

ECRA Executive Salary Table

Executive Director

1	2	3	4	5
186,000	193,500	200,000	207,500	215,000

Chief Business Officer

1	2	3	4	5
168,000	171,360	174,787.20	178,282.94	181,848.60

Chief Compliance Officer

1	2	3	4	5
121,000	123,396	125,839	128,331	130,872

Differentials

Master's	\$ 5,000.00
MBA	\$ 8,000.00
JD	\$10,000.00
Doctorate	\$10,000.00

Note: the Board determines compensation of executives.