



El Camino Charter High School

SPECIAL BOARD MEETING

Date and Time

Wednesday December 16, 2015 at 5:00 PM PST

Location

El Camino Real CHS, Library, 5440 Valley Circle Blvd, Woodland Hills, CA 91367

Agenda

		Purpose	Presenter	Time
I. Opening Items				5:00 PM
<ul style="list-style-type: none"> A. Record Attendance and Guests B. Call the Meeting to Order C. Public Comment on Agenda Items 				
			Jonathan Wasser	5 m
II. Policies				5:05 PM
A. Review and Approve the Expulsion Panel	Vote		Assistant Principal Lisa Ring	5 m
III. Financial				5:10 PM
A. Update on LAUSD Financial Requests from Other Conversion Schools	FYI		Marshall Mayotte	5 m
B. Final Board Approval/Ratification of Initial Collective Bargaining Agreement between ECRA and UTLA.	Vote		David Fehte	5 m
<p>Includes the 5% retro adjustment on base salary from 2014-15, 18% salary table increase to the 2015-16 as of July 1, 2015, and financial incentive to complete the ECRA/UTLA Agreement during the second half of 2015-16.</p>				
C. Discuss and Approve Retro 2014-15 Contracted Base Pay Payout for all Full-Time Active Employees.	Vote		Marshall Mayotte	5 m
<p>Base pay does not include extra time, auxiliaries, stipends, etc. Only contracted amount is included for those qualifying for benefits.</p>				
D. Review and Approve the 2015-18 Certificated Teacher Salary Table.	Vote		Marshall Mayotte	5 m

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| E. Review and Approve the 2015-18 Psychologist 8/hour/day Salary Table | Vote | Marshall
Mayotte | 5 m |
| F. Review and Approve the 2015-18 Classified Salary Table | Vote | Marshall
Mayotte | 5 m |

Most classified staff categories are receiving a permanent increase of 6.08% and \$1.75/hour. Others are just receiving \$1.75/hour. The \$1.75 is helping to address the Los Angeles minimum wage increases that will be occurring over the next three years from \$9 to \$12/hour. Increases will go to \$15/hour by 2020 with COLA adjustments thereafter. For those categories receiving 6.08% and \$1.75/hour, increases range from 12 to 21%.

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| G. Discuss compensation comparisons for administrators and executives. | Discuss | Marshall
Mayotte | 5 m |
| H. Review and Approve the 2015-18 Administrative Salary Table | Vote | Marshall
Mayotte | 5 m |
| I. Review and Approve Executive Salary Table | Vote | Marshall
Mayotte | 5 m |

ED and CBO salary table is for the current people in those positions. Future executives may be different.

IV. Closing Items

5:55 PM

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| A. Adjourn Meeting | Vote |
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