

APPROVED



Inwood Academy for Leadership Charter School

Minutes

November Board of Trustees Meeting

Date and Time

Tuesday November 14, 2023 at 7:00 PM

Location

Join Zoom Meeting

<https://ialcs-org.zoom.us/j/99555749600?pwd=QVIhTUFLYWtnTTIvc242NIRteGNoZz09>

Meeting ID: 995 5574 9600

Passcode: 094714

Remote locations of board members were noticed properly as locations the public could join the meeting

Trustees Present

C. Talero (remote), J. Almonte (remote), K. Mangual (remote), K. Smith (remote), M. Rosenthal (remote), R. Khamis (remote), S. Mlynar (remote), S. Santo (remote), V. Singh (remote)

Trustees Absent

B. Wilson, J. Looney, J. Patrick

Guests Present

B. Mercedes (remote), C. Reyes (remote), G. Thiyagarajah (remote), J. Pichardo (remote), N. Polanco (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Rosenthal called a meeting of the board of trustees of Inwood Academy for Leadership Charter School to order on Tuesday Nov 14, 2023 at 7:09 PM.

C. Approve Minutes

S. Santo made a motion to approve the minutes from October Board of Trustees Meeting on 10-17-23.

K. Mangual seconded the motion.

The board **VOTED** to approve the motion.

II. Board Committee Reports

A. Academic Committee Report

The long-term strategies to support student growth and achievement:

- First one is launching the Elementary School by August 2024
 - We currently have multiple bus ads around NYC
- Next one is Becoming HRS Levels 1-3 Certified
 - Currently waiting on the HRS Level 1 certification approval
- And most importantly, the Five Year Renewal by the Authorizer

Highlights:

- Hispanic Heritage Month celebration
 - Roots and Recipes event was great this year
- College Application Night:
 - 300 Applications were submitted by the students
 - A little over 60 students took advantage of this night; about 50 or so parents attended

Elementary School Presentation:

- The Goals:
 - Gaaya will engage in professional developments to further prepare & align to IAL practices
 - ES programs will be aligned with Levels 1-3 of Highly Reliable Schools
 - Hiring of the ES team; teachers, leaders, and support staff
 - Develop the professional development plan for the ES team
 - The overall recruitment of K-1 students for 2024-2025 academic year
- Some things that have already been accomplished for the ES expansion are (Specifically HRS Level 1):

- Defining and aligning the IALCS values for the ES students
- Tier 1 Systems
- The ES structure, hiring needs, and draft school calendar
- Identifying the SEL and leadership development program; we have landed on Leader and Me
 - A visit to a school that uses Leader and Me will be held soon; to see their values and kid-friendly terms used
- Working on:
 - Establishing Tier II & III for SEL & Behavior
 - Identifying school wide systems
 - PLC protocols
 - Identifying celebration, and school events for the ES
- We are then focusing on:
 - Decision making protocols and specific feedback systems we will be using and aligning with the rest of the school
 - How we are going to be working closely with FACE
 - Celebrations and the staff leadership for the ES
- HRS Level 2 Alignment
 - Gaaya has been attending multiple Marzano workshops in order to improve student outcomes and supporting teachers
 - Gaaya has also been involved in the development of teacher evaluations and the best systems that will be beneficial on the ES level
 - Currently working on, the best way to evaluate teachers for the 2024-2025 academic year
 - Then we will be working on creating the best Professional development for the ES team
 - Systems and protocols for instructional rounds will also be created
 - We currently meet twice a month, and will continue to do so for the best alignment
- HRS Level 3 Alignment
 - We are making sure our curriculum aligns with the science of reading with the middle school; and also supports all diverse learners.
 - For ELA we have chosen to use Wilson's reading foundation and Wit and Wisdom; which is currently being used at the middle school level
 - We are currently working on identifying the Math curriculum
 - Working closely with the middle and high school; alongside our CSO, Bianca Mercedes.
 - Also working on is standard based proficiency scales
 - While ensuring everything is aligned with HRS
 - So that all students can progress from the ES, to the MS, and eventually to the HS

Recruitment:

- We have had a photoshoot and have began to use multiple different strategies for marketing
 - Like bus ads
 - And ads throughout all local businesses in the area
 - We will also begin advertising the free after school opportunities we will be offering
- We have also held our first Open House
 - Over 40 people joined
- The lottery will be held in April
- We are currently working on finalizing the job descriptions
- All job postings will begin in January

Potential Schedules for ESL

- These will consist of an A & B day; similar to Middle School and High School
 - Consisting of 9 periods
 - Morning meetings will be focused on their calendars, and Leader in Me, and Physical Education
 - 3 Blocks of ELA; Readings foundations & Wit & Wisdom
 - 2 Blocks of Math
 - They will also have science and social studies

B. CEO Report

The requested changes to the board meetings are as follows:

- March board meeting from a Tuesday night to a Saturday morning (March 16th)
 - For a mid-year check in and renewal prep
 - To be held at the middle school from 9-12
- June Saturday annual meeting moved to Tuesday June 18th at 7pm; regular meeting
- September 2024 meeting from a Tuesday evening to a Saturday, September 28th 9am-12pm meeting at the middle school
- The board approves all recommended changes to the board meeting dates and times

III. Other Business

A. OML

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:38 PM.

Respectfully Submitted,
M. Rosenthal