

## AGENDA ITEM VII.B

### El Camino Real Alliance

**To:** Board of Directors  
El Camino Real Alliance

**From:** David Hussey, Executive Director  
El Camino Real Alliance

**Date:** August 22, 2019

**Re:** **Final Board Approval/Ratification of Agreement between  
ECRA and AFSCME**

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#### Background

El Camino Real Alliance (“ECRA”) and the American Federation of State, County and Municipal Employees, District Council 36 (“AFSCME”) have negotiated a three (3) year “first contract” agreement which runs from July 1, 2019 through June 30, 2022.

The Agreement provides for the same percentage pay raises as provided to the certificated unit represented by UTLA: up to one and one-half percent (1.5%) for 2019-2020 and up to one and one-quarter percent (1.25%) for 2020-2021 (depending on revenue), and the same across-the-board (“me too” provision) raise, if any, received by the certificated unit for 2021-2022. The Contract is closed (no reopeners) through June 30, 2022.


The Agreement was ratified by the AFSCME unit on August 2, 2019, is attached to this report, and is now before this Board for final approval.

#### Certification


The costs resulting from this Agreement for the current and following fiscal years under the agreement have been reviewed, and the Executive Director and Chief Business Officer certify the costs incurred by ECRA for the term of the Agreement can be met by ECRA under its current budget and budget projections.

#### Executive Director and Chief Business Officer Recommendations

Recommendation to approve.

  
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David Hussey, Executive Director  
El Camino Real Alliance

Recommendation to approve.

  
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Alan Darby, Chief Business Officer  
El Camino Real Alliance