

**BOARD OF DIRECTORS
EL CAMINO REAL ALLIANCE**

RESOLUTION RECOGNIZING BLACK LIVES MATTER AT ECRCHS

The Board of Directors (“Board”) of El Camino Real Alliance, a tax exempt, California nonprofit public benefit corporation operating a public charter school and doing business as El Camino Real Charter High School (“ECRCHS”), does hereby adopt the following resolution pursuant to the provisions of the California Nonprofit Integrity Act, and as also required by the Internal Revenue Service requirements for tax exempt 501(c)(3) entities:

WHEREAS, the United Nations Declaration of Human Rights (1948) boldly declared that, “Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship...”; and

WHEREAS, the mission of ECRCHS is to “prepare our diverse student body for the next phase of their educational, professional, and personal journey through a rigorous, customized academic program that inspires the development of students’ unique talents and skills, builds character, and provides opportunities for civic engagement and real-world experiences”; and

WHEREAS, we recognize that educational institutions have a history of deeply institutionalized racism and bias which negatively affect Black students and students of color; and

WHEREAS, educational institutions have a moral responsibility to enact positive social change and dignify and affirm the Black community; and

WHEREAS, schools should be safe places for the practice of equity, for the building of understanding, and for the active engagement of all in creating pathways to freedom and justice for all people; and

WHEREAS, curriculum will be encouraged to say that Black Lives Matter and affirms the rich history and contributions of the Black community and to cultivate in Black students a sense of pride, self-worth, and self-love; and

WHEREAS, professional development opportunities will be granted to staff who can foster these types of affirmative relationships with students and the community while deconstructing white supremacy culture from within the institution;

WHEREAS, the Board, administration, faculty, and staff are further intended to encourage ongoing critical reflection and courageous conversations concerning systemic racism, social injustice, microaggressions, racial and ethnic bias; and to affirm the right of Black students to be treated with respect and dignity within schools and communities; and

WHEREAS, these critical conversations are necessary for the youth to engage in; as they have witnessed in their lifetime the unnecessary and unjust killings of Black people.

THEREFORE, BE IT RESOLVED that El Camino Real Charter High School's Board unapologetically acknowledges that Black Lives Matter; and

BE IT FURTHER RESOLVED that El Camino Real Charter High School commits to providing a safe place for the practice of equity, for the building of understanding, and for the active engagement of all in creating pathways to freedom and justice for all people; and

BE IT FURTHER RESOLVED that ECR's Board create an Equity Advisory Committee composed of stakeholders who assess the school's practice on equity and report to the Board related to these matters for further guidance.

BE IT FURTHER RESOLVED, that the Secretary of the Board hereby is authorized to certify this resolution.

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IN WITNESS WHEREOF, the Board of Directors has adopted the above resolution by the following vote at a regular Board meeting this 27th day of August, 2020.

By: _____
Board Secretary