

EL CAMINO REAL ALLIANCE

EXECUTIVE DIRECTOR RECOMMENDATION

BOARD MEETING DATE: August 27, 2020

AGENDA ITEM:

V.G. Resolution Recognizing Black Lives Matter at ECRCHS

BRIEF SUMMARY OF THE ISSUE:

Black Lives Matter is a statement emphasizing a larger goal of cultural proficiency at ECR. At ECR we take great pride in our diversity. ECR believes that all people are equal and that all voices should be heard, valued, and included. Further, we believe that the varying experiences, perspectives of others, and the uniqueness of others' identities are what shapes and connects us in the school community and the world. At ECR all lives matter but until Black Lives, Latinx Lives, LGBTQ+ Lives, etc. matter the same, we must continue to combat racism until this goal is achieved. Black Lives Matter is a statement and not affiliated with the political organization.

PERSONNEL INVOLVED:

Students, Parents, Teachers, and Administrators.

FISCAL IMPLICATIONS (IF ANY):

There is no fiscal impact.

IMPACT ON SCHOOL MISSION, VISION OR GOALS (IF ANY):

These changes take time and do not happen overnight but ECR is committed to seeing it through. We have been developing an infrastructure dedicated to handling the work that needs to be done in this area. Funds have been dedicated to creating an African American, Latinx, LGBTQ+, and a school-wide Intervention Coordinator to examine and support the needs of students. Departments have been working on developing culturally responsive curriculum with an emphasis on social justice. The school will continue to provide professional development to discuss issues on racism, social justice, etc. This resolution follows the Vision and Mission of the school and forces us to reflect and discuss our willingness to support the Student Learning Outcomes (SLOs) of the school. Here are some of the SLO's that are already in place and have a direct correlation to this resolution: Demonstrate compassion, honesty and respect; Engage in civic process; Work towards a just society; Connect local issues to global systems to create positive change; Organize and prioritize information; and Become informed and empowered decision makers, etc. The creation of an Equity Advisory Committee composed of various stakeholders will help assess the school's practice on equity and report to the school to help keep the progress going.

OPTIONS OR SOLUTIONS:

The Equity Advisory Committee will work with the school to ensure the implementation of a culturally proficient school environment.

EXECUTIVE DIRECTOR'S RECOMMENDATION:

Approve the Resolution Recognizing Black Lives Matter.

PROPOSED MOTION:

Motion to approve the Resolution Recognizing Black Lives Matter at ECRCHS.