

Executive Director Reasonable Compensation Comparability Data

| School Name | Enrollment 2019-2020 | Title | Salary Range | Current Salary / Step | Benefits | Total Compensation |
|--------------------|---------------------------------|-----------------------------------|--------------------------------|----------------------------------|---|-------------------------------|
| Birmingham | 3,165 | CEO / Principal | \$200,000.00 - \$210,000.00 | \$200,000.00 N/A | \$33,000.00 Health | \$233,000.00 |
| El Camino Real | 3,562 | Executive Director | \$186,000.00 - \$215,000.00 | \$207,500.00 Step 4 | \$36,588.00 Health \$50/mo. cell phone | \$244,088.00* |
| Granada Hills | 4,698 | Executive Director | N/A | \$285,000.00 N/A | \$22,500.00 Health Fully paid cell phone | \$307,500.00* |
| Palisades | 2,964 | Executive Director / Principal | \$169,793.28 - \$206,384.79 | \$206,384.79 Step 5 | \$16,788.00 Health | \$223,172.79 |

* Does not include cell phone stipend