

**BOARD OF DIRECTORS
EL CAMINO REAL ALLIANCE**

RESOLUTION

**RE: MEASURES TO ADDRESS THE ORGANIZATIONAL AND
EDUCATIONAL IMPACTS OF THE COVID-19 VIRUS**

The Board of Directors (the “Board”) of El Camino Real Alliance (“ECRA”), a nonprofit public benefit corporation, does hereby adopt the following resolution.

WHEREAS, the safety and well-being of all students, staff, parents/guardians and stakeholders of El Camino Real Charter High School is paramount; and

WHEREAS, in December 2019, an outbreak of respiratory illness due to a novel coronavirus now known as COVID-19 was first identified in Wuhan City, China and has since spread to more than 75 countries, including the United States; and

WHEREAS, on January 23, 2020, the National Centers for Disease Control (“CDC”) activated its Emergency Response System to provide ongoing support for the response to COVID-19 across the country; and

WHEREAS, on January 24, 2020, the California Department of Public Health (“CDPH”) activated its Medical and Health Coordination Center, and on March 2, 2020, the California Office of Emergency Services (“OES”) activated the State Operations Center to support and guide state and local actions to preserve public health; and

WHEREAS, on March 4, 2020, the Governor of the State of California declared an emergency statewide relating to COVID-19 and has directed state agencies to provide updated and specific guidance to schools; and

WHEREAS, on March 13, 2020, Los Angeles Unified School District (“LAUSD”), ECRA’s authorizing agency, announced that it would be closing all LAUSD schools effective Monday, March 16, 2020 for a period of two (2) weeks; and

WHEREAS, ECRA has been monitoring advice provided by the California Department of Education (“CDE”), the CDC, and state and county health departments; and

WHEREAS, the number of confirmed cases of COVID-19 is growing at an alarming rate both around the world and in California; and

WHEREAS, experts anticipate that, while a high percentage of individuals affected by COVID-19 will experience mild flu-like symptoms, some will have more serious symptoms and require hospitalization, particularly individuals who are elderly or already have underlying chronic health conditions; and

WHEREAS, ECRA has some students, staff and family members who are potentially at risk of more serious symptoms as a result of other health conditions; and

WHEREAS, there are numerous legal and organizational impacts to decisions made in response to the COVID-19 virus and strict adherence to provisions in ECRA's existing school policies and/or procedures might prevent, hinder, or delay appropriate action to prevent and mitigate the effects of COVID-19;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. ECRA shall be closed for a period of two (2) weeks, beginning Monday, March 16, 2020, due to ongoing concerns regarding the COVID-19 virus;
2. The Executive Director may close school for up to five (5) additional school days based on the Executive Director's determination that it is necessary to protect student and/or staff health and safety. The Executive Director must seek the Board's authority for any closure beyond this additional five (5) school days;
3. In order to immediately protect the health and safety of students and employees, the Executive Director may waive any school or organization-wide policy or procedure to implement directives from local, state or federal governmental officials or agencies (the "Relevant Authorities");
4. The Executive Director shall have the authority to exclude anyone from school campus other than students and employees, including parents and volunteers, in order to minimize risk of exposure to the COVID-19 virus from the surrounding community;
5. The Executive Director or designee may direct that all parent/guardian meetings, conferences, discussions, or other required parent interactions be held telephonically in order to minimize potential exposure of students and staff by parents/guardians or other community members;
6. The Executive Director may hire additional staff or independent contractors as necessary or convenient for purposes of performing tasks recommended by Relevant Authorities or that the Executive Director deems necessary in his discretion to mitigate the actual or potential impacts of COVID-19;
7. As necessary, the Executive Director may negotiate agreements or side letters with collective bargaining units relating to actual or potential impacts of COVID-19 on the terms and conditions of employment for represented employees;
8. As necessary, the Executive Director may negotiate revisions to employment agreements for unrepresented employees relating to impacts on the terms and conditions of employment caused by the actual or potential impacts of COVID-19;
9. As necessary, the Executive Director is directed to negotiate any necessary changes to or cancellations of other non-employment contracts in order to mitigate losses that the school would otherwise incur, or to provide different levels and types of services needed, as a result of the actual or potential impacts of COVID-19;
10. The Executive Director, in consultation with legal counsel and authorizing agency, shall propose revisions to the academic calendar for the 2019-2020 academic year, if necessary;
11. The Executive Director shall prepare and file all necessary requests and supporting documentation to preserve full apportionment funding;
12. The Executive Director may approve the use of virtual online distance learning or other programs designed to serve students who otherwise might be unserved;
13. The Executive Director or designee shall ensure that services to special education students continue to be provided in off-campus locations when appropriate and possible, and/or by telephonic and videoconference meetings when appropriate and possible;
14. The Executive Director shall undertake any and all reasonable steps necessary to ensure that free and reduced-price meals are provided to students during the school closure, unless doing so would be impossible or commercially unreasonable;

15. The Executive Director shall keep all stakeholders informed regarding information and directives received from the Relevant Authorities;

16. The Executive Director shall keep the Board and all stakeholders informed of the implementation of the provisions of this Resolution; and

17. The Executive Director, after consulting the Board Chair, shall have the authority to exceed the level of expenditures that would ordinarily trigger the requirement to also obtain Board approval under the school's Fiscal Policies and Procedures in order to pay for expenses related to the items contained in this Resolution. However, the cumulative total of such expenses shall not reduce ECRA's unrestricted reserves lower than three (3) percent without prior approval of the Board.

IN WITNESS WHEREOF, the Board of Directors has adopted this Resolution by vote at the Board Meeting this 13th day of March, 2020, by the following vote:

AYES:

NAYS:

ABSTAIN:

ABSENT:

By: _____
Beatriz Chen, Secretary