67	\$ 99,547.00	\$ 104,524.35	\$ 109,750.57	\$ 115,238.10
Manager, Information Systems (260)	\$ 94,806.67	\$ 99,547.00	\$ 104,524.35	\$ 109,750.57	\$ 115,238.10
Director, Human Resources (260)	\$ 101,960.51	\$ 107,519.07	\$ 113,612.43	\$ 120,071.56	\$ 126,817.47
Director, Accounting & Finance (260)	\$ 101,960.51	\$ 107,519.07	\$ 113,612.43	\$ 120,071.56	\$ 126,817.47
Director, STEAM and Sustainability (249)	\$ 97,647.16	\$ 102,970.88	\$ 108,806.85	\$ 114,992.64	\$ 121,453.31
Director, Student & Teacher Technology (260)	\$ 109,025.96	\$ 115,199.89	\$ 121,713.71	\$ 128,607.01	\$ 135,838.82

**Differentials**

Master's	3,000
PhD	5,000