

## ECRA Executive Salary Table

### CURRENT-NO INCREASE FROM 2021-2022

**Executive Director**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
193,440	201,240	208,000	215,800	223,600

**2022-23**

**Chief Business Officer**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
174,720	178,214	181,778	185,414	189,123

**2022-23**

### #1-Table Increase 2%

### **PROPOSED**

**Executive Director**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
197,309	205,265	212,160	220,116	228,072

**2022-23**

**Chief Business Officer**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
178,214	181,778	185,414	189,122	192,905

**2022-23**

To match all other Employee increases previously approved by Board on June 23, 2022

### #2-Additional 3% Option

**Executive Director**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
203,228	211,423	218,525	226,719	234,914

**2022-23**

**Chief Business Officer**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
183,561	187,232	190,976	194,796	198,693

**2022-23**

Proposal to match other Employees increases, if Agenda Items VIII. B-D are approved

### Differentials Available

Bi-Lingual	3,000
Master's	5,000
MBA	8,000
Doctorate	10,000

Note: The Board determines compensation of Executives.