

EL CAMINO REAL ALLIANCE

EXECUTIVE DIRECTOR RECOMMENDATION

BOARD MEETING DATE: March 28, 2019

AGENDA ITEM:

Board Resolution approving Department of Rehabilitation Agreement

BRIEF SUMMARY OF THE ISSUE:

I'm seeking approval to renew our partnership/contract with the CA Dept. of Rehabilitation, which provides funding to offer paid work-based learning/jobs to students with special needs/IEPs.

PERSONNEL INVOLVED:

Sharon Lenderman, Transition Teacher, chooses students to place in community businesses to gain work experience while providing lessons, monitoring, and liaising with store managers. ECR business office & Paylocity for hiring paperwork and paychecks. Clerical personnel for entering work times for pay. Business Office personnel for renewing Liability/Workman's Comp coverage with ECR insurance company.

FISCAL IMPLICATIONS (IF ANY):

ECR/Paylocity initially pays student workers, hired by ECR, to work in community. Lenderman sends monthly invoices to DOR; California DOR reimburses ECRCHS through an invoicing process-NO COST to ECR. Contract Budget is \$45,781.88 per year, 2019-2021. (\$23,901.98 to reimburse ECR 20% of Lenderman's salary/bene package. \$21,879.90 for student wages, 15-17 students per year up to 100 hours minimum wage job in community.)

IMPACT ON SCHOOL MISSION, VISION OR GOALS (IF ANY):

Work-based learning experiences offer a real world engagement that fosters professionalism, character, confidence, collaboration, financial literacy, and improved future success in the work force.

OPTIONS OR SOLUTIONS:

N/A



EXECUTIVE DIRECTOR'S RECOMMENDATION:

Recommend approval of this program. This is a wonderful opportunity for students to obtain real-life experience in the business world, while also allowing them to earn income. Since their income is reimbursed by the Department of Rehabilitation, this is a no-cost program for ECR.

Also, note that this program has been in existence at ECR since 2016, and was last renewed for a 2-year term by Board Resolution on June 28, 2017.

PROPOSED MOTION:

Approve the Board Resolution authorizing the Chief Business Officer to execute the 2-year Agreement with the Department of Rehabilitation.