

### ECRA Classified Management Salary Table

Table Increase 1.5%  
2019-20 Salary Table effective 1/1/2019

2019-20 Salary Table Prior to 7/1/2019	Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
	Manager, Human Resources (249)	\$64,819.32	\$68,546.25	\$72,269.86	\$76,385.43	\$80,565.21
	Payroll Specialist (260)	\$67,682.46	\$71,573.44	\$75,461.95	\$79,759.33	\$84,124.24
	Plant Manager, Buildings & Grounds (260)	\$71,551.00	\$72,982.00	\$74,441.00	\$75,929.00	\$77,524.00
	Manager, Accounting & Finance (260)	\$75,988.69	\$80,251.69	\$84,684.12	\$89,508.23	\$94,450.22
	Payroll Manager (260)	\$84,018.12	\$88,219.02	\$92,629.98	\$97,261.47	\$102,124.55
	Manager, Information Systems (260)	\$84,018.12	\$88,219.02	\$92,629.98	\$97,261.47	\$102,124.55
	Director, Human Resources (260)	\$84,018.12	\$88,219.02	\$92,629.98	\$97,261.47	\$102,124.55
	Director, Accounting & Finance (260)	\$90,357.89	\$95,283.91	\$100,683.87	\$106,407.98	\$112,386.24
	Director, STEAM and Sustainability (249)	\$86,535.38	\$91,253.28	\$96,425.14	\$101,907.03	\$107,632.50
	Director, Student & Teacher Technology (260)	\$96,619.32	\$102,090.69	\$107,863.27	\$113,972.14	\$120,381.01
	Chief Information Officer (260)	\$109,481.22	\$115,681.72	\$122,186.73	\$129,064.98	\$136,368.07

Note: Employees currently on this table will remain on the Board Approved January 24, 2019 salary table.

2019-20 Salary Table effective 7/1/2019

2019-20 Salary Table After 7/1/2019	Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
	<b>Manager, Human Resources (249)</b>	\$63,861.40	\$65,617.59	TBD	TBD	TBD
	1.5% Flat Increase		\$957.92	TBD	TBD	TBD
	UTLA Rate		\$798.27	TBD	TBD	TBD
	<b>Payroll Specialist (260)</b>	\$66,682.23	\$68,515.99	TBD	TBD	TBD
	1.5% Flat Increase		\$1,000.23	TBD	TBD	TBD
	UTLA Rate		\$833.53	TBD	TBD	TBD
	<b>Marketing and Communications Coordinator (260)</b>	\$66,682.23	\$68,515.99	TBD	TBD	TBD
	1.5% Flat Increase		\$1,000.23	TBD	TBD	TBD
	UTLA Rate		\$833.53	TBD	TBD	TBD
	<b>Plant Manager, Buildings &amp; Grounds (260)</b>	\$68,600.00	\$70,486.50	TBD	TBD	TBD
	1.5% Flat Increase		\$1,029.00	TBD	TBD	TBD
	UTLA Rate		\$857.50	TBD	TBD	TBD
	<b>Manager, Accounting &amp; Finance (260)</b>	\$74,865.70	\$76,924.51	TBD	TBD	TBD
	1.5% Flat Increase		\$1,122.99	TBD	TBD	TBD
	UTLA Rate		\$935.82	TBD	TBD	TBD
	<b>Payroll Manager (260)</b>	\$82,776.47	\$85,052.82	TBD	TBD	TBD
	1.5% Flat Increase		\$1,241.65	TBD	TBD	TBD
	UTLA Rate		\$1,034.71	TBD	TBD	TBD
	<b>Manager, Information Systems (260)</b>	\$82,776.47	\$85,052.82	TBD	TBD	TBD
	1.5% Flat Increase		\$1,241.65	TBD	TBD	TBD
	UTLA Rate		\$1,034.71	TBD	TBD	TBD
	<b>Director, Human Resources (260)</b>	\$82,776.47	\$85,052.82	TBD	TBD	TBD
	1.5% Flat Increase		\$1,241.65	TBD	TBD	TBD
	UTLA Rate		\$1,034.71	TBD	TBD	TBD
	<b>Director, Accounting &amp; Finance (260)</b>	\$91,633.00	\$94,152.91	TBD	TBD	TBD
	1.5% Flat Increase		\$1,374.50	TBD	TBD	TBD
	UTLA Rate		\$1,145.41	TBD	TBD	TBD
	<b>Director, STEAM and Sustainability (249)</b>	\$85,256.53	\$87,601.08	TBD	TBD	TBD
	1.5% Flat Increase		\$1,278.85	TBD	TBD	TBD
	UTLA Rate		\$1,065.71	TBD	TBD	TBD
	<b>Director, Student &amp; Teacher Technology (260)</b>	\$87,022.55	\$89,415.67	TBD	TBD	TBD
	1.5% Flat Increase		\$1,305.34	TBD	TBD	TBD
	UTLA Rate		\$1,087.78	TBD	TBD	TBD
	<b>Chief Information Officer (260)</b>	\$107,863.27	\$110,829.51	TBD	TBD	TBD
	1.5% Flat Increase		\$1,617.95	TBD	TBD	TBD
	UTLA Rate		\$1,348.29	TBD	TBD	TBD

Note: New employees who is placed in any of the positions listed above will be placed on the July 1, 2019 salary table.

Note: For the July 1, 2019 salary table - all employees listed will receive an annual 1.5% increase and the additional salary increases matching those in the UTLA CBA.

Differentials\*

Master's \$3,000.00  
PhD \$5,000.00

\* These differentials effective as of January 1, 2019.