



El Camino Real Charter High School

Regular Board meeting

February 27, 2025 Regular Board Meeting

Date and Time

Thursday February 27, 2025 at 5:30 PM PST

Location

El Camino Real Charter High School - North Campus

7401 Shoup Ave. West Hills CA 91307

Meeting can also be seen and heard at:

Media Center - 5440 Valley Circle Woodland Hills CA 91367

REGULAR BOARD MEETING

For board meeting materials, please go to the school's main office, or call [\(818\) 595-7500](tel:8185957500). Some board meeting materials are also posted on the school's website (<https://ecrchs.net> - click the ECR Board tab).

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND OTHER MEETING

ATTENDEES: El Camino Real Alliance ("ECRA") welcomes your participation at ECRA's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of ECRA in public. Your participation assures us of continuing community interest in our charter school. To assist you in the ease of speaking/ participating in our meetings, the following guidelines are provided:

PUBLIC COMMENTS

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comments." "Public Comments" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, Due to public meeting laws, the Board can only listen to your issue, not respond or take action during the Public Comments periods. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

NOTE: Public Comments, effective with the March 24th, 2022, Regular Board Meeting, are limited to two (2) minutes and total time allotted to all agenda and non-agenda items will not exceed thirty (30) minutes.

A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify the item(s) on your "Request to Speak" form and you will be given an opportunity to speak for up to three (3) minutes before the item is addressed, and total time allocated to agenda items will not exceed six (6) minutes for a Discussion item and nine (9) minutes per Vote item. A member of the public who requires the use of a translator, in order to receive the same opportunity as others to directly address the Board, shall be permitted twice the allotted time to speak, and the total allocated time shall be appropriately increased as well.

4. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth. In order to maintain allotted time limits, the Board Chair may modify speaker time allocations or the total amount of allotted time for an item.

5. Any public records relating to an agenda item for an Open Session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 5440 Valley Circle Blvd., Woodland Hills, California, 91367.

IMPORTANT NOTE REGARDING PUBLIC COMMENTS: Effective September 2022, public comments presentations at all ECRA Regular and Special Board Meetings and at Committee Meetings must be made in

person. There is no obligation on the part of the school to have a school official read public comments during inperson Board Meetings. Powered by BoardOnTrack 2 of 4 A member of the public is welcome to appear at the Board meeting to make a public comment or make arrangements with another person in attendance to speak on the person's behalf.

Consent Agenda: All matters listed under the consent agenda are considered by the Board to be routine and may be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Executive Director recommends approval of all consent agenda items.

In compliance with the Americans with Disabilities Act (ADA) and upon request, El Camino Real Alliance may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to David Hussey, in person, by email at comment@ecrchs.net, or by calling [\(818\) 595-7500](tel:8185957500).

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Call the Meeting to Order		Brad Wright	1 m
B. Record Attendance and Guests		Ryan Guinto	1 m
C. Pledge of Allegiance to the United States of America (USA)		David Hussey	1 m
D. Public Comments		Public	30 m
<p>“Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Public Comments.” “Public Comments” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, Due to public meeting laws, the Board can only listen to your issue, not respond or take action during the Public Comments periods. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.</p>			
<p>NOTE: Public Comments, effective with the March 24th, 2022, Regular Board Meeting, are limited to two (2) minutes and total time allotted to all agenda and non-agenda items will not exceed thirty (30) minutes.</p>			

	Purpose	Presenter	Time
E. Executive Director Update		David Hussey	10 m
F. Chief Business Officer Update		Gregory Wood	10 m
G. Board Chair Update	Discuss	Brad Wright	10 m
II. Consent			6:33 PM
A. Approve Minutes of January 23, 2025, Regular Board Meeting	Approve Minutes	Brad Wright	1 m
B. Vote on the January 2025 Check Registers Vote for the January 2025 Check Registers.	Vote	Gregory Wood	15 m
C. Vote on the January, 2025, Credit Card Charges Vote on the January, 2025, Credit Card Charges.	Vote	Gregory Wood	15 m
III. Finance			7:04 PM
A. January 2025 and Second Quarter 2024 Investment Update Mr. Wood, CBO will present the January, 2025 and Second Quarter 2024 ECRCHS Investment Update.	Discuss	Gregory Wood	15 m
B. January 2025 Financial Update Mr. Wood will present the January 2025 Financial Update and answer any questions.	Discuss	Gregory Wood	15 m
IV. School Business			7:34 PM
A. Discussion and Vote on 2025-2026 Budget Planning Process and Calendar Prior to the vote, Mr. Gregory Wood, CBO, will lead a discussion on 2025-2026 Budget Planning with a proposed Budget Calendar.	Vote	Gregory Wood	15 m
B. Discussion and Vote to Christy White Associates to Perform the 2024-2025 School Audit	Vote	Gregory Wood	15 m

