

	Board Approved ECRA Classified Management Salary Table (Approved Jan 24, 2019)					
	Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
1	Manager, Human Resources (249)	\$63,861.40	\$67,533.25	\$71,201.83	\$75,256.58	\$79,374.59
2	Payroll Specialist (260)	\$66,682.23	\$70,515.70	\$74,346.75	\$78,580.62	\$82,881.02
3	Plant Manager, Buildings & Grounds (260)	\$68,600.00	\$69,972.00	\$71,371.00	\$72,798.00	\$74,254.00
4	Manager, Accounting & Finance (260)	\$74,865.70	\$79,065.70	\$83,432.63	\$88,185.45	\$93,054.40
5	Payroll Manager (260)	\$82,776.47	\$86,915.29	\$91,261.06	\$95,824.11	\$100,615.32
6	Manager, Information Systems (260)	\$82,776.47	\$86,915.29	\$91,261.06	\$95,824.11	\$100,615.32
7	Director, Human Resources (260)	\$82,776.47	\$86,915.29	\$91,261.06	\$95,824.11	\$100,615.32
8	Director, Accounting & Finance (260)	\$89,022.55	\$93,875.77	\$99,195.93	\$104,835.45	\$110,725.36
9	Director, STEAM and Sustainability (249)	\$85,256.53	\$89,904.71	\$95,000.14	\$100,401.01	\$106,041.87
10	Director, Student & Teacher Technology	\$96,619.32	\$102,090.69	\$107,863.27	\$113,972.14	\$120,381.01
11	Chief Information Officer (260)	\$107,863.27	\$113,972.14	\$120,381.01	\$127,157.62	\$134,352.78

PROPOSED - ECRA Classified Management Salary Table (to Begin July 1, 2019)						
		FY 2019-20	FY2020-21	FY 2021-22	FY 2022-23	FY 2023-24
	Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
1	Manager, Human Resources (249)	\$63,861.40	\$65,617.59	tbd	tbd	tbd
	1.5% Flat Increase		\$957.92	tbd	tbd	tbd
	UTLA Rate		\$798.27	tbd	tbd	tbd
		Step 1	Step 2	Step 3	Step 4	Step 5
2	Payroll Specialist (260)	\$66,682.23	\$68,515.99	tbd	tbd	tbd
	1.5% Flat Increase		\$1,000.23	tbd	tbd	tbd
	UTLA Rate		\$833.53	tbd	tbd	tbd
		Step 1	Step 2	Step 3	Step 4	Step 5
3	Plant Manager, Buildings & Grounds (260)	\$68,600.00	\$70,486.50	tbd	tbd	tbd
	1.5% Flat Increase		\$1,029.00	tbd	tbd	tbd
	UTLA Rate		\$857.50	tbd	tbd	tbd

4		Step 1	Step 2	Step 3	Step 4	Step 5
	Manager, Accounting & Finance (260)	\$74,865.70	\$76,924.51	tbd	tbd	tbd
	1.5% Flat Increase		\$1,122.99	tbd	tbd	tbd
	UTLA Rate		\$935.82	tbd	tbd	tbd
5		Step 1	Step 2	Step 3	Step 4	Step 5
	Payroll Manager (260)	\$82,776.47	\$85,052.82	tbd	tbd	tbd
	1.5% Flat Increase		\$1,241.65	tbd	tbd	tbd
	UTLA Rate		\$1,034.71	tbd	tbd	tbd
6		Step 1	Step 2	Step 3	Step 4	Step 5
	Manager, Information Systems (260)	\$82,776.47	\$85,052.82	tbd	tbd	tbd
	1.5% Flat Increase		\$1,241.65	tbd	tbd	tbd
	UTLA Rate		\$1,034.71	tbd	tbd	tbd
7		Step 1	Step 2	Step 3	Step 4	Step 5
	Director, Human Resources (260)	\$82,776.47	\$85,052.82	tbd	tbd	tbd
	1.5% Flat Increase		\$1,241.65	tbd	tbd	tbd
	UTLA Rate		\$1,034.71	tbd	tbd	tbd
8		Step 1	Step 2	Step 3	Step 4	Step 5
	Director, Accounting & Finance (260)	\$91,633.00	\$94,152.91	tbd	tbd	tbd
	1.5% Flat Increase		\$1,374.50	tbd	tbd	tbd
	UTLA Rate		\$1,145.41	tbd	tbd	tbd
9		Step 1	Step 2	Step 3	Step 4	Step 5
	Director, STEAM and Sustainability (249)	\$85,256.53	\$87,601.08	tbd	tbd	tbd
	1.5% Flat Increase		\$1,278.85	tbd	tbd	tbd
	UTLA Rate		\$1,065.71	tbd	tbd	tbd

		Step 1	Step 2	Step 3	Step 4	Step 5
10	Director, Student & Teacher Technology	\$87,022.55	\$89,415.67	tbd	tbd	tbd
	1.5% Flat Increase		\$1,305.34	tbd	tbd	tbd
	UTLA Rate		\$1,087.78	tbd	tbd	tbd
		Step 1	Step 2	Step 3	Step 4	Step 5
11	Chief Information Officer (260)	\$107,863.27	\$110,829.51	tbd	tbd	tbd
	1.5% Flat Increase		\$1,617.95	tbd	tbd	tbd
	UTLA Rate		\$1,348.29	tbd	tbd	tbd

Note: Employees currently on the table will remain on the Board Approved Table from January 24, 2019

Note: Any employee who is placed in any of the positions listed above will be placed on the July 1, 2019 table

Note: For the July 1, 2019 table - all employees listed will receive an annual 1.5% increase

Note: For the July 1, 2019 table - In addition to the 1.5% increase, employees will receive salary increases matching those in the UTLA CBA