

AGENDA ITEM V.A

El Camino Real Alliance

To: Board of Directors
El Camino Real Alliance

From: David Hussey, Executive Director
El Camino Real Alliance

Date: June 23, 2022

Re: **Final Board Approval/Ratification of 2022-2025 Tentative Agreement
between ECRA and AFSCME**

Background

ECRA and AFSCME have negotiated a settlement for the 2022-2025 successor contract negotiations, which was ratified by the AFSCME unit on May 11, 2022.

The Agreement provides for the same percentage pay increases provided to the certificated unit represented by UTLA as follows:

2022-2023: 2% on-schedule and 3% off-schedule;
2023-2024: 2% on-schedule;
2024-2025: same ("me too") as UTLA.

The Agreement also provides for additional steps on the salary schedule to incentive retention of senior employees.

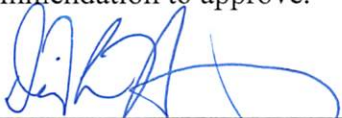
The (AFSCME ratified) Tentative Agreement is attached to this report, and is now before this Board for final approval.

Certification

This report shall also affirm that the ECRA Administration has reviewed the costs incurred by the School under the Agreement and hereby certify such costs incurred by ECRA for the term of the Agreement can be met by ECRA under its current budget and budget projections.

Executive Director Recommendation

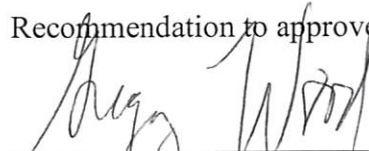
Recommendation to approve.



David Hussey, Executive Director
El Camino Real Alliance

Chief Business Officer Recommendation

Recommendation to approve.



Gregory Wood, Chief Business Officer
El Camino Real Alliance