

**BOARD OF DIRECTORS
EL CAMINO REAL ALLIANCE**

**RESOLUTION
RE: STIPEND FOR UNREPRESENTED EMPLOYEES**

The Board of Directors (“Board”) of El Camino Real Alliance (“ECRA”), a tax exempt, California nonprofit public benefit corporation operating a public charter school, does hereby adopt the following resolution:

WHEREAS, ECRA has entered into Side Letter agreements with its two (2) labor unions, United Teachers Los Angeles (“UTLA”) and the American Federation of State, County and Municipal Employees, Local District 36 (“AFSCME”), regarding the physical reopening of the School for simultaneous learning; and

WHEREAS, in recognition of the additional effort associated with implementing and supporting a simultaneous learning model and the physical return of students and staff onto campus, the Side Letter agreements provides for a stipend of \$100.00 per day of in-person instruction; and

WHEREAS, the Board seeks to recognize those employees who are not represented by either of the labor unions, as such employees will also be providing support on campus to students and staff during simultaneous learning;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts this resolution that all non-represented employees shall also be entitled to the stipend of \$100.00 per day for each day of on-campus, in-person instruction. This shall specifically include the following positions/job titles:

Assistant Principals
Plant Managers
Human Resources Specialist
Human Resources Manager
Director, Human Resources
Payroll Manager
Director, Student & Teacher Technology
Chief Information Officer

BE IT FURTHER RESOLVED, that this Resolution does not apply to the Executive Director, the Chief Business Officer, or the Chief Compliance Officer, and as such these positions will not be eligible for the stipend.

BE IT FURTHER RESOLVED, that this Resolution shall expire on June 30, 2021.

BE IT FURTHER RESOLVED, that the Secretary of the Board hereby is authorized to certify this resolution.

IN WITNESS WHEREOF, the Board of Directors has adopted the above resolution by the following vote at a Special Board Meeting this 28th day of April, 2021.

By: _____
Dr. Jeff Davis, Secretary