	Purpose	Presenter	Time	
Prior to the vote, Greg Wood, CBO, will present the recommendation to have Christy White Associates to perform the 2024-2025 School Audit and answer any questions.				
C.	Discussion and Vote on Fee for Service Request for the School Police Officer	Vote	David Hussey	15 m
Prior to the vote, David Hussey, Executive Director, will present the fee for service request for the school police officer 2025-2026				
D.	Discuss and Vote on a Resolution for Reduction or Elimination of Certain Certificated Services	Vote	Vania Rodriguez	15 m
Prior to the vote, Vania Rodriguez, Director of Human Resources, will present the Resolution for Reduction or Elimination of Certain Certificated Services and answer any questions.				
E.	Discussion and Vote on the 2025-2026 School Calendar	Vote	David Hussey	15 m
Prior to the vote, David Hussey, Executive Director, will present the 2025-2026 School Calendar and answer any questions.				
F.	Discussion on 2024-2025 LCAP Mid-Year Update	Discuss	Minita Clark	15 m
Dr. Minita Clark, Administrative Director, will present the 2024-2025 LCAP Mid-Year Update and answer any questions				
Closed Session				9:04 PM
A.	Public Employee Performance Evaluation	Discuss	Brad Wright / Gregg Solkovits	20 m
Title: Executive Director				
B.	Conference with Labor Negotiators	Discuss	David Hussey	30 m
Conference with labor negotiators pursuant to subdivision (a) of Government Code Section 54957.6.				
Agency Designated Representatives: David Hussey, Executive Director; Gregory Wood, Chief Business Officer; Roger Scott, Legal Counsel.				
Employee Organization: United Teachers Los Angeles.				
C.	Conference with Labor Negotiators	Discuss	Brad Wright	20 m

	Purpose	Presenter	Time	
Conference with labor negotiators pursuant to subdivision (a) of Government Code Section 54957.6.				
Agency Designated Representatives: David Hussey, Executive Director; Gregory Wood, Chief Business Officer; Roger Scott, Legal Counsel.				
Employee Organization: American Federation of State, County, and Municipal Employees				
D.	Conference with Labor Negotiators	Discuss	Brad Wright	20 m
Conference with labor negotiators pursuant to subdivision (a) of Government Code Section 54957.6.				
Agency Designated Representatives: David Hussey, Executive Director; Gregory Wood, Chief Business Officer; Roger Scott, Legal Counsel.				
All Unrepresented Certificated and Classified Employees, including, but not limited to the following:				
Administrative Directors				
Classified Management, including:				
Manager, Human Resources (249)				
Payroll Specialist (260)				
Marketing and Communications Outreach Coordinator (260)				
Plant Manager, Buildings & Grounds (260)				
Manager, Accounting and Finance (260)				
Manager, Network Analyst (260)				
Payroll Manager (260)				
Manager, Information Systems (260)				
Director, Human Resources (260)				
Director, Accounting & Finance (260)				
Director, STEAM and Sustainability (249)				
Director, Student & Teacher Technology (260)				
E.	Conference with Labor Negotiators	Discuss	Brad Wright	20 m
Conference with labor negotiators pursuant to subdivision (a) of Government Code Section 54957.6.				

	Purpose	Presenter	Time
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Agency Designated Representatives: Roger Scott, Legal Counsel.

Unrepresented Employees: Executive Director, Chief Business Officer, Chief Operating Officer

VI.	Reconvene to Open Session		10:54 PM
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A.	Report on Actions Taken in Closed Session, If Any	Discuss	Brad Wright	5 m
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B.	Possible Board Approval Vote on ECRA UTLA Collective Bargaining Agreement 2024-2027	Vote	Brad Wright	5 m
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Prior to the vote, Brad Wright, Board Chair, will present the Possible Board Approval Vote on ECRA UTLA Collective Bargaining Agreement 2024-2027 and answer any questions.

C.	Possible Vote on One-Time Bonus 3.5% for AFSCME Unit Members	Vote	Brad Wright	10 m
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Possible Vote on One-Time Bonus 3.5% of their regular salary for AFSCME Unit Members

D.	Possible Vote on One-Time Bonus 3.5% for Unrepresented Certificated and Classified Employees			5 m
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All Unrepresented Certificated and Classified Employees, including, but not limited to the following:

Administrative Directors

Classified Management, including:

- Manager, Human Resources (249)
- Payroll Specialist (260)
- Marketing and Communications Outreach Coordinator (260)
- Plant Manager, Buildings & Grounds (260)
- Manager, Accounting and Finance (260)
- Manager, Network Analyst (260)
- Payroll Manager (260)
- Manager, Information Systems (260)

	Purpose	Presenter	Time
Director, Human Resources (260)			
Director, Accounting & Finance (260)			
Director, STEAM and Sustainability (249)			
Director, Student & Teacher Technology (260)			
E. Possible Vote on One-Time Bonus 3.5% for Chief Operating Officer	Vote	Brad Wright	5 m
F. Possible Vote on One-Time Bonus 3.5% for Chief Business Officer	Vote	Brad Wright	5 m
G. Possible Vote on One-Time Bonus 3.5% for Executive Director	Vote	Brad Wright	5 m
VII. Closing Items			11:34 PM
A. Adjourn Meeting	Vote	Brad Wright	1 m