

APPROVED



## Inwood Academy for Leadership Charter School

### Minutes

#### March Board of Trustees Meeting

---

**Date and Time**

Saturday March 23, 2024 at 9:00 AM

**Location**

433 West 204th Street, New York, NY 10034

Join Zoom Meeting

<https://ialcs-org.zoom.us/j/99555749600?pwd=QVlhTUFLYWtnTTlvc242NIRteGNoZz09>

---

All board addresses were posted 48 hours in advance of the meeting.

---

**Trustees Present**

J. Almonte (remote), J. Looney (remote), K. Drezner, K. Mangual (remote), K. Smith, M. Rosenthal, R. Khamis, S. Mlynar, S. Santo, V. Singh (remote)

**Trustees Absent**

B. Wilson, C. Talero, J. Patrick

**Guests Present**

B. Mercedes, C. Reyes, J. Pichardo, N. Polanco

---

**I. Opening Items****A. Record Attendance****B.**

### **Call the Meeting to Order**

M. Rosenthal called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Saturday Mar 23, 2024 at 9:21 AM.

### **C. Approve Minutes**

K. Smith made a motion to approve the minutes from February Board of Trustees Meeting on 02-13-24.

S. Mlynar seconded the motion.

The board **VOTED** to approve the motion.

## **II. Board Committee Reports**

### **A. Mid-Year Goal Check In**

Elementary School Updates:

- Renderings were shared with the board
- Draft Lease has been released for final review by attorney

Marketing Updates:

- IAL has 3 IAL ambassadors handing out marketing flyers everywhere throughout all of Inwood and neighboring communities.
- IAL also has a commercial on Telemundo running daily

Goal Dashboard- Mid Year Check in

- Focused on academics and culture goals
- Culture Goals- Attendance
  - Increase attendance rate by 2% to 92% by June 2024:
    - Rewarding attendance with positive incentives
    - Conducting home visits and implementing plans for attendance intervention
    - IAL is doing better in both MS and HS
      - The HS is always a bit lower; usually due to the upper classmen responsibilities needed for graduation
      - The board made a suggestion of possibly partnering with an online school to help IAL out with attendance rate
- Culture goals- Suspensions
  - Decrease suspensions by 5% by June 2024
    - Vaping has become a nationwide issue; resulting in a few more suspensions than years prior
  - IAL has been doing targeted interventions for students with more than 1 suspension

- IAL will Increase mental health services, including Astor, Rise, Inwood Community Services, Talk Space etc.
- Academic goals- MS ELA Scores- iReady Reading
  - 39% of 5th through 8th students will score proficient or above on the ELA State Exam
    - IAL uses iReady for these assessments and have increased the ELA instructional time
      - Assessments are given at the beginning of the year (BOY), middle of the year (MOY) , and end of school year (EOY)
      - The school-wide vocabulary initiative offering professional development for teachers on delivering targeted vocabulary instructions will help drive thus effort to fruition.
      - Personalized student goal setting using iReady
- Academic goals- MS ELA Scores- Interim (internal/IAL test)
  - 39% of 5th through 8th students will score proficient or above on the ELA State Exam
    - The W&W curriculum standardizes questions sets for each module to enable data collection and progress monitoring on individual standards
      - Helps with targeted interventions
    - Saturday school sessions focused on targeted interventions and state exam prep are being offered to Middle Schoolers

#### Academic goals- MS Math Scores- iReady Math

- By the end of June 2024, 45% of 5th through 7th grade MS Students will score proficient or above on the Math State Exam. (5% increase)
  - This is the right and best number/percentage for IAL to works towards
  - IAL is doing:
    - During weekly math madness, students engaged in spiraled math skill practice while teachers oversee and track their advancement.
    - Also, personalized student goal setting

#### Academic goals- MS Math Scores- Interim

- By the end of June 2024, 45% of 5th through 7th grade Middle School Students will score proficient or above on the Math State Exam. (5% increase)
  - Teachers participate in professional learning communities to analyze weekly math practice question sets, engage in an inquiry cycle, and further strategize interventions that will best benefit the student(s) in need.
  - Saturday school sessions focused on targeted interventions & state exam prep

The board can and will make recommendations for professional development ideas to the Executive Leadership Team to further expand the development of IAL instructional team members.

#### Academic Goals- Algebra Scores (these are Mock regents)

- By the end of August 2024, 70% students enrolled in Algebra will achieve a passing score in Algebra 1 Regents.
  - IAL intends to:
    - Add additional intervention support in HS Algebra classes
    - Offer Regents prep after school at HS and Saturday academy at the MS

#### HS ELA Scores

- By the end of August 2024, 65% of students taking the English regents will achieve a passing score.
  - The schoolwide vocabulary initiative emphasizes offering Professional Development for teachers for better testing preparation strategies.

#### Graduation Rates

- By August 2024, 91% of students will graduate
  - Absenteeism is the highest contributor to students who are off-track for graduation
  - We have expanded credit recovery and regents exam prep
  - Students who are on track for graduation are higher than our 2023 Cohort

### **B. Renewal Prep**

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:51 AM.

Respectfully Submitted,  
M. Rosenthal