

## 2022-23 ECRCHS Classified Salary Table

**Proposed**

Salary Table (effective 07/01/2022)

| 3%           |             |                    |                |                   |                     |                          |                  |                                       |
|--------------|-------------|--------------------|----------------|-------------------|---------------------|--------------------------|------------------|---------------------------------------|
| Position     | Campus Aide | Campus Aide Senior | Instruct. Aide | Special Ed. Asst. | Buildings & Grounds | Facilities Maint. Worker | Athletic Trainer | Youth Services Coach / Athletic Asst. |
| <b>Years</b> |             |                    |                |                   |                     |                          |                  |                                       |
| 1            | 16.80       | 18.76              | 18.48          | 23.05             | 16.52               | 21.07                    | 32.54            | 20.12                                 |
| 2            | 17.58       | 19.65              | 19.39          | 24.25             | 17.24               | 22.15                    | 33.46            | 20.12                                 |
| 3            | 18.48       | 20.66              | 20.35          | 25.53             | 18.07               | 23.24                    | 34.37            | 20.12                                 |
| 4            | 19.39       | 21.68              | 21.45          | 26.83             | 18.97               | 24.48                    | 35.31            | 20.12                                 |
| 5            | 20.35       | 22.77              | 22.50          | 28.23             | 19.92               | 25.76                    | 36.27            | 20.12                                 |
| 10           | 21.16       | 23.68              | 23.40          | 29.36             | 22.51               | 26.79                    | 37.17            | 20.12                                 |
| 15           | 22.01       | 24.63              | 24.34          | 30.53             | 23.41               | 27.86                    | 38.10            | 20.12                                 |
| 20           | 22.89       | 25.62              | 25.31          | 31.75             | 24.35               | 28.98                    | 39.05            | 20.12                                 |
| 25           | 23.80       | 26.64              | 26.32          | 33.02             | 25.33               | 30.13                    | 40.03            | 20.12                                 |
| AA           | 0.25        | 0.25               | 0.25           | 0.25              | 0.25                | 0.25                     | -                | 0.25                                  |
| BA/BS        | 0.50        | 0.50               | 0.50           | 0.50              | 0.50                | 0.50                     | -                | 0.50                                  |
| MA/MS        | -           | -                  | -              | 1.00              | -                   | -                        | 1.00             | -                                     |

| Position     | Admin. Asst. | Accting Tech I | Accting Tech II / IT Tech I | Acctant / IT Data Spec. I / IT Tech II | Fiscal Specialist / IT Data Spec. II / IT Tech III | Licensed Vocation. Nurse | Office Asst. | Office Asst. Senior |
|--------------|--------------|----------------|-----------------------------|--|--|--------------------------|--------------|---------------------|
| <b>Years</b> |              |                |                             |  |  |                          |              |                     |
| 1            | 26.16        | 18.68          | 21.18                       | 27.47                                  | 33.05  | 25.74                    | 16.52        | 18.99               |
| 2            | 27.51        | 19.62          | 22.26                       | 28.64                                  | 34.80  | 27.03                    | 16.82        | 19.94               |
| 3            | 28.97        | 20.62          | 23.41                       | 30.15                                  | 36.61  | 28.42                    | 17.67        | 20.95               |
| 4            | 30.51        | 21.66          | 24.61                       | 31.77                                  | 38.60  | 29.85                    | 18.55        | 22.01               |
| 5            | 32.13        | 22.76          | 25.87                       | 33.46                                  | 40.66  | 31.40                    | 19.48        | 23.16               |
| 10           | 33.41        | 25.73          | 29.27                       | 35.13                                  | 41.68  | 33.33                    | 20.26        | 24.09               |
| 15           | 34.75        | 26.75          | 29.86                       | 36.01                                  | 42.72  | 34.00                    | 21.07        | 25.06               |
| 20           | 36.14        | 27.82          | 30.46                       | 36.92                                  | 43.79  | 34.85                    | 21.91        | 26.06               |
| 25           | 37.58        | 28.94          | 31.06                       | 37.83                                  | 44.88  | 35.72                    | 22.79        | 27.10               |
| AA           | 0.25         | 0.25           | 0.25                        | -                                      | -  | -                        | 0.25         | 0.25                |
| BA/BS        | 0.50         | 0.50           | 0.50                        | -                                      | -  | -                        | 0.50         | 0.50                |
| MA/MS        | 1.00         | 1.00           | 1.00                        | 1.00                                   | 1.00   | 1.00                     | -            | 1.00                |

### Grandfathered 2022-23 Rates

| Position     | Buildings & Grounds | Office Asst Sr CalPERS | Accting Tech I | IT Tech I / Accting Tech II |
|--------------|---------------------|------------------------|----------------|-----------------------------|
| <b>Years</b> |                     |                        |                |                             |
| 1            | 16.52               | 21.17                  | 18.68          | 21.18                       |
| 2            | 17.24               | 22.23                  | 19.62          | 22.26                       |
| 3            | 18.07               | 23.37                  | 20.62          | 23.41                       |
| 4            | 18.97               | 24.55                  | 21.66          | 24.61                       |
| 5            | 19.92               | 25.83                  | 22.76          | 25.87                       |
| 6            | 20.93               | 26.34                  | 23.96          | 27.25                       |
| 7            | 22.00               | 26.87                  | 25.22          | 28.70                       |
| 10           | 22.51               | 27.41                  | 25.73          | 29.27                       |
| 15           | 23.41               | 27.96                  | 26.75          | 29.86                       |
| 20           | 24.35               | 28.52                  | 27.82          | 30.45                       |
| 25           | 25.33               | 29.09                  | 28.94          | 31.06                       |
| AA           | 0.25                | 0.25                   | 0.25           | 0.25                        |
| BA/BS        | 0.50                | 0.50                   | 0.50           | 0.50                        |
| MA/MS        | -                   | 1.00                   | 1.00           | 1.00                        |

\$0.40/hour stipend for qualified bi-lingual classified employees

\$0.25/hour for A.A. for select classified positions

\$0.50/hour for B.A./ B.S. for select classified positions

\$1.00/hour for M.A./ M.S. for select classified positions