

**2021-2024 ECRA Classified  
Management Salary Table**

**Proposed**

Table Increase **Proposed**

2021-22 Salary Table effective 7/1/2021

4.0%					
Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
Manager, Human Resources (249)	68,254.75	72,179.20	76,100.16	80,433.86	84,835.16
Payroll Specialist (260)	71,269.63	75,366.83	79,461.43	83,986.57	88,582.82
Plant Manager, Buildings & Grounds (260)	75,343.20	76,850.05	78,386.37	79,953.24	81,632.77
Manager, Accounting & Finance (260)	80,016.09	84,505.02	89,172.38	94,252.17	99,456.08
Payroll Manager (260)	88,471.08	92,894.63	97,539.36	102,416.33	107,537.15
Manager, Information Systems (260)	88,471.08	92,894.63	97,539.36	102,416.33	107,537.15
Director, Human Resources & Compliance (260)	125,840.00	128,331.84	130,872.56	133,464.24	136,106.88
Director, Accounting & Finance (260)	95,146.86	100,333.95	106,020.11	112,047.60	118,342.71
Director, STEAM and Sustainability (249)	91,121.75	96,089.70	101,535.67	107,308.10	113,337.02
Director, Student & Teacher Technology (260)	101,740.15	107,501.50	113,580.02	120,012.66	126,761.20
Chief Information Officer (260)	115,283.72	121,812.85	128,662.62	135,905.43	143,595.58

Differentials\*

Master's \$3,000.00

PhD \$5,000.00

Table Increase **Proposed**

2.0%

2022-23 Salary Table effective 7/1/2022

Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
Manager, Human Resources (249)	69,619.84	73,622.78	77,622.16	82,042.53	86,531.87
Payroll Specialist (260)	72,695.03	76,874.16	81,050.66	85,666.31	90,354.48
Plant Manager, Buildings & Grounds (260)	76,850.07	78,387.05	79,954.10	81,552.30	83,265.43
Manager, Accounting & Finance (260)	81,616.41	86,195.13	90,955.83	96,137.21	101,445.20
Payroll Manager (260)	90,240.50	94,752.52	99,490.15	104,464.66	109,687.89
Manager, Information Systems (260)	90,240.50	94,752.52	99,490.15	104,464.66	109,687.89
Director, Human Resources & Compliance (260)	128,356.80	130,898.48	133,490.01	136,133.52	138,829.02
Director, Accounting & Finance (260)	97,049.79	102,340.63	108,140.52	114,288.56	120,709.57
Director, STEAM and Sustainability (249)	92,944.19	98,011.50	103,566.39	109,454.26	115,603.76
Director, Student & Teacher Technology (260)	103,774.95	109,651.53	115,851.62	122,412.91	129,296.42
Chief Information Officer (260)	117,589.40	124,249.11	131,235.87	138,623.54	146,467.49

Differentials\*

Master's \$3,000.00

PhD \$5,000.00

Table Increase **Proposed**

2.0%

2023-24 Salary Table effective 7/1/2023

Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
Manager, Human Resources (249)	71,012.24	75,095.24	79,174.61	83,683.38	88,262.51
Payroll Specialist (260)	74,148.93	78,411.65	82,671.68	87,379.63	92,161.57
Plant Manager, Buildings & Grounds (260)	78,387.07	79,954.79	81,553.18	83,183.35	84,930.74
Manager, Accounting & Finance (260)	83,248.74	87,919.03	92,774.94	98,059.96	103,474.10
Payroll Manager (260)	92,045.31	96,647.57	101,479.95	106,553.95	111,881.65
Manager, Information Systems (260)	92,045.31	96,647.57	101,479.95	106,553.95	111,881.65
Director, Human Resources & Compliance (260)	130,923.94	133,516.45	136,159.81	138,856.20	141,605.60
Director, Accounting & Finance (260)	98,990.79	104,387.45	110,303.33	116,574.33	123,123.76
Director, STEAM and Sustainability (249)	94,803.07	99,971.73	105,637.72	111,643.34	117,915.84
Director, Student & Teacher Technology (260)	105,850.45	111,844.56	118,168.66	124,861.17	131,882.35
Chief Information Officer (260)	119,941.19	126,734.09	133,860.59	141,396.01	149,396.84

Differentials\*

Master's \$3,000.00

PhD \$5,000.00