

# EL CAMINO REAL ALLIANCE

## EXECUTIVE DIRECTOR RECOMMENDATION

**BOARD MEETING DATE:** August 22, 2019

### **AGENDA ITEM:**

V.B – Authorization for AP of Student Services to sign settlement agreements at due process mediations.

### **BRIEF SUMMARY OF THE ISSUE:**

For due process mediations, an individual with authority to settle and sign settlement agreements must be present. Without the authorization sought by this agenda item, both the AP of Student Services and either Executive Director David Hussey or Chief Business Officer Alan Darby would have to be present at each mediation hearing. Giving the AP of Student Services authority to sign such settlement agreements, with input of and approval of the Executive Director and/or CBO (which would be obtained prior to the mediation itself) would allow for a more expedient resolution process and better use of School personnel.

### **PERSONNEL INVOLVED:**

AP of Student Services Emilie Larew.

### **FISCAL IMPLICATIONS (IF ANY):**

The amount of any settlements reached at due process mediations.

### **IMPACT ON SCHOOL MISSION, VISION OR GOALS (IF ANY):**

Allowing the AP to execute settlement agreements would allow for more efficient resolution of any due process claims that may arise.

### **OPTIONS OR SOLUTIONS:**

If the AP does not have authority, it would require having either Mr. Hussey or Mr. Darby at each mediation, which would be an inefficient use of the School's resources.

### **EXECUTIVE DIRECTOR'S RECOMMENDATION:**

Approve the motion to give AP of Student Services approval to sign any settlement agreements on behalf of the school at due process mediations. The AP would always work with the CBO as to the amount of any possible settlement, to ensure that the amount is appropriate according to the budget. If there is any settlement that is beyond the parameters discussed, the AP can call the CBO or the Executive Director to get such authority.

**PROPOSED MOTION:**

Motion to approve giving the Assistant Principal of Student Services authority to execute any settlement agreements on behalf of ECRA at due process mediations.