EL CAMINO REAL ALLIANCE

EXECUTIVE DIRECTOR RECOMMENDATION

BOARD MEETING DATE: January 28, 2021

AGENDA ITEM:

IV.D Resolution Re Department of Rehabilitation Agreement

BRIEF SUMMARY OF THE ISSUE:

This would continue our relationship with the CA Department of Rehabilitation, which provides funding to offer paid work-based learning/jobs to students with disabilities.

PERSONNEL INVOLVED:

Student Support Services personnel to coordinate the work placement; Business Office and HR personnel to process paperwork and paychecks.

FISCAL IMPLICATIONS (IF ANY):

The Department of Rehabilitation reimburses ECR, and as such there is no cost to ECR for this program.

IMPACT ON SCHOOL MISSION, VISION OR GOALS (IF ANY):

Work-based learning experiences offer a real world engagement that fosters professionalism, character, confidence, collaboration, financial literacy, and improved future success in the work force.

OPTIONS OR SOLUTIONS:

N/A.

EXECUTIVE DIRECTOR'S RECOMMENDATION:

Recommend approval of the program. This is a wonderful opportunity for students to obtain real-life experience in the business world, while also allowing them to earn income. Since their income is reimbursed by the Department of Rehabilitation, this is a no-cost program for ECR. Also, note that this program has been in existence at ECR since 2016.

PROPOSED MOTION:

Motion to authorize the Chief Business Officer to enter into the Department of Rehabilitation Agreement.