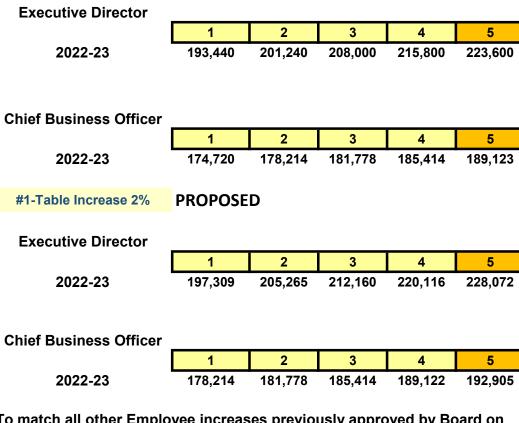
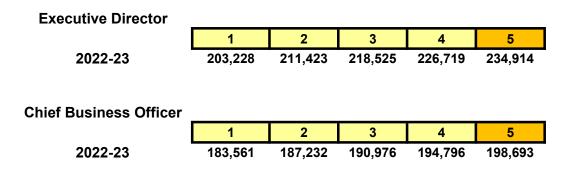
## **ECRA Executive Salary Table**

## **CURRENT-NO INCREASE FROM 2021-2022**



To match all other Employee increases previously approved by Board on June 23, 2022

## #2-Additional 3% Option



Proposal to match other Employees increases, if Agenda Items VIII. B-D are approved

## **Differentials Available**

 Bi-Lingual
 3,000

 Master's
 5,000

 MBA
 8,000

 Doctorate
 10,000

Note: The Board determines compensation of Executives.