

**Chief Business Officer Reasonable Compensation Comparability Data**

School Name	Enrollment 2019-2020	Title	Salary Range	Current Salary / Step	Benefits	Total Compensation
Birmingham	3,165	Chief Business Officer	\$145,708.02 - \$177,116.63	\$177,116.63	\$7,773.07 - \$36,523.67 Health	\$184,889.70 - \$213,640.30
El Camino Real	3,562	Chief Business Officer	\$168,000 - \$174,787.20	N/A	\$7,773.00 - \$36,523.68 Health \$50/mo. cell phone	\$182,560.20 - \$211,310.88 (Based on Step 3)
Granada Hills	4,698	Chief Business Officer	\$150,000.00 - \$205,000.00	\$174,000.00 N/A	\$7,831.20 - \$24,842.04 Health \$60/mo. cell phone	\$181,831.20 - \$198,842.04
Palisades	2,964	Chief Business Officer	\$115,425.47 - \$147,860.47	\$150,860.00 Step 8 (includes longevity bonus)	\$15,718.80 - \$19,345.20 Health	\$166,578.80 - \$170,205.20