

**Chief Business Officer Reasonable Compensation Comparability Data**

School Name	Enrollment 2019-2020	Title	Salary Range	Current Salary / Step	Benefits	Total Compensation
Birmingham	3,165	Chief Business Officer	\$145,708.02 - \$177,116.63	\$177,116.63	\$33,000.00 Health	\$210,116.63
El Camino Real	3,562	Chief Business Officer	\$168,000 - \$174,787.20	N/A	\$36,588.00 Health \$50/mo. cell phone	\$211,375.20 (Based on Step 3)
Granada Hills	4,698	Chief Business Officer	\$150,000.00 - \$205,000.00	\$174,000.00 N/A	\$22,500.00 Health \$60/mo. cell phone	\$196,500.00
Palisades	2,964	Chief Business Officer	\$115,425.47 - \$147,860.47	\$150,860.00 Step 8 (includes longevity bonus)	\$16,788.00 Health	\$167,648.00