

**Chief Compliance Officer Reasonable Compensation Comparability Data**

School Name	Enrollment 2019-2020	Title	Salary Range	Current Salary / Step	Benefits	Total Compensation
Birmingham	3,165	Human Resources Director	\$118,320.00 - \$144,054.86	N/A (Currently open)	\$7,773.07 - \$36,523.67 Health	\$126,039.07 - \$154,843.67 (Based on Step 1)
El Camino Real	3,562	Chief Compliance Officer	\$121,000.00 - \$130,872.00	\$135,839.00* Step 3	\$7,773.00 - \$36,523.68 Health \$50/mo. cell phone	\$146,612.00 - \$172,362.68
Granada Hills	4,698	Human Resources Manager / Chief of Staff	\$105,000.00 - \$155,004.00	\$145,000.00 N/A	\$7,831.20 - \$24,842.04 Health \$60/mo. cell phone	\$152,831.20 - \$169,842.04
Palisades	2,964	Human Resources Director	\$87,443.54 - \$121,327.91	\$121,327.91 Step 8	\$15,718.80 - \$19,345.20 Health	\$137,046.71 - \$140,673.11

\* Includes \$10,000/yr differential for JD

Additional Comparables (Salary Only)

LAUSD Assistant General Counsel I	\$89,691.36 - \$119,862.00
LAUSD Assistant General Counsel II	\$167,774.88 – 181,223.52
Green Dot Public Schools General Counsel	\$140,000.00 - \$160,000.00