

ECRA Classified Management Salary Table

Job Title (Days)	Step 1	Step 2	Step 3	Step 4	Step 5
Manager, Human Resources (249)	\$63,861.40	\$67,533.25	\$71,201.83	\$75,256.58	\$79,374.59
Payroll Specialist (260)	\$66,682.23	\$70,515.70	\$74,346.75	\$78,580.62	\$82,881.02
Plant Manager, Buildings & Grounds (260)	\$68,600.00	\$69,972.00	\$71,371.00	\$72,798.00	\$74,254.00
Manager, Accounting & Finance (260)	\$74,865.70	\$79,065.70	\$83,432.63	\$88,185.45	\$93,054.40
Manager, Information Systems (260)	\$82,776.47	\$86,915.29	\$91,261.06	\$95,824.11	\$100,615.32
Director, Human Resources (260)	\$82,776.47	\$86,915.29	\$91,261.06	\$95,824.11	\$100,615.32
Payroll Manager (260)	\$82,776.47 <u>\$84,018.12</u>	\$86,915.29 <u>\$88,653.60</u>	\$91,261.06 <u>\$93,624.16</u>	\$95,824.11 <u>\$98,945.53</u>	\$100,615.32 <u>\$104,483.43</u>
Director, STEAM and Sustainability (249)	\$85,256.53	\$89,904.71	\$95,000.14	\$100,401.01	\$106,041.87
<u>Director, Technology (260)</u>	<u>\$96,619.32</u>	<u>\$102,090.69</u>	<u>\$107,863.27</u>	<u>\$113,972.14</u>	<u>\$120,381.01</u>
Director, Accounting & Finance (260)	\$89,022.55 <u>\$99,246.74</u>	\$93,875.77 <u>\$104,918.92</u>	\$99,195.93 <u>\$110,892.30</u>	\$104,835.45 <u>\$117,050.77</u>	\$110,725.36 <u>\$123,794.72</u>
Chief Information Officer (260)	\$107,863.27	\$113,972.14	\$120,381.01	\$127,157.62	\$134,352.78

Differentials*

Master's \$3,000.00
PhD \$5,000.00

* These differentials effective as of January 1, 2019.

